

July 13, 2021

The regular meeting of the Board of School Trustees was called to order at 6:39 p.m. by Mr. Mullett. Mr. Mullett led the Board and audience in the Pledge of Allegiance. All Board members were present, except Mr. Ellis. Mr. Wagner attended and voted on items virtually. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Mr. Moon, Mr. Burns, Mr. Mathews, Golf State Champion Kash Bellar, Officer Keller, Debi Wallick, PCS legal representation, and patrons.

On motion by Dr. Rogers, seconded by Dr. Quin, the Board unanimously approved the public agenda with a few changes: III.H.1. - deletion and V.D. - deletion.

On motion by Ms. Justice, seconded by Mr. Wagner, the Board unanimously approved the memorandum of June 15, 2021.

- I. PUBLIC COMMENT - no comments
- II. BLACK & GOLD AWARDS/RECOGNITION - Mr. Watkins and the Board presented State Golf Champion, Kash Bellar and his coaches with Black and Gold awards.

III. PROGRAM

- A. UNITED WAY PRESENTATION - Mrs. Debi Wallick presented the United Way funded program for the high school/junior high to have a speaker come to the schools for a presentation with possible follow-up break out sessions after the presentation. The speaker is Ken E. Nwadike, Jr. The presentation will be held on September 9, 2021.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board approved the United Way presentation by a vote of 5-0-1, Mr. Wagner abstained.

- B. ANNUAL PCSPD OPERATING REQUEST - Mr. Watkins reviewed the operating request and resolution for our PCSPD. He recommended the Board to approve the annual renewal. Officer Keller answered a few questions from the Board. There are 24 credit hours of training required for the officers every year. The trainings include firearms, emergency vehicle operations, and physical tactics. The training dates and times vary throughout the year.

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board approved the annual PCSPD operating request and resolution by a vote of 5-1, Dr. Quin opposed.

A copy of the PCSPD resolution has been placed in Supplementary Minute Book #16, page 21.

- C. PCS RE-ENTRY PLAN FOR 2021-22 - Mr. Watkins recommended the following pending IHSD, Executive Orders, CDC orders, and IDOE mandates:
 - Peru Schools will not require students/staff to be vaccinated, but will highly recommend that they do so before August 5.
 - Peru Schools will not require face coverings/mask to be worn by students/staff but will highly recommend them to be worn (face coverings/mask are optional) as of August 5.
 - Peru Schools will continue to follow the recommendations of the ISHD/CDC for physical distancing and contact tracing for public schools.
 - Peru Schools will allow a Temporary Virtual Option for PK through 12 for the **first semester ONLY**. Students will be allowed this option only after a Temporary Virtual Option Conference is requested and held and there must be a Covid-19 related reason presented for the request. The building level principal will approve the TVO enrollment with final approval by the superintendent.
 - Peru Community Schools will not allow TVO students to participate in Fine Arts, athletics, and extra-curricular activities as allowed by IHSAA regulations.

On motion by Ms. Justice, seconded by Mr. Wagner, the Board

approved the PCS re-entry plan by a vote of 5-1, Mr. Wolfe opposed.

- D. TEXTBOOK RENTAL RATES FOR 2021-22 - Mr. Watkins reviewed the TBR for the 2021-22 school year.

A copy of the 2021-22 TBR has been placed in Supplementary Minute Book #16, page 22.

E. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Kelly Berryman - resignation as PHS math teacher, effective June 15, 2021.
2. Autumn Nero - resignation as PJHS Winter cheerleading coach, effective June 10, 2021.
3. Julia Offenberger - resignation as Blair Pointe Title I Tutor, effective June 11, 2021.
4. Mary Chumbley - resignation as Summer cleaning, effective July 13, 2021.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board approved the resignations, retirements, and terminations by a vote of 5-0-1, Dr. Quin abstained.

F. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Keith Zimmer - Summer school teacher - July 21, 2021 - August 3, 2021
2. Nicholas Atkins - PHS math teacher beginning 2021-2022 school year, verified experience plus two letter advancement on PCS pay scale - additional \$5000 recruitment and retention dollars
3. Duane Johansen - PHS English 7-12 beginning 2021-2022 school year
4. Lindsay Gibson - 7-12 Guidance Counselor beginning 2021-2022 school year, verified experience plus two letter advancement on PCS pay scale
5. Joseph Bockover - PJHS PE and Wellness teacher beginning 2021-2022 school year
6. Whitney Warren - 3rd grade teacher beginning 2021-2022 school year, pending background check
7. Permission to hire staff as needed in July and August, subject to retroactive approval.

On motion by Dr. Rogers, seconded by Dr. Quin, the Board approved the recommendation for Certified positions by a vote of 5-0-1, Mr. Mullett abstained.

G. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Tisheena Ambrose - Summer school aide - July 21, 2021 - August 3, 2021
2. Jessica Holland - Summer school aide - July 21, 2021 - August 3, 2021
3. Bob Huppenthal - PHS temporary long-term teacher sub, August 5, 2021 - December 17, 2021, first 15 days sub pay, then teacher pay for the remainder of contract, no benefits
4. Laura Ream - PJHS/HS Parent Liaison
5. Terri Bargerhuff - Blair Pointe Title I Tutor
6. Andrea Harris - Elmwood temporary long-term teacher sub, August 16, 2021 - September 24, 2021, first 15 days sub pay, then teacher pay for the remainder of contract, no benefits
7. Susan Josette - Elmwood temporary Kindergarten assistant, August 16, 2021 - September 24, 2021,
8. Erica Butt - Elmwood instructional aide
9. Permission to hire staff as needed in July and August, subject to retroactive approval.

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board unanimously approved the recommendation for Classified positions.

H. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. ~~Jessica Zvers - Varsity girls' cross-country assistant (lay) coach - delete~~
2. Jordan Rader - JV football assistant (lay) coach
3. Joseph Bockover - Varsity volunteer football assistant coach
4. Richelle Weller - PJHS Winter cheerleading (lay) coach

On motion by Dr. Quin, seconded by Ms. Justice, the Board unanimously approved #2-4 of the recommendations for extra-curricular positions.

I. REQUEST TO ATTEND CONFERENCE

1. PCSPD - Officer Klepinger training - National Association of School Resource Officers - Carmel, Indiana - July 19-23, 2021 - requesting registration fee of \$495, travel by PCSPD vehicle (no mileage), and meals.

On motion by Dr. Rogers, seconded by Mr. Wagner, the Board approved the requests to attend conference by a vote of 5-1, Dr. Quin opposed.

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board approved the claims by a vote of 5-1, Dr. Quin opposed, as follows:

AP SUMMARY

EDUCATION FUND	296,627.89
DEBT SERVICE	1,066,250.00
OPERATING FUND	127,229.03
SCHOOL LUNCH FUND	25,851.94
INSURANCE WELLNESS CLINIC	639.84
KICKS FOR KIDS	44.32
REIMBURSEABLE FUND	2,269.39
IPEP GRANT 2021	699.64
IN LITERACY EARLY INTERVENTION	207.20
NESP 19/20	184.51
HIGH ABILITY GRANT	26.52
TITLE I 2020/21	21,169.09
PARENT NURTURING PROGRAM	101.40
ADULT ED 20/21	1,218.68
TITLE IV-A 84.186 08/09	3,696.10
TITLE II-A 84-367A	1,117.05
TITLE VI B-RURAL & LOW INCOM	4,472.52
TITLE VI-B RLIS FFY2020	268.00
ESSER II	23,583.12
COVID19 CARES ACT	12,000.00
TUTORING GRANT	24,000.00
BOOKRENT	32.00
TOTAL	1,611,688.24

PR SUMMARY

EDUCATION FUND	9,225.80
OPERATING FUND	571.10
TITLE I 2020/21	295.66
FRINGE BENEFITS	425,206.39
TOTAL	435,298.95

- B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Mr. Wagner, seconded by Mr. Wolfe, the Board unanimously approved the fund monitoring report.

- C. BUS DRIVER HOURLY INCREASE - Mr. Watkins recommended a raise in the amount of \$.50 per hour for all PCS transportation bus drivers. There was discussion of year-round pay for our transportation department.

On motion by Dr. Quin, seconded by Ms. Justice, the Board unanimously approved the bus driver hourly increase.

- D. TRANSPORTATION OPERATIONS - Mr. Watkins recommended incentive pay for PCS Classified staff to train and be available to be a substitute driver for the 2021-22 school year. It is noted that the staff member must complete 1 year of service or repay the training fees if 1 year of service is not completed. There was

also discussion about sign-on bonuses for new drivers.

On motion by Dr. Quin, seconded by Ms. Justice, the Board unanimously approved the transportation operations addition.

- E. AUDIT EXIT REVIEW - Mr. Durrwachter gave the Board and audience in attendance a review of the findings from the latest audit. He stated that audits are a good thing and help us improve our business. He also stated that we went from nine findings to only having two for the most recent audit.

V. OPERATIONS AND TECHNOLOGY

- A. PERMISSION TO RECEIVE BIDS - Mr. Durrwachter requested permission to receive bids on stage lights for the auditorium.

On motion by Dr. Quin, seconded by Ms. Justice, the Board unanimously approved the permission to receive bids on stage lights.

- B. PERMISSION TO RECEIVE BIDS - Mr. Watkins requested permission to receive bids on softball lights at TNAC.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board unanimously approved the permission to receive bids on softball lights at TNAC.

- C. PCS FUNDRAISERS - Mr. Watkins recommended giving building level principal's authority to approve class, team, and club fundraisers within their individual buildings for the 2021-22 school year. Annual request. Dr. Quin requested to have this be brought back as a standing NEOLA policy.

On motion by Dr. Quin, seconded by Dr. Rogers, the Board approved the PCS fundraiser annual request by a vote of 5-0. Mr. Wolfe was absent for the remainder of the meeting.

- D. ~~RECOMMENDATION TO INCREASE ADULT AND STUDENT PRICE MEALS~~ - deleted

VI. AGREEMENTS AND CONTRACTS

- A. ART LOAN - Mr. Durrwachter requested permission to loan four paintings from the Circus Hall of Fame.

On motion by Dr. Rogers, seconded by Ms. Justice, the Board unanimously approved the art loan.

A copy of the Art loan has been placed in Supplementary Minute Book #16, page 23.

- B. JAG MOU - Mr. Watkins reviewed the annual JAG MOU and requested approval from the Board.

On motion by Dr. Quin, seconded by Dr. Rogers, the Board unanimously approved the JAG MOU.

A copy of the JAG MOU has been placed in Supplementary Minute Book #16, page 24.

- C. YMCA MOU - Mr. Watkins reviewed the annual YMCA MOU for Board approval.

On motion by Dr. Quin, seconded by Dr. Rogers, the Board unanimously approved the YMCA MOU.

A copy of the YMCA MOU has been placed in Supplementary Minute Book #16, page 25.

- D. MAINTENANCE OPERATION AGREEMENT - Mr. Durrwachter requested approval to begin a maintenance agreement with Benchmark Inc. The agreement will be in effect until June of 2022.

On motion by Dr. Rogers, seconded by Mr. Wagner, the Board unanimously approved the maintenance service agreement.

A copy of the maintenance agreement has been placed in Supplementary Minute Book #16, page 26.

- E. INSURANCE AGREEMENT - Mr. Watkins requested approval for PCS to pay off employee #1602500's previous employer insurance premium. Total amount is \$977.22. Invoice attached.

On motion by Dr. Rogers, seconded by Dr. Quin, the Board approved the insurance agreement by a vote of 4-1, Mr. Mullett abstained.

A copy of the insurance agreement has been placed in Supplementary Minute Book #16, page 27.

VII. BOARD AND ADMINISTRATIVE COMMENTS

- A. SUPERINTENDENT - Mr. Watkins expressed his gratitude, gave thanks, and congratulations to the following:
- Condolences and prayers go out to the family and friends of Julie Malott - Elmwood aide
 - Jacob Loftus - Jacob played in the Indiana High School Baseball Coaches North/South All Star game/ Peru Baseball. Congratulations Jacob!
 - Teachers, aides, transportation, food service, and administration for student Summer programming. Thank you for your hard work and dedication.
 - Custodial and Maintenance Staff - Summer cleaning and school Preparations. We are more prepared because of you!
 - Educational technicians - resurfacing all devices for upcoming school year. This is long, tedious job. Thank you for all you do!
 - PCS is above 90% in graduation rate/iRead and leading the county in Dual credits earned/HCC certificates/Governor's work key certificates
 - Board Members - Thank you for your continued support and all you do for PCS!
 - Thank you to our Principals for making sure our students have Certified teachers in place for the upcoming school year.
- B. BOARD MEMBER Mr. Mullett gave date reminders to the Board and audience in attendance.

VIII. ADJOURNMENT

With no further business to discuss, Dr. Rogers motioned to adjourn the meeting at 8:27 p.m., unanimously approved.

Secretary,

Brittany Justice

/dc