

November 9, 2021

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mr. Mullett. Mr. Mullett led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Mr. Moon, Mr. Hight, Mr. Quin, Mr. Black d/b/a Black's Lawn and Maintenance, PCS legal representation, local news media, and patrons.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board unanimously approved the public agenda with seven changes (delete: III.D.1. and replace, add: III.A.6, III.C.2, III.D.5, III.D.6, III.E.14).

On motion by Dr. Rogers, seconded by Dr. Quin, the Board unanimously approved the memorandum of October 19, 2021.

- I. PUBLIC COMMENT - No comments.
- II. BLACK & GOLD AWARDS/RECOGNITION - No business.
- III. Program
 - A. RESIGNATIONS/RETIREMENTS/ SUSPENSIONS/TERMINATIONS
 - 1. Natalie House - resignation as HS special education aide, effective October 25, 2021.
 - 2. Alton Johns - resignation as HS custodian, effective October 23, 2021.
 - 3. Emma Long - resignation as JH Golf coach, effective October 27, 2021.
 - 4. Jo Touloukian - resignation as 3rd grade temporary teacher, effective November 1, 2021.
 - 5. Employee #525554 - suspension without pay from October 29, 2021 - November 4, 2021.
 - 6. Isabella Ingalsbe - resignation as JH special education math aide, effective November 5, 2021

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board unanimously approved the resignations, retirements, suspensions, and terminations.

- B. LEAVES
 - 1. Shannon Smith - HS teacher - Leave of Absence Modification - August 5, 2021 - December 3, 2021.
 - 2. Jessica Jones - HS Counselor/ Guidance Director - Leave of Absence - February 21, 2022 - May 20, 2022.
 - 3. Megan Simpson - HS teacher - Leave of Absence - March 26, 2022 - May 27, 2022.
 - 4. Jordan Scott - HS aide - Leave of Absence - January 26, 2022 - March 9, 2022.
 - 5. Chelsea Wilkinson-Stover - BP teacher - Leave of Absence - November 1, 2021 - December 17, 2021.

On motion by Mr. Wolfe, seconded by Mr. Wagner, the Board unanimously approved the leaves.

- C. RECOMMENDATION FOR CERTIFIED POSITIONS
 - 1. Shannon Smith - transfer from HS FACS teacher to 7-12 Guidance Counselor, teacher contract plus 15 days, beginning December 6, 2021.
 - 2. Permission to hire HS FACS teacher

On motion by Dr. Quin, seconded by Dr. Rogers, the Board unanimously approved the recommendation for Certified positions.

- D. RECOMMENDATION FOR CLASSIFIED POSITIONS
 - 1. Permission to hire HS custodian - Replacement
 - 2. Emily Finicle - Blair Pointe special education aide
 - 3. Katherine Chandler - Blair Pointe temporary long-term teacher sub, November 8, 2021 - December 17, 2022, first 15 days sub pay, then teacher pay for the remainder of contract, no benefits
 - 4. Brianna Craig - tiger bus driver
 - 5. Permission to hire HS special education aide
 - 6. Permission to hire long-term HS Spanish substitute teacher, first 15 days sub pay, then teacher pay for the remainder of contract, no benefits

On motion by Dr. Quin, seconded by Mr. Ellis, the Board

unanimously approved the recommendation for Classified positions.

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Terry Smith - Varsity boys' basketball volunteer assistant coach
2. Justin Engel - Varsity boys' basketball volunteer assistant coach
3. Patrick Comerford - Varsity boys' basketball volunteer assistant coach
4. Luke Primerano - Varsity boys' basketball volunteer assistant coach, pending background check
5. Jamie Wright - 8th grade boys' basketball head (lay) coach
6. Kade Townsend - 8th grade boys' basketball assistant (lay) coach, pending background check
7. David Collie - 8th grade boys' basketball volunteer assistant coach, pending background check
8. Treyden Curtis - 8th grade boys' basketball volunteer assistant coach, pending background check
9. Trevon Crowe - 7th grade boys' basketball head (lay) coach
10. Jason Boswell - Freshman boys' basketball head (lay) coach
11. Adam Butt - Freshman boys' basketball volunteer assistant coach
12. Wayne Brindle - JH boys' basketball assistant volunteer coach, pending background check
13. Addysen Ulery - JH cheerleading volunteer coach, pending background check
14. Takyia McCord - Varsity gymnastics head (lay) coach

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board unanimously approved the recommendation for extra-curricular positions.

F. DONATIONS

1. \$2,000.00 - to HS Band for general use from the David L. Johnson Fund in memory of James Noble.
2. \$250.00 - to HS athletics for general use from Olson Paint & Body.
3. \$200.00 - to HS girls' basketball for general use from Derozier's Bakery.
4. \$100.00 - to HS girls' basketball for general use from Anytime Fitness-Peru.
5. \$150.00 - to HS girls' basketball for general use from Reibly Chiropractic.
6. \$100.00 - to HS girls' basketball for general use from Arnie's Ace Hardware.
7. \$400.00 - to HS girls' basketball for general use from Southside Scoops.
8. \$200.00 - to HS girls' basketball for general use from S & S Truck Repair.
9. \$100.00 - to HS girls' basketball for general use from Lillian's.
10. \$100.00 - to HS girls' basketball for general use from Miami-Cass County REMC.

On motion by Dr. Quin, seconded by Mr. Ellis, the Board unanimously approved the donations.

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Mr. Ellis, seconded by Mr. Wolfe, the Board unanimously approved the claims, as follows:

AP SUMMARY

EDUCATION FUND	287,456.71
OPERATING FUND	91,105.99
SCHOOL LUNCH FUND	249,046.48
TEXTBOOK RENTAL FUND	9,495.35
INSURANCE WELLNESS CLINIC	8,219.34
REMEDY LIVE REMC GRANT	178.47
REIMBURSEABLE FUND	724.71
DONATION/SPECIAL ED TEACHERS	263.34
SPEC ED MKP	17,296.76
SECURED SCHOOL SAFETY GRANT	1,910.84
NESP 19/20	68.36

HIGH ABILITY GRANT	4,611.41
TITLE I 2020/21	556.49
PARENT NURTURING PROGRAM	1,456.45
ADULT ED 21/22	1,701.52
TITLE IV-A 84.186 08/09	7,857.23
TITLE IV-A SAFE & DRUG FREE	1,654.33
TITLE IIA FY 2020	245.00
ESSER III	27,410.44
ESSER II	12,684.87
BOOK RENT	96.00
TOTAL	724,040.09

PR SUMMARY

EDUCATION FUND	171,451.10
OPERATING FUND	33,247.99
SCHOOL LUNCH FUND	4,454.03
FY18 SECURED SCHOOL SAFETY G	2,255.58
GROUP INSURANCE	9,174.79
FRINGE BENEFITS	520,152.63
TOTAL	740,736.12

- B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Ms. Justice, seconded by Dr. Quin, the Board unanimously approved the fund monitoring report.

- C. ADDITIONAL APPROPRIATIONS - Mr. Durrwachter briefly highlighted the additional appropriations. He requested an additional appropriation of the cash balance to help offset utility costs and, from the Board's recommendation, the softball lighting costs, and to pay for the recommendation for wrestling mats. Mr. Durrwachter stated that the additional appropriation has been posted in the newspaper. The additional appropriation is as follows:

Fund Name: Operation Fund	
Original Budget	\$3,905,150
Additional Appropriation	\$200,000
2021 New Operation Budget	\$4,105,150

On motion by Dr. Quin, seconded by Dr. Rogers, the Board unanimously approved the additional appropriations.

A copy of the additional appropriations can be found in Supplementary Minute Book #16, page 44.

- D. RATIFICATION OF MASTER CONTRACT - Mr. Watkins stated that he is happy that PCS is in the position to give their Certified staff the raise they deserve. He stated that our enrollment has remained solid and that this is a sustainable raise. Mr. Watkins recommended the Board to approve the new master contract as presented. Discussion continued. Mr. Wolfe stated that he is concerned about maintaining the PCS budget with a raise this size. Dr. Quin agreed with Mr. Wolfe as he was here when the last big raise was given and we ended up having to RIF teachers and programs. He doesn't want to see that happen again. Mr. Watkins reassured the Board that we can sustain the raise package that he presented.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board approved the recommendation for Classified raises by a vote of 4-2-1, Mr. Wolfe and Dr. Quin opposed, Ms. Justice abstained.

- E. RECOMMENDATION FOR CLASSIFIED RAISE - Mr. Watkins and Mr. Durrwachter recommended the 6.8% Classified staff raise with three notes for the record: 1. The school nurses are slightly above the 6.8% raise because they are on salary and required to be licensed for their positions, 2. Lead secretary's will be raised to \$19.05,

3. Beginning bus driver's will be raised to \$25.00, 5+ years to \$25.50, and 10+ years to \$26.00 which is above the 6.8% increase that all other Classified staff are receiving. The bus drivers will also receive a \$500 stipend for returning from previous year to begin next school year. Ms. Justice and Mr. Wolfe stated that they believe that all staff are deserving of these raises, plus more, however, they are concerned for the future PCS budget being sustainable. Mr. Watkins reassured the Board that the corporation budget is sustainable for at least the next two years.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board approved the recommendation for Classified raises by a vote of 5-1-1, Mr. Wolfe opposed, Ms. Justice abstained.

A copy of the Classified raises can be found in Supplementary Minute Book #16, page 45.

- F. RECOMMENDATION FOR ADMINISTRATOR AND DIRECTOR RAISE - Mr. Watkins and Mr. Durrwachter recommended the administrator and director raises. It is noted that the Guidance Counselor position should be labeled as Guidance Director and the athletic director new salary should read \$79,500.00.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board approved the recommendation for Administrator and Director raises by a vote of 4-3, Mr. Wolfe, Dr. Quin, and Ms. Justice abstained.

A copy of the Administrator and Director raises can be found in Supplementary Minute Book #16, page 46.

- G. RECOMMENDATION FOR DIRECTOR AND CLASSIFIED STAFF INSURANCE - Mr. Durrwachter recommended the health insurance plan for all Directors and Classified staff. New rates will begin the week of November 22, 2021.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board unanimously approved the recommendation for Director and Classified staff insurance.

A copy of the Director and Classified staff insurance can be found in Supplementary Minute Book #16, page 47.

V. OPERATIONS AND TECHNOLOGY

- A. TRANE - Mr. Durrwachter shared information on a potential agreement with Trane to be lead contractor in the management of the HVAC federally funded projects that has been approved to update six strategic HVAC systems to improve indoor air quality throughout the schools. Mr. Durrwachter reviewed the bid amounts and specs from Trane. Mr. Durrwachter will bring back his recommendation to the December meeting.

- B. SNOW REMOVAL BIDS - Mr. Watkins stated that PCS has two viable trucks to use for removal. The winning bid is from Black's Lawn and Maintenance for \$20,000 plus \$.25 per lb. for salt for the admin, JH, HS, BP, Elmwood, and South Peru. Dr. Quin suggested splitting contracts with multiple businesses between the buildings. He was also concerned about paying in advance for a snow removal that we may not need.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board approved the Black's snow removal bid by a vote of 5-1-1, Dr. Quin opposed, Mr. Wolfe abstained.

A copy of Black's snow removal agreement has been placed in Supplementary Minute Book #16, page 48.

- C. PERMISSION TO RECEIVE BIDS - Mr. Watkins requested permission to receive bids on a new special education bus.

On motion by Mr. Ellis, seconded by Ms. Justice, the Board unanimously approved permission to receive bids on a special education bus.

- D. PERMISSION TO RECEIVE AND ACCEPT BIDS - Mr. Durrwachter requested permission to receive and accept bids on new wrestling mats.

On motion by Ms. Justice, seconded by Dr. Quin, the Board unanimously approved permission to receive and accept bids on new wrestling mats.

- E. PERMISSION TO RECEIVE BIDS - Mr. Durrwachter requested permission to receive bids on 140 Certified staff laptops.

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board unanimously approved permission to receive bids on 140 Certified staff laptops.

VI. AGREEMENTS AND CONTRACTS

- A. BUS DRIVER TRAINING SERVICE CONTRACT - Mr. Watkins shared information with the Board regarding the possibility of entering an agreement with Cynde McQueary to train prospective bus drivers. This agreement should help with attracting prospective bus drivers to PCS. She would assist in stepping prospective bus drivers through the licensing/certifying process at \$1100 per driver plus mileage. Mr. Watkins would like to bring this contract back to the Board for approval in December.

- B. TUITION AGREEMENT - Mr. Watkins requested approval to pay a maximum of \$1500 for the 2021-22 school year towards Andrew Clark's transition to teacher program at Taylor University.

On motion by Dr. Rogers, seconded by Dr. Quin, the Board unanimously approved the tuition agreement for Mr. Clark.

VII. BOARD AND ADMINISTRATIVE COMMENTS

- A. SUPERINTENDENT - Mr. Watkins expressed his gratitude, gave thanks, and congratulations to the following:

- PCS/PCEA Negotiation Teams
- Mr. Frye and PCSPD
- Athletics

Football

- Record 8-3
- Placed 2nd in the TRC
- Reached the Sectional Championship

2021 All Miami County

Coach of the Year: Romison Saint-Louis

Player of the Year: Levi Strong

Defensive Player of the Year: Alex Ross

First Team Offense: Levi Strong, Brayden Masters, Braxton Strong, Liam Lancaster, Chase Seifert, Ben Beckman

First Team Defense: Trevi Hillman-Conley, Griffin Wouster,

Alex Ross, Chase Seifert, Matthew Roettger, Cameron Baber

Second Team Offense: Alex Ross, Colin Sharp

Second Team Defense: Braxton Strong, Colin Sharp

All Three Rivers Honorable Mention

Matthew Roettger

Cameron Baber

All Three Rivers Conference Team

Offense: Levi Strong, Brayden Masters

Defense: Colin Sharp, Chase Seifert, Alex Ross

➤ **Boys Tennis Recognition**

2021 All-State Teams

Honorable Mention Team Singles

Ian Potts, 10th

2021 All-District Teams

District 3 (Peru is in District 3)

Ian Potts, 10th

- Teachers
- Aides
- Counselors
- Administration

➤ Board members

- B. BOARD COMMENTS - Mr. Mullett gave a few date reminders. He also commented on the Hardee's traffic in the mornings with it being darker. He requested to have the Blair Pointe police officer to go and supervise. Mr. Watkins stated that the Jr. High police officer has been supervising every morning and afternoon. He stated that it has gotten better. Mr. Watkins did request Hardee's to turn their lights on earlier in the morning to assist with lighting the area.

VIII. ADJOURNMENT

With no further business to discuss, Mr. Ellis motioned to adjourn the meeting at 8:53 p.m., unanimously approved.

Secretary,

Brittany Justice

/dc