

September 28, 2016

A special meeting of the Board of School Trustees was held at the Administrative Center at 5:00 p.m. All Board members were present except Dr. Quin. Also present were Mr. Watkins and Mrs. Minard.

Mrs. Shuey led the Board and audience in the Pledge of Allegiance. On motion by Mr. Stanton, seconded by Mr. Wolfe, the Board unanimously approved the agenda with one addition.

II. OPERATIONS AND TECHNOLOGY
A. REQUESTS TO USE FACILITIES

I. PROGRAM

A. RATIFICATION OF MASTER CONTRACT - Mr. Watkins stated we started meeting in mid July. He stated it was a very collaborative process and a tentative agreement was reached on September 6. The contract was then submitted to IEERB for their approval. He was pleased to report IEERB approved the language in the contract on the first submission. Mr. Watkins reviewed the tentative agreement. He noted the Board contribution to insurance will remain the same as it was this past year (page 18). The employees will absorb the 5% premium increase. The insurance holiday premium pay was taken out (page 19). The PCS Compensation System will be suspended for the 2016-17 school year due to having no money available to place on the base salary of teachers. PCS will provide a one-time stipend payable on January 13, 2017, as a separate check to all teachers who received a year of service for the 2015-16 school year and continue employment with PCS at the date the stipend is paid out (page 20). Mr. Watkins further explained all units earned under the PCS Compensation System will now go to their base salary. Teachers can earn up to seven units per year (page 21). In the ECA schedule (pages 25-27) cross country was changed to head varsity boys and head varsity girls coach rather than a head coach and assistant coach. The school printing index went up .011 to 0.097. The concession's manager (PHS) and administrative assistant for athletics (PJHS) were separated into two positions. He stated the Four Star Stipend was moved to the ECA.

Mr. Watkins stated he appreciates this was a very mutual process worked out for both sides. He stated the PCEA ratified the contract this morning. He recommended the Board approve the Master Contract as presented. Mr. Wagner moved to approve the contract, seconded by Mr. Comerford. Mrs. Shuey asked for questions. Mr. Comerford asked what the \$54,000 stipend was. Mr. Watkins replied that was the money used for the holiday premium insurance pay. That money will be divided amongst the bargaining unit since the holiday pay was totally removed from the contract. He stated the holiday pay was added to the contract language a few years ago as an incentive for employees to use the medical clinic. He noted we have not seen an increase in clinic use. Mr. Wagner stated this is the best we could do with what we have to work with. The Board unanimously approved the 2016-17 Master Contract.

II. OPERATIONS AND TECHNOLOGY
A. REQUESTS TO USE FACILITIES

1. Blair Pointe café and gym - Four County Counseling Center - three-day fall break session, October 11-13, 2016. Counselors meet with the Peru students they are servicing (grades K-8) as a group from 10:00 a.m. - 2:00 p.m. Similar requests in past at Elmwood and South Peru. On motion by Mr. Comerford, seconded by Mr. Stanton, the Board unanimously approved the request and waived the rental charge.

III. ADJOURNMENT

With no further business to discuss Ms. Rice moved to close the special meeting, unanimously approved. Adjourned at 5:07 p.m.

Secretary,