

August 19, 2019

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mr. Wagner. Mr. Wagner led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Ms. Enyeart, Mrs. Mongosa, Mrs. Watkins, Mr. Frye, and patrons.

On motion by Mr. Comerford, seconded by Mr. Mullett, the Board approved the public agenda, amendment to the minutes of the memorandum of June 10, the memorandum of July 8, and the personnel report with five additions by a vote of 4-3 (Dr. Quin, Mr. Wolfe and Ms. Justice opposed).

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Chaleah Jackson - resignation as PHS special education aide, effective August 16, 2019.
2. Angie Legg - resignation as PJHS data coach, effective beginning of the 2019-20 school year.
3. Tricia Sederholm - resignation as PJHS science teacher, effective July 23, 2019.
4. Christian Peterson - resignation as PJHS KEYS aide, effective July 10, 2019.
5. Kayleen Cox - resignation as Elmwood Title I tutor, effective July 23, 2019.
6. Dave Frushour - retirement as Transportation Director and PCSPD Chief Administrative Officer, effective January 1, 2020. Twenty-eight years of service.
7. Megan Dannegger - resignation as JV head volleyball (lay) coach, effective August 19, 2019.
8. Kenny Shaffer - resignation as 8th grade volleyball assistant (lay) coach, effective August 19, 2019.
9. Carley Sisson - resignation as 7th grade volleyball assistant (lay) coach, effective August 19, 2019.

B. LEAVES

1. Brenda Ward - PJHS cafeteria - FMLA leave, approved per policy 4430.01, effective until September 2, 2019.

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Emily Rodeck - PHS/PJHS music teacher (2-year salary advancement, with \$1,000 signing bonus)
2. Shannon Butte - PHS/PJHS school nurse
3. Jennifer Schroder - PJHS language teacher (2-year salary advancement, with \$2,500 signing bonus)
4. Christina Overdorf - PJHS science teacher
5. Lisa Donathan - 6th grade teacher
6. Sheila Weeks - SOAR kindergarten teacher (replaced Kim Martino), effective July 17-30, 2019
7. Kristine VanBaalen - Elmwood school nurse
8. Amber Kelly - Kindergarten teacher (transfer from 6th grade teacher)

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Gabriele Molyneux - GED aide
2. Jessica Holland - PHS special education aide
3. Marilyn Bennett - PHS library aide (transfer from PJHS technician)
4. Mackenzie Hawkins - PHS special education aide
5. Karen Baker - PJHS jumpstart teacher (replaced Tricia Sederholm), July 17 - July 30, 2019
6. Darlene Shank - SOAR assistant, effective July 19-30, 2019
7. Julie Worland - Elmwood music temporary teacher, July 31 - August 30, 2019
8. Tanna Pagan - Elmwood Title I tutor
9. Adela Wegert - Elmwood Title I tutor
10. Angela Irvin - Elmwood recess monitor
11. Jessica Ingle - Elmwood recess monitor
12. Dylan Myers - Bus monitor

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Emily Rodeck - band director, PJHS/PHS summer band, and traveling teacher
2. Jerral Defford - PHS volunteer drama coach
3. Gabriele Molyneux - PHS volunteer drama coach
4. Kenny Shaffer - JV volleyball (lay) coach
5. Shannon Smith - FCCLA sponsor for 2018-19 and 2019-20 (retro pay for 2018-19, recommendation was not submitted)
6. Justin Lambrecht - varsity cross country volunteer coach
7. Doug Muzzillo - PJHS head tennis (lay) coach
8. Tony Martino - PJHS assistant tennis (lay) coach
9. Holly Stapleton - PJHS assistant cross country (lay) coach
10. Kenny Shaffer - 8th grade volleyball assistant (lay) coach
11. Tara Edwards - 7th grade volleyball head (lay) coach
12. Christina Overdorf - NJHS sponsor
13. Autumn Nero - NJHS sponsor
14. Laura Hochstedler - PJHS data coach
15. Diana Garner - Blair Pointe assistant cross country volunteer coach (pending background check)
16. Suzanne Gray - Blair Pointe assistant cross country volunteer coach
17. Andrea Barker - Head nurse
18. Stephany Astrup - Blair Pointe library contract revision from 2 weeks to 1 week, effective beginning of 2019-20 school year.

F. REQUEST TO ATTEND CONFERENCE

1. Amy Lancaster - Master Contract - Core Transfer Classes at IU East - to continue teaching dual credit English class (state requirement) - \$1400 estimated class cost.
2. Will Woodruff, Michelle Brimbury, Diane Adelsperger, Mike Herrell, Leslie Murphy, Tracy Eckerley - Autism training - Monroe County Convention Center in Bloomington, IN - September 5-6, October 1-2, and February 27-28, WMAP pays for lodging and registration, PCS will pay for mileage and meals.

G. DONATIONS

1. \$1000.00 - To all PCS school's for operation get all tigers to the game from Crossroads Bank.
2. \$250.00 - PHS softball for general use from SN Pizza.
3. \$150.00 - PHS softball for general use from Hometown Federal Credit Union.
4. \$150.00 - PHS softball for general use from Forman Blasters Pyrotechnics, LLC.
5. \$750.00 - PHS boys'/girls' soccer for general use from Peru Lions Club.
6. \$150.00 - PHS football for general use from Peru Lions Club.
7. \$750.00 - PHS class of 2020 for general use (New York trip) from Peru Lions Club.

- I. PUBLIC COMMENT - no business
- II. RETIREMENTS/RECOGNITIONS/BLACK & GOLD AWARDS - no business
- III. PROGRAM
 - A. CONSENT AGENDA ITEMS PULLED FOR PUBLIC AGENDA - no business
 - B. GRADUATION RATE AND SUMMER IREAD - Mrs. Watkins stated she is very excited to talk about iRead. Iread began in 2012. Iread-3 measures foundational reading standards through grade 3. Iread-3 was developed in response to House Enrolled Act 1367 in 2010. There are three separate portions to the test. If the students do not pass the test in March, they have the ability to be remediated and go to summer school. Mrs. Watkins continued. Preparation for iRead begins at Elmwood. Elmwood is a strong foundation as they work hard with the students before they get to Blair Pointe. She stated we have Title I teachers, classroom teachers, Title I tutors, and a literacy coach that work together to build a prescribed learning plan for each child using our SAIP system. We had a 93.7% pass rate for the previous school year. Mrs. Watkins stated that every child is more than just a test score. The big picture is for all of our students to be successful. Mrs. Watkins touched on the Peru Community Schools vision statement and stated that is truly how Blair Pointe Elementary feels.

Mr. Frye stated that last year's graduation rate was at 97.55% and this year we are at 97.35% (projected number). Mr. Frye spoke about graduation pathways. He said the graduation pathways policy guidance states: Students in the graduating class of 2023 must satisfy at least one option from each of the three boxes in order to graduate. Students graduating prior to 2023 may satisfy graduation requirements by completing the Graduation Pathways. He stated last year he graduated 54 students on pathways. He said we are the only one's in our area applying the law and he is proud of that. Mr. Frye reviewed the graduation pathways charts, core transfers, and dual credits with Board and audience.

- C. NEOLA
 - Po3220.01 - Teacher Appreciation Grant - Mr. Watkins noted that this is an addition to the current NEOLA list. He stated that through HB1001 there are options that the school board can adopt if they choose to do so. One of the recommendations was that for teachers 5 years or less to take 20% of the grant funds. The PCEA and Mr. Thompson are not in favor of this. Mr. Watkins recommended that we leave the policy as is and add that the corporation shall not allocate a percentage of the TAG funds received to provide a supplemental award to each teacher with less than five (5) years of service who is rated as highly effective or effective on the most recent performance evaluation. Mr. Watkins stated that our current position with our budget, the raises we have given the last three years, and the PCEA stance are reasons for this recommendation. This policy must be submitted to the state by September 15, 2019.

Mr. Mullett moved to approve NEOLA po3220.01 Teacher Appreciation Grant, seconded by Mr. Comerford, approved by a vote of 4-3 (Dr. Quin, Mr. Wolfe and Ms. Justice opposed).

Mr. Watkins reviewed the following policies for a second reading:
Po0100 - Definitions
Po2261.01 - Parent and Family Member participation in Title I Programs
Po2261 - Title I Services
Po2281 - Parent and Family Engagement
Po2623.01 - Test Security Provisions for Statewide Assessments

Po5111.01 - Homeless Students
Po5111.03 - Children in Youth in Foster Care
Po5330.02 - Care of Students with Diabetes
Po5335 - Care of Students with Chronic Health Conditions
Po5341 - Emergency Medical Authorization
Po5410 - Promotion, Placement, and Retention
Po6144 - Investment Income
Po6145 - Short-Term Indebtedness
Po6151 - Bad Checks and Uncollectable Debts
Po6605 - Crowdfunding
Po8121 - Personal Background Check - Contracted Services
Po8210 - School Calendar

Mr. Ellis moved to approve the NEOLA policies, seconded by Mr. Comerford approved by vote of 6-1 (Dr. Quin abstained).

- D. BOARD PARTICIPATION REPORT - Mr. Watkins thanked the Board for their dedication to Peru Community Schools. We have a total of 76.5 hours completed by our Board. He stated he appreciates everything the Board does for our students, staff, and community. Mr. Watkins submitted the report into our records. A copy of the Board Participation Report is in Supplementary Minute Book #15, page 12.
- E. RECOMMENDATION TO ADD SPECIAL BOARD MEETING IN NOVEMBER - Mr. Watkins stated when we settle our master contract. He said we will have to have a special board meeting 72 hours before we adopt the ratified contract by PCEA. Mr. Watkins stated we will send out potential meeting dates for the month of November.

IV. BUDGET

- A. CEP APPLICATION FOR 2019-20 - Mr. Watkins stated we have an amazing opportunity to lift a burden from our community. We entered this program three years ago for our preK-8 students to have free meals. It is based off our percentages of direct cert, tanf, food stamps, foster, homeless and preschool. We now have an opportunity to resubmit for our preK-12. We met with the DOE and asked for their recommendations. She stated that it was a very good option for us to apply for the CEP for our preK-12 as we are at 72% for our entire corporation. Mr. Durrwachter added that for 72% of students, we will receive full funding for them. For the remaining 28% we would receive \$0.37 for the them. Mr. Durrwachter feels that approval of this application will greatly benefit our community while still providing a profit to our food service program. Monthly data will be provided on our board docket. Questions were asked and answered with more discussion. Mr. Watkins recommended the CEP program for preK-12.

Mr. Mullett moved to approve the CEP application, seconded by Mr. Wolfe, unanimously approved.

- B. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. Mr. Comerford moved to approve the claims, seconded by Ms. Justice, unanimously approved, as follows:

EDUCATION FUND	408,567.67
DEBT SERVICE	117,000.00
OPERATING FUND	184,551.64
CONSTRUCTION 2016 GO BOND	51,658.12
SCHOOL LUNCH FUND	29,174.01
TEXTBOOK RENTAL FUND	16,305.74
INSURANCE WELLNESS CLINIC	0.00
DONATION/SPECIAL ED TEACHERS	103.34
FORMATIVE ASSESSMENT GRANT	1,625.00
SPEC ED MKP	31,731.41
HIGH ABILITY GRANT	1,335.84
TECHNOLOGY FUND	3,455.58
TITLE I 2018/19	1,926.94
ADULT ED 18/19	538.55
TITLE IV A	416.95
TITLE II-A FFY 2017	159.55
TITLE VI RURAL AND LOW INCOME	6,000.00
GROUP INSURANCE	6,734.01
RETIREEES-TERM LIFE INSURANCE	514.44
FRINGE BENEFITS	310,400.49
TOTAL	\$1,172,199.28

- C. FUND MONITORING REPORT - Mr. Durrwachter reviewed the fund monitoring report. He stated that we need to show a transfer of general fund balances. For operations, we have budgeted properly for transportation and capital funds. Around this time in the last few years we have requested to offset transportation funds, we are currently sitting in a position where we will not have to do that this year. We have budgeted properly. The GO bond is down to 104. There a few more claims coming in from the summer that you will see in August. Mr. Durrwachter continued and stated that school lunch is one he is watching. Revenue for the lunch fund is a month behind, but expenses are up to date. Mr. Durrwachter stated, per the state, we should be operating at 10-12%.

Mr. Mullett moved to approve the fund monitoring report, seconded by Mr. Comerford, unanimously approved.

- D. WORKER'S COMPENSATION RECOMMENDATION - Mr. Durrwachter stated we received two quotes. IPEP was at \$40,316 and the Accident Fund Insurance Company of America quoted us for \$43,750. Mark Allen is still our local representative. Mr. Durrwachter is recommending IPEP noting that we have had a few incidents and this amount will increase next year.

Dr. Quin moved to approve the IPEP worker's compensation recommendation, seconded by Ms. Justice, unanimously approved.

- E. RESOLUTION TO TRANSFER FUNDS - Mr. Durrwachter recommended the transfer of operation funds to cancel out a negative school lunch account for inactive students. He stated this recommendation came from our 2019 SBOA audit. He also stated that he is only recommending the transfer to cancel funds for 2017 and older. Mr. Durrwachter noted the amount of \$16,294.45. They way this happens is when a student goes through the line and does not have money, they were allowed to charge their accounts. These accounts remained unpaid and the students either withdrew or graduated. Mr. Durrwachter and Mr. Watkins stated that this is part of our new food service plan to prevent this from happening again.

Mr. Comerford moved to approve the resolution to transfer funds, seconded by Mr. Mullett, approved by vote of 6-1 (Dr. Quin opposed). A copy of the resolution is in Supplementary Minute Book #15, page 7.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

1. Elmwood & Blair Pointe gyms/café - Boy Scouts of America Fall recruitment, Thursday, September 5 - 6:00 p.m. - 8:00 p.m. Requesting all fee waiver. Will provide liability insurance. Annual request.
2. PHS auditorium - Honeywell Winter Banner Reception - Tuesday, November 12, 7:00 p.m. - ceremony to honor PCS students who won the holiday banner competition sponsored by Honeywell. Requesting fee rental waiver. Will pay for technician if needed. Annual request.
3. PHS, Bengal Stadium, & Tiger North Athletic Complex football field - Tiger Cub football - grades k-6 (Elmwood and Blair Pointe) - equipment storage, practice, and games under supervision of Coach Saint-Louis and Brian Robertson. They will coordinate with Mr. Brimbury. Requesting all fee waiver. Annual request.
4. Elmwood & Blair Pointe - Good News Club - Elmwood café until 4:15 p.m. Blair Pointe, room to be determined by principal, every Wednesday after school (when school is in session) until 4:35 p.m. Requesting all fee waiver. Will provide liability insurance. Annual request.

Ms. Justice moved to approve the facility use requests, seconded by Dr. Quin, unanimously approved.

- B. FACILITY RENTAL FEES - Mr. Watkins stated he needs to add the Tiger North Athletic fees to the fee schedule. It has been a long time since these fees have been revised. Mr. Watkins stated that he will bring back a recommendation to the next meeting.

- C. PCS FUNDRAISERS - Mr. Watkins stated he is recommending that we give building level principals authority to approve all fundraisers in their individual buildings. If a request is denied by a building level principal, the person requesting the fundraiser may appeal to the superintendent.

Ms. Justice moved to approve the PCS Fundraiser approval recommendation, seconded by Mr. Ellis, unanimously approved.

VI. AGREEMENTS AND CONTRACTS

- A. HEADSTART MOU REVISION - Mr. Durrwachter stated we have had a Headstart MOU since 1994. Currently, we are only getting reimbursed for snacks. We are going to bring a revised MOU to the Board next month that has breakfast, lunch and both snacks included (if both snacks are provided). Dr. Quin would like for us to look into bringing the grant here ourselves. Mr. Watkins stated that he will look into this.

- B. MIAMI COUNTY IMAGINATION LIBRARY INITIATIVE AGREEMENT - Mr. Watkins stated this is a program that provides books to all Miami County born students up until age 5. He stated that we currently give about \$1800 every three months. This is a yearly agreement. Mr. Watkins recommended to continue this agreement.

Dr. Quin moved to approve the imagination library agreement, seconded by Ms. Justice, unanimously approved. A copy of the imagination library agreement is in Supplementary Minute Book #15, page 8.

- C. UNITED WAY MOU WEEKEND MEAL DEAL - Mr. Watkins stated that we provide rooms at South Peru for this program. This program provides meals for needy families in our school. Mr. Watkins asked that we continue with this program.

Mr. Ellis moved to approve the weekend meal deal, seconded by Mr. Comerford, unanimously approved. A copy of the weekend meal deal is in Supplementary Minute Book #15, page 9.

- D. LOGANSPORT MEMORIAL ATHLETIC TRAINER CONTRACT RENEWAL - Mr. Watkins stated that our buildings and coaches are happy with how the contract has gone. The Board requested for Mr. Watkins to check and see if Dukes Memorial Hospital has the same program. They would love to keep the services local.

Ms. Justice moved to approve the athletic trainer contract, seconded by Mr. Mullett, approved by vote of 6-1 (Mr. Comerford opposed). A copy of the trainer contract is in Supplementary Minute Book #15, page 10.

- E. AMERICAN FIDELITY SECTION 125 PLAN - Mr. Durrwachter stated that we have been working with American Fidelity since January of 1988. It is free for the school. Any staff that work more than 17.5 hours have the eligibility to receive different benefits. They have a lot of options. It is a requirement to meet with their representative, but not a requirement to take the insurance. Mr. Durrwachter recommended to approve the plan and continue our relationship with American Fidelity.

Mr. Comerford moved to approve the American Fidelity plan, seconded by Dr. Quin, unanimously approved. A copy of the section 125 plan is in Supplementary Minute Book #15, page 11.

VII. BOARD AND ADMINISTRATIVE COMMENTS

- A. SUPERINTENDENT - Mr. Watkins expressed his gratitude and made the following comments:

- Start of the school year: Admin center staff, Administrators, secretaries, teachers, aides, maintenance, custodial, busing, kitchen, coaches
- Teacher trainers: Emily Truax, Leslie Murphy, Angie Legg
- Golf team - Best team score in 5 years - Coach Clint Mathews, Athletes: Kayla Nance, Elaina Sylvain, Libby Rogers, Kara Baker, Clair Prior, Hailey Ewer, Lizzy Enyeart, Layla Holland
- Adhir Patel's work was included in the 2019-20 AP Studio Art student exhibit. 66,000 portfolios were submitted, only 30 were chosen.
- We have strong numbers in our athletics and band programs.
- Peru Tribune has a new editor, Jared Keever, who has given us great coverage
- Chief Meeks and Peru PD for our coverage and safety of our students
- Great start to our school year!

B. BOARD MEMBER

VIII. ADJOURNMENT

With no further business to discuss, Mr. Mullett moved to adjourn the meeting at 8:51 p.m. unanimously approved.

Secretary,

Tim Comerford

/dc