

October 14, 2013

The regular meeting of the Board of School Trustees was called to order at 6:34 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Mr. Hanson, Mr. Hall, Mrs. Minard, Mr. Vilamaa, Mr. Wilson, Ms. Herndon, Mr. Petruniw, Mr. Watkins, Mr. Cary, Mr. Hahn, Mr. Mullett, Mr. Morris, Mr. Butte, patrons, and a news media representative.

PUBLIC MEETING ON CONSIDERATION OF SUPERINTENDENT'S CONTRACT & SALARY - Mrs. Shuey stated this topic has been rescheduled for a later meeting.

On motion by Mr. Stanton, seconded by Mr. Comerford, the Board approved the agenda, the memorandums of September 9 and 25, 2013, and the personnel report by a vote of 6-0-1 (Mr. Wolfe abstained).

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Alan Walker - resignation as full-time bus driver, continue as substitute driver
2. Jennifer Poston - resignation as bus driver, effective 9/20/13
3. Joe McMillan - retiring as jr. high basketball coach, effective immediately
4. Robert Huppenthal - resignation as 7<sup>th</sup> grade assistant volleyball coach, effective 10/7/13

B. LEAVES

1. Lori Meier - FMLA effective 9/6/13 - 11/1/13

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Janie Stoff - Blair Pointe choir director
2. Kylie Reading - PHS assistant speech team coach
3. Diane Haley - Senior class sponsor

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Julie Brower - instructional assistant at Blair Pointe
2. Lindsay Knee - instructional assistant at Blair Pointe
3. Sarah Ross - G/T instructional assistant at Blair Pointe
4. Transportation stipend - \$500 stipend for bus drivers and monitors (paid from AMP Fund). This stipend is intended as an appreciation for effort in the transition of reducing routes this summer and again in September.

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Tim Clark - freshman assistant football (lay) coach
2. Coach Prescott - extension of coaching contract through 2015-16 school year with a \$500 increase each year.
3. Coach Metcalfe - extension of coaching contract through 2014-15 school year with a \$500 increase.
4. Mike Kay - boys' basketball varsity assistant (lay) coach
5. Derrick Bartee - boys' basketball JV (lay) coach
6. Jake Leicht - boys' basketball freshman coach
7. Doug Muzzillo - girls' basketball varsity assistant (lay) coach
8. Ron Whitney - girls' basketball JV (lay) coach
9. Taykia Graves - gymnastics varsity (lay) coach
10. Chris McKinney - wrestling JV & PJHS (lay) coach
11. Brett Worden - wrestling JV assistant & PJHS (lay) coach
12. Justin Engel - 7<sup>th</sup> gr. boys' basketball (lay) coach
13. Harvey Engel - 7<sup>th</sup> gr. boys' basketball assistant (lay) coach
14. Troy Hudson - 8<sup>th</sup> gr. boys' basketball (lay) coach
15. Blake Barnes - 8<sup>th</sup> gr. boys' basketball assistant (lay) coach
16. Gayle Raber - 7<sup>th</sup> gr. girls' basketball (lay) coach
17. Chelsea Shaw - 8<sup>th</sup> gr. girls' basketball (lay) coach
18. Taylor Smith - 8<sup>th</sup> gr. girls' basketball assistant (lay) coach

F. REQUESTS TO ATTEND CONFERENCES - no business

G. REQUEST FOR FIELD TRIP - no business

#### H. DONATIONS

1. General music department use - \$200 - from Robert Arvin
2. PHS girls' basketball program - \$1,500 - from Dee Dee Richards

I. PUBLIC COMMENT - Mr. Gary Mock stated he was attending because he saw the article in the Peru Tribune and just wanted to be aware of the School Board's discussion.

#### II. RECOGNITIONS

Mr. Brimbury thanked Mr. Watkins for hosting the meeting tonight.

Mr. Brimbury congratulated the soccer team on their third consecutive sectional win. He noted Peru will be hosting the regional Thursday night. The Tigers will play at 5:00 against Faith Christian HS.

#### III. PROGRAM

A. PJHS INTERVENTION METHODS - Mr. Watkins introduced the PJHS team leaders Angie Legg, 7<sup>th</sup> grade, and Diane Adelsperger, lead special education teacher. Mrs. Legg explained the SAIP help sessions the students can receive at three different levels: help within the class, target group, and areas of concentration. Mrs. Adelsperger shared a copy of the registration-intervention parent permission form that outlined the areas of interventions: help sessions, academic study table, after school workshop, reading workshop, SUCCESS class for math and reading. She shared with the Board the number of minutes and equivalent of time in additional school days the students are receiving in intervention. They stated the Peru Academic Method identifies the student's academic needs to provide the necessary intervention so that the proper teacher can prescribe the correct amount of time to ensure standard improvement. Mr. Brimbury stated both of these teachers are great teachers and humble. He stated the results have been outstanding. We have seen tremendous results in literacy. Mr. Watkins stated he is fortunate to have a staff who cares so much. Mr. Hanson stated the jr. high school scores were top in the State.

B. PCS ENROLLMENT - Mr. Hanson shared the current enrollment data. Friday, September 13, was the first count day for the 2013-14 school year. Our current enrollment is 2131.62. Our ADM is 2050.62 because the kindergarten students only count as one half. The next count day is in February. Mr. Brimbury stated it is a good sign to see more than 120 transfer-in students. Mr. Hanson added we have students who are home schooled and attend one or two classes as well as other students we service part time. We are allowed to count those students in portion to the day they attend.

C. PL221 PLANS - Mr. Hanson stated there are 16 standards we are held accountable to. He noted the PL221 Plan is the last of the standards to comply. The principals were in attendance and briefly reviewed their plans. Mr. Hanson requested the Board's permission to submit the plans to the State. He stated hard copies are available at each of the schools and on the Peru School website. On motion by Mr. Stanton, seconded by Mr. Wolfe, the Board approved submitting the plans by a 6-0-1 vote (Dr. Quin abstained).

D. SCHOOL CALENDARS 2014-15 and 2015-16 - Mr. Brimbury informed the Board the calendar committee met and recommends a two-year calendar. He stated the calendars are basically duplicates of the current school calendar. The spring breaks coincide with the IHSAA week 40. Mr. Comerford moved to approve the calendars, seconded by Mr. Wagner, the Board voted to approve the calendars by a 6-1-0 vote (Mr. Wolfe opposed).

#### IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Comerford moved to approve the claims as presented, seconded by Mr. Stanton, unanimously approved as follows:

GENERAL FUND	271,767.62
CAPITAL PROJECTS	14,232.38
TRANSPORTATION OPERATING FUND	22,488.29
TRANSPORTATION BUS REPLACEMENT	220.00
SCHOOL LUNCH FUND	31,864.31
INSURANCE WELLNESS CLINIC	331.78
KEYS ACADEMY	1,024.91
AT&T GRANT - MERRICK 2012	380.34
ACADEMIC MONITORING PACKAGE	56.57
GIFTED AND TALENTED 2013/14	365.00
TITLE I 2013/14	2,108.50
PARENT NURTURING PROGRAM	123.35
ADULT BASIC EDUCATION FUND	307.57
TITLE II PART A TEACHER IMPROV TOTALS	375.99
TITLE II PART A TEACHER IMPROV TOTALS	415.83
FEDERAL TAX	35,896.49
SOCIAL SECURITY	28,913.14
STATE TAX	30,294.92
LOCAL TAX	21,338.25
PERF	47.71
ANNUITIES	12,724.41
HARTFORD LOAN REPAYMENT	220.36
CHILD SUPPORT	1,264.00
TOTAL	<u>\$ 476,761.72</u>

- B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of September. He stated we are basically three-fourths of the way through the year. He noted the general fund receipts are 70.7% with disbursements at 67.7%. Ms. Rice moved to approve the report, seconded by Mr. Wolfe, unanimously approved.
- C. PUBLIC HEARING ON 2014 BUDGET, TAX RATE, TAX LEVY, CPF, and BUS REPLACEMENT PLAN - Mr. Hall stated he re-advertised the budget with a higher amount for the debt service levy in anticipation of issuing bonds in 2014. Mrs. Shuey opened a public hearing for comments. There were no public comments. Mr. Stanton moved to close the hearing, seconded by Mr. Comerford, the public hearing was unanimously closed.
- D. RESOLUTIONS FOR 2014 BUDGET, TAX RATE, TAX LEVY, CPF, and BUS REPLACEMENT PLAN - Mr. Hall requested approval of resolutions for the 2014 budget, property tax levy, property tax rates, Capital Projects Plan, Bus Replacement plan, and Tax Neutrality. Mr. Comerford moved to approve the resolutions, seconded by Mr. Stanton, approved by a 5-1-1 vote (Mr. Wolfe opposed and Dr. Quin abstained). A copy of the resolutions are in Supplementary Minute Book #13, page 105.
- E. RECEIVE PATRONS PETITIONS - Mr. Hall stated more than 50 signatures have been received. On motion by Mr. Wagner, seconded by Mr. Comerford, the Board accepted the petitions by a vote of 5-2-0 (Mr. Wolfe and Dr. Quin opposed).
- F. HEARING FOR PROJECTS - Mr. Brimbury stated there are serious funding issues with the State right now. He noted we should not be having this discussion this evening. But because of the tax caps that have been instituted, we are losing major tax money and not receiving the funds from the State to maintain our buildings and save money for major projects such as roofs, parking lots, plumbing, HVAC, etc. He stated we are at a difficult situation. He noted it is hard to consider these projects, but if we do not fix it right the band aid fixes will not hold. By asking for the bond money, we will not have to ask for more money through the end of the decade.

Mr. Hall stated we are looking at needs in three areas, infrastructure (\$4.5 million), technology (\$2 million), and security (\$900 thousand). He noted there are also costs for underwriter fees and architects. He stated there are four bonds being presented at no more than \$2,000,000 each.

Mrs. Shuey opened the meeting to hear comments from the audience. Mr. Gary Mock asked what the half million sports

project was. Mr. Brimbury stated we do not have green space for our kids to practice let alone safely practice. He stated 14 acres of land were donated and we need to develop that land. He noted developing the land will cost more than what we are requesting but he is also looking at grants and donations to help develop the land. He stated he has individuals who will donate equipment and labor but the project still has to be done right and meet standards.

Rod Wilson stated the projects will be financed by combining the projects. The total for all four bonds which will be paid over the 10 year period is \$10.5 million. He explained and compared the annual impact to homeowners, landlords, farmers, and businesses.

Mr. Hall stated Mr. Kari Vilamaa is here to answer architect questions, Ms. Jane Herndon is here to answer legal bond questions, and Mr. Josh Petruniw from Stephen Downs office is here to represent the Board and answer legal questions.

Mr. Comerford asked about the large capital costs for the sports complex. Mr. Vilamaa stated the land is not level and drainage and moving dirt is a large part of the project. He stated the original plans had lighting and fencing for security.

Mr. Brimbury responded if we move forward tonight we can still make changes. If we vote no tonight he would not bring this back before the Board. Dr. Quin stated rates all around us are going up. He asked how would this be paid back. Mr. Brimbury stated the levy will pay this back. He said the levy is the middle of the road and not excessive. Dr. Quin stated roofs have to be repaired and replaced but felt maybe we need to tighten our belts. Mr. Brimbury stated he is acutely aware of the challenges of our community, students, and parents.

Mrs. Shuey asked if there were further questions or comments for the hearing. Mr. Mock asked if the transfer students come here free. Mr. Brimbury replied we receive State funding for those students that totals \$600,000. Mr. Wolfe stated he agrees with Mr. Brimbury for the most part but does not want to see the tax rate increased. Mrs. Gloria Woodd stated the Board also needs to consider the increase in health care that families will need to pay.

Mrs. Shuey asked if there were any additional comments. Ms. Rice moved to close the public hearing, seconded by Mr. Comerford.

- G. ADOPT RESOLUTION AUTHORIZING BLAIR POINTE PROJECT - Mrs. Shuey stated one motion can be made for items G through N. She stated this vote is simply to move forward for further consideration at the November Board meeting. This is not a vote to approve the projects. Mr. Stanton moved to approve the resolutions, seconded by Mr. Comerford. By a vote of 5-2-0 (Dr. Quin and Mr. Wolfe opposed) the motion to approve the resolutions and move forward to the November meeting was passed. A copy of the resolutions are in Supplementary Minute Book #13, page 106.
- H. ADOPT RESOLUTION AUTHORIZING TIGER STADIUM PROJECT
- I. ADOPT RESOLUTION AUTHORIZING HIGH SCHOOL PROJECT
- J. ADOPT RESOLUTION AUTHORIZING KEYS PROJECT
- K. ADOPT RESOLUTION AUTHORIZING PJHS PROJECT
- L. ADOPT RESOLUTION AUTHORIZING ATHLETIC FACILITY PROJECT
- M. ADOPT RESOLUTION AUTHORIZING ADMINISTRATION BUILDING AND TECHNOLOGY PROJECT

N. ADOPT RESOLUTION AUTHORIZING ELMWOOD PROJECT

- O. ADOPT REIMBURSEMENT RESOLUTION - The resolution states the school corporation expects to reimburse itself from proceeds of obligation issued on behalf of the school corporation for cost of the projects paid prior to the issuance of the obligations. Ms. Rice moved to approve the resolutions, seconded by Mr. Stanton, approved by a 6-1-0 vote (Mr. Wolfe opposed). A copy of the resolution is in Supplementary Minute Book #13, page 106.
- P. ADOPT RESOLUTION RE-APPROVING BUILDING CORPORATION - Mr. Hall stated we will use the same building corporation which was established for our previous bond. It was noted that the bonds will be tax exempt if the project is approved. A copy of the resolution is in Supplementary Minute Book #13, page 106.
- Q. ADOPT RESOLUTION APPROVING FORM OF AMENDMENT TO HIGH SCHOOL LEASE - The resolution resolves the terms and conditions of the proposed amendment to lease and preliminary plans, specifications and estimates are approved and agreed to as the basis for a hearing to be held at the next Board meeting. Mr. Comerford moved to approve the two amendments (Q and R), seconded by Mr. Stanton, approved by a vote of 5-1-1 (Mr. Wolfe opposed, Dr. Quin abstained) A copy of the resolutions are in Supplementary Minute Book #13, page 106.
- R. ADOPT RESOLUTION APPROVING FORM OF AMENDMENT TO BLAIR POINTE LEASE
- S. AGREEMENT FOR CITY SECURITIES TO BE THE UNDERWRITER ENGAGEMENT LETTER - Mr. Hall recommended approval of an engagement letter with City Securities to be the underwriter. Mr. Stanton moved to approve the agreement, seconded by Ms. Rice, approved by a 5-1-1 (Mr. Wolfe opposed and Dr. Quin abstained). A copy of the engagement letter is in the Supplementary Minute Book #13, page 107.

V. OPERATIONS AND TECHNOLOGY

A. REQUEST TO USE FACILITIES

1. Psi Iota Xi - PHS commons and Art Gallery - Christmas party/meeting - Monday, December 16, 2013
2. YMCA - Elmwood and South Peru gyms - youth basketball league - 11/18/13 - 3/14/14 - Elmwood ages 4-7 & South Peru ages 8-12 - 4:00 - 8:00 p.m. Monday through Friday (when school is in session)  
Tig-Arena - Saturday, Nov. 9 - 8:30 - 11:30 a.m. - players skills assessment; Saturday, Jan. 4 - 8:30 a.m. - noon - Pre-season basketball clinic; and Saturday, March 15 - 8:00 a.m. - 5:30 p.m. league tournament
3. Distinguished Young Women - PHS auditorium and one classroom - Miami County Scholarship Pageant (former Jr. Miss) - 11/21 from 6:00 - 9:00 p.m. and 11/23 from 9:00 a.m. - 9:00 p.m.

Dr. Quin moved to approve the request to waive facility rental fees, seconded by Mr. Stanton, unanimously approved.

- B. PERMISSION TO SELL BUS - Mr. Hall requested permission to sell bus #8, an International with a good engine but non-functioning transmission. He stated we may receive more money if we sell it as scrap. It will be advertised for sale in the newspaper. Ms. Rice moved to approve the recommendation, seconded by Mr. Stanton, unanimously approved.
- C. PJHS LOCKER ROOM BID RECOMMENDATION - Mr. Hall reported bids for locker room renovation at PJHS were opened on October 3. This project will create a varsity football locker room in the north end of PJHS along with a large meeting room. Gym lighting will also be replaced. He stated the recommendation is to accept the Gibson-Lewis, LLC, bid of \$513,000 without any of the alternates. Mr. Comerford moved to approve the

recommendation, seconded by Mr. Wolfe. Questions were raised about the roof replacement and leaks. Mr. Hall replied the roof will not need to be replaced for five years and there are no leaks in that area. He also stated money from rent received for the NOVIA clinic will be used to fund this project. Mr. Wolfe stated that is a lot of money for a locker room. Mr. Vilamaa explained this project entails ventilation, plumbing, HVAC, wall changes, flooring, etc. He stated there were eight bids this time but costs went up from the last time the project was bid. The vote was approved by a 5-2-0 vote (Mr. Wolfe and Dr. Quin opposed).

VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - Mr. Brimbury thanked Mr. Vilamaa, Mr. Wilson, Ms. Herndon, and Mr. Petruniw for being here tonight. He also thanked Mr. Watkins for hosting the meeting.

B. BOARD - Mr. Wolfe stated we are all Peru Tigers and on behalf of the Tiger family he mentioned the recent passing of Mr. Biddle, a very loyal and long time Tiger. Mr. Biddle was a retired teacher and coach at Peru High School.

Dr. Quin stated thoughts and prayers are with Mr. Brimbury's family through this time with his mother's illness.

Mrs. Shuey thanked all the board members for their efforts in attending meetings and looking into the needs of the corporation for consideration of issuing bonds.

VII. ADJOURNMENT

With no further business to discuss, Mr. Stanton moved to adjourn the meeting at 8:53 p.m.

Secretary,

Tim Comerford

/mm