

December 11, 2017

The regular meeting of the Board of School Trustees was called to order at 6:32 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Hanson, Mr. Hall, Mrs. Minard, Mr. Frye, and Mr. Prescott.

On motion by Mr. Mullett, seconded by Mr. Comerford, the Board approved the public agenda with two personnel additions, the memorandum of November 13, and the personnel report by a 6-1 vote (Dr. Quin opposed).

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Alisha Reeve - resignation as Blair Pointe music teacher, effective December 22, 2017
2. Samantha Ramirez - resignation as Blair Pointe special education instructional aide, effective December 22, 2017
3. Donna Dilworth - retirement as Elmwood instructional aide, effective December 22, 2017 (31½ years of service)
4. Brittnee Samons - resignation as PHS 3rd shift custodian, effective December 15, 2017
5. Katie Wyant - resignation as head varsity volleyball coach, effective immediately

B. LEAVES

1. Jordan Laudenschlager - Blair Pointe 3rd grade instructional aide, January 8 - February 16 or March 2

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Permission to hire Blair Pointe music teacher
2. Permission to hire PHS physical education teacher

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Jessica Hiles - PHS 3rd shift custodian, effective November 27, 2017
2. Irene Center - Blair Pointe 3rd grade instructional assistant (temporary January 8 - February 16 or March 2)
3. Jennifer Musser - Elmwood instructional assistant, effective January 8, 2018
4. Rhonda Selleck - sub Tiger bus driver, will continue to be a sub monitor, effective November 20, 2017
5. Jessica Monce - part-time bus monitor, effective December 1, 2017
6. Judie Siblisk - café monitor for dinner at PHS, effective August 7, 2017, will continue as day time café sub
7. Permission to hire Blair Pointe special education instructional aide

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Stephanie Bennett - head girls' track coach
2. Adam Zwiebel - head boys' track coach
3. Permission to hire head varsity football coach

F. REQUEST FOR CONFERENCE - no business

G. DONATIONS

1. Girls' basketball donations:
\$100 DeRozier's Bakery, \$100 Smith Hauling & Removal,
\$100.96 Wings, and \$30 Precision AutoTech
2. \$200 - \$100 each band and choir - anonymous
3. \$100 - Jazz band - anonymous
4. \$100 - PHS marching band - in memory of Robert Keller -
Mr. & Mrs. Aaron Johnson

I. PUBLIC COMMENT - no comments

- II. BLACK AND GOLD AWARDS/RECOGNITIONS - Mr. Watkins stated our Black and Gold awards are a way for the Board and him to recognize our students and staff for outstanding accomplishments. He congratulated Jordan Rader for his outstanding service and achievement. Mr. Prescott shared Jordan's football

accomplishments and noted teammates were important to Jordan as well as the football achievements. Jordan thanked the Board, Mr. Prescott, and Mr. Watkins. Mr. Frye added Jordan is a fine young man as well as a fine athlete.

III. PROGRAM

- A. PHS NEW COURSE RECOMMENDATIONS - Mr. Frye stated with the new ISTEP test, we did not fare well. He noted the data coaches came up with the courses he was proposing to help with scores. He noted the bridge class is a step below in each class and is considered a readiness class. Mr. Comerford questioned the types of films that will be viewed in Film Literature. Mr. Frye responded that will be a department level decision but will not be a movie that violates our policies. He stated no additional staff will be needed to teach the proposed classes. He stated it will depend on the scheduling as to who will teach the classes. He noted two of the classes will help students and teachers with the Pathways the State has approved. Mr. Hanson stated all classes may not be filled if there is not enough student interest. He also asked the Board to approve the codes that are the highest at that level for the honors diploma. He stated he would get those codes to the Board. Dr. Quin thanked Mr. Frye for the course proposals for the higher end student. The proposed courses to the high school curriculum are: ACP Speech/Public Speaking, Literacy Ready, Expository Writing, Composition, Novels, Short Stories, Film Literature, Math Ready, Biology II/Ivy Tech, Finite Mathematics, Brief Survey of Calculus, Calculus I, Calculus II. Board permission will be requested at the January meeting.
- B. PROMISE INDIANA - Mr. Watkins stated he is very excited about this program and opportunity for this program. Mrs. Connie Cutler, Miami County Community Foundation (MCCF) Director of Development, and Mrs. Alayne Cook, Miami County Promise Indiana facilitator, shared a presentation with the Board about the College Choice 529 program for our students and parents. Mrs. Cook stated it is important every child know they can go to college or obtain additional schooling. She stated Wabash County is one of the first counties in Indiana to adopt the program and begin changing the attitude of schooling after high school. She stated Mrs. Cutler, Marcia, herself, and another MCCF Board member attended Wabash County's Walk of Champions at Manchester University last fall. It was exciting to see the interaction of the young students with the college students. She noted the State of Indiana lowered the initial fund deposit to start a college fund. She noted starting in jr. high is late thus MCCF is targeting kindergarten through 2nd grade. MCCF will apply in January and feels confident Miami County's application will be approved. Mrs. Cutler stated United Way contributed \$6,800 and a MCCF Board member has contributed \$10,000 to be sure every kindergarten through 2nd grader will have \$25 to open their College 529 savings account. MCCF will continue to look for corporate champions to help fund and encourage students to think about their future education. Parents will sign up at registration at the beginning of the school year. She noted parents will opt-out rather than sign up during the online registration. Each student will be asked to partner with their own 'champions' to collect another \$25 to put in their piggy bank and then MCCF will add additional funds. The funds may be small, but they will begin the conversation about additional schooling after high school whether that be a four-year college, two-year college, technical school, classes for certification, training, etc. Beyond tuition, the funds can pay for room and board, books, mileage, certification/testing fees, etc. Mr. Watkins thanked Mrs. Cutler for her efforts. He stated this fits with our 21st Century Scholar program and we have a Canvas program. Mrs. Cutler stated the difference will not happen overnight, but in five years there will be a difference plus this provides community awareness and support. She noted there has been a lot of strong support quickly. She added we should know by the end of February if Miami County is approved. Mrs. Shuey informed the Board if there are any

questions to contact Marcia as she has been helping with this program too.

- C. NEOLA POLICIES SECOND READING - Mr. Watkins briefly reviewed four NEOLA policies for a second reading. He stated he is not requesting consideration of po 3121 at this meeting as he needs to take it to Meet and Discuss with PCEA since it deals with professional staff.
- po 1521 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
 - po 4121 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
 - po 8120 - Volunteers
 - po 8121 - Personal Background Check - Contracted Services

Ms. Rice moved to approve the policies as presented, seconded by Dr. Quin, unanimously approved.

- D. NEOLA POLICIES FIRST READING - Mr. Watkins briefly reviewed two NEOLA policies for a first reading. He stated he will request approval at the January meeting.
- po 2262 - Latch-Key Program
 - po 3131 - Reduction in Force (RIF) in Certificated Staff
- E. JAG PARTNERSHIP COMMITMENT - Mr. Watkins requested the Board approve the Partnership Commitment with Region 4 Workforce Development Board (JAG program) and PCS. He stated this is an annual agreement. On motion by Mr. Wagner, seconded by Mr. Mullett, the Board unanimously approved the JAG agreement. A copy of the agreement is in Supplementary Minute Book #14, page 72.
- F. 2018-19 and 2019-20 SCHOOL CALENDARS - Mr. Watkins thanked the committee. He stated it is extremely difficult to get a consensus. He reviewed the starting and ending dates, breaks, and graduation. Mr. Hanson added we do not know the testing dates yet. He did know there will be only one testing period and he thought that would be in May. Mr. Watkins also pointed out the two-week spring break is a week later than this year with the last week aligning with the vocational school break. Mr. Hanson also pointed out we did not incorporate eLearning days into the calendar. We will, however, use eLearning days to make up school due to weather closures. Mr. Watkins requested the Board approve the 2018-19 and 2019-20 school calendars. On motion by Ms. Rice, seconded by Mr. Mullett, the Board unanimously approved the calendars.

IV. BUDGET

- A. CLAIMS - Mr. Hall presented and reviewed claims. Several questions were asked and answered. Mr. Comerford moved to approve the claims as presented, seconded by Mr. Wagner, the claims were approved by a 6-1 vote (Mr. Wolfe opposed although signed the claim docket).

GENERAL FUND	160,767.25
CAPITAL PROJECTS	64,574.96
TRANSPORTATION OPERATING FUND	25,628.10
TRANSPORTATION BUS REPLACEMENT	222.00
SCHOOL LUNCH FUND	70,771.15
TEXTBOOK RENTAL FUND	8,275.00
PBIS	194.74
PARENT/STUDENT ACTIVITIES FU	1,189.94
FORMATIVE ASSESSMENT GRANT	7,355.25
GIFTED & TALENTED 08/09 GRANT	240.00
FY18 SECURED SCHOOL SAFETY GRANT	256.30
TEACHER APPRECIATION GRANT	2,451.22
TECHNOLOGY FUND	2,302.33
COLLEGE SUCCESS COALITION	464.30
TITLE I 2017-18	248.61
PARENT NURTURING PROGRAM	1,402.15
TITLE II GRANT CFDA 84.367A	184.39
TITLE III GRANT 2017-18	1,823.90
HOT LUNCH CLEARING ACCOUNT	- 17.50

GROUP INSURANCE	343.37
RETIREEES-TERM LIFE INSURANCE	544.70
FRINGE BENEFITS	212,046.34
BOOK RENT	<u>4,540.05</u>
TOTAL	\$ 565,808.55

B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of November. He stated our ending general fund balance is \$1.3 million cash balance or 9.4%. He stated the projection at the end of December is 11%. He stated the first property tax draw was received. Ms. Rice, moved to accept the fund monitoring report, seconded by Mr. Comerford, unanimously approved.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS -

1. Blair Pointe café & gymnasium - March 8, 2018 - annual Rotary Spellathon, set up at 5:00 p.m. with event from 6:00 - 8:00 p.m.
2. PHS Tiger Den, Tig-Arena, and commons - March 24, 2018 - Peru Wrestling Club (HYWAY) annual youth wrestling tournament, 6:00 a.m. - 4:00 p.m.
3. Auditorium - November 9-10, 2018 - annual Quigley Jazz Festival, November 9 combo night and November 10 big band night

Dr. Quin moved to approve the requests, seconded by Mr. Wagner, unanimously approved.

B. RECOMMENDATION FOR PROPERTY AND CASUALTY INSURANCE RENEWAL - Mr. Hall stated our renewal is January 1, 2018. He recommended to continue with Trident Insurance. The premium of \$87,969 has not changed since 2015. He noted we have been with Trident since 2009. Mr. Hall stated he also hopes to have a quote for cyber insurance which will be a new added coverage to the property and casualty insurance package. Mr. Mullett moved to approve the renewal, seconded by Dr. Quin, unanimously approved.

C. PERMISSION TO BID BUS - Mr. Hall informed the Board he does not have a budget order yet, but knowing it should be here soon he would like to get started with the bidding process. He stated he did not know which bus will be replaced. On motion by Ms. Rice, seconded by Mr. Wolfe, the Board granted permission to bid for a school bus.

VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - Mr. Watkins read a statement from one of our administrators complimenting George Morris as "a true professional. He is an amazing resource and leader in the corporation. He makes sure everything goes smoothly and is always friendly and easy to access. He is appreciated by all. The staff admires his character and expertise."

Mr. Watkins noted our PHS PSAT averages are up 29 points higher per student average this year over last year.

Mr. Watkins shared that PHS was recognized for the 2017 AP District Honor Roll, increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning scores of three or higher on AP Exams.

Mr. Watkins congratulated 2017 Miami County United Way essay winners: 9th grade - 1st place Mya Lancaster and 2nd place Madelyn Rogers; 11th grade - 1st place Caitlyn Mongosa and 2nd place Dylan Moores; 12th grade - 2nd place Brooklyn Hill.

Mr. Watkins congratulated the Blair Pointe 4th grade robotics team for finishing 4th place this past weekend at a tournament. He stated the coaches are Teri McCain and Stephany Astrup.

Mr. Watkins shared the PHS wrestling team is ranked in the top 10 in the state!

Mr. Watkins shared the PHS speech team currently ranks 3rd in the Central Indiana Forensics League behind Culver Academies and Oak Hill High School.

Mr. Watkins congratulated the Blair Pointe 6th grade boys' basketball team for their tournament win at the Caston and Oak Hill tournaments. He stated they are coached by Pat Polk and are currently undefeated.

Mr. Watkins congratulated the PJHS 8th grade boys' basketball team for their win at the North Miami invite. They are coached by Justin Engel and Terry Smith. They are currently undefeated.

Mr. Hanson stated he will have more information on an important test in the future. He stated there will be significant changes for our high school.

Mr. Watkins and Mrs. Shuey wished a Merry Christmas to all!

B. BOARD - No comments.

VII. ADJOURNMENT

With no further business to discuss, Dr. Quin moved to adjourn the meeting at 8:16 p.m.

Secretary,

Tim Comerford

/mm

