

September 9, 2013

The regular meeting of the Board of School Trustees was called to order at 6:32 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Mr. Hall, Mrs. Minard, Mrs. Mongosa, Mr. Morris, Mr. Butte, Mrs. Eddy, Mr. Fuller, Mr. Edwards, two KEYS Academy students, and news media representatives.

On motion by Mr. Wagner, seconded by Mr. Comerford, the Board approved the agenda and the memorandum of August 12, 2013. On motion by Mr. Wolfe and seconded by Mr. Comerford, the Board also approved the consent agenda.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Bill Anderson - retirement - PJHS teacher, effective May 30, 2014
2. Jeri Monroe - retirement - kdg teacher, effective end of 2013-14 school year
3. Jason Gornto - resignation - senior class sponsor
4. Jessica Brooks - resignation - PHS secretary, effective September 10, 2013
5. Carl Philpot - resignation as full-time bus driver to substitute driver

B. LEAVES

1. Sarah Brown - PJHS Science teacher, extending leave from October 25 through December 20, 2013

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Chris McKinney - temporary contract - PJHS Science teacher September 16 - December 20, 2013
2. Sarah Carsey - sophomore class sponsor
3. Janie Stoff - assistant drama coach (split position with Jennifer Hopkins)
4. Keith Zimmer - Academic Superbowl coach
5. Jason Gornto - Speech coach

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Brooke Sheets - PHS secretary
2. Samantha Smith - CDC secretary (PHS Career Development Center)
3. Heather Townsend - PHS math special education aide
4. Doris Wade - PJHS custodian to Elmwood
5. David Ply - Elmwood custodian to PJHS
6. Rhonda Selleck - bus monitor/substitute driver
7. Alan Walker - bus driver, full time
8. Carol Rockenbaugh - bus driver, full time
9. Ron Potts - bus driver, full time
10. Barbara Savage - volunteer to file paperwork at PHS in the bookkeeping department on a minimal basis

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Kristi Wilhelm - PJHS assistant cheerleading (lay) coach
2. Takyia Graves - PJHS assistant volleyball (lay) coach
3. Wellness Coordinators: \$500 yearly stipend through insurance consortium to coordinate wellness activities - PHS - Stephanie Bennett, PJHS - Kathy Powell, KEYS - Daric Fuller, Blair Pointe - Shawna Grund, Elmwood - Chris Loftus, & Administrative Center - Jennifer Hopkins

F. REQUESTS TO ATTEND CONFERENCES - no business

G. REQUEST FOR FIELD TRIP - no business

H. DONATIONS

1. PJHS Social Studies - 30 maps for classroom use donated by Century 21
2. PHS & PJHS athletic departments - \$600 and \$300 respectively - to be used at discretion of athletic directors - anonymous donor
3. PHS Girls' Soccer program - \$400 for practice equipment - Cops4Kids donor

I. PUBLIC COMMENT - no comments

II. RECOGNITIONS

Mr. Brimbury stated ISTEP results were released today but there is still some adjusting to be done so the scores cannot be released just yet. He did inform the Board they can be very proud of PCS, the teachers, and students. Our kids continue to do wonderful things! He stated he will provide a full report at the October meeting.

Mr. Brimbury congratulated Coach Prescott, the coaching staff, and the football team on their 3-0 record thus far this season. He stated there is a lot of excitement at the high school and in the community.

III. PROGRAM

A. KEYS ACADEMY - Mrs. Eddy provided a report for the 2012-13 school year. She stated 30 high school students are currently enrolled with Mr. Fuller and the first jr. high school student started today. She noted there are 12 seniors with KEYS at this time. Mr. Brimbury asked the students present what they liked about KEYS Academy. Rabeckah stated there is a little bit more freedom than at the high school but at the same time more expectations. James stated the students can work at their own pace. Mr. Edwards was asked about his experience as a first year teacher at KEYS. He stated it is a family atmosphere. The kids help each other. He appreciates the opportunity to teach at KEYS. Mr. Brimbury stated three area superintendents from Wabash County will be visiting KEYS tomorrow to see the school's atmosphere, culture, and daily routine. Mrs. Eddy stated she wants to have an open house in the near future for the faculty and hopes many teachers will be able to visit during their prep hour.

B. PCS ENROLLMENT - Mr. Brimbury shared the current enrollment data. He stated Friday, September 13, is the first count day for the 2013-14 school year. He stated we have more than 120 transfer students into PCS. He pointed out the report given to the Board shows where the students who enroll come from as well as where the students who have withdrawn go. He thanked Tara Enyeart, our data specialist, for putting the report together.

C. PHS GRADUATION RATE - Mr. Brimbury shared information with the Board on the recent graduation rate at PHS. He noted in 2007 we were at 69.3%. In 2012 our graduation rate was 97%! He noted the high school does an excellent job with the students and parents to ensure they stay in school.

D. COLLEGE ATTENDANCE - Mr. Brimbury shared information with the Board on the percentage of students attending college, joining the military, or joining the workforce after high school graduation. He stated the three E's you hear are **E**nrolled in college, **E**mployed in a living wage, or **E**nlisted in the military.

E. MODIFICATION TO TEACHER EVALUATION - PCS RISE 2.5 - Mr. Brimbury shared Mr. Hanson's recommendation for a slight change in the evaluation system. He stated Mr. Hanson met with the principals and reviewed the modification in detail. Mr. Brimbury gave a summary stating this revised version gives flexibility for the number of observations. The revised version meets the State's requirements. He noted the evaluation is fair to all and gives us some flexibility. The teachers are very pleased with this revised evaluation. Mr. Brimbury stated this is a much better revision for PCS. Mr. Stanton moved to approve the recommendation, seconded by Mr. Comerford. Dr. Quin asked for an explanation on the abbreviations used in the pie charts. Mr. Brimbury responded. The Board unanimously approved the modification as presented.

F. RATIFICATION OF MASTER CONTRACT - Mr. Brimbury was very pleased to say we worked arm in arm with our teachers and he was very encouraged with the outcome of the latest contract

negotiations. He reported the PCEA met after school today and approved the tentative agreement reached on Monday, August 26. Mr. Brimbury requested the Board approve the contract as presented which included a raise of 1.79% for teachers. Ms. Rice moved to approve the Master Contract, seconded by Mr. Stanton, unanimously approved.

- G. ADMINISTRATIVE AND CLASSIFIED RAISES - Mr. Brimbury recommended approval of salary increases for administrators, except for his which will must be presented at a public hearing, as well as wage increases for classified staff at a rate of 1.75% retroactive to July 1, 2013. On motion by Mr. Stanton, seconded by Mr. Wagner, the Board unanimously approved the recommendation.
- H. IHSAA NEW POLICY ON ATHLETICS AND HOME SCHOOL PARTICIPATION - Mr. Brimbury shared information Mr. Strong received about IHSAA By-Law 12-5. Mr. Brimbury stated if a student is enrolled in and attends, full-time, a non-public, non-accredited school the student may have eligibility to participate in the athletic program at the Indiana Public School serving the student's residence, provided that: (1) the student in conjunction with the non-public, non-accredited school and the Public School serving the student's residence, provides proof to the IHSAA that the spirit of the eligibility rules will not be compromised; (2) the student has been enrolled in the non-public, non-accredited school for the previous three (3) years in succession; (3) the student completes any state-wide examinations authorized by the Indiana Department of Education; (4) the non-public, non-accredited school agent provides proof of meeting the provisions of Rule 18-1 of the IHSAA by-laws during the time period between the end of the member school's designated grading period and the corresponding certification date; and (5) the student must be enrolled in and attending a minimum of one (1) full credit subject offered within the member school building.

Mr. Brimbury stated this is just informational at this time and no Board action is to be taken. He wanted the Board to have the IHSAA's recommendation to review and consider. He noted although this is the recommendation of IHSAA, schools have the option of approving their own policy. Mr. Brimbury stated he will have Mr. Strong attend a future meeting to share his thoughts.

- I. CORPORATION AMENDMENT - Mr. Brimbury informed the Board the State is now including the Pre-school Special Education students in the RT report. In order to include the pre-school an amendment has to be approved stating the Board has taken action to include the Pre-School Special Education students and Head Start students in the configuration of grades at Elmwood Primary Learning Center. On motion by Mr. Stanton, seconded by Dr. Quin, the Board unanimously approved the amendment. A copy of the amendment is in Supplementary Minute Book #13, page 103.

IV. BUDGET

- A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. He noted in Capital Projects we had an expenditure that was an emergency situation. Wells Masonry Restoration was on site and able to take care of the tuckpointing and joint sealing situation so the corporation did not endure further damage. Mr. Comerford moved to approve the claims as presented, seconded by Mr. Wagner, unanimously approved as follows:

GENERAL FUND	372,062.14
CAPITAL PROJECTS	76,080.83
TRANSPORTATION OPERATING FUND	2,555.36
TRANSPORTATION BUS REPLACEMENT	220.00
SCHOOL LUNCH FUND	69,336.08
KEYS ACADEMY	2,495.16
AT&T GRANT-MERRICK 2012	67.52
ACADEMIC MONITORING PACKAGE	53.97

INSURANCE WELLNESS CLINIC	10,280.63
DUKES FITNESS GRANT FUND 2011	1,371.95
POST-RETIREMENT/SEVERANCE FUTU	12,407.39
TECHNOLOGY E-RATE REBATE	4,916.84
EDUCATIONAL LICENSE PLATES	776.21
PROJECT SOAR-DONATION GRANT	5,000.00
N. CENTRAL INDIANA LITERACY CONSORTIUM	420.00
GIFTED AND TALENTED 2013/14	2,331.00
STATE CONNECTIVITY FUND	3,870.33
TITLE I 2013/14	6,567.31
ADULT BASIC EDUCATION FUND	1,150.47
TITLE II PART A TEACHER IMPROV TOTALS	2,368.00
TITLE II PART A TEACHER IMPROV TOTALS	888.15
FEDERAL TAX	71,934.83
SOCIAL SECURITY	56,888.67
PERF	46.94
STATE TAX	36,453.85
LOCAL TAX	25,663.33
GROUP INSURANCE	75,426.68
ANNUITIES	37,661.24
HARTFORD LOAN REPAYMENT	691.08
RETIREEES-TERM LIFE INSURANCE	480.20
PROFESSIONAL DUES	52.71
CHILD SUPPORT	1,860.00
TOTAL	\$ 882,378.87

- B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of August. He stated we closed the month at 14.3% cash balance. He stated he does know food costs are up and he will be looking into that matter. Mr. Stanton moved to approve the report, seconded by Ms. Rice, unanimously approved.
- C. PPACA RESOLUTION - (Patient Protection and Affordable Care Act Penalties) Mr. Hall stated it is standard procedure for the SBOA to go after the individual responsible for an error when they perform their audit. He stated this is becoming common practice with school corporations. He requested the Board approve a resolution protecting PCS employees from personal liability for PPACA penalties if and when the PPACA becomes enacted. Mr. Comerford moved to approve the resolution, seconded by Ms. Rice, unanimously approved. A copy of the resolution is in Supplementary Minute book #13, page 104.
- D. PUBLIC HEARING ON 2014 BUDGET - Mrs. Shuey convened a public hearing on the 2014 budget. Mr. Hall stated the budget will not be changing significantly from last year with a shift of \$140,000 from school pension to debt service fund because we are paying down the severance bonds. That positively impacts our transportation fund. He stated he is increasing the levy for utilities. He pointed out the \$24,000 increase is due to increased assessed valuation. The overall tax levy will be about \$1.11 which is up about three cents from last year. Mrs. Shuey asked the public for comments. Hearing no comments Mr. Stanton moved to close the public hearing, seconded by Mr. Comerford. The public hearing was unanimously closed.
- V. OPERATIONS AND TECHNOLOGY
- A. REQUEST TO USE FACILITIES
1. Good News Club - Blair Pointe Cardinal café & Elmwood café - immediately after school until 4:15 - beginning October through end of school year, every Monday at Elmwood and every Wednesday at Blair Pointe
 2. Kiwanis - Coats for Kids - November 1-2, 2013 - annual request for PJHS gym, Nov 1 set-up at 5:00 with the coat distribution on November 2 from 9:00 a.m. - noon
 3. ISTA - PHS Auditorium - October 7, 2013 - 6:00 - 7:00 p.m. - speaker on TERF and PERF on consequences of transferring annuitized retirement from the State to a private vendor.
 4. IUK Music Dept. - December 12-13, 2013 (Crescendos Christmas Concert) and May 6-10, 2014 - performance free to the public. Mr. Gornto will be present at all practices and performances.

Mr. Stanton moved to approve the requests to waive facility rental fees, seconded by Dr. Quin, unanimously approved.

- B. PERU SOFTBALL DIAMOND AGREEMENT - Mr. Hall recommended entering into an interagency agreement with the City of Peru and Peru Community Schools from March through May for the purpose of the PHS softball team. PCS will pay \$1,500 and maintain the playing field (including fertilizing and mowing grass), cleaning the restrooms, and picking up and disposing trash. Dr. Quin questioned the length of the agreement. Mr. Hall responded it is a one-year successive agreement until notice is given by either party 60 days prior to the expiration of any term. Dr. Quin moved to approve the agreement, seconded by Mr. Stanton, unanimously approved.
- C. SUMMER PROJECT UPDATE - Mr. Hall stated the PHS roof membrane replacement is done. The sheet metal people will begin soon which will take two weeks to finish. The science labs at PHS and PJHS are being renovated. There was a long wait on the case work. The PJHS transition room case work should be done by the end of September. He stated during the October fall break we will be changing out one of the kitchens in the FACS room so it will be ADA accessible. Mr. Comerford asked if the roof people will be replacing the grass that has been damaged due to their vehicles. Mr. Hall responded that is part of the contract and they have spoken with Hunt's Outdoor Upkeep to take care of that replacement.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Brimbury stated we have major improvements that will need to be decided upon by the Board. He stated in future meetings he will be bringing forward options for this Board to consider. He stated he has mentioned this several times but this is something our community needs to be aware of and we need to consider bonds to pay for improvements that are overdue at PCS. He stated it is a double edge for our schools when we don't have Capital Projects to fix roofs or interior issues.
- B. BOARD - Mr. Wagner stated Mr. Wolfe, Mr. Comerford, and he personally toured the Blair Pointe roof to see first hand the roofing need.

Mrs. Shuey asked if three Board members would volunteer to make a priority list of repairs, replacements, concerns, etc. for PCS. Dr. Quin, Mr. Stanton, and Mr. Comerford volunteered to sit on a task force to review the issue. Mr. Wolfe stated he would be an alternate.

VII. ADJOURNMENT

With no further business to discuss, Ms. Rice moved to adjourn the meeting at 7:43 p.m.

Secretary,

Tim Comerford

/mm