

June 27, 2011

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mrs. Shuey. She led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mrs. Hull, Mr. Scott Thompson, Mr. Watkins, Mr. Ludlow, Mrs. Mongosa, patrons, and local news media representatives.

On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board approved the agenda as presented, the memorandums of June 13 and June 23, 2011, and the personnel report.

#### PERSONNEL

##### A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Mandi Bielanski - 8<sup>th</sup> gr. girls' basketball coach - resignation
2. Bill Skelton - PJHS math teacher - resignation effective immediately
3. Jenny Bauman - PJHS special ed teacher - resignation effective June 22, 2011, and continue summer school teaching through July 8, 2011
4. Patti Smith - kdg teacher - retirement effective June 10, 2011
5. Nancy West - bus driver - retirement - 19 years of dedicated service - effective immediately
6. Stacey Swinford - PHS math instructional aide - resignation effective immediately

##### B. LEAVES - no business

##### C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Jessica Mast - transfer to PJHS math

##### D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Melissa Howell - full time bus driver was substitute driver

##### E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Lindsey Shedron - varsity cheer lay coach - rehire
2. Lisa Lowe - varsity cheer lay coach - rehire
3. Dan Sacre - varsity cross country coach - new
4. Bryan Edwards - varsity assistant football coach
5. Keith Zimmer - jr. varsity football coach
6. Troy Hudson - jr. varsity assistant football lay coach - new hire
7. Erich Yard - freshman assistant football lay coach - rehire
8. Christel MacDonald - varsity girls' soccer lay coach - rehire
9. Gerald Przybyszewski - varsity boys' soccer coach - new
10. Mike Saine - varsity tennis boys' and girls' lay coach - rehire
11. Bob Cruikshank - jr. varsity volleyball lay coach - rehire
12. Kristin Fuller - freshman volleyball lay coach - new hire
13. Daric Fuller - jr. varsity/freshman wrestling lay coach - rehire
14. Angie Marburger - jr. high school cheer lay coach - rehire
15. Stephanie Murphy - jr. high school cheer lay coach - rehire
16. Lori Frye - jr. high school cross country lay coach - rehire
17. Ruben Dilworth - 7<sup>th</sup> gr. head football lay coach - new hire
18. Tim Clark - 7<sup>th</sup> gr. assistant football lay coach - rehire
19. Andy Hobbs - 8<sup>th</sup> gr. head football coach - new hire
20. Daric Fuller - 8<sup>th</sup> gr. assistant football lay coach - new hire
21. Chelsea Shaw - 7<sup>th</sup> gr. head volleyball lay coach - rehire

22. Rachel Clark - 7<sup>th</sup> gr. assistant volleyball lay coach - new hire
23. Kathy Garretson - 8<sup>th</sup> gr. head volleyball lay coach - rehire
24. Sarah Brown - 8<sup>th</sup> gr. assistant volleyball coach - new hire
25. Chelsea Roettger - 6<sup>th</sup> gr. travel volleyball lay coach - new hire
26. Eric Isenburg - varsity head baseball coach - new hire
27. Brett Worden - volunteer wrestling coach (college student)
28. George Markou - volunteer wrestling coach (college student)
29. Dalton Sparks - volunteer wrestling coach (college student)
30. Dustin Kern - volunteer wrestling coach (college student)
31. Zac Leffel - volunteer wrestling coach (college student)

F. REQUESTS TO ATTEND CONFERENCES - no business

G. DONATIONS - Sigma Delta Phi Sorority \$60 to PHS Academic Superbowl

I. PUBLIC COMMENT - no comments.

II. RECOGNITIONS

Mr. Brimbury informed the Board summer school is going well. He recognized the summer school teachers and personnel stating everyone is working very hard. He stated our opportunities to work with kids is very important.

Mr. Brimbury also recognized and thanked the summer staff. He stated for the age of our buildings, our buildings look fantastic and that is thanks to our maintenance men and custodians. He also thanked the food service workers. The breakfast and lunch programs are going very well and being well attended.

III. PROGRAM

A. RECOMMENDATION NEW PJHS ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR - Mr. Brimbury stated he is thrilled with the opportunity to add Mr. Bradley Ludlow as the new PJHS Assistant Principal/ Athletic Director. He stated we were looking for a home run and achieved that goal. He noted we had outstanding candidates. Eight applicants were interviewed with two being called back for the second interview. Mr. Ludlow possesses an extremely high core value, works well with the public, and is kid orientated helping with every child. Mr. Ludlow has 25 years experience in education as a teacher and administrator. Mr. Brimbury stated he came with the highest of recommendation from his superintendent at Huntington and recommended a 2-year contract. On motion by Mr. Stanton, seconded by Mr. Wolfe, the Board unanimously approved Mr. Ludlow's employment and welcomed him to Peru Community Schools.

Mr. Ludlow thanked the Board for this opportunity and added he is excited to begin.

B. APPOINTMENT OF SCHOOL BOARD MEMBER - Mrs. Shuey stated interviews were held Thursday evening in a public work session. She noted four wonderful candidates were interviewed. Mr. Maxwell stated it is with a great privilege to recommend Susan Rice as the new Board of School Trustees member, seconded by Mr. Stanton, unanimously approved. Ms. Rice will take the oath of office at the July 18 school board meeting.

Ms. Rice stated she is excited about getting started.

C. PJHS STUDENT HANDBOOK - Mr. Watkins presented the few

changes for the PJHS student handbook and asked if there were any questions. Mr. Watkins added the changes were reviewed with the teachers. Mr. Maxwell expressed a wonderful job with the handbook. On motion by Mr. Comerford, seconded by Mr. Wagner, the Board unanimously approved the changes.

- D. TIGER READING VILLAGE - Mr. Brimbury updated the Board with a program that will be introduced this fall. He stated literacy is larger than Peru Community Schools. We want to add to what Mrs. Martino and Dukes Hospital is doing for our students in providing a free book every month. It is important to read at home. It is important to read in the summer. We want to get the community behind the program. We want to build on the momentum. The tangible things are what the parents and community can do and can be reinforced which is important. Lori Badry will spearhead this program. Mr. Brimbury stated we will be using Channel 18 and Tiger Television. It truly takes a village to raise a child and help with literacy.
- E. TEXTBOOK ADOPTIONS - Dr. Thompson shared the committee process of reviewing textbooks. He stated the committees comprised of teachers, parents and administrative representatives from each school met several times. He noted last year was the year to adopt math. The committee waived adopting math last year and reviewed the options again this year. He shared the math recommendation. He also informed the Board this year was the year to adopt science textbooks. He reviewed the discussions held at the elementary, PJHS, and PHS and shared their recommendations for the various levels and classes. On motion by Mr. Maxwell, seconded by Mr. Wagner, the Board unanimously approved the recommended adoptions. A copy is in Supplementary Book #13, page 52.
- F. TEXTBOOK RENTAL FEES - Dr. Thompson recommended textbook rental fees stating at the elementary level the cost went up or down approximately \$2 with 6<sup>th</sup> grade going up \$6. He stated fees at PJHS and PHS will be very comparable to last year's fees. He noted at the secondary level each student's fees will be different based on the classes they scheduled. Mr. Stanton, moved to approve the recommendation, seconded by Mr. Comerford. Mr. Wagner and Mr. Comerford asked about income based fees. Dr. Thompson explained the textbook rental fees are not income based. However, a reduction in consumable and textbook rental charges could be recognized by a family if they apply and qualify for free or reduced meals and textbook assistance. If approved, those families would pay the fee portion of the charges, not the full amount. The Board unanimously approved the motion. A copy of the rental schedule is in Supplementary Book #13, page 53.

IV. BUDGET

- A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Hall responded to a few questions. Mr. Comerford moved to approve the claims as presented, seconded by Mr. Wolfe, unanimously approved as follows:

GENERAL FUND	211,443.36
DEBT SERVICE	161,360.00
CAPITAL PROJECTS	17,155.97
TRANSPORTATION OPERATING FUND	1,255.27
POST-RETIREMENT/SEVERANCE FUTU	10,502.49
SCHOOL LUNCH FUND	4,294.80
KEYS ACADEMY	3,534.55
DONATION/SPECIAL ED TEACHERS	237.58
PROJECT EXTENDED DAY	929.30
N CENTRAL IN LITERACY CONSORT	195.00
GIFTED & TALENTED 2010/11	2,920.77
TECHNOLOGY E-RATE	399.54
TITLE I 2010-11	9,355.55

PARENT NURTURING PROGRAM	813.40
ADULT BASIC EDUCATION FUND	410.27
GATEWAY ACADEMY GRANT - PLTW	470.42
PERKINS-TECH PREP GRANT 10/11	68.38
TITLE II PART A TEACHER IMPROV	2,196.16
TITLE I STIMULUS-GRANTS TO LEA	376.87
IDEA-STIMULUS PART B-SPEC ED	991.22
EMPLOYEE BENEFIT PLAN-GOV BD	788.65
FEDERAL TAX	100,848.90
SOCIAL SECURITY	49,850.91
GROUP INSURANCE	55,524.20
ANNUITIES	96,826.30
CHILD SUPPORT	290.00
TOTAL	<u>\$ 733,039.86</u>

B. EDUCATIONAL JOBS FUND PROPOSAL - Mr. Hall stated this is a Federal grant that we can pay to any employee other than central office or an administrator. He recommended restoring an hour a day to some secretarial positions that was previously taken away in an effort to help with the budget. He also stated we are trying to pay regional average to employees and will be increasing some hourly wages. He added he is recommending restoring a part time maintenance position to assist the maintenance department as they are behind in some areas. He shared with the Board he has also set money aside to allocate to each school for educational field trips so the parents won't have to support all field trips. He noted the educational jobs fund will be spent over the next 15 months. He also recommended a one-time stipend for full time and part time employees as agreed with the PCEA to be paid on August 15. Mr. Hall stated the final recommendation was another regional catch up for a couple building level administrators. Mr. Maxwell moved to approve the recommendation, seconded by Mr. Stanton. Mr. Comerford asked about the transportation distribution. Mr. Hall stated basically we have spent all of the budget for the year. Approval of the proposal will allow spending the money out of this fund rather than the transportation fund for salaries and benefits. Mr. Wolfe stated he did not agree with all of the proposal but did like to see the stipend for employees. He stated he worried about funding for next year and not wanting this to hand tie us next year. Mr. Brimbury responded this is typical of what some other corporations are doing. He added we are on the way out of our budget difficulties. He stated he was excited to help so many people who have made the sacrifice to use their own time to help the corporation. The Board unanimously approved the proposal.

C. RESOLUTION TO TRANSFER FUNDS - Mr. Hall explained the School Pension Debt Fund is projected to have a negative balance. According to State Board of Accounts, no fund should have a negative balance. He is recommending temporarily transferring \$92,000 from the Rainy Day Fund. The money will be paid back upon distribution of the 2011 tax levy. On motion by Mr. Wolfe, seconded by Mr. Stanton, the Board unanimously approved the resolution. A signed copy is in Supplementary Minute Book #13, page 54.

V. OPERATIONS AND TECHNOLOGY

A. BUS LEASE - Mr. Hall stated he and Mr. Frushour are recommending the Board sign a lease agreement with Miami County Coach (S & S Trucking) for an 84 passenger bus. The lease cost is \$1 for the one year. The reconditioned bus is a 1999/2011 Thomas bus. In addition, they will do all the maintenance on the bus. We must pay the fuel and taxes. Mr. Stanfield is wanting to get his reconditioned buses on the road and be seen as a marketing tool to help promote sales. On motion by Mr. Wolfe, seconded by Mr. Maxwell, the Board unanimously approved signing the lease. A signed copy is in Supplementary Minute Book #13, page 55.

B. REQUESTS TO USE FACILITY -

1. PHS baseball field - July 5-10 - Coach Eric Isenburg hosting a 14 year old district tournament
2. PHS baseball field - August 5-7 - Coach Eric Isenburg hosting an alumni high school baseball game as a fundraiser.

On motion by Mrs. Kuepper, seconded by Mr. Wagner, the Board unanimously granted a waiver of fees and approved the request.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Brimbury recognized Mrs. Kuepper for her service as a School Board member since 2002. Mrs. Kuepper stated she has enjoyed her time on the Board and serving the taxpayers in this capacity.

Mr. Brimbury informed the Board and public the next regularly scheduled meeting will be July 18 rather than July 11 as previously scheduled. This will be the reorganizational meeting of the Board for the 2011-12 school year.

Mr. Brimbury noted he recently received the IndianaGram. One of the articles mentioned the State Academic Superbowl noting Peru placed 2<sup>nd</sup> in the State. He stated it was nice to see Peru's name out there in a State publication.

Mr. Brimbury officially welcomed Susan Rice. He stated Ms. Rice is an intricate part of our community. He stated he was very pleased Ms. Rice would be joining the Board.

Mr. Brimbury again welcomed Mr. Ludlow and stated he is excited Mr. Ludlow is joining the Peru staff.

Mr. Brimbury acknowledged Mr. Hileman as former baseball coach. In the consent agenda Mr. Hileman resigned as the head baseball coach. Mr. Brimbury stated Mr. Hileman is dedicated to the sport and teaching. Mr. Brimbury congratulated Mr. Isenburg as the new coach.

B. BOARD -

VII. ADJOURNMENT

With no further business to discuss, Mrs. Kuepper moved to adjourn the meeting at 7:20 p.m.

A reception was held to honor Mrs. Kuepper's service as a Board member and to welcome Mr. Ludlow as the new PJHS Assistant Principal/Athletic Director and Susan Rice as the new Board member.

Secretary,

Lowell Maxwell

/mm