

December 16, 2013

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Mr. Hanson, Mr. Hall, Mrs. Minard, Mr. Woolf, Mr. Allen, and news media representatives.

Public Hearing on Consideration of Superintendent's Contract and Salary - Mrs. Shuey convened the hearing on the consideration of Mr. Brimbury's contract as superintendent and salary increase of 1.75% which is consistent with the increase received by the certified and classified employees earlier in the school year. There were no comments. Mr. Stanton moved to close the hearing, seconded by Mr. Wagner. Mrs. Shuey stated the vote on the contract and salary will be presented at the January meeting.

On motion by Mr. Comerford, seconded by Mr. Stanton, the Board unanimously approved the agenda, the memorandum of November 11, 2013, and the personnel report.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Kylie Reading - resignation - PHS drama coach, effective November 13, 2013
2. Trace Lasher - resignation - PHS Special Education Resource Aide, effective December 20, 2013
3. Angela Delucca - resignation - cafeteria, effective December 16
4. Pam Stitsworth - retirement - cafeteria, effective January 31, 2014 - 42 years of service to PCS
5. Barbara Jamison - resignation - PJHS Social Worker, effective January 13, 2014

B. LEAVES - no business

C. RECOMMENDATION FOR CERTIFIED POSITIONS - no business

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Megan Bowsher - Blair Pointe school nurse
2. Erica Buffington - PHS Special Education Resource Aide
3. Recommendation for seven classified employees become full time based on requests from principals to maintain or improve educational services to our students.
 - Beth Hays - PHS athletic secretary
 - Kris Hayden - PHS ISS/credit recovery aide
 - Erica Buffington - PHS Special Education resource aide
 - Ann Martin - PJHS Special Education resource aide
 - Lori Frye - PJHS TOR/ISS aide
 - Chris Braley - Technology
 - Sue Hollenback - Blair Pointe aide

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Kayla Ballard - PHS assistant gymnastics (lay) coach
2. Jennifer Hopkins - PHS drama (lay) coach
3. Girls' volunteer basketball assistants:
 - Katie Mullett Jenny Glazier
 - Paige Blanton Stacey Swinford
 - Jessica Mast Chelsea Shaw
 - Emilee Cyphers Gayle Raber
4. Boys' volunteer basketball assistants:
 - Paul Hayes Patrick Comerford
 - Matt Richardson
5. PHS volunteer wrestling assistants:
 - Sam Carsey Kyle Bergin

F. REQUESTS TO ATTEND CONFERENCES - no business

G. REQUEST FOR FIELD TRIP - no business

H. DONATIONS - no business

I. PUBLIC COMMENT - Mr. Brimbury stated prior to the meeting Mr. Ansari was present to speak about the possibility of a softball field at the new sports complex. Mr. Brimbury stated that he informed Mr. Ansari that topic was not on the agenda this evening and informed Mr. Ansari he would pass his interest onto the committee to speak with him and possibly include him in a committee meeting for discussion.

II. RECOGNITIONS

Mr. Brimbury recognized the maintenance crew and several custodians for their removal of snow Saturday so the ballet Christmas performance could be held. He stated they did an excellent job and greatly appreciated their efforts.

Mrs. Shuey read the plaque Mr. Brimbury received last Monday at the annual IAPSS banquet in recognition as Superintendent of the Year for District III. She also read a note from State Superintendent Glenda Ritz. Mr. Brimbury stated the banquet was very nice. He noted a slide show was shared with the audience of Mr. Brimbury and our district with a voice-over during the pictures which shared the accomplishments and strides Peru has made.

III. PROGRAM

A. ADVANCED MANUFACTURING PARTNERSHIP - Dr. James Woolf of the Chrysler Group was present and shared with the Board a presentation on the Conexus/HIRE Technology/At Partner/Ivy Tech partnership for Advanced Manufacturing. He stated he met with Mr. Hanson, administrators, and several students. He noted Chrysler is a big player when hiring in the State of Indiana. He shared the HIRE technology curriculum program which offers a three-year course sequence. He stated students could receive nationally recognized credentials for five certificates as well as dual credits to Ivy Tech at no cost for up to 15 credit hours. He stressed the importance of math, good attendance, and good discipline. He noted there are several benefits of Advanced Innovative Manufacturing Career Courses - increased problem solving skills, on-the-job responsibilities, and more career focus. Mr. Hanson stated this fits well with our pathways. Forty-seven students are currently participating in our intro to manufacturing courses. Mr. Hanson has talked with Gary Sweet and Mark Hobbs and they are very interested in working with this program. Mr. Hanson stated it is possible to even set up something with Ford Meter Box in Wabash. Mrs. Shuey stated this program sounds like a win-win situation. The Board thanked Mr. Woolf for his presentation.

B. GRADUATION CREDIT REQUIREMENTS - Mr. Cary was present to review the high school's recommendation for decreasing the number of credits necessary to graduate from PHS. The State minimum is 40 credits for Core 40 and 47 credits for the honor diploma. PHS requires 50 credits for a Core 40 which exceeds the State's minimum because Peru is on a trimester schedule which allows a student to earn 60 credits during their four-year career. He stated his concern is the general diploma or Core 40 students who move into the corporation may not attain the required credits because their previous school may have been on semesters. He offered the number of 42 required credits. He stated he recommends adjusting the credits needed for the honors diploma to the State requirement. He shared the number of credits necessary to graduate for the surrounding schools, schools on trimesters, and 4 star schools. He pointed out our credit requirements are one of the highest in the state. Mr. Hanson stated when we were on a block schedule there were more opportunities to earn more credits. When the change was made to the trimester the credits may not have been reduced enough. Mr. Cary stated this is simply informational at this time. He requested the Board review his proposal and take action at the January Board meeting.

C. PROPOSED CURRICULUM GUIDE CHANGES - Mr. Cary presented the recommended changes to the 2014-15 curriculum guide. The Board received a copy in advance of the meeting to review. He stated the 8th graders will be meeting soon to establish their schedules. Ms. Rice, moved to approve the recommendation, seconded by Mr. Stanton, unanimously approved.

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Stanton moved to approve the claims as presented, seconded by Mr. Comerford, unanimously approved as follows:

GENERAL FUND	649,294.72
DEBT SERVICE	34,090.50
CAPITAL PROJECTS	264.47
TRANSPORTATION OPERATING FUND	11,041.61
POST-RETIRE/SEVERANCE FUTU	11,740.73
SCHOOL LUNCH FUND	70,404.69
INSURANCE WELLNESS CLINIC	16,882.39
KEYS ACADEMY	1,503.06
AT & T GRANT - MERRICK	77.98
PARENT/STUDENT ACTIVITIES FUND	150.00
ACADEMIC MONITORING PACKAGE	142.33
GIFTED AND TALENTED 2013/14	183.87
TITLE I 2013/14	6,458.51
PARENT NURTURING PROGRAM	437.73
ADULT BASIC EDUCATION FUND	422.70
TITLE II PART A TEACHER IMPROV TOTALS	573.45
TITLE VI-B RURAL/LOW INCOME	191.84
FEDERAL TAX	35,823.79
SOCIAL SECURITY	29,432.13
STATE TAX	38,251.49
LOCAL TAX	26,982.32
GROUP INSURANCE	67,566.48
PERF	62.38
ANNUITIES	12,659.41
HARTFORD LOAN REPAYMENT	240.44
CHILD SUPPORT	1,156.00
TOTAL	<u>\$1,016,035.02</u>

B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of November. He stated the general fund ended with 86% of the revenue for the year. He noted we should receive the remaining amount of our tax revenue this month. Mr. Stanton moved to approve the report, seconded by Mr. Wagner. The Board unanimously approved the fund monitoring report.

C. INTERFUND LOAN TRANSFER - Mr. Hall recommended making a \$100,000 interfund loan from the General Fund to the Transportation Fund into an interfund transfer. He stated this is necessary because the projected \$118,745 cash balance at year end in the Transportation Fund is less than needed to meet current obligations until tax receipts in June. Without this permanent transfer, it would be necessary for another interfund loan as soon as March 2014. It is believed this is a one-time event and will not be necessary in the future. He stated the projected cash balance at year end for the General Fund after this permanent transfer is \$2,007,315, which compares favorably with the January 1, 2013, balance of \$1,872,316. Ms. Rice moved to approve the interfund loan transfer, seconded by Mr. Comerford, unanimously approved.

D. RESOLUTION TO TRANSFER APPROPRIATIONS - Mr. Hall recommended approval to transfer credit appropriation balances at the end of the year. He stated this is an annual request. On motion by Mr. Stanton, seconded by Dr. Quin, the Board unanimously approved and signed the resolution. A copy is in Supplementary Minute Book #13, page 110.

V. OPERATIONS AND TECHNOLOGY

A. P & C INSURANCE RENEWAL RECOMMENDATION - Mr. Hall reported four quotes were received for our property, automobile and liability insurance. He noted this is for the 12-month period beginning January 1, 2014. The quotes are \$84,884 from Trident, \$109,904 from Liberty Mutual (formerly Indiana Insurance), \$107,418 from Wright Specialty (formerly WRM America) and \$137,714 from Selective Insurance. Mr. Hall recommended Trident. Mr. Stanton moved to approve the recommendation, seconded by Ms. Rice, unanimously approved.

VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - Mr. Brimbury stated the school Christmas programs have been very good. He added that due to the weather the Christmas ballet program was delayed until the evening and was a success.

The Career Day at PJHS went well. He thanked those who participated.

Mr. Brimbury also thanked Mr. Wagner for scheduling Glenda Ritz to come to Peru on April 15 to speak at Rotary and then visit PHS.

Mr. Brimbury also noted Jami Edwards, our counselor at Blair Pointe, reported the schools have helped 51 families in our community during this Christmas season. This help also includes donations from families and businesses who wanted to help Peru families.

B. BOARD - no comments.

VII. ADJOURNMENT

With no further business to discuss, Dr. Quin moved to adjourn the meeting at 8:12 p.m.

Secretary,

Tim Comerford

/mm