

July 21, 2020

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mr. Mullett. Mr. Mullett led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Mr. Frye, Ms. Spiker, Mrs. Watkins, Mrs. Eddy, Mr. Polk, Mr. Thompson, Mr. Moon, Dr. Redmon, parents, and a local news media rep.

On motion by Mr. Comerford, seconded by Mr. Wagner, the Board approved the public agenda, the memorandum of June 16, 2020, and the personnel report by a vote of 4-3, Dr. Quin, Ms. Justice, and Mr. Wolfe opposed.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Adam Zwiebel - resignation as PHS Visual Art teacher and PHS boys' track and field head coach pending Board approval at new school district, effective June 26, 2020.
2. Bryan Edwards - resignation as PHS girls' track assistant coach, effective July 7, 2020.
3. Rose Sharp - resignation as Blair Pointe Title I tutor, effective June 25, 2020.
4. Kristin Rice - resignation as Blair Pointe Title I tutor, effective June 22, 2020.
5. Janet Crockett - resignation at Elmwood Title I tutor, effective June 30, 2020.
6. Cheryl Molder - resignation as PCS bus driver and summer maintenance help, effective July 9, 2020.

B. LEAVES - no business

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Maggie Sturch - HS/JHS nurse
2. Autumn Nero - transfer from PJHS Math teacher to Blair Pointe Title I Remediation teacher grades 3-6
3. Wendy Hendrix - Blair Pointe Special Education teacher
4. Suzanne Gray - Blair Pointe 3rd grade teacher
5. Permission to hire:
Staff as needed in July and August, subject to retroactive approval
Currently anticipated: 3rd grade teacher and HS Art teacher

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Sierra Davis - PHS Special Education resource aide
2. Angela Gross - Blair Pointe instructional aide, pending background check
3. Elena Cadenaz - Blair Pointe Special Education instructional aide
4. Bryan Maggart - Blair Pointe Title I tutor
5. April Mullett - Blair Pointe Title I tutor
6. Briana Morehead - Blair Pointe one to one Special Education aide, pending background check
7. Hannah Cousins - Elmwood Title I tutor
8. Jennifer Hopkins - Miami County Adult Education Program aide/life coach
9. Permission to hire:
Staff as needed in July and August, subject to retroactive approval
Currently anticipated:
summer grounds, facility, and tech help
Elmwood recess monitor
HS special education one to one aide

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Stephanie Bennett - PHS volunteer cross country assistant coach
2. Marilyn Bennett - PHS volunteer cross country assistant coach
3. Justin Lambrecht - PHS volunteer cross country assistant coach
4. Zac Leffel - PHS volunteer cross country assistant coach

5. Daric Fuller - PHS volunteer cross country assistant coach
6. Bryan Edwards - PHS boys track head coach
7. Kyle Marburger - PHS boys tennis assistant (lay) coach,
pending background check
8. Gabrielle Molyneux - PHS assistant drama (lay) coach
9. Alexandria Blong - Elementary cross country (lay) coach

F. REQUEST TO ATTEND CONFERENCE - no business

G. DONATIONS - no business

- I. PUBLIC COMMENT - Dr. Redmon commented on agenda item: reentry plan. She stated that the ultimate goal is to not have increases in a week. She stated that the best way to stay open is to wear masks when social distancing is hard to do. She also stated that she feels that our plan is fluid and will probably change often as the weeks go by.
- II. RETIREMENTS/RECOGNITIONS/BLACK & GOLD AWARDS - Mr. Watkins made the following comments:

Paige Williamson was a PCS Senior and a Heartland Career Center Cosmetology student. Paige passed away unexpectedly on Friday, June 26, 2020. She is survived by her mother and step father, Theresa and Virgil Newby of Peru, Father, John Williamson of Peru, Brothers, Triston Williamson of Peru, Blake Newby (Olivia) of Peru and Virgil Newby Jr. of Columbia City, Sisters, Kinzie Newby of Peru and Deidre Newby of Peru, Grandparents, Gail Williamson of Peru and Elaine Richardson of Peru. PCS sends our condolences to the family and we are keeping them in our prayers.

III. PROGRAM

- A. CONSENT AGENDA ITEMS PULLED FOR PUBLIC AGENDA - no Business
- B. REENTRY PLAN FOR 2020-21 - Mr. Watkins presented the reentry plan document to the Board and audience members in attendance. He stated to strike page 3 the bottom red line on the draft document. He reviewed key items in the plan. He stated that masks are highly recommended in all areas where social distancing cannot be practiced, no discipline if not and if the virtual model is chosen, participation in athletics is still allowed. Mr. Watkins also stated that all students and staff will be provided masks - disposable upon request and staff will be given washable ones, all rooms will be disinfected. Mr. Watkins recommended the Board to adopt this plan. Dr. Quin stated that he did not agree with students being virtual, but still participating in sports. Mr. Ellis agreed. Mr. Comerford thanked all who assisted in getting the reentry plan together although it does not provide a path back to normalcy and he would like to see that included. Mr. Ellis also thanked everyone who helped and worked on our reentry plan.

On motion by Mr. Comerford, seconded by Mr. Wolfe, the Board approved the reentry plan by a vote of 5-1-1, Dr. Quin abstained and Ms. Justice opposed.

- C. TEXTBOOK RENTAL RATES FOR 2020-21 - Mr. Watkins and Mr. Durrwachter reviewed the textbook rental rates for the 2020-21 school year. Mr. Durrwachter stated that they would like to cap junior high and high school at \$150. He stated that the elementary plan is the same and will not change.

On motion by Dr. Quin, seconded by Mr. Wagner, the Board unanimously approved the textbook rental rates for 2020-21. A copy of the textbook rental rates has been placed in Supplementary Minute Book #15, page 34.

- D. ANNUAL PCSPD OPERATING REQUEST - Mr. Frye stated that there are no changes to the annual renewal of the SOP. There are three items that Mr. Frye requested to be passed: 1. Resolution 2. SOP 3. Calls for assistance and new practices. The Board asked about substitutes, for a PCSPD complete budget, and the training schedule. Mr. Wagner thanked Mr. Frye for using education as a reinforcement instead of criminal punishment.

On motion by Mr. Comerford, seconded by Mr. Wagner, the Board approved the resolution, SOP, and calls for assistance and new practices by a vote of 6-1, Dr. Quin opposed. A copy of the PCSPD resolution has been placed in Supplementary Minute Book #15, page 35.

- E. PERU PUBLIC LIBRARY BOARD APPOINTEMENT - Mr. Watkins stated that Laura Berryman is purchasing a new home in Miami County and will no longer be a city resident within the library's taxing district. This makes her ineligible for the library Board. Together with the library, Mr. Watkins recommended Regine Brindle as new appointee. Ms. Brindle has worked with the Board on several different projects and is an avid library user. The appointment will run until May 31, 2024, a 4-year term.

On motion by Mr. Wagner, seconded by Mr. Wolfe, the Board approved Regine Brindle by a vote of 6-1, Dr. Quin abstained.

- F. GRADUATION UPDATE - Mr. Frye reviewed the following graduation plan:
- Capacity Limits: 750 in our Arena, TigArena has a capacity of 3,000.
 - Guest Information: We will have approximately 143 graduates. They will each have 4 tickets to award to family members.
 - Staff and Volunteer Screening: Each person will be advised to follow through our self-screening process prior to coming to the commencement.
 - Social Distancing Measures: The students will be spread out to a distance of 6 feet on all sides of their chairs. Families members will be placed in pods in the bleachers that are marked off 6 feet from the next pod.
 - Increased Sanitation: our custodial crew will sanitize the arena both before and after the ceremony.
 - Face coverings: We will highly-encourage all participants to wear a face covering.
 - Compliance: We will have signage throughout the venue as well as personnel in place to remind patrons to socially distance.
- G. 7-12 PROGRAM UPDATE - Mr. Watkins gave a review of the 7-12 program. Mr. Watkins reviewed the new timeline graph of options for the 7-12 program. Those three options are: continue currently as we have been, continue program, but consolidate operations, or move to a consolidated high school. He stated the next work session will be held on July 28, 2020. Mr. Wolfe stated that he would like to see the program move along a little slower and take our time to make an important decision. Mr. Durrwachter stated that waiting could cause tax rates to increase. We can continue the current rate if we give a number while we are still in 2020.

IV. BUDGET

A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Mr. Wolfe, seconded by Mr. Ellis, the Board approved the claims by a vote of 6-1, Dr. Quin opposed as follows:

EDUCATION FUND	326,167.90
DEBT SERVICE	1,425,530.00
OPERATING FUND	90,369.85
CONSTRUCTION 2016 GO BOND	7,262.25
SCHOOL LUNCH FUND	40,733.01
TEXTBOOK RENTAL FUND	36,117.66
LOCAL ADULT ED GRANT	400.00
ELMWOOD SCHOLASHIP	500.00
PSI IOTA XI GRANT	379.21
FORMATIVE ASSESSMENT GRANT	7,800.00
SPEC ED MKP	6,010.80
TECHNOLOGY FUND	3,042.25
TITLE I 19/20	651.11
PARENT NURTURING PROGRAM	211.00
TITLE II-A	2,444.90
COVID19 CARES ACT	5,493.85
GROUP INSURANCE	132.30
RETIREEES-TERM LIFE INSURANCE	488.15
FRINGE BENEFITES	292,683.14
BOOK RENT	30.00
TOTAL	2,246,447.38

B. FUND MONITORING REPORT - Mr. Durrwachter stated that in 2010 we had the Common School Loan. They withhold part of our tuition support for the first five months of the year to pay that school loan back. When taxes come in, we move money from debt service into the education fund. Our education fund shows a true view of the first six months. We were required to estimate and give a number in April in the midst of the pandemic. He stated that our GO Bond and operations fund are intact. He also stated that we are planning to stay at the 18% transfer threshold for the remainder of 2020. Mr. Durrwachter stated that they would start looking into the menu's for food service. It is doing very well at this time and we may be able to make some changes to what we are offering.

On motion by Dr. Quin, seconded by Mr. Wagner, the Board unanimously approved the fund monitoring report.

C. BUDGET FORECAST UPDATE - Mr. Durrwachter reviewed the current status of the corporation's budget forecast. We will receive 100% funding even if students are virtual. Mr. Watkins reviewed the current virtual learning requests for each building. Mr. Wolfe asked who is eligible for the summer lunch program. Mr. Durrwachter stated that all students in Miami County are eligible. Mr. Wolfe had some concerns of people taking advantage of the program who were not truly in need and would like for it to be further monitored in the future.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

1. South Peru - CC's Closet - renew lease of rooms 10 and 11 from July 1, 2020 - June 30, 2021. Will be paying for use of rooms. Request waiver of Certificate of Liability Insurance. Annual request.

On motion by Ms. Justice, seconded by Mr. Ellis, the Board unanimously approved the facility use requests.

B. PERMISSION TO SELL AND/OR DONATE OR DISPOSE OF ITEMS - Mr. Durrwachter requested permission to sell and/or donate or dispose of used paper towel and toilet paper dispensers and used laptops that are over five years old. Mr. Durrwachter stated that we would start the posting for surface pros and laptops at \$50 each. They would be offered to the public as well. Mr. Wolfe stated that he would like to see these offered first and possibly donated to our current students. Mr. Durrwachter stated that we can open it to our Peru families first before posting to everyone.

On motion by Mr. Wagner, seconded by Dr. Quin, the Board unanimously approved the permission to sell and/or donate or dispose of items.

C. RECOMMENDATION TO INCREASE ADULT AND STUDENT PRICE MEALS - Mr. Watkins recommended meal increases for the 2020-21 school year. The increases are as follows:

	2019	2020
Adult Breakfast Price	2.15\$	2.20\$
Adult Lunch Price	3.65\$	3.70\$
Student Breakfast Price	1.25\$	1.30\$
Student Lunch Price	2.60\$	2.65\$

VI. AGREEMENTS AND CONTRACTS

A. HEADSTART MOU - Mr. Durrwachter stated that this is our In-Kind contribution - trading services. To receive the grant, the MOU must show a monetary amount of what it would be to use those facilities. The only funding that we receive is from the food - breakfast, lunch, and snacks that are served. Our students benefit by receiving an early childhood education.

On motion by Mr. Comerford, seconded by Mr. Wagner, the Board approved the Headstart MOU by a vote of 6-1, Dr. Quin abstained.

VII. BOARD AND ADMINISTRATIVE COMMENTS

A. SUPERINTENDENT - Mr. Watkins expressed his gratitude and gave thanks to the following:

- Blair Pointe administrators and staff - iReady work
- Terry Fuller and food service
- Mike Applegate - AP art students 100% passing
- Re Entry Group
- Custodians and maintenance
- Secretaries - Miriam Bokan, Lisa Clark, Becky Gaddy, Brooke Sheets, Gail France
- Technology - George Morris, Dave Moon, Amber Morris, Justin Lambrecht, Isaac Davis
- Administrators

B. BOARD MEMBER - Mr. Mullett went through a list of upcoming events. He thanked Mrs. Fuller, her crew, and volunteers for all their hard work. They did a fabulous job feeding our community in the rain or shine.

Dr. Quin agreed and thanked everyone as well. He said it's very difficult living in a time of unknown.

VIII. ADJOURNMENT

With no further business to discuss, Dr. Quin motioned to adjourn the meeting at 8:20 p.m., unanimously approved.

Secretary,

Charles Wagner