

October 8, 2012

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mrs. Shuey. Mrs. Shuey stated Mr. Brimbury is not with us this evening as there was a death in the family. She stated our thoughts and prayers are with the family. The PJHS choir led the Board and audience in the Pledge of Allegiance. All Board members were present except Mr. Maxwell. Also present were Dr. Thompson, Mr. Hall, Mrs. Minard, Mr. Watkins, Ms. Spiker, and several parents and patrons.

On motion by Mr. Stanton, seconded by Mr. Comerford, the Board unanimously approved the agenda, the memorandums of September 10 and September 27, and the personnel report as presented.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Lyle Carlson - PJHS Science teacher - retirement effective end of the 2012-13 school year

B. LEAVES

1. Kristin Fuller - 2<sup>nd</sup> grade - leave January 7 - February 15, 2013

C. RECOMMENDATION FOR CERTIFIED POSITIONS - no business

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Parent Nurturing Program staff wages
2. Caroline Beall - café monitor at Blair Pointe
3. Toma Yoder - café monitor at Blair Pointe
4. Sarah Herbst - PHS special education math aide

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. John Bullock - volunteer high school wrestling coach

F. REQUESTS TO ATTEND CONFERENCES

1. Chuck Brimbury - CASE National Conference, November 1-4, 2012, Scottsdale, AZ - will be a speaker/presenter
2. Kenneth Hanson, Sam Watkins, David Hahn, & Ron Mullett - IASP Fall Conference, November 19-20, 2012 - Marriott downtown - registration, lodging, & meals (appr. \$1528 - paid by Prof. Development fund)
3. Brian Strong - National AD conference - San Antonio TX - December 15-18, 2012 - conference fees, airfare, lodging, and meals (appr. \$1,077 paid by athletic fund)

G. DONATIONS

1. \$145 - PHS band - anonymous donations in memory of Richard (Gus) Eugene Howell for general band use

I. PUBLIC COMMENT - no comments

II. RECOGNITIONS

Dr. Thompson informed the Board two PHS students, Madeleine Eddy and Emilie Hobbs, won All State Academic recognition in their respective sports, golf and cross country. Dr. Thompson stated this is especially impressive as only 15 students are recognized across the State in each of those sports.

Dr. Thompson congratulated the 5<sup>th</sup> grade football team for winning the pigskin league tournament. He also congratulated the varsity boys' soccer team and boys' tennis team for their sectional wins.

Dr. Thompson informed the Board more than 800 students from the three school districts attended the career fair organized by Mrs. Merrick and Mr. Hanson at PHS on September 13. There were 34 universities and 42 businesses representing careers present to talk with the juniors and seniors. Many positive comments were received from the universities, businesses, and students that the event was well organized.

Dr. Thompson also informed the Board the Blair Pointe/Elmwood golf outing was held yesterday at Rock Hollow. This was organized by Greg Mullett and Ron Mullett. The community businesses were very supportive with prizes. Mrs. Dennett

Roettger, a teacher at Elmwood, won closest to pin with a hole-in-one on hole 8, a par 3. Congratulations!

III. PROGRAM

- A. ANTI BULLY CAMPAIGN - Mr. Watkins introduced PJHS students Ellyn Badry, Lauren Phillips, and Carson Ray, student council representatives, who organized a community-wide anti bullying program. All middle school students in Miami County attended the anti-bully presentation given by Tiffany Thompson. The students said they brought the speaker because they see anti-bullying growing with multi media usage. There are three types of bullying - physical, emotional, and verbal. The students stated bullying is happening widespread but most commonly at school. The students stated the speaker blew their minds. They shared her example of pain being represented as boiling water. When an egg is placed in the water it turns hard and hurts others. When a carrot is put in boiling water it becomes mushy and soft and lets the world crumble. However when coffee beans are put in boiling water they change the water. She encouraged students to change the painful experience into something useful. The three students modeled their T-shirts with their DREAM theme: Dedicated to Respecting Everyone Always and no Matter what! Ms. Rice asked the students if they would be continuing the program. The students talked about their plans. Mr. Comerford asked about the most common ways they see bullying and they responded on twitter, Facebook, and texting adding most comments are mainly put downs. Mr. Watkins stated this was a very expensive convocation. The students felt it was so important they asked businesses to support their effort and were able to raise all the money. Mrs. Shuey stated they were able to make relationships with the community as well. The Board congratulated the students on the worthwhile project and told them they were making a positive difference.
- B. PJHS CHOIR PRESENTATION - Mr. Watkins stated again he gets to show off the great kids at PJHS. Mrs. Terry addressed the Board, the community, and parents and thanked them for attending. Several students spoke about what choir and band mean to them. Lauren Phillips stated she gets to express herself and they are one big family. Elizabeth Deford spoke on behalf of the choir. She too agreed they are a family. She is excited about school because of choir. Carol Clemons spoke as a parent on behalf of the band program. She thanked the Board for the opportunity for the students to have band and choir as a positive outlet. Mrs. Terry said music is vital to students' curriculum and provides them a place where the students can be safe. PCS invests in their students through the music and she is thrilled to be a part of Peru and the program. The band then performed for the Board and audience.
- C. BOARD PARTICIPATION REPORT - Mrs. Shuey shared the Board activity report for the third quarter of the 2012 calendar year recognizing 194.5 hours of Board activity. Mr. Comerford Maxwell moved to approve the plans, seconded by Ms. Rice, unanimously carried. A copy is in Supplementary Minute book #13, page 82.

IV. BUDGET

- A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Stanton moved to approve the claims as presented, seconded by Ms. Rice, unanimously approved as follows:
- |                                |           |
|--------------------------------|-----------|
| GENERAL FUND                   | 50,428.13 |
| CAPITAL PROJECTS               | 11,905.76 |
| TRANSPORTATION OPERATING FUND  | 17,455.95 |
| TRANSPORTATION BUS REPLACEMENT | 214.00    |
| SCHOOL LUNCH FUND              | 54,703.20 |
| INSURANCE WELLNESS CLINIC      | 1,450.00  |
| EARLY INTERVENTION FUND        | 1,866.00  |
| TECHNOLOGY E-RATE REBATE       | 4,890.89  |
| TITLE I 2012-13                | 5.95      |
| PARENT NURTURING PROGRAM       | 2,056.00  |

ADULT BASIC EDUCATION FUND	157.92
GROUP INSURANCE	<u>1,586.03</u>
TOTAL	\$ 146,719.83

- B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of September. He noted the cash balance is 12.6%. He stated we are three quarters of the way through the year. He stated we are at 72.2% in general fund disbursements. Mr. Stanton moved to approve the report, seconded by Mr. Comerford, unanimously approved.
- C. ADOPTION OF THE 2013 BUDGET, ADOPT CAPITAL PROJECTS AND BUS REPLACEMENT PLAN - The public hearing was held at the September 10 meeting. Mr. Hall asked for one motion to adopt the resolution for appropriation and tax rate, the 2013 Capital Projects Plan and the 2013 Bus Replacement Plan. He stated we are setting the total maximum budget and maximum levy subject to DLGF review. In comparison to last year, the total appropriation was \$17,890. This year it is \$18,672,000 which will likely be reduced. The CPF is much the same as it has been in the past. In the bus replacement fund we are requesting funding to replace two buses. On motion by Mr. Stanton, seconded by Mr. Comerford, the Board unanimously adopted the resolution. A copy is in Supplementary Minute book #13, page 83.
- D. RESOLUTION TO REDUCE CPF APPROPRIATIONS - Mr. Hall stated this resolution reduces the CPF appropriations on our books down to the level of funding available. Although this amount is larger than usual, he stated this is a normal part of the annual budget process. On motion by Mr. Comerford, seconded by Ms. Rice, the Board unanimously approved the resolution. A copy is in Supplementary Minute book #13, page 84.
- E. CONSIDERATION OF WAGE AND BENEFITS CHANGES FOR CLASSIFIED STAFF - Mr. Hall recommended a 1% increase for all classified staff plus benefit changes. He stated this recommendation is in line with the 1% increase and benefit changes approved for certified staff at the special meeting on September 27. He also recommended a specified increase for six positions to make them competitive in the market. The increases are retroactive to July 1. He recommended restoration of hours for employees on reduced hours. He also recommended an increase in additional sick days by 10 days per year to classified staff who can accumulate 60 or fewer days. He noted at this time he is not making a recommendation for bus drivers or monitors. A survey will be addressed this summer. Mr. Stanton moved to approve the recommendation, seconded by Mr. Wagner. Mr. Wolfe asked about insurance increases. Mr. Hall stated the dependent care insurance was increased but not the single plan. Mrs. Shuey noted these recommendations are retroactive to July 1<sup>st</sup>. The Board unanimously approved Mr. Hall's recommendations.
- V. OPERATIONS AND TECHNOLOGY
- A. REQUEST TO USE FACILITIES/EQUIPMENT
1. Kiwanis Veterans' Day presentation - PHS auditorium - November 9, 2012 - 10:00 students and 11:00 public presentation
  2. Rolling Chapel - PHS auditorium - April 26, 2013 - 7:00 student concert
  3. YMCA - Elmwood & South Peru gyms - youth basketball league, ages 4-12 - November 26 through March 15, 2013 - every week night while school is in session from 4:00 - 8:00 p.m.
- On motion by Ms. Rice, seconded by Mr. Stanton, the Board unanimously approved the requests.
- B. RECOMMENDATION TO AWARD BIDS - Mr. Hall stated bids were recently opened. He recommended accepting the bid from Allen County Builders in the amount of \$219,500 for the Art Gallery renovation. He also recommended accepting the quote from Fort Wayne Roofing in the amount of \$57,700 to reroof the area

above the new art gallery. The low bidder, Nu Tec Roofing Contractors, is unable to complete the project within the specified time period. Funding for these projects is from the 2012 bond issues. Mr. Stanton moved to approve the recommendations, seconded by Mr. Comerford, unanimously approved.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Dr. Thompson stated teachers have the final piece of the RISE evaluation system finished. We are fully operational. He stated the teachers are doing great and being very professional. Everyone is working collaboratively. Principals are doing the first observations.

Dr. Thompson closed in commenting to please remember Mr. and Mrs. Brimbury and the family. He stated losing a matriarch in the family is difficult and asked that everyone please be supportive of the family.

- B. BOARD - Mr. Stanton noted the ACAB information was distributed before the meeting. He asked the Board to review the minutes at their leisure.

Mrs. Shuey named Mr. Wagner, Ms. Rice, and herself as committee members to review the administrative benefit package.

Mrs. Hopkins stated the play, Diary of Anne Frank, went wonderfully.

VII. ADJOURNMENT

With no further business to discuss, Mr. Stanton moved to adjourn the meeting at 7:16 p.m.

Secretary,

Lowell Maxwell

/mm