

December 18, 2014

A special meeting of the Board of School Trustees was called to order at 1:00 p.m. by Mr. Stanton. Mr. Wagner led the Board and audience in the Pledge of Allegiance. Mrs. Shuey and Mr. Comerford were unable to attend. Also present were Mr. Watkins, Mr. Hanson, Mrs. Minard, Mrs. Mongosa, and a news media representative.

On motion by Ms. Rice, seconded by Mr. Wagner, the Board unanimously approved the agenda.

I. PROGRAM

A. CONSIDERATION OF PERFORMANCE GRANT DISTRIBUTION - Mr. Stanton read the recommendation noting PCS received \$62,050.03 for the School Performance Award. "The awards shall only be given to teachers rated 'effective' or 'highly effective' under a statutorily-aligned staff performance evaluation plan. (IC 20-28-11.5)."

PCS has 114 teachers who were here last year and qualify. Teachers hired this year are not eligible.

PCS is taking the conservative interpretation of the definition of a "teacher" and not including principals and administrators in the payment of the Performance Award. Principals and administrators will be paid the same amount as teachers through Title II grant appropriation for "Recruitment and Retention of teachers".

Because Mr. Hall does not have an Indiana teaching license, his stipend is not eligible from either the School Performance Award or Title II. His contract says he receives the same benefits as other administrators. Therefore, his stipend will be paid from the General Fund.

Mr. Stanton asked for a motion to approve the recommendation to pay teachers, principals, and administrators as specified the \$544.30 award on Friday, December 19. Mr. Wagner moved to approve the recommendation, seconded by Ms. Rice, approved by a 4-1 vote (Dr. Quin abstained).

Mr. Watkins thanked the Board for attending the special meeting. He stated our teachers deserve this performance grant and he is glad to see they will get it before Christmas.

Mr. Hanson added we knew about the performance grant award two months ago. The award was originally to be released and wired on December 4. The award was discussed with the teachers at an earlier Meet and Discuss. At that time Board approval was not needed to distribute the award to the teachers. He noted that requirement has transpired since our December 8 Board meeting. He stated Mr. Watkins worked with the superintendents' consortium to inquire their procedures for disbursement of their funds.

II. ADJOURNMENT

With no further business to discuss, Ms. Rice moved to adjourn the meeting at 1:07 p.m.

Secretary,

Tim Comerford

/mm