

July 10, 2017

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Hall, Mrs. Minard, Mr. Morris, Mrs. Mongosa, and local news media representatives.

On motion by Mr. Mullett, seconded by Mr. Comerford, the Board approved the public agenda with several additions and deletions due to the early preparation of the agenda because of vacation schedules, the memorandum of June 12, and the personnel report by a 5-2 vote (Dr. Quin and Mr. Wolfe opposed).

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Tim Klamo - resignation - PHS science teacher, effective June 27, 2017
2. Kim Helm - resignation - PHS math instructional aide, effective June 27, 2017
3. Marie Guyer - resignation - Blair Pointe Jump Start teacher
4. Megan Simpson - resignation - PHS student council co-sponsor, effective beginning of 2017-18 school year
5. Jessica (Mast) France - resignation - PJHS math teacher and PJHS National Jr. Honor Society sponsor, effective July 10, 2017

B. LEAVES - no business

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Christen Hanson - Reading Specialist/Literacy Coach
2. Administrative 2-year contracts, 2017-18 and 2018-19:
  - Kenneth Hanson - Assistant Superintendent
  - Stanley Hall - Chief Operating Officer
  - C J Miller - PHS Assistant Principal
  - Chuck Brimbury - Athletic Director
  - Sheri Spiker - PJHS Principal
  - Brady McClure - PJHS Assistant Principal
  - Linda Watkins - Blair Pointe Principal
  - Dan Durrwachter - Blair Pointe Assistant Principal
  - Greg Badry - Elmwood Assistant Principal
3. Paul Frye - \$3,000 School Safety Officer and \$1,234.88 Title I Assistant Director (3 days at daily rate)
4. Kristi Eddy - \$2,500 Title I Director (7 days at daily rate)
5. Permission to hire PJHS and Blair Pointe Jump Start teachers
6. Permission to hire Chemistry/Physics teacher
7. Permission to hire elementary teachers based on enrollment
8. Permission to hire adult education teacher/coordinator
9. Permission to hire PJHS math teacher

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Keagen Selleck - full-time sub bus driver/bus monitor
2. Tara Slagel - temporary teacher sub at Elmwood 1<sup>st</sup> grade August 3-September 12, 2017
3. Deleted
4. Permission to hire PHS math aide
5. Permission to hire PJHS math aide
6. Permission to hire adult education aide
7. Permission to hire PCS full-time police officer at PJHS
8. Classified holiday - replace Presidents' Day (paid holiday for 12-month classified employees) with an extra personal leave day due to school being in session on Presidents' Day in the 2017-18 school calendar.
9. Dave Frushour - new title of Chief Administrative Officer of the PCS Police Dept. at \$3,000 paid from the Safety Grant. This title replaces SRO Coordinator, which Mr. Frushour held.

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Bob Prescott - two-year contract extension, 2017-18 and 2018-19, plus a \$250 increase for 2017-18 football season
2. Eric Thompson - two-year contract extension, 2017-18 and 2018-19, plus a \$250 increase for 2017-18 basketball season
3. Megan Simpson - Golden Guard sponsor
4. Mary Whitcomb - freshman volleyball coach
5. Carley Sisson - Blair Pointe volunteer volleyball assistant
6. Mike Herrell - head girls' cross country coach
7. Brian Robertson - assistant JV football (lay) coach
8. Jason Nero - 8<sup>th</sup> grade assistant football (lay) coach
9. Fred Ross - 7<sup>th</sup> grade assistant football (lay) coach
10. Patrick Redmon - boys' varsity assistant tennis (lay) coach
11. David Swihart - ticket (lay) manager
12. Brooklyne Wood - 7<sup>th</sup> grade assistant volleyball (lay) coach
13. Chelsea Roettger - 6<sup>th</sup> grade travel volleyball (lay) coach

F. REQUEST FOR CONFERENCE - no business

G. DONATIONS - no business

I. PUBLIC COMMENT - no comments

- II. RECOGNITIONS - Mr. Watkins congratulated PHS graduate Sean Smith on a fantastic baseball season and for being named to the 2017 Indiana North All Star baseball team as a pitcher. He noted Sean will play for the North team at BSU for a three-game set vs the South beginning July 14-16.

Mr. Watkins congratulated Peru track graduate Jonah Lester as a state qualifier placing 4<sup>th</sup> in the high jump at the state track meet.

III. PROGRAM

- A. BLAIR POINTE IREAD PRESENTATION - Mrs. Watkins shared the results of the iRead testing. She stated as always they are very proud of their scores. Blair Pointe had 154 general education and special education students who qualified for iRead test. There were 145 (94%) who passed the spring test the first time. She noted two students with 3<sup>rd</sup> grade identification by age participate only in ISTAR Assessments according to their IEP. Their scores were included in the above percentage. She noted another student moved in from out-of-state in April and was immersed in the intervention program as they did not have any historical data, scores, or grades for her. She also participated in the summer program along with nine other students. Mrs. Watkins stated those 10 students came every day, or were personally picked up by her to receive the additional summer help. She said they all grew tremendously. She predicted the passing rate will be 96.8% with the summer passing scores including the two students mentioned earlier. If the two students are exempted, she expects the rate to be higher. She shared a comparison of scores, minus the first year since there wasn't data to compare. She pointed out the state requires a 90% passing rate or the reading curriculum has to be changed. After the summer testing, Blair Pointe's scores have been above 95% passing. Mrs. Watkins said there are several interventions that make a difference in Peru: reading specialists offer a double block of reading, intervention specialists are aides offering one-on-one, strong guided reading block, literacy coach and reading specialists, collaborations, and data meetings. She thanked the Board for all the additional support and the collaboration on Wednesday mornings adding a lot of planning goes on during that time. She noted data meetings held at the beginning of the year with the teachers are very important too to determine the best placement and educational plan. She noted the Academy classes are essential, especially with the instructional aides. She was very thankful for the summer program as well. She was very

excited about this year's results. Mrs. Shuey shared the story about her neighbor who participated in the summer program and passed. She stated the program is working and the kids are excited. Mrs. Watkins thanked Mrs. Shuey for sharing the story noting that scenario was a worry for her and became a celebration for several! Mr. Watkins stated the work that goes on beginning with the pre-school program is a highly focused reading team at work. He stated when he attends meetings, other superintendents are asking how Peru achieves such high results with our poverty rate. He stated our goal continues to be 100% graduation rate and 100% iRead passing. He said he feels these are our two most important scores in our corporation.

B. ADULT EDUCATION RENEWAL AGREEMENT - Mr. Watkins stated we are glad to support the adult education program and offer a room at South Peru for their classes. Mr. Hall stated the big change is the fiscal agent moved from Peru Schools to Lafayette Adult Resource Academy. We will send them an invoice now rather than a claim form for payment. He noted other than that, the program will operate as it has in the past. He recommended the annual renewal for the adult education program. Mr. Watkins noted we will interview and hire the staff, one instructor and one aide, but the staff will be paid by the cooperative in Lafayette. Mr. Watkins stated he was glad we were able to keep the program in Peru. It is needed in Miami County and he is glad we can be a part of it. The Board asked about the current staff and school year. Mr. Hall responded they have about 180-calendar days with scheduled breaks. Mr. Watkins stated a condition by Lafayette for Miami County to keep the program was to find a new instructor for the program as the data was not where it needed to be. Mr. Wolfe asked about the enrollment. Mr. Hall responded approximately 80 students enrolled and 12 graduated, which are similar numbers to prior years. Mr. Wagner made the motion to approve the agreement, seconded by Ms. Rice, unanimously approved. A copy is in Supplementary Minute Book #14, page 65.

C. NEOLA POLICIES FIRST READING - Mr. Watkins briefly reviewed NEOLA policies for a first reading.

- po1619 - Group Health Plans
- po3220.01 - Teacher Appreciation Grants
- po3419 - Group Health Plans
- po3419.01 - Privacy Protections of Self-funded Group Health Plans
- po4419 - Group Health Plans
- po4419.01 - Privacy Protections of Self-funded Group Health Plans
- po5111 - Determination of Legal Settlement and Eligibility

D. ~~RECOMMENDATION TO APPROVE PCSPD MISSION STATEMENT~~ deleted

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed claims. A few questions were asked and answers given. Mr. Comerford moved to approve the claims as presented, seconded by Ms. Rice, unanimously approved.

GENERAL FUND	183,098.02
DEBT SERVICE	716,750.00
CAPITAL PROJECTS	35,504.33
TRANSPORTATION OPERATING FUND	7,442.36
TRANSPORTATION BUS REPLACEMENT	222.00
POST-RETIREMENT/SEVERANCE FUND	7,483.33
CONSTRUCTION 2016 GO BOND	12,805.61
SCHOOL LUNCH FUND	10,951.36
TEXTBOOK RENTAL FUND	120,025.00
PBIS	-789.07
GIFTED TALENTED FUND 2016-17	7,233.29
TECHNOLOGY FUND	8,511.36
TITLE I 2016-17	2,168.23
PARENT NURTURING PROGRAM	319.83
ADULT EDUCATION 2016/17	189.48

TITLE VI-B 2016/17	3,500.00
GROUP INSURANCE	11,858.31
RETIREEES-TERM LIFE INSURANCE	552.30
FRINGE BENEFITS	<u>178,810.04</u>
TOTAL	\$ 1,306,635.78

- B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of June. He noted we are half way through the year and trending as expected. He stated property taxes are reduced by the circuit breaker. The December distribution will be smaller since many people pay both spring and fall property taxes in the spring. He noted disbursements at 50.1% stands out. He explained teachers have the option to take a balloon pay with their first check in June which pays out all their summer pays at once. Mr. Hall was pleased to report the general fund has a 10.3% cash balance and a positive balance in the food service account. Mr. Wagner moved to accept the fund monitoring report, seconded by Ms. Rice, unanimously approved.
- C. PERMISSION TO TRANSFER FUNDS - Mr. Hall explained fund 5501 is a dormant fund. He requested permission to transfer \$11,523.67 from Fund 5501 to the general fund. He stated it was used in 2013-14 for the Adult Education program. In accordance with IC 36-1-8-5, he stated the money could be transferred to the general fund or the Rainy Day fund. He recommended to transfer the money to the general fund. Mr. Mullett moved to approve the recommendation, seconded by Mr. Wagner. Dr. Quin asked why Mr. Hall recommended the general fund versus Rainy Day fund. He stated he feels the Rainy Day fund has been neglected. Mr. Comerford amended the motion to transfer the money to the Rainy Day fund, seconded by Dr. Quin, unanimously approved.
- D. RECOMMENDATION TO ADD BANK AS DEPOSITORY - Mr. Hall recommended Crossroads Bank be added as an approved depository for PCS funds. He stated Crossroads Bank is approved by the Indiana Board for depositories. Our current approved depositories include PNC, Wells Fargo, Trust Indiana, First Bank of Berne, and First Merchants. Mr. Hall stated we have a very favorable proposal from Crossroads Bank that will drastically reduce fees and increase interest income. He stated most of our money is at PNC. He will give them a chance to 'up their game' and then move the money to Crossroads if their proposal is more favorable. Mr. Wagner moved to approve the recommendation, seconded by Dr. Quin. Dr. Quin asked if this was something to keep the banks competitive. Mr. Hall stated he put out a request for proposals for banking services four or five years ago. He noted they were all favorable so our money stayed at PNC. The Board voted 6-1 (Mr. Wolfe abstained) approving the addition of Crossroads Bank as a depository.
- V. OPERATIONS AND TECHNOLOGY
- A. RECOMMENDATION FOR BREAD AND MILK BIDS - Mr. Hall shared the bid results through the Wabash Valley Education Center cooperative in Lafayette and recommended the bread and milk bids for the 2017-18 school year. Mr. Hall also recommended the price for an ala carte or extra milk increase to 40 cents. Our cost is 22 cents. The current charge to students is 25 cents. Mr. Mullett moved to approve the recommendations, seconded by Ms. Rice. Mr. Mullett asked Mr. Hall if he knew the percentage of ala carte milk sales. Mr. Hall stated he will find out. The motion to accept the Wabash Valley Ed Center bids and increased the price of ala carte milk was passed by a vote of 6-1 (Mr. Wagner abstained).
- B. PERMISSION TO WAIVE FACILITY USE POLICY FOR INSURANCE - Mr. Hall has been working with Susan Morris, coordinator for CC's Closet. Carol Conrad was a tireless employee at DCS with a passion to help foster children and the foster families. She passed away before fulfilling her dream. A group of individuals has continued her dream in helping foster families

with clothing, furniture, hygiene needs, etc. that a family needs immediately when a foster child is placed in their home. Mr. Hall is renting a room at South Peru for CC's Closet to store the items that have been donated. They are paying for the use of the room, however, they are having a difficult time finding an insurance carrier to cover them. The room is being used for storage and will be open by 'appointment' only to assist DCS workers and foster families. They will not have hours of operation or be open to the public. Mr. Watkins requested permission to waive the Board's policy for CC's Closet to carry liability insurance. This will be on an annual basis. The Board asked questions about the use of the facility and responsibility of insurance. Ms. Rice moved to accept the recommendation to waive the insurance requirement, seconded by Mr. Mullett. The Board approved the request by a 5-2 vote (Mr. Wagner and Dr. Quin abstained) pending CC's Closet recent request to find insurance.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Watkins stated we are getting ready to start another school year. He stated we had a very good year last year academically and athletically, and he is very happy with where our schools are at. He said he will be working hard with the Board and principals on our goals to have an even better school year in 2017-18.

Mr. Watkins announced our booth at the Miami County 4-H Fair was popular and a success with the virtual experience. He thanked Mr. Hanson and George Morris and the volunteers from each building for covering the booth each evening.

Mr. Watkins stated we will have a booth again this year at the Circus City Festival, July 17-22.

Mr. Watkins thanked the custodians and maintenance staff for their summer efforts. He noted the summer is a very busy time for them.

Mr. Watkins reiterated with the numbers we have consistently received with iRead, he continues to be proud of the kids, families, teachers, administrators, and the Board. The funds appropriated for this program are worthwhile and will have lasting benefits.

Mr. Watkins announced we will have a School Board meeting on Tuesday, July 25.

- B. BOARD - Mr. Comerford stated the Second Saturday event in downtown Peru was held this past Saturday. He noted Mr. Applegate was there with some students helping attendees draw. He appreciated Mr. Applegate and the students promoting the art department and the positive things Peru Schools do!

VII. ADJOURNMENT

With no further business to discuss, Dr. Quin moved to adjourn the meeting at 7:30 p.m.

Secretary,

Tim Comerford

/mm