

September 8, 2014

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Hanson, Mr. Hall, Mrs. Minard, Mr. Cary, Ms. Spiker, Mr. McClure, Mrs. Eddy, Mr. Hahn, Mr. Mullett, Mr. Scott Thompson, Mrs. Hopkins, and a news media representative.

On motion by Mr. Stanton, seconded by Ms. Rice, the Board unanimously approved the agenda (with one addition), the memorandums of August 18 and August 25, and the personnel report.

Addition:

III. PROGRAM

E. RECOMMENDATION FOR PJHS PRINCIPAL

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS - no business

B. LEAVES - no business

C. RECOMMENDATION FOR CERTIFIED POSITION

1. Sandy Jones - 2<sup>nd</sup> grade temporary teaching contract, Oct. 17 - Dec. 19
2. Tim Klamo - PHS Academic Super Bowl coach
3. Josh Murray - PHS Senior Academic Super Bowl coach
4. Laura Rush - PHS Academic Super Bowl math coach
5. Jessica Mast - PJHS NJHS sponsor

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Classified pay and benefit increase recommendation, retroactive to July 1, 2014
2. Kimberly Helm - PHS math aide
3. Natalie Thomas - Blair Pointe instructional aide
4. Brooke Killion - sub bus driver
5. Shannon Fleck - sub bus driver/monitor
6. Deb Wix - PJHS cafeteria from sub to full time

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Aaron Birnell - volunteer girls' soccer coach
2. Luke Labare - assistant boys' soccer (lay) coach
3. Cody Siblisk - assistant varsity track (lay) coach
4. Josh Ulery - JV baseball head (lay) coach
5. Laura Prescott - Athletic Trainer - effective December 22, 2014, office hours as scheduled through coaches and athletes. She will attend football, basketball, and tournament games and other games when possible.
6. Chelsea Wilkinson - JHS cross country volunteer coach
7. Shannon McCord - JHS cross country volunteer coach

F. REQUESTS TO ATTEND CONFERENCES

1. Kylie Reading - 2014 State Coaches' Clinic - Indiana High School Forensic Assoc. - Sept. 4, 2014 - lodging \$180, registration \$75, and mileage.
2. Ron Mullett - Indiana Reading Assoc. Fall Conf. - Sept. 20-22, 2014 - Marriott East, Indianapolis - lodging \$280 and meals \$40
3. Ron Mullett - Fall Principals' Conf. - November 24-25, 2014 - Indianapolis - lodging \$184, registration \$259, meals \$35, and parking \$40
4. David Hahn - Fall Principals' Conf. - November 24-25, 2014 - Indianapolis - lodging shared with Mr. Mullett, registration \$259, and meals \$35

G. REQUEST FOR FIELD TRIP - no business

H. DONATIONS

1. Tiger Threads (PHS clothing/misc store) - John Gouveia, President First Bank of Berne, donating \$1,000 for disposable items (shampoo, deodorant, soap, toothpaste/brush, etc.)

I. PUBLIC COMMENT - No comments.

II. RECOGNITIONS

Mr. Watkins recognized Mike Applegate and the student art display at the Honeywell Center which is open to the public. He encouraged everyone to attend.

Mr. Watkins recognized the PHS administration for homecoming week. He commended Diane Haley and the band in the adverse weather conditions.

Mr. Watkins also acknowledged Mrs. Laura Rush, PHS student council sponsor, and the student spirit for the homecoming activities.

Mr. Watkins publically thanked Mr. Stewart for stepping in as interim athletic director, especially since that included homecoming week.

III. PROGRAM

A. RECOMMENDATION FOR PJHS PRINCIPAL - Mr. Watkins was very pleased to recommend Ms. Sheri Spiker, current PJHS Assistant Principal, as the new PJHS Principal effective immediately. On motion by Mr. Stanton, seconded by Mr. Wagner, the Board voted 6-1 to approve the recommendation. Dr. Quin abstained stating procedural. Mrs. Shuey personally congratulated Ms. Spiker and stated the Board is looking forward to continuing to work with her.

Ms. Spiker stated she is looking forward to the opportunity. She stated they have been doing a lot of great things at PJHS and she plans to keep those going. She thanked the Board for their support.

B. KEYS ACADEMY PRESENTATION - Mr. Watkins stated he absolutely loves this program. Mrs. Eddy stated the piece of paper on the tables with the number '36' means 36 of the students who graduated from the class of 2014 came through KEYS Academy in their junior or senior year. She introduced teachers Rachel Clark, Bryan Edwards, and Scott Thompson as well as instructional assistants Brenda Linkenhoker and Jill Thomlison. She introduced two students, Brianna Bennett, current senior, and James Hemrick, one of the 2014 graduates of the program, who shared their positive and encouraging KEYS experiences. Mrs. Eddy reviewed the breakdown of students in KEYS Academy this year with the 31 students now attending. She noted five students also attend Heartland Career Center. She stated 11 credits came from summer work the students completed. She proudly added there are no discipline issues at this time. She also briefly reviewed the phone/music policy. Mrs. Shuey asked the students how they felt about the program. Brianna spoke saying when she heard about KEYS she thought it was for the 'bad' kids or the kids with discipline. She stated in her junior year she ran into the situation where she wasn't getting much schooling. She is enjoying KEYS and earning credits and even though she is considered a morning student she stays all day. Mr. Hanson noted we are in need of a temporary teacher shortly if anyone is aware of a teacher. Mr. Wolfe asked if all students are Peru students. Mrs. Eddy stated all students are PCS students. Mr. Watkins thanked Mrs. Eddy. He said the program is not about bad kids; it is about credits. He said he appreciates the Board's support of the program. He added it is important to get our students an education and see them graduate!

C. PL 221 PLANS - Mr. Hanson requested approval of the PL 221 Plans (Public Law). He said he mentioned that last year would be the last year. He lied as the State decided to request the plans again this year. He reported the plans need to be uploaded to the DOE website by September 15. He noted there are no drastic plans from last year. The principals were in attendance to review the plans and answer questions. Mr. Mullett stated since Elmwood is just a K-2 building, he

removed all ISTEP references. He noted DIBBLE levels were revised. Mr. Hahn stated he updated charts and added instructional assistants. Mr. Watkins stated the PJHS plan is in chapters. He stated he was very proud of last year's data. PJHS is over the 80/20 threshold. Mr. Cary stated they did make schedule changes this year but that did not affect the plan. Mr. Hanson stated at the next Board meeting he hopes to have the school-wide grades. He noted there will be additional changes next year. We do not know the assessments for 2015-16. He stated the plans we have in place are very solid. The plans are public information if anyone wants to go through the plans. All steps have been completed. On motion by Ms. Rice, seconded by Dr. Quin, the Board unanimously approved the PL 221 Plans as presented. Mrs. Shuey thanked the principals for being in attendance tonight.

D. RATIFICATION OF MASTER CONTRACT - Mr. Watkins stated he has been through the process before as part of the administration team. He noted a lot of people have worked very hard and collaboratively. Mr. Hall reviewed the proposed changes to the master contract: unused sick leave will be paid at \$75 per day for teachers who were hired after 1999 and have a minimum of 14 years of service at PCS; the employer's contribution toward health insurance increased 2%; insured employees who show proof of use of the consortium's clinic during the calendar year will have a premium holiday in February; the average raise to base pay will be 2.34%; initiate career ladder to get teachers to \$41,000 in salary in five years; bonus of \$1,200 will be paid to each teacher in a school that attains a Four-Star rating, all other teachers will get \$600; and adjustments were made to the ECA schedule. Mr. Hall noted the bonus is paid from the money that is appropriated for the 1% annual transfer from the General Fund to the Rainy Day Fund or directly from the Rainy Day Fund. This is retroactive for PJHS. He stated in an effort to increase participation and promote wellness, the premium holiday pay was established. He noted the salary increase is the biggest increase since the recession of 2009. Individual increases for certified staff are now based on evaluations rather than an automatic increase for years of experience. Mr. Hall stated the teachers voted and approved the contract. He requested approval by the Board. Mr. Stanton moved to approve the contract, seconded by Mr. Wagner. The Board unanimously approved ratification of the one-year master contract. Mrs. Shuey thanked everyone on the team.

E. RECOMMENDATION FOR PJHS ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR - Mr. Watkins recommended the Board approve his recommendation of Mr. Brady McClure as the new PJHS Principal/AD. Mr. Watkins stated seven candidates were interviewed. Mr. McClure was a very strong candidate. He is a current math teacher and varsity golf coach at Wabash City Schools. He comes from a family of educators and coaches. He has an administrative degree from Ball State. On motion by Mr. Stanton, seconded by Mr. Comerford, the Board approved the recommendation by a vote of 6-1 (Dr. Quin abstained).

Mr. Watkins introduced Mr. McClure to the Board and audience. Mr. McClure stated he didn't know if 'excited' would best describe how he feels. He stated he is looking forward to working with the students, staff, and athletic program at PJHS and beginning his administrative career.

#### IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Comerford moved to approve the claims as presented, seconded by Mr. Stanton, unanimously approved as follows:

GENERAL FUND	132,967.86
CAPITAL PROJECTS	30,630.35
TRANSPORTATION OPERATING FUND	468.00
TRANSPORTATION BUS REPLACEMENT	215.00
SCHOOL LUNCH FUND	32,626.76

GROUP INSURANCE  
TOTAL

11,721.27  
\$ 208,629.24

- B. FUND MONITORING REPORT - Mr. Hall walked the Board back in time to 12 months ago with the transportation fund. He stated we have reached the goal of making that fund self sufficient. He said it was painful to get there, but that fund is now self-sufficient. Mr. Comerford moved to approve the report, seconded by Mr. Wagner, unanimously approved.
- C. HEARING - BUDGET, TAX RATE, TAX LEVY, CAPITAL PROJECTS, & BUS REPLACEMENT PLAN - Mr. Hall stated the hearing was advertised twice. He noted we are establishing the maximum rates. He asked for questions. Mrs. Shuey stated hearing no questions she opened the public hearing. Hearing no public questions Ms. Rice motioned to close the public hearing, seconded by Mr. Wagner. Mr. Hall stated we will approve the plans at the October meeting.

V. OPERATIONS AND TECHNOLOGY

A. REQUEST TO USE FACILITIES -

1. Good News Club - Blair Pointe and Elmwood - annual request for after school until 4:35 p.m. - club (ages 5-12) meets every Wednesday from October 1 thru end of school year
2. YMCA - youth basketball league - Elmwood (ages 4-7) and South Peru (ages 8-12) from November 17, 2014 through March 13, 2015 - Monday thru Friday 4:00 - 8:00 while school is in session
3. Kiwanis - PJHS gym for Coats for Kids - November 1<sup>st</sup> 9:00 a.m. - noon, with set up October 31<sup>st</sup> after 5:00 p.m.
4. Peru-Grissom Kiwanis Club/Peru Community Schools - PHS auditorium - November 11, 2014 and 2015 - 10:00 a.m. - noon - annual event for PHS student presentation and public presentation, playing of Taps and Military Rites 21 gun salute after public presentation. Congresswoman Jackie Walorski is one of the speakers this year.
5. Bidy Basketball - use of PHS portable basketball (2) goals - ASAP thru February - they will transport to Peru Armory and return (Coach Metcalfe approves). Mr. Watkins added they need to have a signage of waiver and insurance coverage.

The first four requests included a waiver of facility rental fees. Mr. Stanton moved to approve the requests, seconded by Dr. Quin, unanimously approved.

Mark Demchack, YMCA Director, was present and thanked the Board for their support. He stated a 1909 picture was found of YMCA basketball making it at least the 115<sup>th</sup> year for YMCA basketball program.

- B. PERMISSION TO BID ACTIVITY BUS - Mr. Hall requested permission to bid for one activity bus with a chair lift. He noted this bus would be similar to our current Tiger 1 and Tiger 2 white buses. This purchase will alleviate some use of the yellow buses and save driver cost for some athletic trips. Mr. Hanson added that with the addition of the second transition class at PJHS there is quite a bit of competition for scheduling the bus with the lift. The funding will be from the 2013 bond issue. On motion by Mr. Wagner, seconded by Ms. Rice, the Board unanimously granted permission to bid.
- C. SECTION 125 PLAN - Mr. Hall requested adoption of the Section 125 Plan. He noted there are no changes from last year. On motion by Mr. Wagner, seconded by Mr. Stanton, the Board unanimously approved the plan. Dr. Quin asked if this is retroactive to September 1. Mr. Hall responded it is retroactive.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Watkins thanked the media for the coverage in the paper with the ice bucket wars, homecoming, etc.

B. BOARD - Mrs. Shuey welcomed our two new administrators. She thanked Mrs. Eddy for hosting tonight's meeting and for her delicious refreshments.

Mr. Wagner thanked the Park Board for the improvements at Davis Park.

Mr. Wolfe publicly thanked Coach Prescott for recognizing the veterans at the football game Friday night. Mr. Stanton thanked Coach Prescott too for the recognition.

Mr. Wolfe stated he missed the student attendance reports we used to receive. Mr. Hanson replied that information is submitted to the DOE. He will be sure he brings a report to a Board meeting.

Mr. Hanson welcomed Mr. Watkins and looked forward to the day where we can have him at the Central office full time!

Mrs. Shuey thanked everyone for their cooperation Friday night at the football game. She stated the fans followed the safe exiting instructions and returned Saturday for a Tiger win!

VII. ADJOURNMENT

With no further business to discuss, Dr. Quin moved to adjourn the meeting at 7:30 p.m.

Secretary,

Tim Comerford

/mm