

August 8, 2011

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mrs. Gray, Mr. Strong and family, Mr. Muzzillo, Mr. Polk, Mrs. Ash, patrons, students, and a local news media representative.

On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board unanimously approved the agenda with one addition, the memorandum of July 18, 2011, and the personnel report.

III. PROGRAM

D. BASKETBALL COACH

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Kathy Garretson - resignation - 8th grade volleyball head (lay) coach
2. Sarah Brown - resignation 8th grade assistant volleyball coach
3. Tammy Cooper - resignation - Elmwood technology aide
4. Angie Legg - resignation - KEYS aide
5. Melissa Howell - resignation bus driver
6. Zak Tschiniak - resignation PJHS music teacher
7. Cassie Murphy - resignation PJHS math teacher
8. Angela Rogers - resignation cafeteria worker

B. LEAVES

1. Aime Black - September 6 - October 18, 2011 (2nd grade teacher)

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Lori Mygrant - South Peru kindergarten teacher
2. Diane Adelsperger - PJHS special education teacher, pending licensure
3. Angie Legg - PJHS math teacher
4. Alyssa Mobley - PJHS math teacher
5. Lindsey Hitchings - PHS/PJHS art teacher
6. Gretchen Smoker - PHS Spanish teacher
7. Christine Roberts - PHS math teacher
8. Jesse Atkinson - PHS English teacher

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Jamison Astrup - part-time maintenance position
2. Tim Hopkins - full time bus driver (was part-time)
3. Ann Martin - Elmwood parent liaison - splitting time
Parent Liaison pay breakdown:
South Peru - Tanya Masters - \$3,000
Elmwood - Ann Martin - \$1000 and Tanya Masters
Blair Pointe - Judy Inglehearn - \$3000
PJHS - Angie Marburger - \$1000 and Judy Inglehearn
4. Nick Atkins - PJHS Special Education Resource aide

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Sarah (Yocum) Carsey - Foreign Language dept. chair
2. Jesse Atkinson - assistant jr. varsity baseball coach
3. Ron Whitney - head varsity girls soccer lay coach
4. Shannon Williams - assistant varsity girls soccer coach
5. Marcus Snyder - assistant varsity boys soccer lay coach
6. Patrick Comerford - volunteer assistant varsity girls soccer

7. John Musall - volunteer boys soccer coach
8. Zach Saylor - jr. varsity boys tennis coach
9. Doug Muzzillo - volunteer assistant boys tennis coach
10. Sarah Brown - 8th grade head volleyball coach
11. Angie Legg - 8th grade assistant volleyball lay coach

F. REQUESTS TO ATTEND CONFERENCES - No business

G. DONATIONS - No business

I. PUBLIC COMMENT - No comments

II. RECOGNITIONS

Mr. Brimbury read a letter from ISBA to the School Board in recognition of their achievement for their outstanding status. The Board received a tag to hang on plaque recognizing their previous years of outstanding status. Mr. Wolfe and Mr. Stanton were also recognized for their individual level 3 and level 1 status respectively. Mr. Brimbury congratulated the Board.

III. PROGRAM

A. SUMMER ART PROGRAM - Mrs. Gray was present to share with the Board the summer art program offered at Blair Pointe. She noted this was the 25th year for the program. She added this year's program was only one week but the class time was lengthened. As she shared the curriculum, two students, Opal Polk (5th gr.) and Katie Chandler (6th grade), demonstrated some of their projects and spoke about their experiences. Mrs. Gray stated one of the projects was pottery. A friend from college, Jeremy South, owns Rocky Ripple Clayworks in Indy and talked with the students as well as worked with them on a wheel thrown vase or bowl and a hand built sculpture. He was also gracious enough to take the artwork back to his studio and fire the pottery. Other projects included water color and altered books. Mrs. Gray stated she only scheduled one field trip, the Art Gallery at PHS and then a walk to Café du Cirque to visit Susan Kline. Due to an untimely rain storm, the class was not able to visit Café du Cirque. While at the high school Mrs. Connie Cutler, Peru's Arts Alive coordinator, shared an art technique with the students called pointillism, a technique of painting in which small, distinct dots of color are applied in patterns to form an image. Katie mentioned Mrs. Gray kept saying "more dots, more dots" for their pointillism project. Both students thoroughly enjoyed the art class. The Board thanked Mrs. Gray and the girls for sharing their art pieces. They were very impressed with the work, especially in such a short amount of time.

B. AYP AND PL 221 REPORT - Mr. Brimbury stated Peru has outstanding teachers and students. He thanked Jonathan for the article in the Peru Tribune. Dr. Thompson reported that once again this year, Peru did very well on our AYP and NCLB ratings. Last year was a record breaking year where we came in first in the state for average academic growth per child. With that rating, we had four schools make AYP and we boasted that we had two schools Exemplary, two schools Commendable and one on Academic Watch. He explained an equivalent rating on an A, B, C, D, F scale would be Exemplary - A, Commendable - B, Academic Progress - C, Academic Watch - D, and Probation - F. So last year, we would have had two A's, two B's, and a D. He reminded the

Board that was the best we had ever done. He was pleased to report this year we did better with three Exemplary and two Commendable ratings (three A's and two B's). He also noted we received the rating of Exemplary for the district for the second year in a row. Last year was our first Exemplary ever, so to do it twice is once again unbelievable and amazing. He stated this was due to a lot of hard work, believing in ourselves, and a supportive Board. Peru Schools is meritorious. Unfortunately, due to three areas at PJHS, we did not receive a "Made AYP" rating for them. He stated we did receive that rating for the other four buildings. Dr. Thompson stated we have a lot to celebrate, but there is a lot of work still to do. "Let the new year roll!" Mr. Brimbury stated Dr. Thompson is a humble servant. He too stated he was excited to start the new year.

C. STAFFING UPDATE - Mr. Brimbury shared his optimism that our enrollment numbers will increase with next weeks registration. He stated since our next Board meeting is not until September 12, he requested permission to hire necessary personnel in the event enrollment increases. Mr. Brimbury requested permission to hire additional teachers at South Peru, Elmwood, and JHS music if necessary. Mr. Maxwell moved to approve the request, seconded by Mr. Stanton, unanimously approved.

D. BASKETBALL COACH - Mr. Brimbury shared the process of interviewing for basketball candidates. He stated due to the late resignation of Coach Thompson and the limited teaching opportunities available, our options were minimal. He stated we do not take lightly any hiring we do. He stated he was honored to recommend an experienced varsity coach who was willing to step in for a year. Mr. Brimbury recommended Brian Strong as the interim basketball coach for the 2011-12 season. He stated Mr. Strong is a great example of someone stepping up and keeping the best interest of the students, athletes, and community. Mr. Brimbury stated he is personally appreciative of Mr. Strong's efforts. Mr. Brimbury recommended a one-year extension to his contract as the athletic director for a total 3-year contract. Mr. Brimbury stated we will get a great effort out of Mr. Strong and be well prepared for this season. Mr. Stanton moved to approve Mr. Brimbury's recommendation, seconded by Mr. Maxwell, unanimously approved. Mr. Strong stated we set off to try to find an outstanding coach. We were spinning our wheels for a while due to the late resignation. He stated he appreciates the Board's confidence and he will take the attitude that he will be coaching for 20 years. He told the Board they will be very proud of the kids and their efforts. The Board will get an A+ effort. He noted Mr. Muzzillo is willing to help and he appreciates his support. The Board congratulated Mr. Strong.

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Stanton moved to approve the claims as presented, seconded by Ms. Rice, unanimously approved as follows:

GENERAL FUND	53,577.48
CAPITAL PROJECTS	42,077.71
TRANSPORTATION OPERATING FUND	504.28
TRANSPORTATION BUS REPLACEMENT	217.00

SCHOOL LUNCH FUND	4,419.46
TECHNOLOGY E-RATE REBATE	701.50
TITLE I 2011/12	16.09
PLTW-CATEGORY II PRINC/BIOMED	1,454.11
TITLE I STIMULUS-GRANTS TO LEA	48.00
GROUP INSURANCE	<u>2,052.83</u>
TOTAL	\$ 105,068.46

B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of July. He stated the year-to-date tax receipts are 50.09% of levy. Mr. Stanton, moved to approve the report, seconded by Mr. Comerford, unanimously approved.

V. OPERATIONS & TECHNOLOGY

A. DATA PACKAGE - Dr. Thompson informed the Board two employees have gone above and beyond in the corporation and have built a package to help us know what we know. The data-driven Academic Monitoring Package (AMP) was developed and we have 23 partners signed on at this time. The amount that is or soon will be collected from those 23 partners is \$102,000. The number of students our AMP is impacting is over 40,000 students in Indiana daily. Dr. Thompson asked the Board for permission to investigate the possibility of setting up a 503c foundation. He feels there is the potential of the income reaching \$1.2 million. He said at this point only two people are working with the partners in setting the program up and maintaining the package. Additional help will be needed. If a foundation could be established, additional personnel could be hired and paid including benefits, through the foundation. He stated he would meet with Mr. Steve Downs and Dr. Charlie Hobbs to explore the options to allow Peru School Corporation to form a foundation that will lead us to an even more lucrative situation with our continued growth of the AMP program. Mr. Comerford approved Dr. Thompson's request, seconded by Mr. Wolfe, unanimously approved. Dr. Thompson explained costs to explore the option will be paid from the proceeds that have been received from the partners. Mr. Maxwell stated he would like representatives from the School Board be members of the foundation board. Mr. Brimbury stated tonight's request is to begin exploring the opportunities to see if the foundation is possible. Mr. Brimbury thanked Dr. Thompson for his efforts.

B. WORKERS COMPENSATION RENEWAL - Mr. Hall informed the Board our current Workers Compensation policy expires on September 1, 2011. He recommended to continue coverage with the Indiana Public Employers' Plan, also known as IPEP. He stated the renewal quote is \$62,897, as compared to last year's cost of \$62,599. The policy will continue to be serviced by Mark Allen. Mr. Maxwell moved to approve the recommendation, seconded by Mr. Wagner. Mr. Comerford asked how many bids were received. Mr. Hall replied two. Mr. Wolfe asked if it was advertised. Mr. Hall replied no. The vote passed 6-1 (Mr. Wolfe opposed).

C. PERMISSION TO SELL EQUIPMENT - Mr. Hall stated we have a 2006 John Deere F735 zero turn mower with a blown engine. This mower was one of the last purchased before we contracted the lawn care. He recommended selling the mower at a silent auction since there is no need to replace the engine. Mr. Maxwell moved to approve the request, seconded by Mr. Stanton, unanimously approved.

D. CLASSIFIED SICK LEAVE BANK - Mr. Hall explained and reviewed the sick leave bank policy and administrative guidelines for classified staff. He stated there is no cost to the corporation by approving a sick leave bank for the classified personnel. Mr. Maxwell moved to set up a classified sick leave bank, seconded by Mr. Stanton, unanimously approved.

E. REQUESTS TO USE FACILITIES

1. Psi Iota Xi Sorority - Blair Pointe kitchen - annual cheeseball making project - November 5 and December 3
2. Good News Club - after school program at Blair Pointe and Elmwood - begins as soon as possible through end of school year every Thursday school is in session - after school until 4:35 PM. This has been an annual request for several years.

On motion by Mr. Stanton, seconded by Ms. Rice, the Board unanimously approved the requests and waived the rental fees.

F. EMERGENCY SHELTER AGREEMENT - Mr. Brimbury stated Miller's Merry Manor requests approval for use of Blair Pointe in the event of an emergency at the nursing home. Mr. Downs has reviewed the agreement and made suggested changes. Mr. Comerford moved to approve the agreement, seconded by Mr. Stanton, unanimously carried.

VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - Mr. Brimbury shared his thoughts about having two work sessions a year with NEOLA to review new policies. He explained with current legislation in Indiana he wants to be sure we are on top of the changes. He stated this will give us a chance to focus on just NEOLA. This is in the best interest of our teachers and public. Mr. Downs will be requested to attend the work sessions.

Mr. Brimbury thanked Mr. Hall, the maintenance men, and the custodians for all of their hard work this summer.

B. BOARD - Mr. Maxwell stated he appreciated having guests attend this evening.

Mr. Stanton reminded the Board there will be an Arts Alive event this Sunday at PHS. The Art Gallery will be open at 2:00 and the symphony will be playing at 3:00 p.m.

The Board was reminded the football scrimmage is this Friday night at home against the Twin Lakes Indians.

Mr. Comerford mentioned the tennis team opens this week as well.

Mr. Wolfe stated he was not able to play in the alumni baseball game but heard it was well received.

VII. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 7:36 p.m., seconded by Mr. Stanton, unanimously carried.

Secretary,