

August 17, 2021

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mr. Mullett. Mr. Mullett led the Board and audience in the Pledge of Allegiance. All Board members were present, except Dr. Quin. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Mr. Moon, Mrs. Eddy, Mrs. Barker, Mr. Hight, Mrs. Fuller, Mr. Potts, Debi Wallick, and patrons.

On motion by Mr. Ellis, seconded by Mr. Wagner, the Board unanimously approved the public agenda.

On motion by Dr. Rogers, seconded by Mr. Wagner, the Board unanimously approved the memorandum of July 13, 2021.

- I. PUBLIC COMMENT - No comments.
- II. BLACK & GOLD AWARDS/RECOGNITION - Nominated by our building level principals, Mr. Watkins and the Board presented our PCS Directors with awards and recognition as a token of appreciation. Mr. Watkins thanked each of them for their hard work and dedication to PCS students, staff, and community. Awarded were: Director of Technology - George Morris, Director of Food Service - Terry Fuller, Director of Maintenance - Chuck Hight, Director of Transportation - Ron Potts, and Director of Nursing - Andrea Barker.
- III. AGREEMENTS AND CONTRACTS
 - A. WEEKEND MEAL DEAL - Mrs. Debi Wallick presented the annual agreement to the Board for approval. The weekend meal deal provides meals to Miami County preschool families. It is an excellent program for our community.

On motion by Dr. Rogers, seconded by Ms. Justice, the Board unanimously approved the Weekend Meal Deal MOU.

A copy of the Weekend Meal Deal MOU has been placed in Supplementary Minute Book #16, page 28.
 - B. IMAGINATION LIBRARY MOU - Mrs. Debi Wallick presented the annual agreement to the Board for approval. The imagination library provides every child born in Miami County with free books to read as they grow.

On motion by Ms. Justice, seconded by Mr. Wagner, the Board unanimously approved the Imagination Library MOU.

A copy of the Imagination Library MOU has been placed in Supplementary Minute Book #16, page 29.
 - C. UNITED WAY LILLY ENDOWMENT GRANT - Mrs. Debi Wallick presented the United Way Lilly Endowment Grant to the Board for approval. The Lilly Endowment grant will be used for mental health awareness/improvement. Peru Community Schools will receive \$4,012.00 towards helping staff and students with mental health issues.

On motion by Ms. Justice, seconded by Mr. Wolfe, the Board unanimously approved the United Way Lilly Endowment Grant.

A copy of the United Way Lilly Endowment Grant has been placed in Supplementary Minute Book #16, page 30.
 - D. HEADSTART MOU - Mr. Watkins reviewed the annual Kokomo Center Schools head-start agreement with the Board and requested approval.

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board unanimously approved the Headstart MOU.

A copy of the Headstart MOU has been placed in Supplementary Minute Book #16, page 31.

E. PLACEMENTS CONTRACT RESOLUTION - Mr. Watkins recommended the alternative services and private residential school placements designee to the Board for approval. This annual resolution makes Mr. Watkins the designee signer for all placements.

On motion by Mr. Wolfe, seconded by Mr. Ellis, the Board unanimously approved the placements contract resolution.

A copy of the placements contract resolution has been placed in Supplementary Minute Book #16, page 32.

F. LOGANSPORT MEMORIAL ATHLETIC TRAINER CONTRACT RENEWAL - Mr. Watkins reviewed the contract and requested approval from the Board for another year.

On motion by Ms. Justice, seconded by Dr. Rogers, the Board unanimously approved the Logansport Memorial Athletic Trainer Contract Renewal.

A copy of the Logansport Memorial Athletic Trainer Contract Renewal has been placed in Supplementary Minute Book #16, page 33.

G. WORKERS' COMPENSATION RECOMMENDATION - Mr. Durrwachter reviewed the workers' compensation package for approval. He stated that PCS received a grant through them. Mr. Durrwachter also stated that we have chosen to continue working with Mr. Mark Allen. Questions were asked by the Board and answered.

On motion by Mr. Wagner, seconded by Dr. Rogers, the Board unanimously approved the workers' compensation coverage and package.

A copy of the Workers' Compensation Recommendation has been placed in Supplementary Minute Book #16, page 34.

H. HVAC AGREEMENT - Mr. Durrwachter reviewed two engineering companies to potentially enter an agreement with to update HVAC related needs throughout the corporation and the HVAC budget. A recommendation may be brought back in September.

IV. PROGRAM

A. TAG GRANT POLICY - Mr. Watkins reviewed the current TAG grant policy with no changes from the previous year. Mr. Watkins recommended the policy to the Board for approval.

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board unanimously approved the TAG grant policy.

A copy of the TAG grant policy has been placed in Supplementary Minute Book #16, page 35.

B. NEOLA FIRST READING - Mr. Watkins reviewed the following policies for a first reading:
Po1220 - Employment of The Superintendent
Po2266 - New - Title IX - Nondiscrimination on the Basis of Sex in Education Programs or Activities
Po2370.02 - Flex Program
Po2623 - Replacement of Student Assessment
Po2700 - Annual Performance Report
Po3220 - Staff Evaluation
Po5111 - Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in The Corporation
Po5130 - Withdrawal from School
Po5610 - Suspension and Expulsion of Students
Po6114 - New - Cost Principles - Spending Federal Funds
Po6325 - New - Procurement - Federal Grants/Funds
Po8420.01 - New Policy - Pandemics and Epidemics

C. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Jessica France - resignation as PHS math teacher, Sophomore Student Council Sponsor, and Handle with Care Coordinator, effective July 27, 2021.
2. Andrea Chambers - resignation as PHS art teacher, effective

July 20, 2021.

3. Bryan Edwards - resignation as high school head boys track coach, effective July 19, 2021.
4. Lisa Hobbs - resignation as Varsity girls' track assistant coach effective July 27, 2021.
5. Juwan Carter - resignation as 7th grade football assistant (lay) coach, effective July 28, 2021.
6. Wendy Hendrix - resignation as Blair Pointe special education teacher, effective July 20, 2021.
7. Caley Stith - resignation as 1st grade teacher, 1st grade data coach, effective July 27, 2021.
8. Chaleah Jackson - resignation as Elmwood special education aide, effective August 2, 2021.
9. Brianna Craig - resignation as bus monitor, effective July 21, 2021.
10. Employee #269563 - suspension without pay, effective July 22, 2021.
11. Employee #269563 - termination of employment, effective August 17, 2021.

On motion by Mr. Wolfe, seconded by Mr. Wagner, the Board unanimously approved the resignations, retirements, and terminations.

D. LEAVES

1. Rebecca Christner - Leave of absence extension - August 4, 2021 to January 3, 2022.

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board approved the leave by a vote of 5-1, Mr. Mullet abstained.

E. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Duane Johansen - two letter step salary advancement with approved verification of teaching experience - retro to beginning of 2021-2022 school year
2. Chad Smekens - PJHS Assistant Principal, salary \$76,500 - Administrative contract for 2021-22 and 2022-23 school years - 210 days
3. Mary Larimer - PHS RISE teacher - retro to beginning of 2021-2022 school year
4. Arthur Hughes - PHS art teacher, plus \$1,000 in recruitment and retention - retro to beginning of 2021-2022 school year
5. Zac Leffel - transfer from PJHS math to PHS math - retro to beginning of 2021-2022 school year
6. Kassie Silvers - PJHS math teacher - retro to beginning of 2021-2022 school year
7. Kim Cox - transfer from 3rd grade teacher to special education teacher grade 3-4, \$1,000 recruitment and retention - retro to beginning of 2021-2022 school year
8. Marie Guyer - 1st grade teacher - retro to beginning of 2021-2022 school year

On motion by Mr. Wolfe, seconded by Mr. Ellis, the Board unanimously approved the recommendation for Certified positions.

F. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Amy Behny - Elmwood special education tutor - retro to beginning of 2021-2022 school year
2. Niki Rodriguez - Elmwood special education assistant - retro to beginning of 2021-2022 school year
3. Natalie Bell - Elmwood teacher assistant - retro to beginning of 2021-2022 school year
4. Doris Wade - Elmwood part-time custodian - retro to beginning of 2021-2022 school year
5. Kimberly Phillips - bus monitor - retro to August 9, 2021
6. Danielle Rowe - bus monitor, pending background check
7. Amy Walker - bus driver - retro to August 9, 2021
8. James Davis - bus driver, pending background check
9. Permission to post:
 1. Part-Time Financial/Data Reporting Assistant - no benefits

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board approved the recommendation for Classified positions by a vote of 5-1, Mr. Wolfe opposed.

G. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Permission to hire: Handle with Care Coordinator
2. Trevor Hyde - Sophomore Student Council Sponsor
3. Jessica Jones - mentor teacher to Lindsay Gibson
4. Michelle Brimbury - mentor teacher to Dustin McDowell
5. Mike Applegate - mentor teacher to Arthur Hughes
6. Megan Simpson - mentor teacher to Duane Johansen

7. Laura Rush - mentor teacher to Nick Atkins
8. Kayla Hughes - mentor teacher to Mary Larimer
9. Katie Wyant - mentor teacher to Trevor Hyde
10. Mike Herrell - mentor teacher to Joseph Bockover
11. Angie Legg - mentor teacher to Kassie Silvers
12. Colleen Knickerbocker - mentor teacher to Danielle Blackburn
13. Tiffani Flora - mentor teacher to Kim Cox
14. Natasha Eckerley - mentor teacher to Andrew Clark
15. Teresa McCain - mentor teacher to Alicia Maggart
16. Erin Wynn - mentor teacher to Whitney Warren, Suzanne Gray (year two), and Rebecca Christner (year two)
17. Christy McGuire - mentor teacher to Judy Wylam (year two)
18. Megan Bishir - mentor teacher to Marie Guyer
19. Amy Boswell - 6th grade data coach
20. Peyton Engel - 1st grade data coach
21. Nathan Brimbury - JV baseball head (lay) coach, pending background check
22. Jordan Rader - PJHS wrestling assistant (lay) coach
23. Daric Fuller - Varsity assistant girls' cross-country coach
24. Alexandria Blong - Elementary cross-country (lay) coach
25. Isabella Inglesbe - 6th grade girls' travel volleyball (lay) coach
26. Ian Williams - 7th grade football assistant (lay) coach, pending background check
27. Joseph Behny - 5th/6th grade Tiger cub football head (lay) coach, ECA split, pending background check
28. Nathan Ingle - 5th/6th grade Tiger cub football assistant (lay) coach, ECA split, pending background check
29. Robert (Bob) Dwyer - 5th/6th grade Tiger cub football volunteer coach,
30. Travis Sheets - 3rd/4th grade Tiger cub football head (lay) coach, ECA split
31. Adam Sheets - 3rd/4th grade Tiger cub football assistant (lay) coach, ECA split
32. Neshia Dennis - 3rd/4th grade Tiger cub football volunteer coach, pending background check
33. Deondria Robinson - 3rd/4th grade Tiger cub football volunteer coach, pending background check
34. Johnny Roberts - K-2 Tiger cub flag football (lay) coach
35. Joe Miles - K-2 Tiger cub flag football (lay) coach

On motion by Mr. Wagner, seconded by Mr. Wolfe, the Board unanimously approved the recommendation for extra-curricular positions.

H. REQUEST TO ATTEND CONFERENCE

1. ~~Permission to send new Handle with Care Coordinator - Handle with Care instructor certification training - August 23-25, 2021 - Highland Park, MI - requesting registration fees \$450, two meals per day, lodging, and mileage. Deleted~~

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board unanimously approved the deletion of Item H.#1.

2. Lindsay Gibson - 2021 Annual Indiana School Counselor Association Conference - November 10-11, 2021- Indianapolis, IN - requesting registration fees \$105, two meals per day, lodging, and mileage.
3. Dan Durrwachter - Indiana School Business Official Leadership Academy in the 2021-23 Academy - 16 total days - primary areas of study: Leadership; Communication; Culture and Climate; and Fiscal Management - Plainfield, IN - requesting registration fees \$800, 8 nights of lodging and two meals per day. No mileage needed.

On motion by Mr. Ellis, seconded by Ms. Justice, the Board unanimously approved the requests to attend conference.

I. DONATIONS

1. 175.00 - to PCS special education fund in memory of Julie Malott.

On motion by Mr. Wolfe, seconded by Ms. Justice, the Board unanimously approved the donations.

V. BUDGET

A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board unanimously approved the claims, as follows:

AP SUMMARY

EDUCATION FUND	288,666.55
OPERATING FUND	211,021.35
SCHOOL LUNCH FUND	104,425.72
TEXTBOOK RENTAL FUND	26,920.56
INSURANCE WELLNESS CLINIC	5,107.93
KICKS FOR KIDS	33.96
REIMBURSEABLE FUND	5,098.45
KROGER REWARDS	233.76
SPEC ED MKP	16,738.80
HIGH ABILITY GRANT	1,970.89
ADULT ED 20/21	26,807.56
TITLE I 2020/21	1,346.09
TITLE IV-A 84.186 08/09	3,491.35
TITLE II-A 84-367A	613.80
TILE VI B-RURAL & LOW INCOME	474.33
ESSER II	15,693.82
COVID19 CARES ACT	8,165.00
TOTAL	716,809.92

PR SUMMARY

EDUCATION FUND	172,494.16
OPERATING FUND	41,295.54
SCHOOL LUNCH FUND	4,485.66
FY18 SECURED SCHOOL SAFETY G	2,271.60
TITLE I 2020/21	295.66
GROUP INSURANCE	9,616.70
FRINGE BENEFITS	653,171.17
TOTAL	883,630.49

B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Mr. Wagner, seconded by Dr. Rogers, the Board unanimously approved the fund monitoring report.

C. ESSER UPDATE - Mr. Durrwachter gave the Board and audience in attendance the latest updates on ESSER fund information.

D. RESOLUTION TO TRANSFER FUNDS - Mr. Durrwachter requested approval for a resolution to close out the negative account deemed "E-Rate Fund" per State Board of Accounts.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board unanimously approved the resolution to transfer funds.

A copy of the resolution to transfer funds has been placed in Supplementary Minute Book #16, page 36.

VI. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS - **All requests will be subject to approvals, changes, and requirements for Covid-19 from MCHD and/or ISHD. **

1. Blair Pointe kitchen and café - Blair Pointe kitchen and café - Cheeseballs - Psi Iota Xi Sorority- Friday, November 12, Saturday, November 13, Friday, December 3, and Saturday December 4, 2021, 5:00 a.m. - 2:00 p.m. with set-up on the Friday before each date from 3:30 p.m. -4:30 p.m. - requesting rental fee waiver, will pay for food, cafeteria, and custodian - annual request.
2. PJHS parking lot - PJHS parking lot - Peru Ministerial Association - community prayer walk - September 26,

2021 - 3 p.m. - used for parking only - will walk from the Jr. high to Riverwalk. Rental fee waiver requested.

On motion by Dr. Rogers, seconded by Ms. Justice, the Board unanimously approved the facility use requests.

- B. PERMISSION TO RECEIVE BIDS - Mr. Durrwachter requested permission to receive construction bids on building a bathroom facility at the TNAC soccer field.

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board unanimously approved the permission to receive bids on a TNAC soccer field bathroom facility.

- C. PERMISSION TO RECEIVE BIDS - Mr. Watkins requested permission to receive bids on the purchase of one bus.

On motion by Ms. Justice, seconded by Mr. Ellis, the Board unanimously approved the permission to receive bids on one bus.

- D. AUDITORIUM STAGE LIGHTS - Mr. Durrwachter recommended VLS Technology for the auditorium stage light bid for Board approval.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board unanimously approved the auditorium stage lights recommendation.

- E. TNAC SOFTBALL LIGHTS - Mr. Watkins recommended Custer Electric for the TNAC softball light bid for Board approval.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board unanimously approved the TNAC softball light bid.

- F. RECOMMENDATION TO INCREASE ADULT PRICE MEALS - Mr. Watkins recommended increasing adult meal prices for the 2021-22 school year.

On motion by Dr. Rogers, seconded by Ms. Justice, the Board unanimously approved the recommendation to increase adult price meals.

A copy of the recommendation to increase adult price meals has been placed in Supplementary Minute Book #16, page 37.

VII. BOARD AND ADMINISTRATIVE COMMENTS

- A. SUPERINTENDENT - Mr. Watkins expressed his gratitude, gave thanks, and congratulations to the following:
- Kade Townsend was selected 1st team Class 3A All-State in the outfield
 - Jacob Loftus was selected honorable mention at catcher in class 3A and represented the Tigers at the Indiana North/South All-Star game.
 - Coach Brimbury was selected as District Coach of the Year
 - Fall Sports Head Coaches:
 - Football: Romison Saint-Louis
 - Volleyball: Dennett Roettger
 - Girls Golf: Clint Mathews
 - Boys Soccer: Caleb Bragg
 - Girls Soccer: Kelsie Jones
 - Boys Tennis: Mike Saine
 - Cross Country: Lisa Hobbs
 - Marching Band: Emily Rodeck, Scott Thompson, Laura Hochstedler - Tigerettes
 - Start of school year thank you's:
 - MCHD and surrounding school superintendents
 - Colin Quin, Chris Snyder, and coaches - preparations
 - Terry Fuller and food service
 - Carl Snyder, Dave Ply, Don Mullett, Brad Dillon, and custodians

Chuck Hight and maintenance
George Morris and educational technicians
Ron Potts and transportation
Andrea Barker, Kristine Van Baalen, and Maggie Sturch
Secretaries: Brooke Sheets, Gail France, Becky Gaddy, Lisa
Clark, Miriam Bokan
Teachers and aides
Administration - principals, assistant principals
➤Happy Birthday to Ron and Don Mullett - August 18
➤Board members

B. BOARD MEMBER Mr. Mullett gave date reminders to the Board and audience in attendance.

Mr. Wagner shared a recent trip that he took.

VIII. ADJOURNMENT

With no further business to discuss, Dr. Rogers motioned to adjourn the meeting at 8:47 p.m., unanimously approved.

Secretary,

Brittany Justice

/dc