

September 12, 2011

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mrs. West, Mr. Mullett, Mr. Hahn, Mr. Watkins, Mr. Hanson, Maddy Eddy, Olivia Greer, patrons, and a local news media representative.

On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board unanimously approved the agenda as presented, the memorandum of August 8, 2011, and the personnel report.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Tim Conner - resignation TV Broadcast director effective immediately
2. Jessica Mast - resignation varsity softball coach effective immediately
3. Bryan Edwards - resignation assistant varsity football coach effective immediately
4. Mike Herrell - resignation Career Academy Leader and PJHS Wellness Coordinator effective immediately
5. Lori Rusie - resignation bus driver effective September 16, 2011
6. Shannon Lancaster - resignation bus monitor effective immediately

B. LEAVES

1. Sharon Dillman - 3rd grade teacher - August 15 - October 14, 2011

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Abigail Schwenk - kdg. - Purdue 2011 graduate
2. Caley Fitch - 1st gr. - Ball State 2011 graduate
3. Kristin Fuller - 2nd gr. - IUK 2011 graduate
4. Ellen Terry - PJHS music - Indiana Wesleyan 2010 graduate, 1 year experience
5. Irene Center - 3rd gr. temp contract August 15 - October 14
6. Sarah Ross - 2nd gr. temp contract September 6 - October 18

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Rana Sturgill - bus monitor
2. Stacy Manor - bus driver
3. Ryan Preston - PHS special ed math aide
4. Katie Gustin - PHS special ed English aide
5. Judy Stevens - Blair Pointe aide
6. Sandy Lewis - Elmwood technology aide
7. Donna Rairigh - temp Elmwood instructional assistant
8. Chris Cover - Technology Coach, compensation consideration per qualifications

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Randy Lancaster - assistant varsity football coach
2. Ryan Preston - volunteer assistant varsity soccer coach
3. Lindsay Barts - varsity assistant cross country coach
4. Lindsey Hitchings - varsity assistant gymnastics coach
5. Doug Muzzillo - varsity assistant boys' basketball (lay) coach
6. Mike Saine - JV assistant boys' basketball (lay) coach
7. Daric Fuller - JV head wrestling (lay) coach

8. Chris McKinney - JV assistant wrestling (lay) coach, JHS assistant wrestling (lay) coach & volunteer football coach
9. Stephanie Bennett - 9th gr. girls' basketball coach
10. Don Cates - JV girls basketball (lay) coach
11. Ron Whitney - varsity assistant girls basketball (lay) coach
12. Christine Roberts - student council sponsor
13. Jason Gornto - choral director, summer band, band assistant
14. Dave Swihart - ticket manager
15. Angel McKinney - concession manager
16. Gayle Raber - 7th gr. girls assistant basketball (lay) coach
17. Jerry Jones - JHS volunteer assistant football (lay) coach
18. Sarah Brown - PHS/PJHS Academy Leader
19. Kathy Powell - PJHS NJHS Sponsor
20. Angie Legg - PJHS NJHS Sponsor
21. Lindsey Cary & Joe McCormick - PJHS Student Council Sponsor (share position)
22. Karen Baker - PJHS Team Leader
23. Greg Mullett - 6th gr. girls basketball (lay) coach and 6th gr. boys basketball (lay) coach
24. Paul Forman - 6th gr. girls basketball volunteer coach
25. Mike Bakehorn - 4th/5th gr. boys basketball (lay) coach
26. Amy Snyder - South Peru Team Leader

F. REQUESTS TO ATTEND CONFERENCES - No business

G. DONATIONS

1. \$100.00 from Eikenberry-Eddy Funeral Home to PHS girl's varsity golf team to purchase uniforms, general expenses, and travel expenses
2. \$562.37 anonymous donation for Science Olympiad expenses
3. \$32.76 to PHS from Target for student activities. This is part of the Take Charge of Education program. When parents use the RED card, Target donates up to 1% of their purchases to the school the parents designate.

I. PUBLIC COMMENT - No comments

II. RECOGNITIONS

Mr. Brimbury recognized a couple of the athletic teams. He stated he was able to attend the boys 4-way soccer tournament in which Peru won. He also recognized Paul Frye and the girls golf team for a great season for such a very young team. He stated their sectional will be this weekend.

III. PROGRAM

A. SMART BOARD PRESENTATION - The Board visited Mrs. Byram's classroom. Mrs. Byram and Mrs. Snyder demonstrated the use of the Smart Board as part of the interactive program the students participate in daily. Mrs. Byram stated the Smart Board was received last February. She noted by the end of the school year the students were very proficient in using it and even teaching the teachers. Because the students are new this year and have not been exposed to the Smart Board, the teaching begins anew. Mrs. Byram and Mrs. Snyder stated the kids love using the Smart Board and are catching on very quickly. The Smart Boards are motivating the students. The teachers are excited to have them. Dr. Thompson stated all teachers in grades kindergarten through third have a Smart

Board in their classroom. The Smart Boards come with hundreds of lessons. Mrs. Byram stated it is very easy to create a lesson as well. Mr. Mullett confirmed his teachers love their boards too. The Board thanked Mrs. Byram and Mrs. Snyder for the demonstration.

- B. SENIOR ACADEMIC HONORS TRIP - Mr. Hanson and students Maddy Eddy and Olivia Greer presented a request to the Board for a senior academics honors trip. They distributed a copy of the sample itinerary and trip proposal. Mr. Hanson stated last year there were academic honor diploma graduates. He stated he would like to make the course work more rigorous. He thinks this trip would be a good incentive to the students. He stated he is not requesting permission for the trip this spring but the following spring to allow time for funding raising and trip planning details. Mr. Hanson stated he is proposing a three day, four night trip. The group would leave on Wednesday after school and return on Sunday. He stated by taking a spring trip the students are locked into a honors diploma and behavior will be respected as they are seniors with a lot to lose. He noted the downfall of a spring trip could be the weather. He stated he is trying to find a time between sports. He noted he did not want to use spring break as that may be the students' last opportunity for family vacations. He added he felt justified in taking two school days as this will be a curriculum trip. The tentative price range is \$650 - \$800 for the trip based on some of the sights they want to see. He added he does not want students left out due to financing. He stated he has spoken with Mr. Hall about a reward to students to offset trip costs by using the state funds received for honor diploma students. Olivia and Maddy each spoke on why they proposed this trip to Mr. Hanson. Mr. Hanson stated he has worked closely with Mrs. Brown since she has organized the PJHS NJHS Washington, D.C. trips. He stated since the junior class is the class who came to him with the proposal he felt they should be the first class to go on such a trip. He noted this would be a reward to students for four years of hard work. Mr. Wolfe asked if there would only be one bus thus limiting the number of students who could go. Mr. Hanson stated he would love to have the problem of needing another bus. Mr. Wolfe also questioned the discipline. Mr. Wagner moved to approve the trip, seconded by Mr. Wolfe. Mr. Comerford asked if the Board would have an opportunity to see the final plans. Mr. Hanson stated he would be more than happy to bring more information back to the Board as plans are finalized. Mr. Hanson stated there are check points along the way with the agency. The question was also raised if students who would be receiving a technically honor diploma would be allowed to attend. Mr. Hanson stated he has considered that but has not made a decision. The Board unanimously approved the request.
- C. REQUEST PERMISSION FOR SUMMER BAND TRIP - Mr. Brimbury stated every 4 years the PHS band has been taking a trip. This year Ms. Haley is requesting permission to travel to Chicago via Motorcoach. This trip is similar to the band's last trip. The group will leave Saturday, June 9, and return Monday, June 11, 2012. Ms. Haley is requesting board approval so they can begin planning and raising funds for this trip. Mr. Maxwell moved to approve the request, seconded by Ms. Rice, unanimously approved.

- D. PL 221 PLANS - Dr. Thompson stated the PL 221 Plans must be approved by the Board before being submitted to the State. Dr. Thompson stated the principals coordinated their plans with the current PCS strategic plan. He stated the PCEA president, Scott Thompson, is ready to sign off on the plans. The principals were present to answer any Board questions. Mr. Comerford moved to approve Dr. Thompson's recommendation, seconded by Mr. Wolfe, unanimously carried.
- E. 2011-12 ENROLLMENT REPORT - Dr. Thompson updated the Board on our current enrollment status. He stated we are up slightly from Labor Day to 2189. He stated this count is about 30-45 below the state's projection. Transfer tuition students will be at an all time high. He noted we are not the only school in the I-24 area suffering from declining enrollment. When jobs leave this corridor throughout Indiana many school corporations are affected. He stated the good news is our district is drawing transfers. The bad news is the economic situation is taking families away. He noted we are averaging a loss of about 60 students a year annually since 1976 when the PCS enrollment was approximately 3600 students.
- F. TITLE I GRANT - Dr. Thompson briefly reviewed the final Title I basic grant. He stated the grant provides the funds to employ seven Title I tutors at South Peru; five literacy specialists; a literacy coach (salary and benefits); 75% of the tech aides at four of the buildings, eight additional aides for Eagles Academy, Cardinal Academy, and PJHS; and the parent coordinator and four parent liaisons. The grant also provides funds to pay for summer school transportation as well as after school transportation during the year at PJHS, Blair Pointe, and Elmwood. The grant also pays for the stipends for teachers who teach the after school remediation. The 2011-12 grant total is \$628,770.79 up \$7,000 from last year. Dr. Thompson requested permission to submit the grant to the State and accept the money when it is received. Mr. Maxwell moved to approve the request, seconded by Mr. Stanton. Mr. Comerford asked about the learning connection. Dr. Thompson explained it is a key communicative part of our state education. The Board unanimously approved the submission of the grant.

IV. BUDGET

- A. PUBLIC HEARING ON PROPOSED 2012 BUDGET, ADOPT CAPITAL PROJECTS & BUS TRANSPORTATION PLAN - Mrs. Shuey opened the meeting for the hearing. There were no public comments. Mr. Maxwell moved to close the hearing, seconded by Mr. Stanton. The Board unanimously voted to close the hearing. Mr. Maxwell moved to adopt the Capital Projects plan and the Bus Transportation plan, seconded by Mr. Stanton, unanimously approved. Mr. Hall stated he will request the Board adopt the 2012 budget at the October 10, 2011, meeting to be held at Peru Jr. High School. The signed Resolution to Adopt the 2012 Captial Projects Fund Plan and Resolution to Adopt the Year 2012 Bus Replacement Plan are in Supplementary Minute Book #13, page 58.
- B. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Stanton moved to approve the claims as presented, seconded by Mr. Comerford, unanimously approved as follows:

GENERAL FUND

223,190.94

CAPITAL PROJECTS	265,003.77
TRANSPORTATION OPERATING FUND	27,505.80
TRANSPORTATION BUS REPLACEMENT	809.25
DUKES FITNESS GRANT FUND 2011	1,380.00
SCHOOL LUNCH FUND	57,155.48
EARLY INTERVENTION FUND	450.84
TECHNOLOGY E-RATE REBATE	3,756.50
CLASSROOM INNOVATION GRANT	136.76
TITLE I 2011/12	2,704.50
ADULT BASIC EDUCATION FUND	200.00
PLTW-CATEGORY I/PRE-ENGINEER	2,608.12
PLTW-CATEGORY II PRINC/BIOMED	63.00
TITLE II PART A TEACHER IMPROV	2,252.80
STATE TAX	23,667.97
LOCAL TAX	16,122.37
CHILD SUPPORT	<u>394.00</u>
TOTAL	\$ 627,402.10

C. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of August. He stated the August bank reconciliation is balanced. He stated there is a 12.4% balance in the general fund which is one of the better numbers he has seen for several months. He noted we should hold in that range for the rest of the year. Mr. Maxwell, moved to approve the report, seconded by Mr. Stanton, unanimously approved.

D. RESOLUTION TO TRANSFER FUNDS - Mr. Hall presented a resolution to transfer up to \$300,000 from the general fund to the Capital Projects Fund because the CPF cannot have a negative balance. The funds will be transferred back upon distribution of the 2011 tax levy. Mr. Comerford moved to approve the resolution, seconded by Ms. Rice. Mr. Wolfe asked about using the Hot Lunch Fund to borrow from. Mr. Hall responded that is within the Board's legal perimeters and he will inquire about using it. The Board unanimously approved and signed the resolution as presented. A signed copy is in Supplementary Minute Book #13, page 59.

V. OPERATIONS & TECHNOLOGY

A. REQUEST TO USE FACILITY

1. Peru Kiwanis - PJHS gym - Coats for Kids - Nov. 5, 2011 - 9:00 a.m. to 12:00 noon. Set up Friday, Nov. 4 at 5:00 p.m. This is the 12th year for this annual event. An average of 600 coats have been distributed each year. On motion by Mr. Stanton, seconded by Mr. Wagner, the Board unanimously approved the requests and waived the rental fees.

VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - Mr. Brimbury stated he is concerned about the limited Capital Projects funds. He stated we have facility needs in this corporation that when the circuit breaker kicks in in the future we will need to consider bond issues to keep our facilities in operational conditional. He stated Blair Pointe is operating on four out of 16 chillers. He is concerned about concrete steps and curbs. He is concerned about underground piping. He is concerned about roofing and the rotation schedule. He stated we need to continue as a corporation to look at our facility needs and the funding to make that happen. We don't want to look at higher costs in the future to repair and replace. He emphasized we need to keep the corporation in proper standing for our facility needs.

Mr. Brimbury stated we had fantastic programs at our

buildings to honor our veterans and recognize the 10th anniversary of 9/11. He stated he was very impressed with our staff and students. He noted many of our students were not in school when the tragedy happened to our nation.

- B. BOARD - Mr. Maxwell suggested a committee review our needs and financing. Mr. Brimbury stated we have absolute needs and need to be open about our needs. We do not want to get to a point that we will be without something that is a necessity.

VII. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 7:52 p.m., seconded by Mr. Stanton, unanimously carried.

Secretary,

Lowell Maxwell

/mm