

October 21, 2019

The regular meeting of the Board of School Trustees was called to order at 6:39 p.m. by Mr. Wagner. Mr. Wagner led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Ms. Enyeart, Ms. Spiker, Mr. Frantz, and patrons.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board approved the public agenda with the exception of C.1, the memorandum of September 16, and the personnel report by a vote of 6-1 (Dr. Quin opposed).

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Todd Fitzgerald - retirement as PHS custodian, effective September 30, 2019. Thirty - five years of service.
2. Debra Johns - resignation as Blair Pointe Title I Tutor, effective October 26, 2019.
3. Melissa Carter - resignation as Elmwood special education preschool aide, effective September 30, 2019.
4. Nilda Johnson - resignation as instructional aide, effective September 30, 2019.
5. Amy Walker - resignation as bus driver, effective October 18, 2019.

B. LEAVES - no business

1. Andrea Barker- Blair Pointe nurse FMLA leave, approved per Policy 4430.01, intermittently until December 31, 2019.

C. RECOMMENDATION FOR CERTIFIED POSITIONS -

1. Paul Frye - PCSPD Chief, effective January 1, 2020, \$4000 stipend per school year. Pulled to public agenda.

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Alton Johns - PHS part-time custodian
2. Kelsey Lilla-Jones - KEYS Jr. aide
3. Grace Lane - special education preschool aide
4. Angela Irvin - Elmwood special education aide
5. Jessica Ingle - Elmwood special education aide
6. Ron Potts - Transportation Director, \$36,000 base salary plus \$100 per pay vehicle allowance, \$1000 Director stipend, 250-day contract, effective November 1, 2019, but will drive until January 2020.

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Chelsea Smith - PHS girls' basketball assistant volunteer coach, pending background check
2. Hannah Cousins - PHS girls' basketball assistant volunteer coach
3. Stacey Westfall - PHS girls' basketball assistant volunteer coach, pending background check
4. Emilee Cyphers - PHS girls' basketball assistant volunteer coach, pending background check
5. Terry T. Smith - 8th grade boys' basketball head (lay) coach
6. Patrick Comerford - 8th grade boys' basketball assistant (lay) coach
7. Jamie Wright - 7th grade boys' basketball head (lay) coach
8. Logan Primerano - 7th grade boys' basketball assistant (lay) coach
9. Gayle Raber - 7/8th grade girls' basketball head (lay) coach
10. Blane Holland - 8th grade girls' basketball assistant (lay) coach

F. REQUEST TO ATTEND CONFERENCE - No business

G. DONATIONS

1. Books, toys, and teaching materials to PCS for general use from United Way.

I. PUBLIC COMMENT - no business

- II. RETIREMENTS/RECOGNITIONS/BLACK & GOLD AWARDS - Mr. Watkins stated that the black and gold awards are mostly awarded by building level principals. These awards are given for academic and athletic achievements, community service, outstanding performance and when they want to recognize someone for going above and beyond.

Ms. Spiker presented her first award to Mr. George Morris. She stated that his working and coding abilities are amazing. She is very grateful for the work he does and for always being on top of our technology. George is a true asset to Peru Community Schools.

Ms. Spiker also presented the PJHS tennis team with black and gold awards. She stated that we are blessed to have Coach Muzzillo working with our kids. Mr. Muzzillo thanked Ms. Spiker for the kind words as he has been involved for the last eighteen years. He then brought up Coach Saine because of the numerous amount of hours that he contributes as well. He stated that the program is so strong that we have 8th graders that will be able to compete for varsity positions next year. Mr. Watkins stated that the common denominator in our tennis program are great mentor coaches.

III. PROGRAM

- A. CONSENT AGENDA ITEMS PULLED FOR PUBLIC AGENDA - Mr. Watkins stated that Item C. No. 1 PCSPD Chief be pulled from consent agenda for public agenda. Mr. Watkins stated that Mr. Frushour is retiring as PCSPD chief. Mr. Watkins recommended that Mr. Paul Frye be placed as our administrative chief in 2020 upon Mr. Frushour's retirement.

Mr. Mullett moved to approve Mr. Frye as the PCSPD Chief, seconded by Mr. Comerford.

Mr. Wolfe stated that he believes that Mr. Frye is a fantastic principal, however, he feels that the PCSPD Chief should be a police officer as that would best serve the department.

The Board approved Mr. Frye as the PCSPD Chief by a vote of 4-2-1, Mr. Wolfe and Ms. Justice opposed, Dr. Quin abstained.

- B. PJHS PATINS GRANT PRESENTATION - Ms. Spiker stated that the PATINS stands for Promoting Achievement through Technology and Instruction for all Students) She stated that when she first came to Peru, she discovered that there was a need for an efficient reading comprehension program. She stated that it was very difficult to find one. We found this one and we get to use it free due to receiving the grant. Ms. Spiker showed some real-time data that they are using. The data they receive from this program will help our students with iLearn testing. Mrs. Adelsperger was present and went into more depth with the data they have received. The U-par test that they gave measures different ways that students comprehend what they read. The test was given to every student. The test offered different accommodations such as human audio and a text reader. It was a general consensus that students tested better when they were afforded the different accommodations. They also have a system called snap and read and a co-writer. Our special education students and non-communicative students can use these accommodations. Ms. Rickner stated that through this grant, we are hoping to receive some equipment from PATINS that will significantly help our speech and non-verbal students.

Mr. Moon stated that there was a need for a tracking program for the amount of time that students are out of their classrooms. He stated that within 4 weeks, Mr. Morris was able to create an exceptional program. We will know if there are students who are regularly out and where they are. Mr. Moon stated that this is also helpful in the security and safety portion. He stated that in the event of a lockdown,

Ms. Spiker can see exactly where a student may be if they are signed out of their classroom during that time.

Ms. Spiker stated that we are hoping to be working on the PATINS and working with George to figure out programs that we may be able to get rid of through this grant.

Ms. Spiker also invited the Board members to attend their Heartland Career Center field trips.

- C. STUDENT TRIP TO SPAIN PROPOSAL - Mrs. Mary Yates teaches Spanish in the high school. She provided the Board with information on a proposal to take her Spanish 4 students to Spain. Mrs. Yates stated that the trip will be from March 21, 2020 - March 29, 2020. The total is around \$3800 with payments. For every six students there will be one chaperone and all students have their passports already. Mrs. Yates asked the Board for permission to fundraise and permission to go on the trip.

Dr. Quin moved to approve the trip to Spain and fundraising for the trip, seconded by Ms. Justice, unanimously approved.

- D. BOARD MEETING RECOMMENDATION - Mr. Watkins stated that Indiana Legislator passed code regulations for when a school board approves the Collective Bargaining Agreements, there are three meetings that must be held prior to November 15, 2019. He noted that we have already held one at the beginning of the year. Mr. Watkins recommended adding a meeting for November 7, 2019 to have the required public meeting and moving the regular Board meeting from November 18 to November 11, 2019.

Ms. Justice moved to approve the Board meeting date changes, seconded by Mr. Mullett, unanimously approved.

- E. PERU ART COLLECTION ADVISORY BOARD BYLAWS - Mr. Watkins stated that this is the Board that was created by our School Board. This is with revisions and small changes from our last bylaws. Mr. Watkins stated that there were also a few language changes. Mr. Watkins presented the Bylaws as an informational item.

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. Mr. Ellis moved to approve the claims, seconded by Mr. Mullett, unanimously approved, as follows:

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| EDUCATION FUND | 158,461.95 |
| OPERATING FUND | 199,629.67 |
| CONSTRUCTION 2016 GO BOND | 4,019.96 |
| SCHOOL LUNCH FUND | 80,659.17 |
| TEXTBOOK RENTAL FUND | 1,884.96 |
| INSURANCE WELLNESS CLINIC | 407.91 |
| TIGER PRIDE SCHOLARSHIP | 500.00 |
| KICKS FOR KIDS | 140.42 |
| DONATION/SPECIAL ED TEACHERS | 50.22 |
| FORMATIVE ASSESSMENT GRANT | 24,792.00 |
| SPEC ED MKP | 17,116.80 |
| NONENGLISH SPEAKING 51119-17 | 1,817.00 |
| HIGH ABILITY GRANT | 3,356.74 |
| TECHNOLOGY FUND | 1,402.25 |
| TITLE I 2018/19 | 1,690.54 |
| PARENT NURTURING PROGRAM | 869.65 |
| TITLE IV A | 65.45 |
| TITLE II-A FFY 2017 | 1,453.17 |
| TITLE II-A | 169.69 |
| GROUP INSURANCE | 6,289.81 |

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|------------------------------|--------------|
| RETIREES-TERM LIFE INSURANCE | 503.75 |
| FRINGE BENEFITS | 395,843.85 |
| TOTAL | \$901,124.96 |

- B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the fund monitoring report. He stated that debt service is great. We have a second wave of payments and property taxes coming in. The budgets for capital projects, bus replacement, and CPF are still in place. Mr. Durrwachter stated that school lunch funds come in at different times. We are currently \$39,000 in the positive. Food service is in their own margin. Terry Fuller has been working hard. Tara Enyeart has been helpful as well.

Mr. Comerford moved to approve the fund monitoring report, seconded by Mr. Ellis, unanimously approved.

- C. RESOLUTION FOR APPROPRIATIONS, TAX LEVIES, TAX RATES, BUS REPLACEMENT AND CPF - Mr. Durrwachter stated that our bus replacement budget is \$100,000 each year. The capital projects fund maintains and upkeeps our buildings and everyday projects. Mr. Durrwachter stated that the resolutions for transfers are necessary due to the amount in our operations fund.

Mr. Mullett moved to approve the appropriations, tax levies, tax rates, bus replacement, and CPF, seconded by Mr. Comerford, unanimously approved. A copy of the resolutions has been placed in Supplementary Minute Book #15, page 15.

- D. PLACEMENTS CONTRACT RESOLUTION - Mr. Watkins stated that this is a new state mandated form. It will allow the superintendent to be the designated signee for alternative service and private residential school placements.

Mr. Comerford moved to approve the placements contract resolution, seconded by Mr. Ellis, unanimously approved. A copy of the placements contract resolution has been placed in Supplementary Minute Book #15, page 16.

- E. CONSORTIUM CLASSIFIED REPRESENTATIVE RECOMMENDATION - Mr. Watkins stated that our current classified representative is Mrs. Jennifer Hopkins and Mr. Thompson is our certified representative. Mr. Watkins stated that he is recommending her to continue to be our representation for the classified staff. Dr. Quin asked why everyone involved are not Board approved. Mr. Watkins changed item E. to be an informational item instead of Board action. He stated he will get more information and then bring it back.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

1. PHS auditorium - Distinguished Young Women Scholarship Program - Saturday, November 2, 2019, 1:00 p.m. - 9:00 p.m., program at 6:30 p.m. - requesting basic rental fee waiver plus two evenings of practice (Oct. 30 & Nov. 1), will pay cafeteria, food, and custodian - annual request.
2. PHS auditorium - Celebration of Children - Wednesday, April 1, 2020 - 5 p.m. - 8 p.m. - requesting rental fee waiver - annual request.
3. PHS auditorium - United Methodist Gospel Concert - Sunday, November 17, 2019 - times are TBD - will pay all rental, custodian, lighting, and sound fees.
4. PHS auditorium - Rolling Chapel Student Concert and Graduation - April 24, 2020 - 4:00 p.m. - 9:00 p.m. - performance at 7:00 p.m. - will provide own technician, will pay rental fee - annual request.
5. PHS meeting/wrestling room - referee clinic - James Hoover - Saturday, November 9, 2019 - 8:00 a.m. - 12:00 p.m. - requesting rental fee waiver, will pay custodial fees.

6. PJHS, Blair Pointe, and Elmwood cafeteria - Girl Scouts recruitment - November 18, 19, & 20 - 5:30 p.m. - 7:30 p.m. - requesting all rental fee waiver.
7. PJHS, Blair Pointe, and Elmwood gyms - Bidy basketball - December 7, 14, 21, January 11, 18, 25, and February 1, 8, 15, 22, January 18 & 25 at Elmwood instead of PJHS, Saturdays, PJHS 12:00 p.m. - 8:00 p.m., BP & Elmwood 8:30 a.m. - 6:00 p.m. regular season, February 29 (PJHS & BP) - March 1 (BP only) end of season tournament - will pay rental and custodian fees, annual request.
8. Blair Pointe kitchen and café - Cheeseballs - Psi Iota Xi Sorority- Friday, November 15, Saturday, November 16, Friday, December 6, and Saturday December 7, 2019, 5:00 a.m. - 2:00 p.m. with set-up on the Friday before each date from 3:30 p.m. - 4:30 p.m. - requesting rental fee waiver, will pay for food, cafeteria, and custodian - annual request.
9. Elmwood and South Peru gyms - YMCA youth basketball - Elmwood (ages 4-7) and South Peru (ages 8-12) from November 11, 2019 - March 7, 2020 - Monday - Friday 4:00 p.m. - 8:00 p.m. while school is in session. Season tournament at Tiger Den on Saturday, March 7, from 8:00 a.m. - 6:30 p.m. - requesting rental fee waiver, will pay custodian for tournament - annual request.

Dr. Quin stated that although he stands behind some of the programs, he has some trepidation on waiving fees for for-profit organizations.

Mr. Mullett commented on No. 5 and stated that Mr. Hoover is fantastic and that this program is great.

Ms. Justice moved to approve the facility use requests, seconded by Mr. Comerford, unanimously approved.

- B. RECOMMENDATION TO UPDATE FACILITY RENTAL SCHEDULE - Mr. Watkins stated that this is a better document with the changes marked in yellow. The fee schedule will be good for three years. Mr. Watkins recommended passing the new facility rental schedule.

Mr. Mullett moved to approve the updated facility rental schedule, seconded by Mr. Ellis.

Dr. Quin stated that he appreciates the three-year schedule, but he is still reluctant due to different rates for other contracts.

The Board approved the updated schedule by a vote of 5-2, Dr. Quin and Mr. Wolfe opposed. A copy of the updated facility rental schedule is in Supplementary Minute Book #15, page 17.

VI. AGREEMENTS AND CONTRACTS

- A. ADULT EDUCATION RENEWAL AGREEMENT - Mr. Watkins stated that we have agreements with our adult education center at South Peru. Mr. Watkins recommends that we continue this agreement.

Dr. Quin moved to approve the adult education renewal agreement, seconded by Mr. Mullett, unanimously approved. A copy of the education renewal agreement is in Supplementary Minute Book #15, page 18.

- B. JAG MOU - Mr. Watkins stated that JAG program is long standing at Peru High School. This program keeps kids in school and is community mindful. Mr. Watkins stated that this an annual agreement and he highly recommends continuing with program.

Dr. Quin moved to approve the JAG MOU, seconded by Ms. Justice, unanimously approved. A copy of the JAG mou is in Supplementary Minute Book #15, page 19.

C. INDIANAPOLIS MUSEUM OF ART LOAN AGREEMENT - Mr. Watkins stated that we have items on loan with the Indianapolis Museum of Art. This is a long-standing agreement that we have had with them. Mr. Watkins recommends continuing this agreement.

Dr. Quin asked about us charging them for loaning our items.

Mr. Watkins tabled the agreement until he can call and speak with the museum representative.

VII. BOARD AND ADMINISTRATIVE COMMENTS

A. SUPERINTENDENT - Mr. Watkins expressed his gratitude and made the following comments:

- Boys tennis 2019 TRC champs, sectional champs, and regional runner-up!
- PJHS academic spell bowl team competition - 3rd place, Addi Barbee had a perfect score during her round.
- Cross Country boys - Alex Legg advancing to Semi - State.
- Golden Baton awards:
 - o PJHS - Kellie Lukowiak
 - o Kellie has done a fantastic job. She ran a great collaboration last week and is taking the lead in our Strategic Planning Task Force. Kellie also does a great job in the classroom at stretching our students thinking. So many GT kids come in just wanting the answers so they can memorize what you think is important so that they can ace the exam. Kellie has to break this habit and get them thinking on their own and outside the box. Thanks for all you do, Kellie. Congrats!
 - o Blair Pointe - Sue Hollenback
 - o "Mrs. Hollenback is an unsung hero in the building. She deals with adversity daily in her quiet compassionate way. She treats all students like family and loves each and every one. We at Blair are very blessed to have Sue as part of our family. Thank you for all you do."
- Director's - Terry Fuller, Chuck Hight, George Morris, Dave Frushour.
- Negotiation teams - PCEA, administrative staff
- 7-12 program study group - Dr. McKaig, Dan, Tara

B. BOARD MEMBER - Mr. Wagner stated that Heartland Career Center has applied for a \$4 million grant for an additional building. He stated that they are hoping to get it.

VIII. ADJOURNMENT

With no further business to discuss, Ms. Justice moved to adjourn the meeting at 8:42 p.m., unanimously approved.

Secretary,

Tim Comerford

/dc