

September 16, 2019

The regular meeting of the Board of School Trustees was called to order at 6:37 p.m. by Mr. Wagner. Mr. Wagner led the Board and audience in the Pledge of Allegiance. All Board members were present, Mr. Wolfe departed at 8:00 p.m. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Ms. Enyeart, Mrs. Eddy, Mrs. Watkins, Ms. Spiker, Mr. Frye, and patrons.

PUBLIC HEARING - 2020 BUDGETS, BUS REPLACEMENTS AND CPF PLAN - Mr. Wagner called the hearing to order. Mr. Durrwachter reviewed the 2020 budget, levies, bus replacement plan, and CPF plan. Mr. Durrwachter noted that this is an informational hearing. The adoption will be at the October meeting. Mr. Wagner asked if there were any public comments or further discussion. He then closed the hearing.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board approved the public agenda, the memorandum of August 12 and 19, and the personnel report by a vote of 5-2 (Dr. Quin and Mr. Wolfe opposed).

PERSONNEL

- A. RESIGNATIONS/RETIREMENTS/TERMINATIONS
 - 1. Staci Love - resignation as Elmwood preschool assistant, effective September 18, 2019.
- B. LEAVES - no business
- C. RECOMMENDATION FOR CERTIFIED POSITIONS - no business
- D. RECOMMENDATION FOR CLASSIFIED POSITIONS
 - 1. Permission to hire KEYS Jr. aide
 - 2. Tiffanee Dilworth - preschool assistant (transfer from kindergarten tutor)
 - 3. Adela Wegert - ELL aide (transfer from kindergarten tutor)
 - 4. Julie Worland - Kindergarten tutor
 - 5. Tara Slagel - Kindergarten tutor
 - 6. Rosemary Buddecke - bus driver (transfer from sub)
 - 7. Jeff Baker - bus driver (transfer from sub)
 - 8. Diana Cole - bus monitor, effective beginning of 2019-20 school year.
- E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS
 - 1. Shawn Dwyer - JV head baseball coach
 - 2. Jody Beauchamp - Assistant JV baseball coach
 - 3. Nolan Brimbury - PHS baseball volunteer assistant coach (pending background check)
 - 4. Gary Loe - PHS baseball volunteer coach (pending background check)
 - 5. Keith Boggs - PHS wrestling volunteer coach (pending background check)
 - 6. Jordan Rader - PHS wrestling volunteer coach (pending background check)
 - 7. Adam Constable - PHS wrestling volunteer assistant coach
 - 8. Brok Westfall - PHS wrestling volunteer assistant coach
 - 9. Tom Brunner - PHS wrestling volunteer assistant coach
 - 10. Kegan Kern - PHS wrestling volunteer assistant coach
 - 11. Dustin Kern - PHS wrestling volunteer assistant coach
 - 12. Doug Muzzillo - varsity girls' assistant basketball (lay) coach
 - 13. Kelsie Jones - Freshman girls' basketball head (lay) coach
 - 14. JJ Burns - PHS girls' basketball volunteer assistant coach
 - 15. Kelsey Cassel - PHS girls' basketball volunteer coach
 - 16. Cassidy Bush - PHS girls' basketball volunteer coach
 - 17. Trevon Crowe - PHS girls' basketball volunteer coach
 - 18. Terry Smith - varsity boys' basketball assistant (lay) coach
 - 19. Travis Smith - JV head boys' basketball (lay) coach
 - 20. Justin Engel - PHS boys' basketball volunteer coach
 - 21. Nathan Curtis - PHS boys' basketball volunteer assistant coach (pending background check)
 - 22. Jacob Watkins - PHS boys' basketball volunteer assistant coach

23. Luke Primerano - PHS boys' basketball volunteer assistant coach
24. Terry Brisco - PHS boys' basketball volunteer assistant coach
25. Koehl Fluke - PHS boys' basketball volunteer assistant coach (pending background check)
26. Keith Zimmer - PHS boys' assistant track coach
27. Wayne Brindle - PHS boys' basketball volunteer coach
28. Takya McCord - PHS head gymnastics (lay) coach
29. Kayla Boggs - PHS gymnastics assistant (lay) coach
30. Mike Gapski - JV softball head (lay) coach
31. Jessica Jones - Senior class sponsor
32. Denise Gornto - Freshman class sponsor

F. REQUEST TO ATTEND CONFERENCE

1. Paul Frye - Fall Professionals Conference - November 24-26, 2019 - JW Marriott - Indianapolis-conference fee \$270 and mileage.
2. Robin Roush - NAEYC Annual Conference (Elmwood preschool professional development)- November 20-23, 2019 - Nashville, Tennessee - Hotel \$490-\$631, membership \$69, registration for conference \$295, mileage and food - All expenses to be paid from preschool donation of \$4000 from Debi Wallick.

G. DONATIONS

1. \$200.00 - To PHS art club for general use from Tri Kappa.
2. \$100.00 - To PHS band for general use from anonymous.
3. \$2000.00 - To PHS band for general use from David L. Johnson Fund in memory of James Noble.
4. \$100.00 - To PHS choir for general use from anonymous.
5. \$100.00 - To PHS volleyball for general use from anonymous.
6. \$180.00 - To BP 18-19 life skills teachers from the YMCA.

I. PUBLIC COMMENT - no business

- II. RETIREMENTS/RECOGNITIONS/BLACK & GOLD AWARDS - Mr. Watkins noted that these awards are given to staff and students for outstanding, community, and/or athletic achievements. Mrs. Eddy presented an award to Mr. Brad Dillon, Elmwood custodian. She stated that he has been working for Peru Community Schools for a total of 35 years, twenty of those at Elmwood Primary Learning Center. She stated that she is very appreciative of everything he has done for their school and PCS. Mr. Dillon commented that he was grateful to be honored.

III. PROGRAM

- A. CONSENT AGENDA ITEMS PULLED FOR PUBLIC AGENDA - no business
- B. HCC PRECISION AGRICULTURE SPECIALIST PROGRAM - Mr. Watkins welcomed Lori Dubois to speak on the program. Lori is the Heartland Career Center ambassador. She has spoken to over 5000 students that attend HCC from all schools. She appreciates Peru Community School's support. Lori stated that HCC wanted to explore a new program. She is working with the state to come up course requirements. There are many learning opportunities for this new program such as: maps, analyzing crops, and drone certification (modern day farming). Lori is working with a committee to work with Vincennes University and Ivy Tech which will lead to Purdue. This new program will be offered next school year. HCC will be a test pilot as it is the first in the state to start this program. Lori stated that this will be funded by grants to keep the burden from the students. They will only need to pay for their certifications. There are three certifications: crop advisor, unmanned aerial vehicles part 107, and applicator license. Mr. Watkins thanked Lori for attending and presenting this information to the Board.

- C. APPROVAL OF PL221 PLANS - Mr. Watkins stated that he works with our principals on these plans and our strategic plans which are embedded within their plans. He briefly reviewed each building's plans. A few questions were asked and answered. The Board requested that changes to the plans be highlighted in the future.

Mr. Mullett moved to approve the PL221 plans, seconded by Mr. Comerford, unanimously approved.

- D. ILEARN TEST SCORES - Mr. Watkins and Mr. Durrwachter briefly covered the iLearn test scores. He stated that our buildings are adjusting to the new test. He stated that our teachers and students were given a test that they weren't prepared for. Mr. Watkins said, although we aren't happy with the scores our schools have received, we are in line with the majority in the state. Our principals are adjusting their curriculum, mapping, and interventions. Mr. Watkin stated, now that we finally have data, we can focus on moving forward in a positive way. We will be back on top and outscore as we have in the past. Mr. Durrwachter stated that our scores are a baseline. He stated that we have reports that can be broken down in different ways. He also stated that we have the data to make great changes. Mr. Watkins stated that it will take 1-3 years for this process to fully implement.

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. Mr. Comerford moved to approve the claims, seconded by Mr. Mullett, unanimously approved, as follows:

EDUCATION FUND	75,668.77
OPERATING FUND	266,921.63
CONSTRUCTION 2016 GO BOND	3,561.00
SCHOOL LUNCH FUND	42,818.94
INSURANCE WELLNESS CLINIC	0.00
HOT LUNCH DONATIONS	1,800.00
DONATION/SPECIAL ED TEACHERS	61.64
SPEC ED MKP	13,697.36
HIGH ABILITY GRANT	3,088.49
TECHNOLOGY FUND	3,032.25
TITLE I 2018/19	823.07
TITLE IV A	202.35
TITLE II-A FFY 2017	1,394.00
GROUP INSURANCE	174.84
RETIREEES-TERM LIFE INSURANCE	516.75
FRINGE BENEFITS	169,399.06
TOTAL	\$583,160.15

- B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the fund monitoring report. Mr. Durrwachter began by stating that we received about \$36,000 in revenue for the month of July. Our revenue is a month behind. The only revenue we receive in the month of July is from the lunch program. The revenue comes from our CEP program, several catering locations, and the dinner program. He stated that we are at 67-68% trending. We are at 12.3% and have a million in our rainy-day fund. Mr. Durrwachter stated that we are maintaining.

Mr. Mullett moved to approve the fund monitoring report, seconded by Mr. Ellis, unanimously approved.

- C. RESOLUTION OF TEACHER RETIREMENT FUND SAVINGS - Mr. Durrwachter stated that this as a resolution so the Board is made aware of it. We are saving \$121,000 based upon the 2% decrease on our end to the teacher retirement fund for the upcoming 2020 year. This has been met and discussed with the teacher association.

Mr. Comerford moved to approve the resolution, seconded by Ms. Justice, approved by a 5-1 vote, Dr. Quin abstained. A copy of the resolution has been placed in Supplementary Minute Book #15, page 13.

- D. RETENTION AND RECRUITMENT GRANT STIPEND - Mr. Watkins stated that he has met with the PCEA and their position is that we give the extra monies to all 124 teachers. This would give each teacher around \$15 each before taxes. Mr. Watkins recommended that the five new teachers, that did not receive anything hired in new, receive the distribution in the amount of \$387.74 each. Mr. Watkins publicly apologized for not following the PCEA recommendation.

Dr. Quin motioned to recommend teachers 0-5 years receive the excess grant monies, seconded by Ms. Justice. Mr. Mullett moved to amend the recommendation to exclude the two teachers who have already received stipends. The recommendation was approved by a unanimous vote.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

1. PHS auditorium - Veteran's Day program, Monday, November 11, 9:00 a.m. - Noon, school presentation at 10:00 a.m. as well as public presentation at 11:00 a.m., requesting all fees and insurance waived. Annual request.
2. PHS auditorium, commons, and Tiger Den - Abundant Life Church - Service - October 6, 2019 - 6:00 p.m. - 9:00 p.m. Will pay rental and custodial fees.

Ms. Justice moved to approve the facility use requests, seconded by Mr. Ellis, unanimously approved.

- B. RECOMMENDATION TO UPDATE FACILITY RENTAL SCHEDULE - Mr. Watkins stated he needs to add the Tiger North Athletic Complex to the fee schedule. It has been a long time since these fees have been revised.

Dr. Quin asked about the fees for the baseball and football fields that are not included. He also asked about the in-kind fees.

The recommendation was tabled to bring back with additional fees.

- C. RECOMMENDATION TO INCREASE ADULT PRICE MEALS - Mr. Durrwachter stated that the state will not reimburse our lunches without the minimum of \$3.65 for adults. We thought the nickel raise was enough to meet the minimum requirement, but later told that it was not. Mr. Durrwachter stated that we will cover the amount for the month of August.

Mr. Comerford moved to approve the increase, seconded by Dr. Quin, unanimously approved.

VI. AGREEMENTS AND CONTRACTS

- A. HEADSTART MOU REVISION - Mr. Durrwachter thanked Kokomo Headstart for working with us. This provision is very big for our corporation. The provision includes language that allows us to submit claims and invoice each month for a breakfast, two snacks, and a lunch.

Dr. Quin moved to approve the Headstart MOU revision, seconded by Ms. Justice, unanimously approved. A copy of the MOU is in Supplementary Minute Book #15, page 14.

VII. BOARD AND ADMINISTRATIVE COMMENTS

- A. SUPERINTENDENT - Mr. Watkins expressed his gratitude and made the following comments:

➤ Homecoming:

- o Mrs. Rush - Organizes everything for Homecoming from the festivities, to the dance and the parade. A big thank you to her.
- o Thank you to the following people:
 - o Custodians for pep session
 - o PHS Student Council
 - o Mr. Brimbury
 - o Our convertible drivers
- NJHS Induction - Colin Quin, Angie Legg, Autumn Nero, Rachel Clark, 38 students - wonderful program that is near and dear to my heart, thank you for always inviting me to speak.
- Band - performed at half-time at Purdue - Thank you Ms. Rodeck, Ms. Ebert, Mr. Thompson, Dr. Gornto, Mr. Casper, Mr. Huppenthal, and students
- Coach Saine and assistant coaches - undefeated in the conference this year.
- IHSAA grade of "A" for our 6th straight year in Peru High School Athletic Department on Sportsmanship. One of very few schools and athletic departments in the area to achieve this for six straight years.
- Coach Saint-Louis received an Exemplary Behavior report from the IHSAA at our home game on September 6. It was noted that both team captains thanked the crew for working their game, both teams helped each other at the end of plays, the students always addressed them as sir, and the coaches were commended for their example displayed on the sidelines. One official noted that in his 39 years as an IHSAA football official, he has never experienced such exemplary behavior between two football teams. (Peru played Tippy Valley)
- Autism Team - Will Woodruff, Diane Adelsperger, Michelle Brimbury, Tracy Eckerley, Leslie Murphy, Mike Herrell
- Naming a couple of the many Golden Baton awards -
 - o Bryan Edwards to Christa Crabill - She does an amazing job at working with all students positively and is eager to work with students who are struggling at any given moment? We are lucky to have her in our school.
 - o Paul Frye to Mary Whitcomb - Mine will be going to Mary Whitcomb on Monday. We had a Non-English-speaking student come into school and she has been unbelievably helpful, giving of her time and offering to do everything for this student to succeed. She offered her prep as well as having the student be in her room at any given time in the day.

B. BOARD MEMBER

VIII. ADJOURNMENT

With no further business to discuss, Mr. Ellis moved to adjourn the meeting at 8:37 p.m., unanimously approved.

Secretary,

Tim Comerford

/dc