

September 27, 2012

A special meeting of the Board of School Trustees was called to order at 4:15 p.m. by Mrs. Shuey. Mrs. Shuey led the Board in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Mr. Hall, and Mrs. Minard.

On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board unanimously approved the agenda as presented.

I. PROGRAM

A. CONSIDERATION OF APPROVING PROPOSED MASTER CONTRACT - Mr. Brimbury informed the Board the negotiation process went very well. He noted the PCEA representatives and the Administrative representatives spent several hours reviewing the Compensation Plan and Master Contract. Time was spent discussing the process that will be used beginning with the 2013-14 school year to determine teacher raises in compliance with the new evaluation laws.

Mr. Brimbury informed the Board the only language change was the elimination of mid-year salary increases due to attainment of more graduate hours.

The base pay rate was increased \$1,000 from \$32,682.75 to \$33,682.75.

The pay increase is 1% for all teachers.

Two benefit items were negotiated. A one-time \$500 contribution will be made to an employee Health Savings Account (HSA). This is an incentive for our employees to move from the traditional health insurance to the High Deductible plan, which costs less for the employer. The incentive is funded through our wellness grant from the insurance consortium. The second benefit enhancement is increasing the employer's contribution toward dependent health care insurance premiums so the employee's cost does not change with the October 1, 2012, premium increase.

Mr. Brimbury thanked everyone involved. He thanked Deb Hull, Scott Thompson, and Chris Snyder for their cooperative efforts. He also thanked Mr. Hall, Dr. Thompson, Mr. Comerford, and Mr. Stanton for their efforts and input. He stated the PCEA met Tuesday and ratified the proposed contract. He recommended the Board approve the contract from August 13, 2012, through June 30, 2013, as proposed which includes a 1% raise. On motion by Mr. Stanton, seconded by Mr. Maxwell, the Board unanimously approved the Master Contract as presented.

Mr. Brimbury stated raises for classified staff will be considered at the October Board meeting.

II. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 4:25 p.m., seconded by Mr. Stanton, unanimously carried.

Secretary,

Lowell Maxwell

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