

September 11, 2017

The regular meeting of the Board of School Trustees was called to order at 6:37 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Hanson, Mr. Hall, Mrs. Minard, Mr. Frye, Ms. Spiker, Mrs. Watkins, Mrs. Eddy, Mrs. Mongosa, and a local news media representative.

On motion by Mr. Mullett, seconded by Ms. Rice, the Board approved the public agenda with one deletion, the memorandum of August 14, and the personnel report by a 6-1 vote (Mr. Wolfe opposed).

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Wes Hull - resignation - 9th grade boys' basketball lay coach, effective August 18, 2017
2. Daniel Wyant - resignation - PJHS NJHS sponsor, effective August 3, 2017
3. Greg Mullett - retirement - Blair Pointe head custodian, effective September 29, 2017 - 31 years of service
4. Denise Walter - resignation - Blair Pointe 6th grade instructional aide, effective August 25, 2017
5. Tricia Sederholm - resignation - PJHS soccer coach, effective August 31, 2017
6. Mary Whitcomb - resignation - PHS assistant volleyball coach, effective August 25, 2017
7. Ron Youngblood - retirement - PCS maintenance, effective November 3, 2017 - 27 years of service
8. CJ Miller - resignation - PHS Assistant Principal, effective September 20, 2017

B. LEAVES

1. Kayla Hughes - PHS transition teacher, April 2 - May 21, 2018

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Nora Majors - new art teacher \$1,000 signing bonus
2. Chris McKinney - new science teacher \$1,000 signing bonus
3. Katrina Baker - PJHS special education teacher, effective August 21, 2017

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Angela Ebert - Blair Pointe instructional aide, effective August 28, 2017
2. Katlyne Foust - Blair Pointe instructional aide, effective August 21, 2017
3. Aaron Logsdon - groundskeeper, effective August 28, 2017
4. Diana Caldwell - Elmwood recess monitor, effective immediately
5. Sydney Fuller - Elmwood recess monitor, effective immediately
6. Lori Roberts - Elmwood recess monitor, effective immediately

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Megan Simpson - PHS assistant speech coach
2. Jennifer Hopkins - PHS volunteer speech assistant
3. Chris McKinney - PHS Science Olympiad coach
4. Mary Whitcomb - PHS student council
5. Mary Whitcomb - freshmen class sponsor
6. Luke Hoefler - PHS drama assistant coach
7. Gayle Raber - 7th/8th grade girls' head basketball (lay) coach
8. Kristin Unger - 7th/8th grade girls' assistant head basketball coach
9. Blane Holland - 8th grade girls' assistant basketball (lay) coach
10. JJ Burns - 7th grade girls' assistant basketball coach
11. Chelsea Wilkinson-Stover - elementary girls' intramural basketball coordinator

F. REQUEST FOR CONFERENCE

1. Paul Frye - IASP Fall Conf. - November 19-21, 2017, Marriott Downtown Indy - \$564 conference fee, lodging \$190, meals \$50, parking \$60, plus mileage (300 miles)

G. DONATIONS

1. \$250 - PJHS Service Learning Project - Community Eclipse Viewing - Tricia Sederholm - received from IASP and IMLEA
2. Blair Pointe Robotics program - \$250 Bryan Steam, \$250 Gallahan Oil, & \$100 Miami Logistics
3. \$172.30 - PHS football team general use - Wings, Etc. for percent of dine-in on designated dates
4. \$675 - PJHS volleyball jerseys from Peru Bengal Backers (half the cost of the jerseys)

I. PUBLIC COMMENT - no comments

- II. RECOGNITIONS - Mr. Watkins thanked Mr. Greg Mullett for his 31 years of service to Peru Community Schools. Mr. Mullett thanked this Board and previous Board members for their support over the years. Mrs. Shuey thanked Mr. Mullett and stated he will be missed. Mr. Comerford thanked Mr. Mullett for all the years he coached as well. Mrs. Eddy thanked Mr. Mullett for finding all the Eddy children's retainers stating he went above and beyond! Mr. Hall thanked Mr. Mullett for taking care of our students. Mrs. Watkins stated Greg is a man of integrity and character. He is highly respected. She commended him for a job well done adding he will be missed.

III. PROGRAM

- A. KIDS HOPE USA - Mrs. Eddy introduced Mr. Walker who presented information on KIDS HOPE USA, a church-school partnership providing a proven intervention for at-risk kids, resulting in significant changes in attitude and behavior as well as academic performance at no cost to the school. Mr. Walker stated members of his church discussed the need for a program in our community to help students and started searching for a program. They decided to mentor younger children and thus want to mentor at Elmwood. The program is one hour, once a week. He stated the school's assistance is needed to help with the permission form and provide space. Mr. Walker explained the training the mentors go through. He stated the Elmwood counselor, with the help of the classroom teachers, will identify 1st and 2nd graders in need. The children will be matched with a mentor. The trained adult volunteers (4-12) should be ready by the middle of October. All volunteers will have background checks and provide a valid ID for each visit. Mr. Walker stated there will be prayer partners on behalf of the church who will be praying for the mentor/student team while they are meeting for their one-hour session each week. Mr. Walker stated Mrs. Crabill, the counselor at Elmwood, came from a school with a KIDS HOPE USA program and is very excited about the opportunity to have this mentoring program at Elmwood. Dr. Quin asked where the volunteers come from. Mr. Walker stated individuals from two area churches have already expressed interest. They are open to additional volunteers who will be properly trained prior to mentoring students. Mr. Mullett asked if this is an after-school program. Mr. Walker responded it must be during the school day. They are hoping to mentor during the lunch time. Mr. Watkins added he talked with the superintendent at MSD Wabash who stated the program is very well received and encouraged Mr. Watkins to participate in the program. Mr. Hanson asked if this was just for 1st graders. Mr. Walker responded it begins at 1st grade. If the student wants to continue, the mentor can stay with the child for future years. Mr. Walker shared a few program success stories. The Board thanked Mr. Walker for the information and stated they will make a decision at the October 16 School Board meeting.

- B. APPROVAL OF PL 221 PLANS - Mr. Hanson presented the PL 221 plans. The plans are due September 15. He noted these are

continual improvement plans, third year of a three-year plan. The principals were in attendance to briefly review changes and answer questions. Mr. Frye stated he looks at the IDOE Compass site and adjusts the high school plan based on information provided on the website. He stated the committee feels the SAT scores and AP pass rate are also important. Ms. Spiker stated the jr. high ISTEP scores did drop this year. She noted the other schools in the county dropped as well. She stated she has 57 special education students this year and will be looking at additional programs to help those students. She stated all of their three-year goals have been met and they are gearing up to plan for changes for next year. Mrs. Watkins stated the consistency is the inconsistency of the state's scoring. She said the teachers at Blair Pointe are going to focus on the key elements to what they do well and what makes a student a successful student. She stated the foundation is where we start, and they will build on that. Mrs. Watkins thanked the Board for allowing Blair Pointe to have both Mrs. Thompson and Mrs. Edwards as counselors. She said they have made a positive impact at Blair Pointe. Mrs. Eddy stated they do not have ISTEP, but they do have DIBBLES and other testing. She noted the plan in place is good. She is adding her tweaks and feels fortunate to have administrative and teacher support. She too said she is thankful for Mrs. Crabill, Elmwood's counselor. Mr. Watkins stated when the state settles on where the bar will be set, then he will have his principals adjust their curriculum and mapping accordingly. Mr. Hanson stated attendance will be an issue the state will focus on. Ms. Rice moved to approve the plans as presented, seconded by Mr. Comerford, unanimously approved.

- C. NEOLA POLICIES SECOND READING - Mr. Watkins reviewed NEOLA administrative guidelines and policies for a second reading. He noted the administrative guidelines do not need Board approval but wanted to review them with the Board. He recommended approval of po8500 - Food Services.
- ag8500 - Food Services
 - ag8500B - Meal Charge Accounts Procedures
 - ag9150 - School Visitors
 - po8500 - Food Services

Mr. Wagner moved to approve policy 8500 as presented, seconded by Mr. Mullett, unanimously approved.

- D. HEAD START UPDATE - Mr. Watkins updated the Board on the recent move of a Head Start class from Pipe Creek to Elmwood. The class started September 6. Mrs. Eddy stated the move made perfect sense and there was complete cooperation in getting everything ready in one week. Mr. Watkins and Mrs. Eddy both stated it is their hope many of these students will stay with Peru as they begin kindergarten. Mr. Watkins stated we have our own pre-school class, the special ed pre-school class, and three Head Start classes which totals approximately 95 students.

IV. BUDGET

- A. CLAIMS - Mr. Hall presented and reviewed claims. Mr. Hanson explained several of the educational claims. Several questions were asked and answers given. Mr. Wolfe moved to approve the claims as presented, seconded by Dr. Quin, unanimously approved.

GENERAL FUND	249,325.26
CAPITAL PROJECTS	140,011.82
TRANSPORTATION OPERATING FUND	6,449.67
TRANSPORTATION BUS REPLACEMENT	222.00
POST-RETIREMENT/SEVERANCE FUND	6,766.67
CONSTRUCTION 2016 GO BOND	920.60
SCHOOL LUNCH FUND	56,194.38
TEXTBOOK RENTAL FUND	10,734.54
INSURANCE WELLNESS CLINIC	1,046.24
DONATION/SPECIAL ED TEACHERS	70.03
PBIS	975.06
PARENT/STUDENT ACTIVITIES FU	8.37

KROGER REWARDS	376.79
N. CENTRAL IN LITERACY CONSOR	1,710.00
GIFTED TALENTED FUND 2016-17	2,396.68
TECHNOLOGY FUND	11,740.02
TITLE I 2016-17	2,451.45
TITLE I 2017-18	115.60
PARENT NURTURING PROGRAM	92.65
GROUP INSURANCE	329.19
BOOK RENT	11,122.01
FRINGE BENEFITS	<u>403,054.91</u>
TOTAL	\$ 906,113.94

- B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of August. He stated our ending general fund balance is \$1,774,051 or 12.3%. He stated that is a good number and we are on schedule. He also stated we have three pay periods in September. The transportation fund had a transfer from Title I for summer school. He noted the school lunch expenditures were a full month in August with only a small amount of summer meal reimbursement received. Mr. Comerford moved to accept the fund monitoring report, seconded by Mr. Wagner, unanimously approved.
- C. PUBLIC HEARING - 2018 BUDGETS, BUS REPLACEMENT PLAN, AND CPF PLAN - Mrs. Shuey called the hearing to order. Mr. Hall noted the adoption will be at the October 16 meeting. He reviewed the 2018 budget, levies, bus replacement plan, and CPF plan. Mr. Cattin asked if the schools had considered solar panels for power. Mr. Hall responded there was some discussion but there are several limitations that must be followed. There were no additional public comments. Mrs. Shuey closed the public hearing on motion by Mr. Mullett, seconded by Dr. Quin, unanimously closed.
- D. STIPEND PAY APPRECIATION BONUS RECOMMENDATION - Mr. Watkins recommended an appreciation bonus in the amount of \$86.53 to certified teachers and counselors who were here last year and are under contract this year who received a highly effective or effective evaluation. This \$11,335.43 is from Title II and Title VI funds that are earmarked for recruitment and retention of teachers and must be disbursed by September 30. Dr. Quin moved to approve the recommendation, seconded by Mr. Wagner, unanimously approved.
- V. OPERATIONS AND TECHNOLOGY
- A. FACILITY USE REQUESTS -
1. PHS Tig-Arena - PHS Tig-Arena Pacer's Basketball Kids' Camp - free to players and coaches (instructional basketball camp sponsored by Bidy Basketball) - Saturday, September 16, 2017, 12:00 noon - 2:00 p.m.
 2. PHS auditorium - Distinguished Young Women Scholarship Program - Saturday, November 18, 1:00 - 8:30 p.m., program at 6:30 p.m. - annual request
 3. PHS auditorium - Honeywell Banner Reception - Monday, November 13, 7:00 p.m. - ceremony to honor PCS students who won the holiday banner competition sponsored by Honeywell. The program has been at the Honeywell Center in the past but attendance has been low.
 4. PHS auditorium - April 18, 2017, Celebration of Children (formerly Candlelight Vigil), Miami County Child Abuse Prevention Council annual request - PHS choir will be performing
 5. Blair Pointe kitchen and café - Psi Iota Xi Sorority - Saturday, November 11, and Saturday, December 2, 2017, 5:00 a.m. - 2:00 p.m. with set-up on the Friday before each date from 3:30 - 4:30 p.m. - annual cheeseball making project.
 6. PJHS and Blair Pointe gyms - Bidy Basketball - November 18, 2017, through February 10, 2018, PJHS 12:30 - 7:00 p.m. and BP 8:30 a.m. - 5:00 p.m. regular season plus February 17-18 tournament - noon each Saturday except Nov. 25, and possibly Dec. 23.

Mr. Mullett moved to approve the requests, seconded by Dr. Quin, vote of 6-1 (Mr. Wagner abstained).

B. AGREEMENT WITH ROXY THEATER - deletion

C. FOOD SERVICE COST REDUCTION PLAN - Mr. Hall shared a report on the new action plan for the food service deficit. Mr. Comerford asked about monitoring the food service workers from taking items from the kitchen. Mr. Hall stated he did not think there are cameras in the kitchens. Mr. Comerford and Dr. Quin were concerned about the staff taking items from the kitchen noting stealing is grounds for dismissal.

VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - As a follow-up on delinquent lunch and textbook accounts, Mr. Hall reported "we sent over \$157,000 to collections with Kinum last winter. PCS collected \$37,743.15 from the demand letters written by Kinum. This cost was \$2,142 at \$6 per family. Account balances over \$500 remaining after the letters were submitted to collections. Of that \$8,863.66 has been collected year-to-date at a commission rate of between 30% and 40% depending on the age of the debt. Of this \$46,607 collected, the majority is textbooks at \$36,009, with the remaining \$10,598 lunch fees."

Mr. Watkins stated career building starts in 8th grade. Our students have a fantastic careers program with a scholarship opportunity if they go to IUK. We will be contacting other colleges and universities to see if they will offer similar incentives for the students.

Mr. Watkins stated the Miami County Community Foundation is pursuing a grant to participate in Promise Indiana, a program offering sponsorships to start CollegeChoice 529 accounts targeting students at the elementary level. He stated he is excited about the opportunity of helping our young students think about their future educational opportunities. He informed the Board he will keep them updated.

Mr. Watkins stated he looked into our ECA percentages. We Blair Pointe has 49% students participating in extra-curricular activities, JHS has 56% involved, and PHS has 46% participation. He noted this includes band, choir, and the sports.

B. BOARD - Mr. Wagner stated HCC started their language negotiations last week.

VII. ADJOURNMENT

With no further business to discuss, Ms. Rice moved to adjourn the meeting at 8:28 p.m.

Secretary,

Tim Comerford

/mm

