

August 12, 2013

The regular meeting of the Board of School Trustees was called to order at 6:34 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Mr. Hanson, Mr. Hall, Mrs. Minard, Mrs. Mongosa, Mr. Morris, and a news media representative. Mr. Brimbury welcomed the Tribune reporter. Derek Beigh introduced himself as the new Peru Tribune editor.

On motion by Mr. Comerford, seconded by Mr. Stanton, the agenda, the memorandum of July 8 and August 6, 2013, and the personnel report were unanimously approved.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Tammy France - 5th grade teacher, effective July 15, 2013
2. Lindsey Preston - PHS/PJHS Art teacher and NHS sponsor, effective July 24, 2013
3. Mandi Bielanski - Sophomore class sponsor, effective immediately
4. Jessica Mast - JumpStart PJHS math teacher
5. Kimberle Pitts - PHS secretary, effective 7/24/13
6. Angel McKinney - CDC secretary, effective 7/22/13
7. Emma Lloyd - PJHS Special Education aide, effective immediately
8. Daric Fuller - Social Studies data coach, effective immediately
9. Inger Marburger - Elmwood Title I tutor, effective immediately
10. Sarah Carsey - freshman volleyball coach, effective immediately
11. Clint Mathews - 7th gr. girls' basketball coach, effective immediately
12. Katie Beck - elementary basketball coach
13. Barb Hanson - Title I tutor, effective immediately
14. Tammy Fenton - PHS café, effective July 30, 2013

B. LEAVES

1. Sarah Brown - PJHS Science teacher, Sept. 16 - Oct. 25

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Rachel Clark - Jump Start PJHS math
2. Rachel Clark - 5th grade teacher
3. Adam Zwiebel - PHS/PJHS Art teacher
4. Amy Lancaster - PHS NHS sponsor
5. Joanna Cousins - Temp 1st grade teacher
6. Robin Roush - Temp Elmwood music teacher
7. Laura Hochstedler - Social Studies data coach
8. Angie Legg - PJHS Academic Super Bowl coach
9. Administrative Contract renewals

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Jessica Brooks - PHS secretary
2. Brooke Sheets - Career Development Center secretary
3. Jennifer Hopkins - assistant drama (lay) sponsor
4. Ann Martin - PJHS Special Education aide
5. Beth Wicker - PJHS Special Education aide
6. Linda Fuller - temporary Blair Pointe bookkeeper
7. Sandra Nallenweg-Jones - Title I tutor
8. Tiffanee Kirk - Title I tutor
9. Amanda Lemstra - Blair Pointe monitor
10. Student Resource Officer substitutes - Roy Smith, Lee Mitchell, Ryan Hornback, Roger Bowland, and Branson Eber

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Christel Dziengel- co-concession manager
2. Beth Hays - co-concession manager
3. Patrick Redmon - boys' assistant tennis (lay) coach
4. Alex Arnold - PHS cheerleader co-coach
5. Jennifer Smith - PHS cheerleader co-coach
6. Barbara Jamison - PJHS cross country (lay) coach
7. Greg McConahay - 7th gr. assistant football (lay) coach
8. Bob Huppenthal - PJHS assistant volleyball (lay) coach

9. Dennett Roettger - elementary volleyball coordinator
10. Chelsea Roettger - 6th gr. volleyball (lay) coach
11. Chris Psimos - elementary basketball coordinator and 6th grade girls' basketball coach
12. Lizzy Curtis - varsity cross country assistant (lay) coach and 4th/5th gr. girls' basketball (lay) coach
13. Brittini Psimos - 6th gr. volunteer girls' basketball coach
14. Bob Nowling - 4th/5th gr. boys' volunteer basketball coach
15. Kip Chandler - 6th gr. boys' basketball (lay) coach

F. REQUESTS TO ATTEND CONFERENCES - no business

G. REQUEST FOR FIELD TRIP - no business

H. DONATIONS

1. PHS Band - \$376 general use from Class of 1947
2. PHS library - \$425.24, PJHS literacy CD library - \$200, Blair Pointe library - \$200, Elmwood music program - \$200, and Elmwood library - \$217.80 from Psi Iota Xi Sorority.
3. PHS art department - \$100 'Welcome' sign from Peru Lion's Club.

I. PUBLIC COMMENT - no comments

II. RECOGNITIONS

Mr. Brimbury thanked the Board members who were able to attend the opening day breakfast. He stated he knows schedules are busy and appreciated their support. He also thanked the secretaries, custodians, maintenance department, and technology department for their work and a smooth and impressive start for the 2013-14 school year.

III. PROGRAM

A. JUMPSTART UPDATE - Mr. Watkins shared a report with the Board on the success of JumpStart. He said the Peru Academic Method includes relationship, intervention, time, teacher, revolving around the students. He stated we do not look at just the accomplishments of the school year. We also address what does the data support from when they left us and when they start. We need to look at the 180 plus days for their skill development. Mr. Watkins stated the kids are coming because they want to be there. The students came out of the two-week session feeling good about themselves and ready for the school year. He stated the data will tell us more when the results come in. Mr. Hanson added Mr. Hahn emphasized this needs to be a hands-on session. He noted getting the students involved in things they can't do during the school year will get them engaged. Mr. Watkins stated the students were in school for four hours for 10 days. He also informed the Board there were not any discipline problems.

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Stanton moved to approve the claims as presented, seconded by Ms. Rice, unanimously approved as follows:

GENERAL FUND	117,849.39
CAPITAL PROJECTS	36,457.39
TRANSPORTATION OPERATING FUND	1,342.15
TRANSPORTATION BUS REPLACEMENT	220.00
SCHOOL LUNCH FUND	14,245.98
KEYS ACADEMY	227.52
TECHNOLOGY E-RATE REBATE	1,072.74
TITLE I 2013/14	1,894.42
ADULT BASIC EDUCATION FUND	515.83
TITLE II PART A TEACHER IMPROV TOTALS	400.00
TITLE II PART A TEACHER IMPROV TOTALS	82.63
FEDERAL TAX	28,049.13
SOCIAL SECURITY	20,191.44
PERF	46.94
GROUP INSURANCE	2,514.07
ANNUITIES	20.00
RETIREEES-TERM LIFE INSURANCE	480.20
CHILD SUPPORT	<u>520.00</u>

TOTAL

\$ 226,129.83

- B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of July. Mr. Comerford moved to approve the report, seconded by Mr. Wagner, unanimously approved.
- C. PPACA RESOLUTION - (Patient Protection and Affordable Care Act Penalties) Mr. Hall stated it is standard procedure for the SBOA to go after the individual responsible for an error when they perform their audit. He stated this is becoming common practice with school corporations. He requested the Board approve a resolution which will protect PCS employees from personal liability for PPACA penalties. Dr. Quin asked if the trustees are responsible or the school corporation. Mr. Brimbury stated Mr. Downs will look into that question. Dr. Quin moved to table the motion until the next meeting allowing Mr. Downs time to review the resolution and give his recommendation. The motion was seconded by Mr. Stanton, unanimously approved.
- D. RESOLUTION TO TRANSFER FUND - Mr. Hall explained this is an inter-fund loan for cash flow purposes. It will be paid back when we get our December receipt. Mr. Comerford moved to approve the resolution, seconded by Ms. Rice, unanimously approved. A copy of the resolution is in Supplementary Minute Book #13, page 102.
- E. NOTICE TO TAXPAYERS - Mr. Hall shared the annual notice that will be published in the newspaper. He requested the Board's authorization for publication of the 2014 budgets and modified budget calendar. The Board will take formal action on the budget at the October 14 which will be held at PJHS. On motion by Mr. Stanton, seconded by Ms. Rice, the Board unanimously granted permission to advertise Form 3.
- F. REPORT ON 2010 AND 2012 BONDS - Mr. Hall provided a report on the 2010 and 2012 bonds. He stated we have been historically replacing classroom carpet at Blair Pointe and three rooms were completed this summer. The roof at the baseball concession stand is being replaced. Renovation work to be an ADA compliant kitchen is being completed in the FACS room. The science labs at the high school and jr. high school should be complete in September. He stated the transition room at PJHS should be complete in a month. The PJHS HVAC work is substantially complete. He also noted jobs completed include the lighting and ceilings in the band and choir rooms at PHS, the second coat on the Tiger Den floor, and the locker painting at PJHS. He added he is getting quotes on asphalt repairs. Mr. Brimbury asked for two to three Board members to review roof needs to consider immediate needs and three year needs. He stated he would appreciate the Board's input as we have immediate roofing needs. Mr. Wagner, Mr. Wolfe, and Mr. Comerford volunteered to meet with Mr. Hall, review the roofing plans, and help prepare a timeline.

V. OPERATIONS AND TECHNOLOGY

A. REQUEST TO USE FACILITIES

1. Peru City 4th of July Celebration - South Peru area - annual agreement for access to parking lot and hill for fireworks. The City will install a locked swing gate for access to hill. Firemen will be on duty to protect the building.
2. Girl Scouts - Elmwood School for Daisy/Brownie meetings every other Wednesday during school year after school until 4:00.
3. Psi Iota Xi Sorority - annual cheeseball project - Blair Pointe and PHS kitchen and commons - Saturday, November 16, and Saturday, December 7 - 5:00 a.m. - 2:00 p.m.

Mr. Stanton moved to approve the request to waive facility rental fees, seconded by Dr. Quin, unanimously approved.

- B. WORKERS' COMPENSATION INSURANCE - Mr. Hall stated this is the annual time to request quotes. He stated a request for quotes

was advertised in the paper twice, seven days apart. Four companies were preparing quotes. Mr. Hall recommended Pinnacle Insurance Group for the period of September 1, 2013 - August 31, 2014, for a premium of \$64,828. Mr. Hall stated the company is outside of our market area and based out of Hobart. He explained Pinnacle is being used by several other school corporations. He stated he was pleasantly surprised to have a decrease in the premium from last year. Mr. Comerford stated he likes to do business with our local companies and was disappointed two of the businesses did not get their quotes in. He stated he would like to see more quotes in the future. Dr. Quin moved to approve the quote with Pinnacle, seconded by Mr. Stanton, unanimously approved.

- C. PERFORMANCE PAY - Mr. Brimbury stated we were fortunate two years ago to be awarded a performance grant. Before receiving the grant we had to comply with several requests. He stated we have met all the requests but we are awaiting the ISTEP results as other schools are so the teacher evaluations can be completed. He stated unfortunately we are not allowed to release the performance pay until the State gives us the go ahead. Mr. Brimbury requested the Board's permission to release performance pay to the teachers and administrators when the State gives permission. Mr. Stanton moved to approve the pending request for the pending approval from the State to release the performance pay, seconded by Mr. Wagner, unanimously approved.
- D. SUMMER PROJECT UPDATE - Mr. Hall stated he gave that report with the bond report.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Brimbury reminded the Board the next meeting is at KEYS Academy on September 9.

Mr. Brimbury stated the fall sports are up and running.

Mr. Brimbury stated we have 103 transfer tuition students! He added this is a very proud moment for PCS as the transfers continue to increase.

- B. BOARD - Mr. Wagner stated he attended his first HCC meeting. He noted they have settled their teacher contract.

Mr. Stanton stated all is going well with the new Art Gallery.

Mr. Comerford stated he attended the welcoming back breakfast for the staff. He said the breakfast and welcoming speech creates a positive attitude. Mr. Brimbury's message was uplifting and well received. He encouraged the Board members to attend in the future if they are able.

VII. ADJOURNMENT

With no further business to discuss, Mr. Stanton moved to adjourn the meeting at 7:43 p.m.

Secretary,

Tim Comerford

/mm