

December 15, 2020

The regular virtual meeting of the Board of School Trustees was called to order at 6:40 p.m. by Mr. Mullett. Mr. Mullett led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Mr. Frye, Mrs. Jones, Mr. Allen, Barton Co., PCS legal representation, and virtual patrons.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board approved the public agenda, the memorandum of November 2, 10, and 23, and the personnel report by a vote of 5-2 with two additions (C.3. add permission to post and hire 9-12 Science teacher and D.4. add permission to continue Mr. Randy Lancaster's family insurance corporation premium from January - March (Cobra)), Ms. Justice and Dr. Quin opposed. Mr. Wolfe asked if this could possibly be the last consent agenda.

PERSONNEL

- A. RESIGNATIONS/RETIREMENTS/TERMINATIONS
 - 1. Mackenzie Hawkins - resignation as PHS special education aide, effective November 18, 2020.
 - 2. Amy Behny - resignation as Blair Pointe Title I tutor, effective November 11, 2020.
- B. LEAVES
 - 1. Rebecca Christner - Leave of Absence - April 26, 2021 - May 27, 2021.
- C. RECOMMENDATION FOR CERTIFIED POSITIONS
 - 1. Katie Wyant - PHS Science - Starting January 4, 2021 - Letter placement of 'G' on the PCS scale - additional \$2500 recruitment and retention dollars for 2020-2021 and 2021-2022 school year
 - 2. Chris McKinney - PLTW Training - Requesting \$1500 stipend per course completion of the PLTW certification courses: Medical Interventions PLTW Training and Human Body Systems PLTW Training
 - 3. Permission to post and hire 9-12 Science teacher - addition
- D. RECOMMENDATION FOR CLASSIFIED POSITIONS
 - 1. Permission to post:
 - A. PHS Special Education aide
 - B. Part-Time Grant/Bond Management and Food Service Manager - no benefits, 20 hrs. per week
 - 2. Jo Touloukian - long-term substitute for Meaghan Robson - January 5, 2021 - March 8, 2021
 - 3. Employee #809800 - disciplinary action - 2 days paid suspension
 - 4. Recommendation to continue Mr. Randy Lancaster's family insurance corporation Cobra premium for January - March - addition
- E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS
 - 1. Autumn Nero - JH Winter cheer coach
 - 2. Marcus Musser - 5th grade boys' basketball (lay) coach
- F. REQUEST TO ATTEND CONFERENCE
 - 1. Dan Durrwachter - IASBO Annual Meeting - May 12-14, 2021 - requesting lodging for two nights and one meal per day.
- G. DONATIONS
 - 1. 100.00 - PHS girls' basketball for general use from Lillian's Inc.
 - 2. 250.00 - PHS girls' basketball for general use from S&S Truck Repair.
 - 3. 500.00 - PHS girls' basketball for general use from anonymous.
 - 4. 150.00 - PHS girls' basketball for general use from Pizza Quik.
 - 5. 200.00 - PHS girls' basketball for general use from Start

- to Finish.
6. 200.00 - PHS girls' basketball for general use from Edge Mechanical Services.
 7. 250.00 - PHS girls' basketball for general use from Derozier's Bakery.
 8. 100.00 - PHS girls' basketball for general use from Peru Dental Care.

I. PUBLIC COMMENT - no comments

- II. RETIREMENTS/RECOGNITIONS/BLACK & GOLD AWARDS - Mr. Watkins stated that Mrs. Lois Mongosa is retiring. She has been at our central office for 22 years. Mr. Durrwachter nominated her for a black and gold award. Mr. Watkins stated that Mrs. Mongosa has been a valuable and dedicated staff member. Mr. Watkins also presented a tiger blanket to Mrs. Mongosa. Mr. Mullett stated that Lois was always very efficient all the way down to the penny and she is an outstanding individual. Mr. Durrwachter stated that Lois is the brains behind our operation in finance and has pulled many things together for us. She will be greatly missed. Mr. Wolfe stated that she is outstanding and is one of the best people he has worked alongside.

Mr. Watkins presented Mr. Comerford with a Tiger statue as he is leaving the PCS School Board after 12 years of service. Mr. Comerford has been an outstanding community member, friend to the school corporation, and sponsor among many other things. Mr. Comerford stated that when he came on the Board there were some educational and financial issues, but he feels that we have made a lot of progress in the last 12 years. He said that he hopes that the new incoming Board members will realize what a valuable asset Peru Community Schools is to our community and to keep moving forward. Mr. Mullett stated that it has been a pleasure to work with Mr. Comerford for the last 4 years.

III. PROGRAM

- A. CONSENT AGENDA ITEMS PULLED FOR PUBLIC AGENDA - no Business
- B. PHS CURRICULUM GUIDE - Mrs. Jones reviewed the changes to the PHS Curriculum Guide with the Board. They are adding Introduction to Computer Science and Career Exploration Internship/Senior Success; Tigerettes for a PE waiver; and changing class names. Class name changes are as follows: Introduction to Manufacturing will be Introduction to Advanced Manufacturing and Logistics. Lastly, the child development course descriptions now include the child development age groups for each course. These changes will be effective for the 2021-2022 school year. Questions were asked by the Board and answered by Mrs. Jones.

On motion by Mr. Wolfe, seconded by Ms. Justice, the Board unanimously approved the PHS curriculum guide.

- C. FOUR COUNTY STUDENT SUPPORT SERVICES - Mrs. Krista Catt with Four County spoke to the Board about their student support program and adding the program to PCS. She stated that the student support program is an addition to our skills trainers that are already inside the buildings. Mrs. Catt covered the program costs and who it would include if PCS chooses to participate. Mrs. Jones expressed her support of the program. Mrs. Catt will return in January to request Board approval for the program.
- D. TEACHER APPRECIATION GRANT - Mr. Durrwachter stated that these funds were released late from the state. He stated that dependent upon Board approval, the funds will be paid to teachers on December 17, 2020 as it must be released before the end of the year. The TAG has been met and discussed at the corporation level. A few months back the policy was passed that if you are highly effective you would receive 25% more than those that are effective. The TAG for this school year is

\$72,969.87. We have two raw stipend amounts. The highly effective teacher amount is \$674 and for an effective teacher \$539. TERF and FICA will come out of that. Due to legislative changes, the teachers will receive different amounts because TERF and FICA are based upon the individual teacher's hire date. There was discussion and clarification on pay for 1st - 5-year teachers.

On motion by Mr. Ellis, seconded by Mr. Wagner, the Board unanimously approved the TAG.

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Mr. Comerford, seconded by Mr. Wolfe, the Board unanimously approved the claims as follows:

AP SUMMARY

EDUCATION FUND	293,575.33
OPERATING FUND	139,846.50
SCHOOL LUNCH FUND	78,494.93
KICKS FOR KIDS	26.98
REIMBURSEABLE FUND	479.46
LOCAL ADULT ED GRANT	115.00
DONATION/SPECIAL ED TEACHER	43.08
SPEC ED MKP	38,552.12
INDIANA EARLY LITERACY 20/21	5,348.36
TECHNOLOGY FUND	1,402.25
PARENT NURTURING PROGRAM	1,870.50
18002 GOV EMER ED RELIEF	1,034.80
BOOK RENT	11,296.00
TOTAL	572,085.31

PR SUMMARY

EDUCATION FUND	169,528.34
OPERATING FUND	34,074.86
SCHOOL LUNCH FUND	4,485.66
FY18 SECURED SCHOOL SAFETY G	957.52
TITLE I 19/20	295.66
GROUP INSURANCE	7,334.72
FRINGE BENEFITS	510,804.74
TOTAL	727,481.50

- B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. The Board approved a budget of \$13.8 million. You will see transfers coming as an expense in January unless we have a major increase in our student population. Our ADM is currently up. Looking at the education fund, the numbers are pre distribution for the salary increases. You will see the end of year impact at the January meeting. We are bringing a few resolutions to prepare for our property taxes coming in late.

On motion by Mr. Comerford, seconded by Mr. Wagner, the Board unanimously approved the fund monitoring report.

- C. RESOLUTION ON FINANCING THE RAINY-DAY FUND - Mr. Durrwachter stated that it is a goal for PCS to have \$1.5 million in the rainy-day fund. He recommended the resolution to transfer funds from the education fund to the rainy-day fund.

On motion by Mr. Wolfe, seconded by Mr. Wagner, the Board unanimously approved the resolution on Financing the Rainy-Day Fund. A copy of the resolution can be found in Supplementary Minute Book #16, page 1.

- D. RESOLUTION TO TRANSFER FUNDS TO OPERATIONS - Mr. Durrwachter recommended the resolution to transfer \$312,281.00 from the education fund to the operations fund. Last year we approved 212,000, so this is essentially requesting more of a buffer to

work towards the 15% requirement.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board unanimously approved the resolution to transfer funds to Operations. A copy of the resolution can be found in Supplementary Minute Book #16, page 2.

- E. RESOLUTION TO TRANSFER FUNDS ED TO OP 2021 - Mr. Durrwachter recommended the resolution for monthly transfers from education to operations from January 2021 - June 2021.

On motion by Dr. Quin, seconded by Mr. Wolfe, the Board unanimously approved the resolution to transfer funds Ed to OP 2021. A copy of the resolution can be found in Supplementary Minute Book #16, page 3.

- F. RESOLUTION TO TRANSFER FUNDS TO DEBT SERVICE - Mr. Durrwachter recommended the temporary transfer of funds from the rainy-day fund to debt service fund. Mr. Durrwachter stated that he hopes that this is not needed, and taxes come in on time.

On motion by Dr. Quin, seconded by Ms. Justice, the Board unanimously approved the resolution to transfer funds to Debt Service. A copy of the resolution can be found in Supplementary Minute Book #16, page 4.

V. OPERATIONS AND TECHNOLOGY

- A. FACILITY USE REQUESTS - **All requests will be subject to approvals, changes, and requirements for Covid-19 from MCHD and/or ISHD. **

1. Blair Pointe kitchen & cafeteria - Tri-Kappa Easter egg project- March 5-6, 2021, March 5 - 1:30 p.m. - 5:00 p.m., March 6 - 8:00 a.m. - 5:00 p.m. Requesting for waiver of rental fees, will pay cafeteria and custodial fees. Annual request.
2. South Peru - Miami County Amateur Radio Club - monthly club meetings every 2nd Saturday of the month at 11:00 a.m. - requesting all fee waiver. Annual request.

On motion by Dr. Quin, seconded by Mr. Ellis, the Board unanimously approved the facility use requests.

- B. RECOMMENDATION FOR REFRIGERATION LINE - Mr. Durrwachter recommended HPS, a refrigeration line for approval.

On motion by Mr. Comerford, seconded by Mr. Wolfe, the Board unanimously approved the recommendation for HPS.

VI. AGREEMENTS AND CONTRACTS

- A. SUPERINTENDENT CONTRACT EXTENSION - Currently Mr. Watkins' contract extension runs through June 30, 2024. Mr. Watkins' currently has an automatic rollover in his contract. Mr. Wolfe stated that in the past, they had always voted on the Superintendent's contract, but that has not been happening as he feels it should. Ms. Justice stated that she agreed with Mr. Wolfe. She stated that this does need to stay up to date as we do with other policies. Mr. Wolfe stated that he has requested to have the Superintendent contract voted on the last 3-4 years for clarity and transparency because this is the most important contract for our school corporation that the School Board involves itself with and should be voted on every year. Mr. Wolfe motioned to discontinue Mr. Watkins' current automatic rollover, seconded by Ms. Justice, approved by a vote 5-2, Mr. Wagner and Mr. Mullett opposed.

- B. RECOMMENDATION FOR PROPERTY AND CASUALTY INSURANCE RENEWAL - Mr. Durrwachter stated that his recommendation is to keep working with EMC. The agreement for liability insurance will run from January 1, 2021 - January 1, 2022.

On motion by Dr. Quin, seconded by Ms. Justice, the Board unanimously approved the recommendation for property and casualty insurance renewal. A copy of the renewal can be found in Supplementary Minute Book #16, page 5.

- C. OWNER'S REPRESENTATIVE AGREEMENT - Mr. Watkins recommended the AME consulting agreement for approval.

On motion by Mr. Wagner, seconded Mr. Ellis, the Board approved the owner representative agreement by a vote of 5-2, Dr. Quin and Mr. Wolfe opposed. A copy of the Owner's Representative Agreement can be found in Supplementary Minute Book #16, page 6.

- D. BARTON COE VILAMAA - Mr. Watkins recommended the standard form of agreement between owner and architect for the PJHS relocation.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board approved the Barton Co Vilamaa Agreement by a vote of 4-3, Ms. Justice, Dr. Quin, and Mr. Wolfe opposed. A copy of the Barton Coe Vilamaa Agreement can be found in Supplementary Minute Book #16, page 7.

- E. BALL STATE AFFILIATION AGREEMENT - Mr. Watkins recommended the student teaching agreement with Ball State. Mr. Frantz has reviewed the document and the recommended changes have been made.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board approved the Ball State Agreement by a vote of 6-0-1, Dr. Quin abstained. A copy of the Ball State Agreement can be found in Supplementary Minute Book #16, page 8.

VII. BOARD AND ADMINISTRATIVE COMMENTS

- A. SUPERINTENDENT - Mr. Watkins expressed his gratitude, gave thanks, and congratulations to the following:
- Zachary Johnson - named to the 2020 3A All State Team
 - Honeywell Banner Contest Winners -
Josselyn Maldonado was also selected as the Blair Pointe Overall winner. All 5 winners will have their art displayed on the Winter Banners decorating downtown Peru this winter season. Congratulations to each artist!
 - Cross Country - County Championship - Regional appearance
 - Tennis - Sectional Champions, County Champions, and TRC Conference Champions
 - Football - Miami County Champions
 - PHS construction classes and Rob Hileman for building a porch for Santa's house. Also, Paul Forman did an amazing job decorating.
 - PCS staff - undeniable hard work
 - Elementary and Secondary remote learning examples - Mr. Morris gave prime examples of what our teachers are doing. He stated how proud he is of our dedicated teachers.
 - Quick overview of attendance and student completion
 - ISBA Exemplary Governance Awards - Entire School Board
Dr. Quin and Ron Mullett - Individual Awards
- B. BOARD MEMBER - Mr. Mullett thanked the teachers for working very hard through virtual learning. He is very happy to see more face-to-face virtual teaching, especially for reading. He thanked Mr. Comerford for his 12 years of service. Mr. Mullett stated that Dr. Gornto's show on Facebook was very nicely done. He wished everyone a Merry Christmas and Happy New Year. Dr. Quin also told the audience Merry Christmas and Happy New Year and congratulated Tim on his 12 years of service.

VIII. ADJOURNMENT

With no further business to discuss, Dr. Quin motioned to adjourn the meeting at 8:34 p.m., unanimously approved.

Secretary,

Charles Wagner