

September 10, 2012

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mr. Stanton. Mr. Stanton led the Board and audience in the Pledge of Allegiance. All Board members were present except Mrs. Shuey and Mr. Wagner. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Ms. Spiker, Mrs. Eddy, Mr. Fuller, Mr. Hanson, Mr. Watkins, Mr. Hahn, Mr. Mullett, and a patron.

On motion by Mr. Maxwell, seconded by Ms. Rice, the Board unanimously approved the agenda, the memorandum of August 13, and the personnel report as presented.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Blane Holland - 8th grade assistant football coach

B. LEAVES

1. Laura Hochstedler - December 12, - 2012 - March 15, 2013 approximately. She will be using 40 of her accumulated sick leave days.

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Stephanie Bennett, Bryan Edwards and Bob Prescott - supervision of the fitness center - \$15 per hour funded through a grant from our insurance consortium. The purpose is to provide supervision to our employees who use the fitness center. Staffed on Tuesday and Thursday from 6:00 to 8:00 p.m. throughout the school year.
2. Stephanie Bennett - PHS Wellness Coordinator
3. Daric Fuller - KEYS Academy & Elmwood Wellness Coordinator

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Jenny Walsh - Title I tutor Elmwood
2. Danyell Hillman - KEYS Academy aide
3. Tammy Hedrick - substitute bus driver
4. Rhonda Copeland - bus monitor
5. Stephanie Davis - Elmwood outside monitor
6. Kaylene Rose - Elmwood café monitor
7. Allan Stapleton - Elmwood café monitor
8. Kathy Rogers - Elmwood café monitor
9. Marsha Fewell - Blair Pointe café monitor
10. Carla Yost - PHS dinner monitor

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Chris Psimos - 4th/5th gr. girls basketball coach
2. Katie Beck - 6th gr. girls basketball coach
3. Pat Polk - 4th/5th gr. boys basketball coach
4. Mike Bakehorn - 5th gr. boys basketball volunteer coach
5. Greg Mullett - 6th gr. boys basketball (lay) coach
6. Chelsea Roettger - 6th gr. travel volleyball (lay) coach
7. Danielle Williams - volleyball coordinator
8. Chris McKinney - 8th gr. assistant football (lay) coach
9. Blane Holland - 8th gr. football volunteer coach
10. Brittany Parkman - 7th gr. assistant volleyball (lay) coach
11. Chris McKinney - PJHS wrestling (lay) coach
12. Brett Worden - PJHS assistant wrestling (lay) coach
13. Chelsea Shaw - 7th gr. girls basketball (lay) coach
14. Derek Barteo - boys freshman basketball (lay) coach
15. Brent Touloukian - JV boys basketball (lay) coach
16. Mike Kay - boys varsity assistant basketball (lay) coach
17. Don Cates - JV girls basketball (lay) coach
18. Ron Whitney - girls varsity assistant basketball (lay) coach
19. Chris McKinney - JV assistant wrestling (lay) coach
20. J.D. Sparks - volunteer JV wrestling coach
21. Sam Carsey - volunteer varsity wrestling coach
22. Kyle Bergen - volunteer varsity wrestling coach
23. Dustin Kern - volunteer varsity wrestling coach
24. Mike Saine - girls varsity tennis coach
25. Aids Advisory Council - Law requires an Aids Advisory Council be appointed by the School Board. The recommendation is to appoint Kecia Jackson, Kristi

Wilhelm, Jayna Huber, Nathan Brimbury, Tammy Schoolman, Sam Watkins, Tom Luke, Leon Huskey, Kenneth Hanson, Andy Hobbs, Angie Legg, Michelle Siegfred, Barbara Jamison, Dr. Christi Redmon, and Stanley Hall.

- F. REQUESTS TO ATTEND CONFERENCES - no business
- G. FIELD TRIPS - no business
- H. DONATIONS
 - 1. \$400 - girls' varsity soccer team - anonymous donor
- I. PUBLIC COMMENT - no comments
- II. RECOGNITIONS

Mr. Brimbury informed the Board our workers' compensation carrier, IPEP, presented us an award. Mr. Hall stated the award was in recognition of the excellent employee safety record for the 2011 calendar year. The award not only rewards the prevention of accidents among employees but also emphasized the cost savings to governmental agencies by keeping workers on the job.
- III. PROGRAM
 - A. KEYS PROGRAM - Ms. Spiker made a presentation on the Alternative School stats. She stated the number of credits awarded for the 2011-12 school year was 344 with 14 students graduating. Last year 24 of the graduates had attended KEYS at some point of the education. She was very thankful KEYS Academy was an option for them rather than dropping out. She reviewed data on the discipline referrals as well as academic and reviewed data by terms. Mr. Brimbury informed the Board Mrs. Kristi Eddy is the lead teacher now at KEYS with Ms. Spiker stepping up as PJHS assistant principal and athletic director. Mr. Fuller is the new KEYS Sr. teacher. He was previously the JAG program teacher housed at PHS. Mrs. Rachel Clark is the new KEYS Jr. teacher. She was previously an aide with the KEYS program. He stated this year will be a learning curve for everyone along with the move from PJHS to their own facilities at South Peru. Mrs. Eddy stated she is four years into the program and feels the kids have taken ownership. She stated the facility has been a blessing. She informed the Board there are 39 students with 19 here all day long. Nine of those students are North Miami students. The classrooms are full and we students with lots of needs. These students have lots of needs and we are happy to be able to help them. This building provides them with their own space. She stated they have flexibility, no bells ringing, and more privacy. The kids are able to have PE class and they help set up and clean up for lunch. She noted today the 6th credit was awarded for the high school program at the end of four weeks. Mr. Brimbury asked what the fall out would be if PCS did not have the KEYS program. Mr. Watkins noted at one time PJHS was in the top 10 of the number of ISS and OSS, not a top ten to be proud of. This program has afforded our kids hope. Mr. Hanson stated the high school graduation rate would take a hit without this program. The students have issues beyond receiving credits which the KEYS program helps them deal with to be able to go back to the regular school setting and eventually graduating. The students in the regular school setting benefit as well due to fewer disruptions with discipline issues. Mr. Comerford asked how the kids are connected. Mr. Fuller stated KEYS does not start until 9:00 and the students can start the day at the high school. Mrs. Eddy stated there is daily communication with the high school. Mrs. Eddy feels this situation is the best of both worlds for these students.
 - B. PL221 Plans - Dr. Thompson stated PL221 started in 1999 and continues to be updated yearly. He noted the strategic plan has been incorporated into that plan. Dr. Thompson stated since the Board was previously provided with a summary of the plan changes he was not going to have a formal presentation

tonight. He did note the principals were present if there were any questions. He stated there will be a complete rewrite this year. Mr. Maxwell moved to approve the plans, seconded by Mr. Comerford, unanimously carried.

- C. AFTER SCHOOL REMEDIATION - Dr. Thompson reviewed the success of last year's remediation. He requested a similar schedule for the 2012-13 after school remediation. He stated he has reviewed costs with Mr. Hall and Mr. Brimbury. If approved, the teaching positions will be posted Tuesday and the program will begin next week. Mr. Comerford moved to approve the after school remediation, seconded by Mr. Maxwell. Mr. Wolfe questioned why we did not have summer remediation for the high school students. Dr. Thompson stated we had programs in place during the school year. The Board unanimously approved the motion. Mr. Brimbury acknowledged Dr. Thompson's efforts to offer as much remediation as possible with the limited funds available.

IV. BUDGET

- A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Maxwell moved to approve the claims as presented, seconded by Ms. Rice, unanimously approved as follows:

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| GENERAL FUND | 105,259.96 |
| CAPITAL PROJECTS | 25,888.70 |
| TRANSPORTATION OPERATING FUND | 2,017.40 |
| TRANSPORTATION BUS REPLACEMENT | 214.00 |
| SCHOOL LUNCH FUND | 68,785.40 |
| INSURANCE WELLNESS CLINIC | 7.65 |
| KEYS ACADEMY | 760.54 |
| TECHNOLOGY E-RATE REBATE | 3,148.50 |
| TITLE I 2011-12 | 1,618.71 |
| PARENT NURTURING PROGRAM | 121.98 |
| ADULT BASIC EDUCATION FUND | 361.80 |
| TITLE II PART A TEACHER IMPROV | 228.24 |
| TITLE VI RURAL AND LOW INCOME | 17,171.24 |
| EDUCATIONAL JOBS FUND | 35.83 |
| FEDERAL TAX | 37,056.85 |
| SOCIAL SECURITY | 21,571.77 |
| ANNUITIES | 12,234.75 |
| HARTFORD LOAN REPAYMENT | 104.77 |
| CHILD SUPPORT | 330.00 |
| TOTAL | <u>\$ 296,918.09</u> |

- B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of August. Mr. Maxwell moved to approve the report, seconded by Ms. Rice, unanimously approved.
- C. PUBLIC HEARING ON PROPOSED 2013 BUDGET, ADOPT CAPITAL PROJECTS AND BUS REPLACEMENT PLAN - Mr. Stanton opened the floor for comments. Mr. Hall stated the required hearing notices were published in the *Peru Tribune* on August 31 and September 7. At the October 8 Board meeting he will request adoption of the budget. He noted the tax rate should stay about the same. The bad news is the assessed valuation went down \$5,000,000 thus the debt service tax will go up. Hearing no comments, Mr. Stanton closed the hearing.
- D. LEVY NEUTRALITY RESOLUTION - Mr. Hall presented a resolution for Pension Bonds. IC 20-48-1-2 requires each year that a debt service levy is needed. Under this section the school corporation shall reduce the total property tax levy for the school corporation's transportation, school bus replacement, and capital projects, as appropriate, in an amount equal to the property tax levy needed for the debt service multiplied by 25% for property taxes first due and payable in 2013. He noted the difference this year is that the legislatures changed the law in our favor which we appreciate. The new law states we only have to reduce 25 cents on the dollar. The resolution will be part of the budget adoption at the October 8 meeting. On motion by Mr. Maxwell, seconded by Mr. Comerford, the Board unanimously approved the resolution. A copy is in Supplementary Minute book #13, page 81.

V. OPERATIONS AND TECHNOLOGY

A. REQUEST TO USE FACILITIES/EQUIPMENT

1. PJHS gym - November 3, 2012 - 13th annual Kiwanis Coats for Kids distribution. Set up Friday, November 2, at 5:00 p.m. and Saturday for the event from 9:00 a.m. - noon.

On motion by Mr. Comerford, seconded by Mr. Wolfe, the Board unanimously approved the request.

- B. PERMISSION TO REBID - Mr. Hall requested permission to rebid the art gallery project. He stated Mr. Stanton, Mr. Brimbury and he met with the architects to re-scope the project. He also requested permission to bid science lab renovation at PHS and PJHS, roofing at PHS, and energy conservation project for PJHS. The schedule is to have a recommendation for the art gallery at the October meeting and the other projects in November. Work on the art gallery could begin this winter with other projects next summer. These projects are funded by the 2012 bonds. Ms. Rice moved to grant permission as requested, seconded by Mr. Maxwell, unanimously approved.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Brimbury stated PCS has a very challenging budget. He stated one thing on our minds is being sure it doesn't affect the programs for our students. He stated our teachers are doing a fantastic job! He invited and encouraged the Board to please visit the buildings. He stated our culture is great! The teachers and students are moving forward and the results are positive! We are seeing higher attendance, higher achievements, higher graduation rates, and a lower discipline rate.

Mr. Brimbury shared with the Board the incident with one student who was inappropriately approached near the high school. He noted although he was out of town, administrators stepped up and were taking care of the situation. A caller went out to all households informing parents of the situation letting them know the student was not harmed and encouraged parents to talk with their children. He stated it was impressive that if something challenges a child or could harm a child, our administrators, teachers, and community step up. He noted students were talked to at the schools about what to do if a stranger approaches them.

- B. BOARD - Mr. Wolfe stated he is impressed with the number of staff members who are at the schools after the end of the school day, whether they are coaching, tutoring, etc.

Mr. Comerford stated it was good to see the support of the students and parents for homecoming. Nice job!

VII. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 7:31 p.m. The Board then toured KEYS Academy and the wellness clinic.

Secretary,

Lowell Maxwell

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