

July 8, 2019

The regular meeting of the Board of School Trustees was called to order at 6:36 p.m. by Mr. Wagner. Mr. Wagner led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mrs. Conley, Mr. Morris, Ms. Enyeart, Ms. Rusie, Mrs. Mongosa, a local news media rep and patrons.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board approved the public agenda with four additions, the memorandum of June 10, and the personnel report by a vote of 4-2-1 (Dr. Quin and Ms. Justice opposed, Mr. Wolfe abstained).

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Tammy Godfroy - retirement as Head Nurse, effective July 15, 2019. Twenty-five years of service.
2. Susan Peebles - resignation as GED aide, effective June 20, 2019.
3. Justin Lunsford - resignation as technology coach and teacher trainer, effective June 10, 2019.
4. Addition - Ellen Wilson - resignation as 6-12 Band director and all regular ECA's effective July 1, 2019, pending board approval at new employer on July 16, 2019. Resignation from summer ECA's, not effective until July 26 or until a replacement is hired, whichever comes first.
5. Jeff Ream - retirement as PJHS custodian, effective August 26, 2019. Fifteen years of service.
6. Denise Walter - resignation as summer help, effective June 26, 2019.
7. Addition - Britni Psimos - resignation as 5th grade teacher, effective July 8, 2019.
8. Addition - Chris Psimos - resignation as 4th grade teacher and data coach, effective July 8, 2019.
9. Addition - Carol Clemons - resignation as Elmwood nurse, effective July 29, 2019.

B. LEAVES

1. Romison Saint-Louis - PHS teacher, Leave of Absence, August 2 - 15, 2019.

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Administrative contract extensions, 2020-21:
Dan Durrwachter - Assistant to the Superintendent, 250 days
Paul Frye - PHS Principal, 215 days
Pat Polk - PHS Assistant Principal, 205 days
Chuck Brimbury - Athletic Director, 205 days
William Woodruff - (correction) PJHS Assistant Principal, 205 days
Linda Watkins - Blair Pointe Principal, 210 days
Kristi Eddy - Elmwood Principal, 210 days
Greg Badry - Elmwood Assistant Principal, 205 days
2. Administrative contract extensions, 2019-20 and 2020-21:
Sheri Spiker - PJHS Principal, 215 days
Chris Snyder - transfer from interim status to Blair Pointe Assistant Principal, 205 days
3. Emma Long - Blair Pointe 4th grade teacher
4. Christy McGuire - Title I teacher (transfer from 4th grade)
5. Judy Wylam - 4th grade LIFT teacher
6. Amber Kelly - 6th grade teacher (replacing Brooklyn Wakefield who transferred to 4th grade)

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Mitchell Marks - GED aide
2. Natalie House - PHS special education aide
3. Nicole Watson - PHS special education aide
4. Justin Lambrecht - PJHS educational tech
5. Marilyn Bennett - transfer from tech aide to instructional aide (location TBD, hourly rate will stay the same)
6. Kristin Rice - Blair Pointe instructional aide, pending background check
7. Opal Polk - summer help

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Eric Thompson - boys' varsity head basketball coach, two-year contract for 2019-20 and 2020-21
2. Romison Saint-Louis - varsity head football coach, two-year contract for 2019-20 and 2020-21
3. Teresa McCain - PHS ticket manager
4. Tisheena Ambrose - 7-12 concessions manager
5. Austin Thompson - volunteer assistant boys' soccer coach
6. Caleb Stachler - volunteer assistant boys' soccer coach
7. Christy McGuire - Blair Pointe literacy coach
8. Natalie House - Tigerette's (lay) coach

F. REQUEST TO ATTEND CONFERENCE

1. Paul Frye, Pat Polk, Kayla Hughes - Genesee Lake School student observation, Wisconsin - July 24-25, 2019 - expenses: mileage, lodging (one night, two rooms), meals, and daily rate for Kayla Hughes (two days).
2. Brett Worden - 2019 Beginner Vo-Ed Instructor - Dixon, Illinois - July 16 - 18, 2019 - expenses: registration \$500.00, mileage, lodging, and meals. Expenses will be paid from title grants. At this time, Brett is on a waiting list for this training.

G. DONATIONS - no business

I. PUBLIC COMMENT - no business

II. RETIREMENTS/RECOGNITIONS/BLACK & GOLD AWARDS - no business

III. PROGRAM

A. CONSENT AGENDA ITEMS PULLED FOR PUBLIC AGENDA - no business

- B. NEOLA - Mr. Watkins reviewed the following policies for a first reading:
- Po0100 - Definitions
 - Po2261.01 - Parent and Family Member participation in Title I Programs
 - Po2261 - Title I Services
 - Po2281 - Parent and Family Engagement
 - Po2623.01 - Test Security Provisions for Statewide Assessments
 - Po5111.01 - Homeless Students
 - Po5111.03 - Children in Youth in Foster Care
 - Po5330.02 - Care of Students with Diabetes
 - Po5335 - Care of Students with Chronic Health Conditions
 - Po5341 - Emergency Medical Authorization
 - Po5410 - Promotion, Placement, and Retention
 - Po6144 - Investment Income
 - Po6145 - Short-Term Indebtedness
 - Po6151 - Bad Checks and Uncollectable Debts
 - Po6605 - Crowdfunding
 - Po8121 - Personal Background Check - Contracted Services
 - Po8210 - School Calendar

- C. TEXTBOOK RENTAL RATES FOR 2019-20 - Mr. Watkins reviewed the textbook rental rates for the 2019-20 school year. He stated that he took a hard look at the rates for this school year. He held a meeting with the principal's and Mr. Morris. Fortunately, they were able to lower our tech fees. Mr. Watkins stated that there were other adjustments made as well. He stated that we are working to keep the rental prices from skyrocketing for our parents. Mr. Watkins highlighted certain fees from each building. The Board requested to receive information on exactly how much the changes are increasing and decreasing. Discussion continued, more questions were asked and answered. Mr. Watkins recommended the TBR as presented.

Mr. Comerford moved to approve the 2019-20 textbook rental rates, seconded by Mr. Mullett, approved by vote of 4-2-1 (Dr. Quin and Mr. Wolfe opposed, Ms. Justice abstained).

- D. PCSPD STANDARD OPERATION PROCEDURE - Mr. Watkins reviewed our annual renewal for the Peru School Police Department. There were not any changes from the previous contract. Mr. Watkins stated that the grant from the city has been approved for this school year. The Board expressed concerns on the substitute PCSPD operating system. They also requested information on the budget for the previous school year and what we spent. Mr. Watkins stated that he will bring attendance information once it has been received.

Mr. Mullett moved to approve the SOP, effective July 8, 2019- July 30, 2020, seconded by Mr. Wolfe, approved by vote of 5-1-1 (Dr. Quin opposed, Ms. Justice abstained).

IV. BUDGET

- A. CLAIMS - Mr. Watkins presented and reviewed the claims for Board approval. Questions were asked and answered. Mr. Comerford moved to approve the claims, seconded by Mr. Ellis, unanimously approved, as follows:

EDUCATION FUND	407,731.26
DEBT SERVICE	1,315,940.04
OPERATING FUND	190,943.73
CONSTRUCTION 2016 GO BOND	3,965.00
SCHOOL LUNCH FUND	21,770.31
INSURANCE WELLNESS CLINIC	61.58
KICKS FOR KIDS	38.58
DONATION/SPECIAL ED TEACHERS	114.65
SPEC ED MKP	17,792.36
HIGH ABILITY GRANT	2,128.50
TECHNOLOGY FUND	1,672.25
TITLE I 2018/19	1,742.85
PARENT NURTURING PROGRAM	57.00
ADULT ED 2017-18	-228.76
ADULT ED 18/19	768.14
TITLE IV A	657.00
TITLE II-A FFY 2017	60.97
GROUP INSURANCE	6,726.14
RETIREEES - TERM LIFE INSURANCE	506.35
FRINGE BENEFITS	322,319.81
TOTAL	<u>\$2,294,767.76</u>

- B. FUND MONITORING REPORT - Mr. Watkins presented the monthly fund monitoring report. He stated that he would like for our education fund to be above 10% trending. He stated that our debt services are very comparable to the previous year. Our taxes were received before June 30 and we are healthy in our operations fund. With the transfer we are making today, our rainy-day fund will be back at \$1,000,000. We have \$128,498 in the GO bond. Mr. Watkins stated that at this time we are getting a new weight room and flooring at the high school. Blair Pointe's rear parking lot is in terrible shape and needs new pavement. Our jr. high has some needs as well. Our school lunch ending balance is at \$44,063, compared to last year's \$37,000. The Board has requested information on how to better our lunch program and a schedule for our transfers.

Mr. Ellis moved to approve the fund monitoring report, seconded by Mr. Comerford, unanimously approved.

- C. RESOLUTION TO TRANSFER FUNDS - Mr. Watkins stated that our first resolution was passed in December. We transferred \$233,060 from the education fund to the operating due to changes from the state. We still had people in the operating fund that were previously funded from the education fund that we must account for. To do this, we decided that \$233,060 was the correct amount for our transfers. That is about 19% of

our education fund. Mr. Watkins is recommending continuance of the every 6-month transfers. He will bring it back to the Board later, after we get our enrollment numbers. This a 6-month transfer but can be brought back monthly for necessary changes.

Dr. Quin moved to approve the resolution to transfer funds, seconded by Mr. Ellis, unanimously approved. A copy of the resolution is in Supplementary Minute Book # 15, page 4.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

1. PHS auditorium, commons, and Tiger Den - Abundant Life Church - Service - August 4, 2019 - 6:00 p.m. - 9:00 p.m. Will pay rental and custodial fees.
2. TNAC and concession stand - JA Car Show - September 21, 2019 - On site set-up to begin at 10:00 a.m. - car show from 1:00 p.m. - 4:00 p.m. Requesting rental fees to be waived. Will pay custodial.
3. PHS auditorium - Cole Porter Festival - June 13, 2020 - 5:00 p.m. - 10:00 p.m. - performance at 7:00 p.m. - will pay rental, technician, and custodial fees.
4. PHS auditorium - Cole Porter Talent Show - June 10-12, 2020 - rehearsal Wednesday and Thursday, 2:00 p.m. - 8:30 p.m. - show on Friday, 4:30 p.m. - 7:30 p.m. - will pay rental, technician, and custodial fees.
5. PHS auditorium, commons, and Tiger Den - Ballet Arts of Peru - June 2 - 6, 2020 - rehearsal Tuesday 3:00 p.m. - 9:00 p.m. and Wednesday 4:00 p.m. - 8:00 p.m. - recital on Thursday, Friday and Saturday 5:30 p.m. - 10:00 p.m. - will pay rental, lighting, and custodial fees. Annual request.

The Board requested information from the previous price increases be brought back to the Board.

Dr. Quin moved to approve the facility request, seconded by Mr. Mullett, unanimously approved.

- B. RECOMMENDATION TO INCREASE ADULT AND STUDENT PRICE MEALS - Mr. Watkins reviewed the new meal prices. The new prices are as follows: adult breakfast - 2.15, adult lunch - 3.60, student breakfast - 1.25, student lunch - 2.60.

Dr. Quin moved to approve the adult and student price meal increase, seconded by Mr. Ellis, unanimously approved.

VI. AGREEMENTS AND CONTRACTS

- A. HARMON PHOTOGRAGHY - Mr. Watkins stated that he has sent this contract to our principal's and athletic director's. He stated that he has also met with Bridgette. He stated that we have been with her for ten years and recommends that we continue our relationship.

Dr. Quin moved to approve the Harmon Photography contract, seconded by Ms. Justice, unanimously approved. A copy of the contract is in Supplementary Minute Book # 15, page 5.

- B. HEADSTART MOU - Mr. Watkins stated that this is our annual MOU with Headstart. He stated that this is a great program that we love. Mr. Watkins recommended continuing this relationship with Kokomo Headstart.

Ms. Justice moved to approve the MOU, seconded by Dr. Quin, unanimously approved. A copy of the MOU is in Supplementary Minute Book # 15, page 6.

VII. BOARD AND ADMINISTRATIVE COMMENTS

A. SUPERINTENDENT - Mr. Watkins made the following comments and thank you's:

- Congratulations to Mr. and Mrs. Durrwachter on their new arrival.
their new arrival.
- Jumpstart & summer reading programs - administrators and teachers
- Maintenance and custodial staff
- Graduation rate and iRead percent
- Mike Applegate - 100% AP
- Chelsea Wilkinson-Stover and Nora Majors - Summer art program
- Peru Circus Festival Band - Ellen Wilson, Dr. Jason Gornto, Mr. Scott Thompson, Mr. Jarrod Ellis, Mr. Mike Keller, Ms. Diane Haley, and students
- Athletic director's and coaches for the summer programming
- Terry Fuller - summer lunch program

B. BOARD MEMBER

VIII. ADJOURNMENT

With no further business to discuss, Dr. Quin moved to adjourn the meeting at 8:16 p.m.

Secretary,

Tim Comerford

/dc