

November 7, 2019

A special meeting of the Board of School Trustees was called to order at 6:30 p.m. at the Administrative Center by Mr. Wagner. Mr. Wagner led the Board and audience in the Pledge of Allegiance. All Board members were present except Mr. Wolfe. Also present were Mr. Watkins, Mrs. Conley, Mr. Morris, administrators, teachers, patrons, and a local news media representative.

- I. MASTER CONTRACT TENTATIVE AGREEMENT DISCUSSION - Mr. Watkins stated that we are going through the tentative agreement for the CBA, Collective Bargaining Agreement only. Voting for this agreement will be on Monday, November 11, 2019. He stated there are no changes from our last meeting on October 14, 2019. He stated that we are happy that we are able to give raises, cover the 1.5% insurance increase proposal from our consortium, and cover the 2% dental increase. We are also raising our salary scale and giving \$1350 to each teacher. The PCEA has ratified the contract. There will be a chance for the public to speak at the Monday meeting. Mr. Watkins stated that 5 out of the last 6 years we have had great raises. Mr. Wagner thanked everyone for their hard work during negotiations. Dr. Quin also thanked the Board members for their attendance during negotiations.
- II. BOARD AND ADMINISTRATION COMMENTS
 - A. SUPERINTENDENT - Mr. Watkins stated that he is very happy with how the negotiations have gone. He is looking forward to passing the CBA on Monday.
 - B. BOARD MEMBER - Dr. Quin commented and stated that he would still like to see a stipend for new hires. Ms. Justice made a comment and stated that we need to look into compensation for the classified staff for weather days.
- III. ADJOURNMENT
With no further business to discuss, Mr. Mullett moved to adjourn the meeting at 6:40 p.m. unanimously approved.

Secretary,

Tim Comerford

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