

November 12, 2012

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mr. Mullett, and several parents and patrons.

On motion by Mr. Stanton, seconded by Mr. Maxwell, the Board unanimously approved the agenda with one addition. Mr. Comerford moved to approve the consent agenda, memorandums of October 8 and October 29, and the personnel report, seconded by Ms. Rice, the Board approved by a 6-1 vote (Mr. Wolfe stated for the record he was apposed to C.4. Administrative Salary and Benefits).

ADDITION:

IV. BUDGET

C. PENSION NEUTRALITY RESOLUTIONS

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Lindsey Hitchings - assistant varsity gymnastics coach - resignation effective immediately
2. Keith Zimmer - assistant varsity football coach - resignation effective immediately
3. Tiffany Boruff - PHS guidance counselor - resignation effective December 21, 2012

B. LEAVES

1. Rochelle Fakes - PHS/PJHS PE teacher - November 19 - December 21, 2012
2. Lyle Carlson - PJHS science teacher - November 29, 2012, through February 22, 2013
3. Missy Clark - Elmwood Time Away aide - October 15 - December 21, 2012

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Meghan Tyson - PJHS temporary social studies / PHS Tigerettes
2. Amy Comerford - PHS/PJHS temporary PE teacher
3. Patrick Redmon - PJHS temporary science teacher
4. Administrative Salary & Benefit increase - This is the recommendation from the board committee regarding administrative and supervisory compensation. The recommendation has three parts: increase the employer's contribution of medical and dental insurance premiums to 80% for administrators; increase the employer-paid annuity for administrators from 2% to 4% and to increase the employer's contribution of medical and dental insurance premiums for classified employees with supervisory responsibility by \$500 per year.

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Sara Ross - K-2 LIFT aide
2. Chyenne Cox - Elmwood monitor

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Kip Chandler - 5th gr. boys' basketball travel volunteer coach
2. David Cochran - 6th gr. boys' basketball travel volunteer coach
3. Gail Raber - 7th gr. girls' assistant basketball (lay) coach
4. Chelsea Shaw - 8th gr. girls' head basketball (lay) coach
5. Emilee Cyphers - 8th gr. girls' assistant basketball (lay) coach and retroactive 7th gr. assistant volleyball (lay) coach
6. Larry Shaw - PJHS volunteer girls' basketball coach
7. Joe McMillan - 7th gr. boys' head basketball (lay) coach
8. Dave Birnell - 7th gr. boys' assistant basketball (lay) coach
9. Troy Hudson - 8th gr. boys' head basketball (lay) coach

10. Justin Engel - 8th gr. boys' assistant basketball (lay) coach
11. Emma Lloyd - PJHS Academic Super Bowl (lay) coach

F. REQUESTS TO ATTEND CONFERENCES - no business

G. DONATIONS

1. \$200 - PHS music department expenses - anonymous donor
2. \$50 - PHS music department - in memory of Richard (Gus) Eugene Howell - anonymous donor

I. PUBLIC COMMENT - no comments

II. RECOGNITIONS

Mr. Brimbury was proud to recognize the 2012 tennis and soccer sectional championship teams. He stated the most enjoyable part of his job is recognizing students for their academic and athletic efforts. He added this is the 25th sectional title for boys' tennis team. Mr. Brimbury and Mrs. Shuey presented each player with a certificate. Coach Saine recognized Austin Finicle and Captain Joe Comerford for their selection by the MIC coaches to the MIC tennis team. Coach Przybyszewski noted the soccer team struggled the first couple of years but they have truly pulled together and are the best group of athletes at the school. The Board congratulated the athletes and thanked them for coming to the Board meeting to be recognized.

III. PROGRAM

- A. ELMWOOD PRESENTATION - Mr. Mullett took the Board on a field trip to the computer lab where Mrs. Tresha Rice and four 2nd grade students shared the touch screen technology.
- B. BACKPACK PROGRAM - Hershel Manhart, Helping Hands, and Debi Wallick, United Way Director, were present to share with the Board the progress of the Backpack Program. Mrs. Wallick thanked the Board, Mr. Brimbury, Dr. Thompson, and Mr. Hall for the opportunity to bring this program to fruition. Mrs. Wallick introduced Anna Jo McKaig and Susan Jordan, volunteer coordinators; Melanie Giek and Amy Burton, Head Start teachers; and a parent to share their experience with the program. They were very appreciative of the program and thanked the Board for supporting the program. It is hard for hungry children to learn. This program is assisting in providing balanced, nutritious meals for the families. Mrs. Wallick thanked the community for working together to help the children. Mr. Manhart stated the goal is to offer the backpack program to every eligible preschool and kindergarten student in Miami County. He stated 52 students are now being served. Initially the cost was \$5 per student. That has increased to \$6. He stated they are struggling to finance the program but there are enough grants to get through this year. Mrs. Wallick recognized a special volunteer, Ron See. She stated he donated his time to build a storage shed and shelving when the program first began. She said it broke her heart to tell him they would be moving to South Peru so they could apply for grants. His response to her was not to worry, and he took the shelving apart and rebuilt it at South Peru! Mrs. Wallick stated Mrs. McKaig and Mrs. Jordan are coordinating the volunteers and there is now a waiting list for helpers. The program is always looking for donations. Ms. Rice asked about what the program needs during the holidays. Mrs. Wallick stated donations for turkeys, pies, etc. are received and since that can't fit in a backpack they are boxed and hand delivered to every student's household. She stated it was an eye opening experience on how the families live. She stated Mr. See's church adopted families from the group to provide Christmas gifts for the families last year. Mr. See stated the church he attends is Independent Christian Fellowship Church on West 10th St. Mrs. Wallick stated the cost is \$192 to adopt one child for the school year. Mr. Brimbury stated this group exemplifies compassion and is meeting an unfortunate need for this community. He thanked the volunteers and stated, "God Bless all of you."

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Stanton moved to approve the claims as presented, seconded by Mr. Maxwell, unanimously approved as follows:

GENERAL FUND	162,363.80
DEBT SERVICE	17,433.30
CAPITAL PROJECTS	39,232.80
TRANSPORTATION OPERATING FUND	15,418.68
TRANSPORTATION BUS REPLACEMENT	214.00
TIGER DEN CONSTRUCTION FUND	26,175.00
SCHOOL LUNCH FUND	86,437.09
INSURANCE WELLNESS CLINIC	2,899.67
KEYS ACADEMY	1,306.16
PARENT/STUDENT ACTIVITIES FUND	286.85
ACADEMIC MONITORING PACKAGE	97.62
GIFTED AND TALENTED 2012/13	153.05
TECHNOLOGY E-RATE REBATE	828.64
TITLE I 2012-13	3,478.21
PARENT NURTURING PROGRAM	1,321.70
ADULT BASIC EDUCATION FUND	352.28
TITLE IV-A SAFE/DRUG FREE	315.00
TITLE II PART A TEACHER IMPROV	601.68
TITLE VI B-RURAL & LOW INCOME	406.57
WELLNESS BENEFIT PLAN-GOV BD	39.91
FEDERAL TAX	38,459.78
SOCIAL SECURITY	22,371.46
STATE TAX	25,408.85
LOCAL TAX	17,801.90
PERF	249.01
GROUP INSURANCE	2,560.05
ANNUITIES	11,912.00
HARTFORD LOAN REPAYMENT	377.52
RETIREEES-TERM LIFE INSURANCE	860.26
CHILD SUPPORT	330.00
TOTAL	<u>\$ 479,692.84</u>

B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of October. He noted we are at 11.7% with the fund balance. He stated we are looking forward to receiving our second tax distribution in December. The trending is going well with disbursements in the general fund. Ms. Rice moved to approve the report, seconded by Mr. Stanton, unanimously approved.

C. PENSION NEUTRALITY RESOLUTIONS - Mr. Hall informed the Board the IC 20-48-1-2 as amended permits school corporations to adjust the percentage that may be applied for pension neutrality for the pension bonds of 2004. He reviewed the percentage changes. Mr. Hall also presented the Tax Neutrality Resolution which stated IC 20-48-1-2.5 requires school corporations to reduce the levy for one or more of its funds in 2013 by an amount equal to the levy for debt service on its Taxable General Obligation Pension Bonds of 2004. The Resolution states the maximum levy for the Bus Replacement Fund for the year 2013 be reduced by the amount of the levy for its Retirement/Severance Bond Debt Service Fund allocable to the Taxable General Obligation Pension Bonds of 2004. On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board unanimously adopted the resolutions. Copies are in Supplementary Minute book #13, page 85.

V. OPERATIONS AND TECHNOLOGY

A. REQUEST TO USE FACILITIES/EQUIPMENT

1. Elks Annual Hoop Shoot - Blair Pointe gym - Saturday, December 8, 2012 - 8:30-11:00 a.m. - Brad Dillon donating custodial time.

On motion by Mr. Stanton, seconded by Mr. Maxwell, the Board unanimously approved the request.

B. REQUEST PERMISSION TO BID - Mr. Hall requested permission to bid roofing, science lab renovation, and an upgrade of the

HVAC system at PJHS. These projects are funded by the 2012 bonds. He reminded the Board we have allocated \$491,801 for roofing, \$258,650 for science lab renovation, and \$362,000 for the HVAC system at PJHS. Mr. Wagner moved to approve the request, seconded by Mr. Wolfe. Mr. Comerford asked how a local qualified contractor gets on the bid list. Mr. Hall responded we do not have a bid list per say. We do advertise in the local newspaper. The architect also puts the information online. Mr. Brimbury stated we need to encourage all local contractors to bid. Mr. Wolfe asked when the bid deadline date is scheduled. Mr. Hall stated the pre-bid meeting is December 7 and the bid opening is December 19 at 2:00 p.m.

Mr. Hall also reported on the use of the 2012 bond proceeds. Mr. Hall reminded the Board there are two bonds - Bond B is high school, Bond A is everything else. He reviewed the projects that are completed on Bond A and B.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Brimbury stated he can now officially talk about the AP scores. He proudly announced Peru Community Schools has been named as **one of 539 school districts in the nation** recognized by the College Board with a place on its **AP District of the Year Awards: 3rd Annual Honor Roll** for opening AP classroom doors to a significantly broader pool of students, while maintaining or improving the percentage of students earning scores of 3 or higher. Mr. Brimbury stated we can officially include this credential of being named a 2012-13 National AP Achievement District School on our website and in school publications. He stated we are getting better at record rates. The work our teachers are doing has never been matched. Teachers are working themselves late. The results are unprecedented. All schools are on the honor roll. Mr. Brimbury challenged the Board to visit the schools and thank the teachers and staff. We must celebrate what the schools and teachers are doing. He stated this is a special time at Peru!

Mr. Brimbury publically gave a special thank you to Mr. Hall, Mr. Hanson, Joni Kennedy with PPD, and the administration for their efforts at the high school on Thursday.

- B. BOARD - Mrs. Shuey stated the Quigley concert was this past weekend at the high school. She stated it was a wonderful free weekend. She stated she is very proud of our music department.

Mr. Brimbury thanked Mr. Maxwell on his efforts with the Veterans' Day program at the high school for the students and community.

VII. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 7:40 p.m.

Secretary,

Lowell Maxwell

/mm