

December 16, 2019

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mr. Wagner. Mr. Wagner led the Board and audience in the Pledge of Allegiance. All Board members were present except Dr. Quin. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Ms. Enyeart, Mrs. Jones, PCS legal representation, local news media, and patrons.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board unanimously approved the public agenda, the memorandum of November 7 and November 11, and the personnel report.

PERSONNEL

- A. RESIGNATIONS/RETIREMENTS/TERMINATIONS
  - 1. Travis Sheets - resignation as 5<sup>th</sup> grade boys' basketball (lay) coach, effective December 2, 2019.
  - 2. April Derozier - resignation as PHS assistant cheer (lay) coach, effective November 8, 2019.
- B. LEAVES - no business
- C. RECOMMENDATION FOR CERTIFIED POSITIONS - no business
- D. RECOMMENDATION FOR CLASSIFIED POSITIONS
  - 1. Mercedes Shaffer - part-time CDC secretary
  - 2. Nykolas Molder - transfer from sub monitor to part-time bus monitor
  - 3. Kirstin Binkerd - transfer from sub monitor to part-time bus monitor and sub bus driver
  - 4. Shanna Lewis - part-time bus monitor
  - 5. Susan Hawkins - transfer from sub monitor to part-time bus monitor (also works in kitchen), not to exceed total of 30 hours per week
  - 6. Colleen Opp - part-time bus monitor (also works in kitchen), not to exceed total of 30 hours per week
  - 7. Patricia Reitz - part-time cafeteria
- E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS
  - 1. Permission to hire PHS assistant cheer coach, subject to Board approval in January and background check
  - 2. Permission to hire 5<sup>th</sup> grade boys' basketball coach, subject to Board approval in January and background check
- F. REQUEST TO ATTEND CONFERENCE - no business
- G. DONATIONS
  - 1. \$100.00 - To PHS band for general use from anonymous.
  - 2. \$100.00 - To PHS choir for general use from anonymous.
- I. PUBLIC COMMENT - no business
- II. RETIREMENTS/RECOGNITIONS/BLACK & GOLD AWARDS - Mr. Watkins stated that tennis head coach Mike Saine and assistant coach Joe Comerford were Wildcat, TRC, and Sectional Champions this year along with regional finalists.  
The following accomplishments were made by our student athletes:  
Ryan Smith: Varsity #1 Singles, TRC All-Conference, Academic All-Conference, All-District  
Leif Astrup: Varsity #2 Singles, TRC Honorable Mention  
Brad Ryan: Varsity #3 Singles  
Christopher Dicken: Varsity #1 Doubles, TRC All-Conference, Academic All-Conference  
Greysen Spohn: Varsity #1 Doubles, TRC All-Conference, Academic All-Conference  
Gabe Baker: Varsity #2 Doubles, TRC All-Conference  
Ben Beckman: Varsity #2 Doubles, TRC All-Conference  
Benjamin Duckwall: Jr Varsity  
Jakob Gray: Jr Varsity  
Dillon Orr: Jr Varsity  
Pete Polk: Jr Varsity  
Isaac Reemer: Jr Varsity

Lucas Slagel: Jr Varsity  
Reese Smith: Jr Varsity  
Riley Smith: Jr Varsity  
Mackey Hyde: Tennis Manager

Coach Saine stated that this is a very special group. He stated that they had five seniors and one freshman, Ben Beckman, that did a great job. Coach said that the team is competing against upper level teams and winning. He is very proud of the team and the year they have had.

Alex Legg was our cross county semi-state qualifier.

Courtlynn Crowe and Samantha Zak earned academic all-state for volleyball.

Mr. Dave Frushour is retiring as Director of Transportation and PCSPD Chief. Mr. Watkins stated that Dave has been the driving force behind the successful operations of our transportation and police department. Dave's hard work and dedication are unmatched. He has encountered numerous early mornings and late evenings working. His calm demeanor would never falter coming over the radio no matter the time of day. Dave retires and takes 28 years of knowledge and wisdom with him. Mr. Watkins stated that we are very sad to see him go. He wished him all the best in his retirement. He thanked Dave for his service to Peru Community Schools. Ms. Justice thanked Dave for what he does and stated that he is the reason for her doing what she does today. Mr. Mullett thanked Dave for all his years of work. He mentioned there were some very late nights and Dave was always there no matter what. Mr. Comerford thanked Dave for his years of dedication.

### III. PROGRAM

- A. CONSENT AGENDA ITEMS PULLED FOR PUBLIC AGENDA - no business
- B. PHS NEW COURSE RECOMMENDATIONS - Mrs. Jessica Jones presented the PHS updated curriculum guide for the 2020-2021 school year. The proposed courses are photography II (lab), Introduction to Computer Science, Computer Science III, Nutrition Science Careers II, Human and Social Service I, Human and Social Services II, Education Professions II, Introduction to Advanced Manufacturing and Logistics. Mrs. Jones stated that there are also changes to the length of certain classes. She covered those as well. Mr. Watkins added that we have a good high school team to work our graduation pathways. He thanked Jessica for her hard work.

Ms. Justice moved to approve the PHS new course recommendations, seconded by Mr. Ellis, unanimously approved.

- C. 2020-21 and 2021-22 SCHOOL CALENDARS - Mr. Watkins thanked the committee. He stated that there were three calendars made with surveys. The committee then narrowed it down to two calendars with surveys. The committee votes ended at 8-5-2 for option c. Mr. Watkins stated that this is the calendar that he is recommending. He made a note that Martin Luther King Day has been removed from both calendars.

Mr. Ellis moved to approve the 2020-21 and 2021-22 school calendars, seconded by Mr. Mullett, unanimously approved.

- D. DUAL CREDIT COURSE REQUEST - Mr. Watkins stated that this has already been approved in the master contract, but he wanted to bring this to the Board as an informational item. Mr. Daniel Wyant has requested permission to attend the economics course needed to satisfy his dual credit teaching requirement. Questions were asked and answered.
- E. PERU ART COLLECTION ADVISORY BOARD BYLAWS - Mr. Watkins stated that he has brought these to the Board a couple different times. The advisory Board has finalized the bylaws

for school Board approval. Mr. Watkins stated that he wanted to point out a change: on the 2<sup>nd</sup> page, if at any time any member becomes a liability to the PACAB integrity, they can be removed by a 2/3 vote of the PACAB Board. Mr. Watkins recommended to pass the bylaws.

Mr. Comerford moved to approve the Peru Art Collection Advisory Board Bylaws, seconded by Mr. Ellis, unanimously approved. A copy of the bylaws has been placed in Supplementary Minute Book #15, page 22.

IV. BUDGET

A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. Mr. Comerford moved to approve the claims, seconded by Mr. Mullett, unanimously approved, as follows:

|                               |              |
|-------------------------------|--------------|
| GENERAL FUND                  | 78.00        |
| EDUCATION FUND                | 76,887.95    |
| DEBT SERVICE                  | 30,000.00    |
| OPERATING FUND                | 149,112.66   |
| CONSTRUCTION 2016 GO BOND     | 1,231.24     |
| SCHOOL LUNCH FUND             | 76,695.04    |
| TEXTBOOK RENTAL FUND          | 83.99        |
| KICKS FOR KIDS                | 57.76        |
| COMPUTER CERTIFICATION EXAMS  | 115.00       |
| ACADEMIC MONITORING PACKAGE   | 80,544.80    |
| HIGH ABILITY GRANT            | 81.32        |
| TECHNOLOGY FUND               | 1,402.25     |
| TITLE I 19/20                 | 324.36       |
| PARENT NURTURING PROGRAM      | 358.43       |
| TITLE IV A                    | 22.39        |
| TITLE II-A FFY 2017           | 1,650.15     |
| TITLE II-A                    | 70.12        |
| GROUP INSURANCE               | 168.53       |
| RETIREEES-TERM LIFE INSURANCE | 501.15       |
| FRINGE BENEFITS               | 364,539.93   |
| TOTAL                         | \$783,925.07 |

B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the fund monitoring report. He stated that our education fund is in a good position. He stated that we have received more than the budget because of tuition assistance. Disbursements for the education fund are a little over 10 million. Our education budget for next year is 11.6 and 3.9 for the operations fund. We are still waiting for property tax payments. Mr. Durrwachter wanted to point out that the claims calendar is not the same as the school or financial calendar. Our cash balance is positive 32,000 as of today. Mr. Watkins stated that our CEP is making money for us.

Mr. Mullett moved to approve the fund monitoring report, seconded by Mr. Comerford, unanimously approved.

C. RESOLUTION TO TRANSFER FUNDS - Mr. Durrwachter stated that he hopes for less resolutions moving forward. We are transferring \$212,000 instead of the \$233,000 we were transferring last year. He stated that we have to get down to the required 15% which would mean cutting \$450,000.

Mr. Ellis moved to approve the resolution to transfer funds, seconded by Mr. Mullett, unanimously approved. A copy of the resolution has been placed in Supplementary Minute Book #15, page 23.

D. RECOMMENDATION TO UPDATE CLASSIFIED SALARY SCHEDULE - Mr. Durrwachter covered the minor changes and steps changes to the classified salary schedule.

Mr. Comerford moved to approve the updated classified salary schedule, seconded by Mr. Ellis, unanimously approved.

- E. PROFESSIONAL DEVELOPMENT APPROVALS - Mr. Watkins stated that the professional development listed here do not require board approval and reviewed these items as informational:
1. Romison Saint-Louis - Track Football Consortium -Elmhurst College- Chicago, Illinois- December 6, 2019 - Registration fee \$200.
  2. Emily Rodeck - Midwest Clinic Music Conference - McCormick Place West - Chicago, Illinois - December 18 - 21, 2019, registration \$160, mileage, and parking.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

1. PHS Tiger Den, Tig-Arena, commons, south concession in arena, and ala-cart line - March 28, 2020 - Peru Wrestling Club, (HYWAY) annual youth wrestling tournament, March 27 set-up only, March 28 6:00 a.m. - 4:00 p.m., annual request for waiver of rental fees, will pay custodial fees.
2. PHS auditorium - Miami County Indiana Historical Society - women's suffrage speaker - also giving 3 sets of books to PCS - Worth Remembering Group - ~~April 23~~ April 21, 2020 - 6 p.m. - 9 p.m. - requesting all fee waiver. (previously approved - requested a date change)
3. PHS Wrestling room - Peru Youth Wrestling Club - Tuesdays - Thursdays - 6:00 p.m. - 7:30 p.m. - December, January, and February - requesting all fee waiver (This has been an annual use, but first time Board request.)
4. PHS Tiger Den - Peru Youth Wrestling Club - Friendship wrestling meet with North Miami and Tippy Valley - December 16, 2019 and January 7, 2020 - 5:30 p.m. - 7:30 p.m., requesting waiver of rental fees. First time request.
5. Blair Pointe kitchen, cafeteria, and gym - Miami County Soil & Water Conservation Dept. dinner and meeting - January 22, 2020, 3:30 p.m. - 9:30 p.m. - will pay all rental and custodial fees. (This has been an annual use, but first time Board request.)
6. Blair Pointe kitchen & cafeteria - Tri-Kappa Easter egg project- March 13-14, 2020, March 13 1:30 p.m. - 5:00 p.m. - March 14 8:00 a.m. - 5:00 p.m., annual request for waiver of rental fees, will pay cafeteria and custodial fees.

Ms. Justice moved to approve the facility use requests, seconded by Mr. Wolfe, unanimously approved.

- B. PERMISSION TO BID - Mr. Watkins requested the Board to give permission to seek bids on the following items: Tig - Arena floor, concession stand restroom facilities at the TNAC and a soccer press box, and a new or used special education bus.

Mr. Ellis moved to approve permission to bid, seconded by Mr. Mullett, unanimously approved.

VI. AGREEMENTS AND CONTRACTS

- A. VSP AGREEMENT - Mr. Durrwachter recommended to continue this agreement. This is not part of the master contract and the school does not cover this cost. The plan has not changed.

Mr. Comerford moved to approve the VSP agreement, seconded by Mr. Mullett, unanimously approved. A copy of the VSP agreement is in Supplementary Minute Book #15, page 24.

- B. RECOMMENDATION FOR PROPERTY AND CASUALTY INSURANCE RENEWAL  
Mr. Mark Allen gave comparisons for our insurance. He is recommending a switch to EMC. Mr. Allen stated that he shopped the market. He gave details about this search. EMC is a company that also writes governmental entities. They are based out of Iowa and their regional office is in Ohio.

Ms. Justice moved to approve the insurance renewal, seconded by Mr. Ellis, unanimously approved. A copy of the insurance renewal is in Supplementary Minute Book #15, page 25.

- C. INDIANAPOLIS MUSEUM OF ART LOAN AGREEMENT - Mr. Watkins stated that the art advisory was against charging for our pieces of art that are on loan. Mr. Watkins recommended to approve the agreement as is.

Mr. Mullett moved to approve the art loan agreement, seconded by Mr. Comerford, unanimously approved. A copy of the art loan agreement is in Supplementary Minute Book #15, page 26.

- D. GREATER RANDOLPH AGREEMENT - Mr. Watkins stated that he has been attending the insurance meetings. They have also been checking data. Mr. Watkins recommended passing this agreement.

Mr. Ellis moved to approve the Greater Randolph Agreement, seconded by Mr. Mullett, unanimously approved. A copy of the Greater Randolph Agreement is in Supplementary Minute Book #15, page 27.

VII. BOARD AND ADMINISTRATIVE COMMENTS

- A. SUPERINTENDENT - Mr. Watkins expressed his gratitude and made the following comments:

- Christmas Programs - Fabulous job by all!  
Elmwood - Mrs. Sims, Mrs. Eddy  
Blair Pointe - Ms. Ebert, Mrs. Watkins  
PHS & PJHS Band Christmas Concert - Ms. Rodeck, Mr. Thompson, Jamie Guyer -  
Artwork on programs
- PHS Christmas, choirs, and cupcakes - Event this evening.  
Dr. Gornto, Ms. Ebert
- Kayla Hughes - Thanksgiving turkey and candy center piece winner
- Ms. Berryman, Mrs. Clark, and Mrs. Legg won a competition at the GT conference
- PHS Bowling - Dalton Livesay champion
- Daunte Majors - signed to Indiana State University, a Division 1 baseball college
- Winter Sports have kicked off and are doing well:  
Boys Basketball - Eric Thompson  
Girls Basketball - Dave Weeks  
Wrestling - Andy Hobbs  
Gymnastics - Takyia McCord
- Kicks for Kids - Mr. Applegate - 80 pairs of shoes 37 packages of socks and \$2,900
- State Senator Donato visit
- Special thank you to Trevon Crowe for stepping in to take the 5<sup>th</sup> grade basketball after losing a coach.
- 7<sup>th</sup> and 8<sup>th</sup> grade A basketball teams are 10-0.
- 7<sup>th</sup> - Jamie Wright and Logan Primerano
- 8<sup>th</sup> - Terry Smith and Patrick Comerford
- Thank you for the hard work done on 7-12 program and calendar committees
- Winter Banner Contest - Mrs. Sofianos, Mrs. Wilkinson-Stover, Ms. Majors, Mr. Applegate
- Admin Christmas Open House - Dan Durrwachter, Tara Enyeart, Teresa Rusie, Jennifer Hopkins, Lois Mongosa, Angela Ebert for performance, Nora Majors and art club for posters
- Food drives - Kristi Eddy, Christa Crabill, Linda Watkins, Shine Hall/Jamie Edwards, Sheri Spiker, Julie King, Paul Frye, Jessica Jones, Chuck Hight and maintenance, custodians for keeping our parking lots and walkways safe
- Golden Baton  
Blair Pointe: Mrs. Knox passed on to Mrs. Tschiniak - I choose to pass the baton to Mrs. Tschiniak. Mrs. Tschiniak is an individual who continuously recognizes and considers her students' emotional well-being, as well as their academics.

She takes the time to listen and give words of encouragement - not only to her students, but also her peers. She is a positive role model for the meaning of teaching in many ways. It shows in her work, as well as her love for her students. Thank you, Mrs. Tschiniak, for being you!

PJHS: Mrs. King passed on to Mrs. Adelsperger. Mrs. Adelsperger handles some of our most challenging students, but you never hear her complain. She sees the promise in all students and treats them with compassion, fairness and consistency. I love that when she is dealing with students in times of difficulty, she always keeps their dignity intact. Mrs. Adelsperger is role model for students and staff, she makes us all better educators and better people.

- Mr. Watkins thanked the Board for letting him be the Superintendent at Peru Community Schools. He stated that it is a great honor.

B. BOARD MEMBER

Mr. Wagner stated that there is a problem with the \$4 million grant. There is a \$1 million shortage. Mr. Wagner stated that from his understanding, PCS is not required to pay that money. He believes that we have a couple of sources we could follow up with for help if needed. Mr. Durrwachter added that they are going to do some fundraising to help raise funds. This grant will allow additional classes with more options for our students and almost double the size of Heartland Career Center.

VIII. ADJOURNMENT

With no further business to discuss, Ms. Justice moved to adjourn the meeting at 8:30 p.m. unanimously approved.

Secretary,

Tim Comerford

/dc