

September 22, 2020

Mr. Mullet led the Board and audience in the Pledge of Allegiance at 6:00 p.m. All Board members were present. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Mr. Moon, Mr. Frye, Ms. Spiker, Mr. Woodruff, Mrs. Watkins, Mrs. Eddy, Mr. Polk, Mr. Badry, teachers, parents, PCS legal representation, PCS bond representation, and a local news media rep.

BUDGET PUBLIC HEARING - Mr. Mullet called the hearing to order. Mr. Durrwachter reviewed the 2021 budget, bus replacement, and CPF plan. Mr. Durrwachter noted that this is an informational hearing. The adoption will be at the October meeting. Mr. Mullett asked if there were any public comments or further discussion. He then closed the budget hearing.

PROJECT HEARING - The Board held a project hearing on the proposed project. Mr. Mullett opened the hearing. He stated that if anyone would like to speak, for them to please sign the comment form located at the front desk. He stated that everyone signed up to speak will be given 3 minutes each at the end of the hearing. He also requested that speakers only comment on the project. The notice of this project hearing was published as legally required in the Peru Tribune. Mr. Mullett requested the school counsel, Mr. Mark Frantz, explain the purpose of the hearing.

Mr. Frantz stated the purpose of the hearing. Pursuant to Indiana Code § 20-26-7-37, before a school corporation may spend more than \$1,000,000 to build, repair or alter a school building that will be financed by a lease or bonds, it must hold a public hearing at which explanations of the potential value of the project to the school corporation and community are given. This public hearing and the consideration of resolutions, that are going to happen later, are the very beginning of the legal process. These resolutions establish the maximum financial terms for the proposed Project.

Mr. Mullett stated that Mr. Watkins, the Superintendent, would now discuss the process of determining and communicating the project to the community and the need for the project.

Mr. Watkins stated that about a year and a half ago, the Board voted to form a study committee for the 7-12 program. The committee consisted of community members, parents, and PCS staff. The group took about 6-7 months studying multiple factors in depth and came up with a few options. Some of those options included: maintain current conditions, build a new building, consolidate, realign all buildings reducing the use of junior high, or update the PJHS/PHS and leave in current configuration. The final recommendation was to move 7th and 8th grade in the high school and become a 7-12 program. The Jr. High is a 1959 building. There are current conditions in the Jr, High that are intolerable, such as the kitchen, locker rooms, roof, windows and plumbing among many other items. Mr. Watkins stated that this project would help us to better serve our students' needs academically and physically. As of right now, the rooms at the junior high are much smaller than average due to the age of the building. This makes social distancing difficult to accomplish. Mr. Watkins reviewed the model for where the junior high wing would be placed at the high school. The junior high will have a secure separate entrance. Mr. Watkins reviewed the estimates for the project. Mr. Watkins reviewed the current timeline for the project:

- 3 years
- SY 20-21: Bonding/Planning
- SY 21-22: Construction/Operations Consolidations
- SY 22-23: Students in 1 building/continue modifications as needed

Mr. Mullett stated that we would now hear from our architect about how the proposed project meets the needs, as described by the Superintendent.

Mr. Dana Wannemacher stated that changing to a 7-12 program is becoming more and more common in Indiana. The new wing will be organized to have a junior high corridor. The West hallway will allow 8th graders to take high school classes and earn credits. As teachers retire, skill sets move

out and new skill sets move in, you will have teachers who teach for both the junior high and high school. Getting 7-12 under one roof, permits you to take advantage of those efficiencies and increase educational opportunities. The junior high will have its own separate entrance and office. Mr. Wannemacher also talked about the market, inflation, other costs, and turn-arounds.

Mr. Mullett stated that we would now hear from Jennifer Hudson from London Witte Group, our municipal advisor about how the proposed project will be financed, as well as information about the effect on the typical property taxpayer.

Jennifer Hudson stated that the legal documents that have been drafted assume the cost of \$5,350,000 which equates to a 12.5% debt service tax rate for the issuance of the bonds. PCS has existing bonds that will roll off at the time that these bonds would roll on, so it would negate the tax increase. The debt service levy would essentially stay flat. Jay Ryals at 5/3 securities has been providing us updated financing schedules. She stated that based off the current project costs, we are looking at a \$4.9 million bond issue. We would be under the maximum threshold.

Mr. Mullett then opened the hearing for public comment. He requested for speakers to please sign in on the sheet which was located on the front counter. He stated that all speakers state their name and address, limit their comments to the proposed Project and financing, and to keep any comments to 3 minutes.

Four speakers were present: Tom McKaig, Paul Frye, Elaine Anderson, and Laura Hochstedler.

Mr. Mullett thanked everyone for participating in the hearing. He stated that the Board appreciates their time and interest in the project and the future of our community. He also stated that this is the first step in the legal process. The Board will continue to work with the administration and its professionals to look for efficiencies to conserve tax dollars while meeting our educational needs. Mr. Mullet then closed the hearing at 6:52 p.m.

The regular meeting of the Board of School Trustees was called to order at 6:53 p.m. by Mr. Mullett.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board approved the public agenda, the memorandum of July 21, 2020, and the personnel report with two changes (Item A #2 date change and Item E #2 date change) by a vote of 4-3, Dr. Quin, Mr. Wolfe, and Ms. Justice opposed.

PERSONNEL

- A. RESIGNATIONS/RETIREMENTS/TERMINATIONS
 - 1. Lois Mongosa - retirement as Deputy Treasurer, effective December 15, 2020. Twenty-two (22) years of service.
 - 2. Teresa McCain - resignation as Blair Pointe 5th grade data coach, effective end of 2019-2020 school year.
 - 3. Leslie Murphy - resignation as Blair Pointe robotics coach, effective September 15, 2020.
- B. LEAVES - no business
- C. RECOMMENDATION FOR CERTIFIED POSITIONS - no business
- D. RECOMMENDATION FOR CLASSIFIED POSITIONS
 - 1. Angela Cunningham - KEYS Academy Jr. aide
 - 2. Brianna Bowman - PJHS SE math instructional aide
 - 3. April Adams - PJHS kitchen
 - 4. Danny Harmon - PJHS part-time custodian
 - 5. Janel Harding - Blair Pointe Title I tutor
 - 6. Chaleah Jackson - Elmwood SE one to one aide
 - 7. Emily Ballee - Elmwood Title I assistant
 - 8. Patricia Cox - Elmwood kitchen
- E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS
 - 1. Natasha Eckerley - Blair Pointe robotics coach

2. Tracy Renfrow - Blair Pointe 5th grade data coach, effective beginning 2020-2021 school year.
3. Erin Wynn - Blair Pointe 3rd grade mentor teacher for Rebecca Christner and Wendy Hendrix
4. Jennifer Boyer - Blair Pointe 3rd grade mentor teacher for Suzanne Gray
5. Shawna Grund - Blair Pointe 4th grade mentor teacher for Emma Long
6. Lori Hahn - Blair Pointe 4th grade mentor teacher for Brooklyn Shaffer
7. Kristin Unger - Elmwood SE mentor teacher for Julie Worland
8. Trevon Crowe - 7th grade boys' basketball head (lay) coach, pending background check
9. Jamie Wright - 8th grade boys' basketball head (lay) coach

F. REQUEST TO ATTEND CONFERENCE - no business

G. DONATIONS

1. 200.00 - PCS for extra clothes supply for students from Main Street United Methodist Church.
2. 466.00 - PHS Library fund for Rosewater Books from Psi Iota Xi.
3. 125.00 - PHS choir for general use from anonymous.
4. 125.00 - PHS band for general use from anonymous.
5. 500.00 - Varsity football for team meals from Miami Correctional Facility Recreational Fund.
6. 100.00 - PHS art club for general use from Kappa Kappa Kappa Peru Chapter.
7. 10.00 - PHS art club for general use from anonymous.

I. PUBLIC COMMENT - no comments

II. RETIREMENTS/RECOGNITIONS/BLACK & GOLD AWARDS - Mr. Watkins made the following comments:

Diana Tschiniak - Retirement after 16 years of service and PCS Teacher of the Year. Mrs. Diana Tschiniak's love and passion for teaching and her students is unmatched. Mrs. Tschiniak never left any individual students needs without. Her professionalism and leadership were always top notch. In her years of teaching, Mrs. Tschiniak taught 5th grade general education, 4/5 LIFT and 5th grade LIFT. Thank you, Mrs. Tschiniak for your years of service and dedication to PCS.

Brenda Butt - Retirement after 22 years of service. Mrs. Brenda Butt hired on as a teacher with PCS in 1998. She is a Peru alumna and has served as a 2nd grade and reading recovery teacher, a reading specialist, 5th grade academy teacher and finally a 5th grade teacher. Mrs. Butt was very dedicated to the students and staff of Peru Community Schools. She spent many long nights, and hours working and striving to make the best learning plans for her students. Her enthusiasm and ability to adapt to change are top of the line. Thank you, Mrs. Butt for your years of dedication and service to Peru Community Schools.

Jessica Jones - Counselor of the Year. Mrs. Jessica Jones is the high school head counselor. Your dedication and service to PCS is unmatched. She is always willing to jump in and help whenever/wherever needed. The students and staff are very lucky to have such an amazing, thoughtful, caring, intelligent mentor/coworker working alongside them.

George Morris - Director of the Year. Mr. George Morris is our Technology Director. George is the bee's knees of our technology world. He has an answer or solution for any questions that are thrown his way. He has created many programs for us. These programs make our daily functions run much smoother. He works day in and day out and some nights as well. George, thank you for your hard work and dedication to PCS.

Brad Dillon - Head Custodian of the Year. Mr. Brad Dillon is the head custodian at Elmwood Primary Learning Center. Brad is always there when anyone needs him. He is everyone's go to when they are

in need. We appreciate Brad for his years of dedication and service to PCS.

Greg Badry - Administrator of the Year. Mr. Greg Badry has been a dedicated staff member for many years. His level of dedication and service to PCS is top notch. Mr. Badry has done an amazing job for years, especially with Elmwood busing. Getting the small one's home safely is no easy task. Thank you, Mr. Badry, for all you have done for PCS.

III. PROGRAM

A. CONSENT AGENDA ITEMS PULLED FOR PUBLIC AGENDA - no Business

B. 2020 PROPOSED BOND MUNICIPAL ADVISORY SERVICES ENGAGEMENT LETTER - Mr. Watkins and Mr. Durrwachter recommended LWG CPAS to provide municipal advisory services as it relates to the proposed issuance of a bond payable from property taxes levied by PCS.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board approved the LWG CPAS advisory services engagement letter by a vote of 4-3, Ms. Justice, Mr. Wolfe, and Dr. Quin opposed. A copy of the engagement letter can be found in Supplementary Minute Book #15, page 41.

C. 2020 PROPOSED BOND COUNSEL SERVICES ENGAGEMENT LETTER - Mr. Watkins and Mr. Durrwachter recommended Ice Miller LLP (the "Firm") as bond counsel to the School Corporation for its financings, which include Leases or Bonds for facility improvements (the "Projects") and other related legal services.

On motion by Mr. Wagner, seconded by Mr. Comerford, the Board approved Ice Miller LLP as bond counsel by a vote of 4-3, Ms. Justice, Mr. Wolfe, and Dr. Quin opposed. A copy of the bond counsel letter can be found in Supplementary Minute Book #15, page 42.

D. 5/3 UNDERWRITER DISCLOSURE - G-17, IRMA, and Fixed Rate Addendum (informational only) compliance forms. These letters disclose that 5/3 will be the PCS underwriter and what it entails. Mr. Watkins and Mr. Durrwachter recommended approval for 5/3.

On motion by Mr. Comerford, seconded by Mr. Wagner, the Board approved the 5/3 underwriter disclosure by a vote of 4-3, Ms. Justice, Mr. Wolfe, and Dr. Quin opposed. A copy of the underwriter disclosure can be found in Supplementary Minute Book #15, page 43.

E. PROJECT RESOLUTION - The Project Resolution is required when the school is planning to finance more than \$1,000,000 in facility construction, renovation, or improvements. It contains the estimated hard & soft construction cost and the costs of issuance and establishes the total project cost. It also contains the estimated tax impact.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board approved the Project Resolution by a vote of 4-3, Ms. Justice, Mr. Wolfe, and Dr. Quin opposed. A copy of the project resolution can be found in Supplementary Minute Book #15, page 44.

F. NEED DETERMINATION FOR PROJECT RESOLUTION - This resolution makes a Board finding establishing the need for the Project, pursuant to the Indiana Code.

On motion by Mr. Ellis, seconded by Mr. Wagner, the Board approved the need determination for Project resolution by a vote of 4-3, Ms. Justice, Mr. Wolfe, and Dr. Quin opposed. A copy of the need determination resolution can be found in

Supplementary Minute Book #15, page 45.

- G. REAPPROVING FORMATION OF BUILDING CORPORATION RESOLUTION - This resolution approves the reformation of the Building Corporation for federal tax purposes.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board approved the resolution reapproving formation of building corporation by a vote of 4-3, Ms. Justice, Mr. Wolfe, and Dr. Quin opposed. A copy of the reapproving formation of building corporation resolution can be found in Supplementary Minute Book #15, page 46.

- H. PRELIMINARY PLANS, FORM OF LEASE, AND PUBLIC NOTICE OF LEASE HEARING RATIFICATION RESOLUTION - This resolution provides the preliminary terms of the Lease Amendment. A hearing will be conducted on this Lease Amendment at the next Board meeting.

On motion by Mr. Comerford, seconded by Mr. Wagner, the Board approved preliminary plans, form of lease, and public notice of lease hearing ratification resolution by a vote of 4-3, Ms. Justice, Mr. Wolfe, and Dr. Quin opposed. A copy of the preliminary plans, forms of lease, and public notice of lease hearing ratification resolution can be found in Supplementary Minute Book #15, page 47.

- I. REIMBURSEMENT RESOLUTION - This resolution permits the School Corporation to reimburse itself from bond proceeds for any cash which it might spend on the Project prior to the closing on the bonds. It is required by Federal tax law in order to preserve the School Corporation's ability to reimburse itself.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board approved the reimbursement resolution by a vote of 4-3, Ms. Justice, Mr. Wolfe, and Dr. Quin opposed. A copy of the reimbursement resolution can be found in Supplementary Minute Book #15, page 48.

- J. J-TURN RESOLUTION - Brooke Robertson presented the resolution opposing J-Turns for a second time. She stated that they have had very good feedback from other entities who also oppose the turns. She stated that they are requesting approval to not support the J-Turns.

On motion by Ms. Justice, seconded by Dr. Quin, the Board unanimously approved the J-Turn resolution. A copy of the J-Turn resolution can be found in Supplementary Minute Book #15, page 49.

- K. APPROVAL OF PL221 PLANS - Mr. Watkins along with the building level principals presented the PL221 plans for approval.

On motion by Mr. Wolfe, seconded by Mr. Ellis, the Board unanimously approved the PL221 plans.

- L. PCSPD SOP REVISION - Mr. Watkins and Mr. Frye reviewed the revision that includes a description and information on the newly donated police department car. Mr. Frye thanked Chief Sofianos an Olson Paint and Body. He stated that the car is not going to be used for pursuits or transporting. It will mainly be used as a deterrent, training, and transportation between buildings. It was requested that a number be added to the vehicle.

On motion by Mr. Wolfe, seconded by Mr. Wagner, the Board approved the PCSPD SOP revision by a vote of 6-1, Dr. Quin opposed. A copy of the PCSPD SOP revision can be found in Supplementary Minute Book #15, page 50.

- M. 2020-21 PCS RISE EVALUATION PLAN ANNUAL APPROVAL - Mr. Watkins presented the 2020-21 PCS RISE Evaluation Plan for the Board's approval. This is a yearly request and required by the State. There are currently no changes to the plan at this time, but there will be an update soon.

On motion by Mr. Comerford, seconded by Mr. Wolfe, the Board approved the 2020-21 PCS RISE evaluation by a vote of 5-2, Ms. Justice and Dr. Quin opposed.

- N. NEOLA SECOND READING - Mr. Watkins reviewed the following policies for a second reading:
 Po5111 Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in The Corporation - 200 per building, last day of school May 26, 2020
 Po6520 Payroll Deductions
 Po7300 Disposition of Real Property
 Po8310 Public Records
 Po8405 Environmental Health and Safety Issues - Indoor Air Quality, Animals in The Classroom, and Idling Vehicles on School Property
 Po8420 Emergency Evacuation of Schools
 Po8455 Coach Training, References, and IHSAA Reporting

On motion by Mr. Ellis, seconded by Mr. Wolfe, the Board unanimously approved the NEOLA second reading.

- O. NEOLA FIRST READING - Mr. Watkins reviewed the following policies for a first reading:
 Po0151 Organizational Meeting
 Po0152 Officers
 Po0154 Motions
 Po0155 Committees
 Po0167.2 Executive Session
 Po0171.4 Treasurer
 Po3120.11 Public Hearing Before Commencement of Collective Bargaining
 Po5460 Graduation Requirements
 Po6105 Authorization to Use Facsimile Signature
 Po6250 Required ADM Counts for the Purpose of State Funding
 Po7540.02 Corporation Web Page
 Po8462 Child Abuse and Neglect
 Po8600 Transportation

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Mr. Wolfe, seconded by Mr. Ellis, the Board unanimously approved the claims as follows:

EDUCATION FUND	338,042.53
OPERATING FUND	230,800.81
SCHOOL LUNCH FUND	50,877.39
TEXTBOOK RENTAL FUND	211,426.31
REIMBURSEABLE FUND	2,653.00
DONATION/SPECIAL ED TEACHERS	354.56
SPEC ED MKP	33,529.04
HIGH ABILITY GRANT	24.20
TECHNOLOGY FUND	1,402.25
TITLE I 19/20	1,672.64
ADULT ED 19/20	3,841.03
TITLE IV-A	950.00
COVID19 CARES ACT	36,871.16
GROUP INSURANCE	277.15
FRINGE BENEFITS	329,331.58
TOTAL	1,242,053.65

- B. FUND MONITORING REPORT - Mr. Durrwachter stated that the education fund continues to increase. He stated that ADM is going to increase \$3 per student. Ending balance is something to watch. Our Operations Fund is negative and will continue to be until December and will be again next school year. Our taxes were delayed due Covid. Mr. Durrwachter stated that our current debt is only at \$11 million and our food service is in a good state.

On motion by Dr. Quin, seconded by Ms. Justice, the Board unanimously approved the fund monitoring report.

- C. ADULT MEAL INCREASE - Mr. Durrwachter reviewed the increase in adult breakfast and lunch prices as required by state.

On motion by Mr. Ellis, seconded by Dr. Quin, the Board unanimously approved the adult meal increase.

V. OPERATIONS AND TECHNOLOGY

- A. FACILITY USE REQUESTS - **All requests will be subject to approvals, changes, and requirements for Covid-19 from MCHD. **

1. PHS auditorium - Cole Porter Festival - June 12, 2021 - 5:00 p.m. - 10:00 p.m. performance at 7:00 p.m. - will pay rental, technician, and custodial fees. Annual request.
2. PHS auditorium & commons - Psi Iota Xi State Meeting - April 23, 2022 - 8:00 a.m. - 4:00 p.m. will pay fees, initial request.
3. PHS auditorium, commons, and Tiger Den - Ballet Arts of Peru - June 7 - 11, 2021 - rehearsal Monday 3:00 p.m. - 9:00 p.m. and Tuesday 4:00 p.m. - 8:00 p.m. - recital on Wednesday, Thursday and, Friday 5:30 p.m. - 10:00 p.m. - will pay rental, lighting, and custodial fees. Annual request.
4. TNAC - Tiger Cub Youth Football - September ~~22~~ 23, 2020 - October 31, 2020. Will pay custodial and paint fees. Annual request.
5. PJHS, Blair Pointe, and Elmwood gyms - Bidy basketball - December 5, 2020 - February 27-28, 2021 with the end of season tournament on February 27-28, PJHS 12:00 p.m. - 8:00 p.m., BP & Elmwood 8:30 a.m. - 6:00 p.m. - scheduling conflicts will be resolved as needed - will pay rental and custodian fees, annual request.
6. Blair Pointe kitchen, cafeteria, and gym - Miami County Soil & Water Conservation Dept. dinner and meeting - January 27, 2021 (snow date January 28, 2021) 3:30 p.m. - 9:30 p.m. - will pay all rental and custodial fees. Annual request.

On motion by Dr. Quin, seconded by Ms. Justice, the Board approved the facility use requests with one date change to #4 by a vote of 6-0.

- B. PERMISSION TO RECEIVE BIDS - Mr. Durrwachter requested permission to receive bids for a new box truck.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board approved permission to receive bids by a vote of 6-0.

VI. AGREEMENTS AND CONTRACTS

- A. AMERICAN FIDELITY SECTION 125 PLAN - Mr. Durrwachter reviewed our section 125 plan. This is an annual renewal.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board approved the section 125 plan by a vote of 6-0. A copy of the Section 125 Plan can be found in Supplementary Minute Book #15, page 51.

- B. HARMON PHOTOGRAPHY - Mr. Watkins recommended approval of the one-year contract with Harmon Photography.

On motion by Dr. Quin, seconded by Ms. Justice, the Board approved the Harmon Photography contract by a vote of 6-0. A copy of the Harmon Photography contract can be found in Supplementary Minute Book #15, page 52.

VII. BOARD AND ADMINISTRATIVE COMMENTS

A. SUPERINTENDENT - Mr. Watkins expressed his gratitude and gave thanks to the following:

- Mr. and Mrs. Jarrod (Angela) Ellis
- HCC and Dual Credits/Enrollment
- Custodians - Carl Snyder, Dave Ply, Don Mullett, Brad Dillon
- Transportation - Ron Potts
- Teachers and instructional aides
- Mike Applegate - Kicks for Kids - Mike has ran the program for 6 years.
- Board members - Thank you for letting us do what we do best. It takes a lot of courage and effort to fill your seats. You are appreciated.

Mr. Durrwachter added to please thank Lois for her time. She is very knowledgeable, and I frequently call her the brains behind the operation. She will be retiring in December.

B. BOARD MEMBER - Mr. Mullett announced a reminder to the Board members. He also asked why our junior high boys are not practicing and utilizing at TNAC.

VIII. ADJOURNMENT

With no further business to discuss, Ms. Justice motioned to adjourn the meeting at 8:56 p.m., unanimously approved.

Secretary,

Charles Wagner

/dc