

November 12, 2018

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Ms. Rusie, Ms. Enyeart, Mrs. Eddy, Mr. Badry, Mrs. McCombs, Mrs. Truax, patrons, parents, and local news media.

On motion by Mr. Wagner, seconded by Mr. Comerford, the Board approved the public agenda, the memorandum of October 15, and the personnel report by a vote of 4-2-1. (Mr. Wolfe and Dr. Quin opposed, Mr. Mullett abstained.)

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Cara Wilcox - resignation as Blair Pointe academy aide, effective November 9, 2018

B. LEAVES

1. Allison Mathews - Blair Pointe 3rd grade teacher - On or before Monday, December 3, 2018 - Friday, May 24, 2019, will return on Tuesday, May 28, 2019
2. Todd Fitzgerald - Extended FMLA - Through beginning of new year

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Judy Wylam - Temporary 3rd grade teacher, Monday, December 3, 2018 - Friday, May 24, 2019

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Deaera Clinkenbeard - Elmwood Recess Monitor
2. Robert Huppenthal - Keys Academy Jr. temporary full-time substitute, November 5, 2018 - December 21, 2018
3. Susan Peebles - GED Aide
4. Permission to hire the following:
Temporary 3rd Grade Title 1 Reading Specialist Tutor
5th/6th Grade Title 1 Tutor

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Angela Ebert - Blair Pointe choir director
2. Greg Mullett - 5th grade boys basketball head coach
3. Tracy Renfrow - 6th grade girls Basketball head coach
4. Donnie Watkins - Blair Pointe assistant volleyball (lay) coach (update to paid position)
5. Takyia McCord - PHS gymnastics head coach
6. Kayla Boggs - PHS gymnastics assistant (lay) coach
7. Doug Muzzillo - PHS varsity assistant girls' basketball (lay) coach
8. Ron Whitney - PHS JV girls' basketball (lay) coach

F. REQUEST TO ATTEND CONFERENCE/FIELD TRIP - no business

G. DONATIONS

1. \$50.00 - Elmwood for canned food drive from Lowell Maxwell
2. \$150.00 - PHS Volleyball for general use from Beacon Credit Union
3. \$500.00 - PHS Girls Basketball for general use from anonymous
4. \$75.00 - PHS Band for general use from the Class of 1968
5. \$400.00 - PHS Boys Basketball for dinner help from the Peru Lions Club

H. AGREEMENTS

1. One Better Advertising - video and voice advertisement at the Roxy Theater to start December 1, 2018 and run through June 1, 2019, cost \$1,445. A copy of the one better advertising agreement is in the Supplementary Minute Book #14, page 103.

I. PUBLIC COMMENT - no comments

II. RECOGNITIONS/BLACK & GOLD AWARDS - no business

III. PROGRAM

A. ELMWOOD PRESENTATION

Mrs. Eddy welcomed all for being at Elmwood Primary Learning Center. Mrs. Eddy took us into two classrooms for presentations. Mrs. McCombs (1st grade teacher) showcased her guided math stations and Mrs. Truax (2nd grade teacher) showcased a science experiment. Mrs. Eddy asked each teacher to introduce the students who would be participating in the showcase. Mrs. McCombs introduced: Emilia Black and Lennox Wernz. Mrs. Truax introduced: Riley Astrup, Hartlee Wright, Kaeden Wright, Raelynn Dunn, Ella Eldridge, and Mason VanBaalen.

We started in Mrs. Truax's classroom. Mrs. Truax has been venturing into the realm of stem learning with science. Mrs. Truax and her classroom showcased a neat science experiment while answering questions.

We then moved on to Mrs. McCombs' classroom. Mrs. McCombs explained the classes daily routine and how she implements guided math stations in her classroom. The students played a math station game. The students also stated that this was their favorite part of the math stations.

Mrs. Eddy invited everyone to come on another day to see their newly painted playground. She thanked everyone for coming.

Mrs. Shuey thanked Mrs. Eddy for the presentation.

B. TECHNOLOGY REORGANIZATION PLAN

Mr. Watkins states that this is the second time this has come to the board. This is a quick second run-through. Mr. Morris took over. He stated that he brought back more information on the cost if all of the tech aides were to go to full-time employees. Currently, all three tech aides are costing the corporation \$109,000. It will bump it up to \$147,000. This amount is still less than hiring a full-time person with full benefits.

Mr. Watkins states that our tech aides need to be yearly employees with as much work as they put in. Mr. Watkins asked that the board review the information and we will bring it back to the board in December.

C. NEW BUS PROCEDURES/PRECAUTIONS

Mr. Watkins states that we have the absolute best staff and bus drivers. I'm very happy with what we do. In the wake of recent tragedy, Mr. Frushour has been proactive with our bus drivers. He has held meetings, he's working with our police department and has talked about new procedures.

Mr. Frushour gave handouts to the board. One of the

handouts was a questionnaire from the Peru Police Department, asking questions pertaining to drivers disobeying the stop lights on their buses. Mr. Frushour has already returned some of the forms to the police chief. Mr. Frushour also carries a police radio now and he hears many stops for violations. Statistically, in the state of Indiana, over 3,000 people passed stop arms in one day. We changed all of our country routes to where buses now pick up on the side the child is standing on. We have no children crossing any highways.

Mr. Watkins thanked Mr. Frushour for a job well-done. Mr. Watkins showed the news video that was covered for our town's initiatives to keep our students safe.

IV. BUDGET

A. CLAIMS - Mr. Durrwachter presented claims to the board. Mr. Durrwachter explained several of the claims. Several questions were asked, and answers given. Mr. Mullett moved to approve the claims, seconded by Ms. Rice, unanimously approved.

GENERAL FUND	227,426.49
CAPITAL PROJECTS	31,338.62
TRANSPORTATION OPERATING FUND	25,080.86
CONSTRUCTION 2016 GO BOND	637,255.88
SCHOOL LUNCH FUND	64,697.31
TEXTBOOK RENTAL FUND	73.01
INSURANCE WELLNESS CLINIC	0.00
DONATION/SPECIAL ED TEACHERS	51.51
PBIS	365.80
SCAN SOS	73.90
STATE CONNECTIVITY FUND	726.08
HIGH ABILITY GRANT	4,750.74
TECHNOLOGY FUND	4,573.66
TITLE I 2018-19	2,697.59
PARENT NURTURING PROGRAM	1,301.01
Adult ED 2017-18	2,060.70
TITLE II GRANT CFDA 84.367A	395.00
TITLE II - A FFY 2017	52.30
GROUP INSURANCE	169.37
RETIREEES-TERM LIFE INSURANCE	537.55
FRINGE BENEFITS	218,255.50
BOOK RENT	19,533.71
TOTAL	<u>1,241,416.59</u>

B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the fund monitoring report for the month of October. We are at 80% with three payments left on disbursements in the general fund. We are looking to come in under budget. This report is still based upon the estimated 1980 students, next month will reflect the actual number of students we have currently enrolled. We will not need to borrow funds from the rainy-day fund because our taxes are separate and not together as we previously thought. New funds will come in, in February. Our bond balance is at \$169,000 and our school lunch fund is in a more positive area and closer to the dollar amount we would like to see. Our result of operations is sitting at \$163,294. There were more comments and questions answered. Dr. Quin moved to accept the fund monitoring report, seconded by Mr. Wagner, unanimously approved.

C. CLASSIFIED HOURLY WAGE INCREASE

Mr. Watkins states that he is very happy and proud that we were able to make this happen. He is recommending to

the board that all of our classified hourly employees receive a 1.5% increase to their index to begin on January 1, 2019. Mr. Watkins says he is very happy that Peru Community Schools is in a position to offer a raise. Mr. Wagner states that he is not a fan of a percentage raise, he would rather see an actual dollar amount. Mr. Wolfe asked why the classified staff are not getting their raise retro-active the same as the teachers. Mr. Watkins stated that teachers are on a contract that begins in July. He stated that we have to adjust to watch our budget. Mr. Comerford moved to approve the classified hourly wage increase, seconded by Ms. Rice, by a vote of 5-1-1. Mr. Wolfe opposed, Mr. Wagner abstained.

D. RECOMMENDATION FOR CLASSIFIED INSURANCE

Mr. Watkins states that we have a 3.5% consortium recommendation increase. Mr. Watkins stated that he is glad that we are able to buyback 2% of this insurance for our classified staff members. Insurance costs are astronomical. My recommendation is to buyback 2% to keep the classified down to a 1.5% increase. Mr. Mullett moved to approve the recommendation for classified insurance, seconded by Dr. Quin, unanimously approved.

E. RECOMMENDATION FOR ADMINISTRATIVE RAISE

Mr. Watkins states that he is recommending that our administrators receive the same \$1,250 raise in salary, retro to start of 2018 - 2019 contract year as our teachers. Ms. Rice moved to approve the recommendation for administrative raise, seconded by Mr. Comerford. Mr. Wolfe stated that he feels that our substitute teachers deserve a raise as well. Other questions were asked and answered. Approved by a vote of 6-1. Mr. Wolfe opposed.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS - Mr. Watkins briefly reviewed the following request:

1. Elmwood & Blair Pointe café - Girl Scouts of northern Indiana Michiana fall recruitment, Monday, November 26 from 6:00 -7:00 p.m.

Mr. Watkins recommends that we approve this facility request as we have worked with girl scouts in the past. Dr. Quin moved to approve, seconded by Mr. Wagner, unanimously approved.

VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - Mr. Watkins made the following comments:

He thanked all of the following people for their hard work and dedication to our students and staff:

PHS Winter Coaches

- Girls Basketball
David Weeks, Head Coach
Doug Muzzillo, Assistant Coach
Ron Whitney, JV Coach
Stephanie Bennett, Assistant Coach
JJ Burns, Assistant Coach
- Boys Basketball
Eric Thompson, Head Coach
Terry Smith, Assistant Coach

Travis Smith, JV Coach

- Wrestling
Andy Hobbs, Head Coach
Daric Fuller, Assistant Coach
Chris McKinney, Assistant Coach
Brett Worden, Assistant Coach
Zak Leffel, Assistant Coach
Colin Quin, Assistant Coach
- Gymnastics
Takya Graves, Head Coach
Kayla Boggs, Assistant Coach
- Veteran's day program
Lowell Maxwell
Diane Haley
Jason Gornto
Paul Frye
Brooke Sheets
- Quigley Jazz Festival
Diane Haley and Jason Gornto
Well attended
- Pumpkin Challenge
Sofianos at Elmwood
Wilkinson-Stover at Blair Pointe
Nora Majors at PJHS
Mike Applegate at PHS
- Mike Applegate and art students
Elmwood playground
- Rob Hileman and students
Ole Olson shed and gaga pit at Blair Pointe
- Tiger Athletic Kids' night
Chuck Brimbury and all head coaches
Special thanks to Paul and Gina Foreman
MCCC person of the year - Paul Foreman
- Justin Lunsford and principals
Preparing us for our E Learning days that we may have
- Dave Frushour, PPD, and bus drivers
Put in extra time and the new procedures that you heard about tonight
- Elmwood
Thank you for inviting us for your Fall Into Reading Day

B. BOARD MEMBER

Mrs. Shuey thanked Elmwood for Fall reading. She states that she had a wonderful time. She also thanked Elmwood for their hospitatility and hosting us this evening. Mrs. Shuey thanked everyone for coming and also thank new board member, Brittany Justice, for being in attendance.

VII. ADJOURNMENT

With no further business to discuss, Mr. Mullett moved to adjourn the meeting at 7:45 p.m.

Secretary,

Charles Wagner

/dc