

June 15, 2021

The regular meeting of the Board of School Trustees was called to order at 6:36 p.m. by Mr. Mullett. Mr. Mullett led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Mr. Moon, Mrs. Watkins, Mrs. Eddy, Mr. Badry, Mr. Frye, Mr. Woodruff, Mrs. Jones, Barton Coe representation, PCS legal representation, and patrons.

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board unanimously approved the public agenda with a few changes: III.Program.E.9. - addition, III.Program.F.7.- deletion, III.Program.F.17. - deletion, III.Program.F.18. - addition, III.Program.G.11. - deletion, III.Program.H.51. - addition

On motion by Dr. Rogers, seconded by Mr. Wagner, the Board unanimously approved the memorandum of May 18, 2021.

- I. PUBLIC COMMENT - no comments
- II. BLACK & GOLD AWARDS/RECOGNITION - Nominated by Mr. Frye, Mr. Watkins and the Board presented the girls' tennis team with Black and Gold Awards.
- III. PROGRAM
 - A. UNITED WAY PRESENTATION - Mrs. Jessica Jones presented a program, funded by United Way, for the high school/junior high to have a speaker with the potential for follow-up breakout sessions after the presentation. The program will be about inclusion and building on a positive school culture that promotes love and respect for all people. This presentation will return in July for Board approval.
 - B. PCSPD OPERATING REQUEST - Mr. Watkins reviewed the request for operating our PCS Police Department. There are no changes to last years request. Mr. Frye reviewed some of the recent changes to the force. Officer Smallwood resigned and was replaced by Officer Klepinger. The safety grant is vital to the operations of the department. Mr. Frye stated that we will have four full-time officers on the force. Questions were asked and answered.
 - C. PCS RE-ENTRY PLAN - Mr. Watkins reviewed the PCS re-entry plan for approval to satisfy requirements for ESSER dollars. Mr. Watkins plans to bring the re-entry back in July to address the 2021-22 school year.

On motion by Mr. Wagner, seconded by Mr. Wolfe, the Board unanimously approved the PCS re-entry plan.

- D. BOARD PARTICIPATION REPORT - Mr. Watkins reviewed the 1st quarter report. The Board has contributed a total of 97 hours. Mr. Watkins thanked the Board for their dedication and commitment to Peru Community Schools.

A copy of the 2021 1st quarter Board participation report has been placed in Supplementary Minute Book #16, page 18.

- E. RESIGNATIONS/RETIREMENTS/TERMINATIONS
 - 1. Jessica Zvers - resignation as 7-12 English teacher, effective June 7, 2021.
 - 2. Sheri Spiker - resignation as PJHS Principal, effective end of 2020-2021 contract.
 - 3. Julie King - resignation as PJHS counselor, effective July 31, 2021, pending Board approval at new employer on June 8, 2021.
 - 4. Colin Quin - resignation as 8th grade boys' basketball assistant coach, PJHS wrestling assistant coach, and NJHS sponsor, effective end of 2020-21 season and school year.
 - 5. Terri Bargerhuff - resignation as Blair Pointe Title I tutor, effective May 26, 2021.
 - 6. Danielle Brown - resignation as Elmwood Title I tutor, effective May 26, 2021.
 - 7. Doris Wade - retirement as Elmwood custodian, effective end of 2020-21 school year, 16 years of service.
 - 8. Darlene Harding - retirement as Elmwood food service bookkeeper, effective end of 2020-21 school year, 26 years of service.

9. Bryan Edwards - resignation as JV football assistant coach, effective June 15, 2021 - addition

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board approved the resignations, retirements, and terminations by a vote of 6-0-1 (Dr. Quin abstained).

F. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Kim Martino - transfer from Kindergarten teacher to Elmwood Title I teacher
2. Amanda Hattery - Kindergarten teacher
3. Emily Ballee - 2nd grade teacher
4. Ashley Nelson - transfer from 5th grade teacher to K-12 ESL teacher
5. Alicia Maggart - 5th grade teacher, pending background check
6. Dennett Roettger - transfer from 3rd grade teacher to KEYS teacher
7. ~~Brittney Kauffman - 3rd grade teacher, pending background check - deletion~~
8. Summer School:
 - A. Brett Worden - HS special education teacher
 - B. Autumn Nero - 7th grade math
9. Dustin McDowell - 9-12 special education teacher
10. Danielle Blackburn - 7-12 Art teacher
11. Jessica Jones - transfer from HS counselor and Head Counselor to Guidance Director - Administrator Benefits - Salary \$64,000 - 205 days
12. Colin Quin - 7-12 Athletic Director (position previously approved at May meeting) - salary \$76,000 - contract for 2021-22 and 2022-23 school years - 210 days
13. Pat Polk - PHS Assistant Principal - added duties and contract days - salary \$81,000 - Administrative contract for 2021-22 and 2022-23 school years - 210 days
14. Will Woodruff - PJHS Assistant Principal - added duties and contract days - salary \$76,500 - Administrative contract for 2021-22 and 2022-23 school years - 210 days
15. Paul Frye - transfer from HS Principal to 7-12 Principal - salary \$99,500 - Administrative contract for 2021-22 and 2022-23 school years - 215 days
16. Administrative contract extensions, 2021-22 and 2022-23: current salary until negotiated
 - A. Dan Durrwachter - Assistant to the Superintendent, 250 days
 - B. Linda Watkins - Blair Pointe Principal, 210 days
 - C. Chris Snyder - Blair Pointe Assistant Principal, 205 days
 - D. Kristi Eddy - Elmwood Principal, 210 days
 - E. Greg Badry - Elmwood Assistant Principal, 205 days
17. ~~Administrator of CARES Act Grant II and III - deletion~~
 - A. ~~Grant Administrator - Sam Watkins - \$5,000 ESSER II stipend, \$5,000 ESSER III stipend~~
 - B. ~~Grant Author - Dan Durrwachter - \$5,000 ESSER II stipend, \$5,000 ESSER III stipend~~
18. Andrew Clark - 6th grade teacher - addition

On motion by Mr. Wolfe, seconded by Mr. Wagner, the Board approved the recommendation for Certified positions by a vote of 6-0-1 (Dr. Quin abstained).

G. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Summer School
 - A. Jordan Scott - HS aide
2. Summer Maintenance
 - A. Melissa Clark - Elmwood
3. Annamarie Harmon - 7-12 bookkeeper
4. Brianna Meeke - Blair Pointe Title I tutor
5. Mary Chumbley - transfer from Elmwood Title I tutor to Elmwood full-time 2nd shift custodian
6. Andrea Harris - transfer from food service substitute to Elmwood Title I tutor
7. Brittany Clark - Elmwood Title I tutor
8. Alisha Jent - Elmwood Title I tutor
9. Briana Morehead - Elmwood special education assistant
10. Jennifer Poston - bus driver
11. ~~Administrator of CARES Act Grant II and III~~
 - A. ~~Grant Treasurer - Lois Mongosa - \$3,000 ESSER II stipend, \$3,000 ESSER III stipend~~
 - B. ~~Human Resources Federal Compliance Officer - Megan Reel~~

~~\$3,000 ESSER II stipend, \$3,000 ESSER III stipend~~
~~C. Human Resource Finance Manager - Danyell Conley - \$3,000~~
~~ESSER II stipend, \$3,000 ESSER III stipend~~
~~D. Accounts Payable Officer - Teresa Rusie - \$3,000 ESSER II~~
~~stipend, \$3,000 ESSER III stipend~~
~~E. Grant Internal Controls Officer - Tara Enycart - \$3,000~~
~~ESSER II stipend, \$3,000 ESSER III stipend~~

On motion by Ms. Justice, seconded by Dr. Rogers, the Board approved the recommendation for Classified positions by a vote of 6-0-1 (Dr. Quin abstained).

H. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Scott Thompson - Administrative Assistant for athletics and Assistant to the Principal
2. Jason Gornto - HS drama coach
3. Tim Conner - HS drama assistant
4. Laura Hochstedler - Tigerettes Coach
5. Morgan Gold - 7-12 concession manager
6. Krista McCombs - mentor teacher to Emily Ballee
7. Sheila Weeks - mentor teacher to Amanda Hattery
8. Cecilia Nightingale - Kindergarten data coach
9. Eric Thompson - boys' varsity head basketball coach, two-year contract for 2021-22 and 2022-23
10. Eric Thompson - \$500 addition to base head basketball coach salary
11. Romison Saint-Louis - varsity head football coach, two-year contract for 2021-22 and 2022-23
12. Romison Saint-Louis - \$500 addition to base head football coach salary
13. Rashad Daviston - Varsity football assistant (lay) coach
14. Irette Malone - Varsity volunteer football assistant coach
15. Fred Ross - Varsity volunteer football assistant coach
16. Jeremy Ream - Varsity volunteer football assistant coach
17. Brian Robertson - Freshman football head (lay) coach and Tiger Cub football coordinator
18. Travis Sheets - Freshman football assistant (lay) coach
19. Jeff Dicken - 8th grade football head (lay) coach
20. Tim Clark - 8th grade football assistant (lay) coach
21. Adam Sheets - 7th grade football head (lay) coach
22. Juwan Carter - 7th grade football assistant (lay) coach, pending background check
23. Bob Dwyer - JH volunteer football assistant coach
24. Andy Hobbs - Varsity boys' cross-country assistant coach
25. Justin Lambrecht - Varsity volunteer cross-country assistant coach
26. Zac Leffel - Varsity volunteer cross-country assistant coach
27. Daric Fuller - Varsity volunteer cross-country assistant coach
28. Merilyn Bennett - Varsity volunteer cross-country assistant coach
29. Stephanie Bennett - Varsity volunteer cross-country assistant coach
30. Holly Stapleton - JH cross-country assistant (lay) coach
31. Mike Saine - Varsity boys' and girls' tennis head (lay) coach
32. Kyle Marburger - Varsity boys' tennis assistant (lay) coach
33. Doug Muzzillo - JH tennis head (lay) coach
34. Tony Martino - JH tennis assistant (lay) coach
35. Taylor Smith - Varsity volunteer volleyball assistant coach, pending background check
36. Terry Smith - Varsity volunteer volleyball assistant coach
37. Emily Truax - Varsity volunteer volleyball assistant coach
38. Kenny Shaffer - JV volleyball head (lay) coach
39. Shaheen Hall - Freshman volleyball head coach
40. Chelsea Roettger - 8th grade volleyball head (lay) coach
41. Desiree Miller - 8th grade volleyball assistant (lay) coach
42. Tara Edwards - 7th grade volleyball head (lay) coach
43. Maegan Sinkovics - 7th grade volleyball assistant (lay) coach, pending background check
44. Kelsie Jones - Varsity girls' soccer head (lay) coach
45. Jordan Laudenschlager - Varsity girls' soccer assistant (lay) coach
46. Caleb Bragg - Varsity boys' soccer head (lay) coach
47. Lucas Labare - Varsity boys' soccer assistant (lay) coach
48. Cahleb Stachler - Varsity volunteer boys' soccer assistant

- coach
- 49. Kolten Hawkins - Varsity volunteer boys' soccer assistant coach
- 50. Richelle Weller - JH volunteer cheerleading coach
- 51. Bryan Edwards - JV football head coach - addition

Mr. Wolfe motioned to move #9-12 out for a separate vote, seconded by Dr. Quin, unanimously approved.

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board unanimously approved the recommendation for extra-curricular positions except #9-12.

On motion by Mr. Wagner, seconded by Ms. Justice, the Board unanimously approved #9-12 of the recommendations for extra-curricular positions.

I. LEAVES

1. Amanda Hattery - leave of absence - August 16, 2021 - September 24, 2021.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board unanimously approved the recommendation for leaves.

J. REQUEST TO ATTEND CONFERENCE

1. Girls' basketball team camp/bonding trip - Coaches attending David Weeks, Stephanie Bennett, JJ Burns, and Doug Muzzillo - Turkey Run State Park - June 22 - 23, 2021 - hike, canoe, and tent camp - no cost to students - requesting permission to attend and Tiger bus for transportation. Fuel supplied by athletics, no costs to student athletes.
2. Varsity baseball overnight stay - Friday, April 1, 2022 (During Spring Break) - Terre Haute, IN - will play state ranked West Vigo then travel to Covington for double header next day (1 hour North of Terre Haute) - baseball program will pay for food and reservations - only requesting, fuel provided by athletics program, permission to stay overnight and school bus transportation.
3. Ashley Nelson - Sheltered Immersion Observation Protocol (SIOP) training - June 15-17, 2021 - will earn 3 days of professional development pay - requesting one meal per day and mileage.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board approved the requests to attend conference by a vote of 6-0-1 (Dr. Quin abstained).

K. DONATIONS

1. \$125.00 - to PJHS soccer for general use from Gold Medal Awards.
2. \$1000.00 - to Blair Pointe Athletics for Tiger Cub Football from Abundant Life Church.

On motion by Dr. Quin, seconded by Dr. Rogers, the Board unanimously approved the donations.

L. ADMINISTRATOR BENEFITS ADDENDUM - Mr. Watkins reviewed and then recommended the Administrator benefits addendum for approval. Questions were asked and answered. The Board asked for the new addendum to be signed with dates and placed in each staff member's individual file. They also requested to add 'until Medicare age' to page 5.

On motion by Dr. Rogers, seconded by Mr. Wagner, the Board approved the donations by a vote of 5-0-2 (Mr. Wolfe and Dr. Quin abstained).

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Dr. Rogers, seconded by Mr. Ellis, the Board approved the claims by a vote of 6-1-0 (Dr. Quin opposed), as follows:

AP SUMMARY

EDUCATION FUND	222,639.07
OPERATING FUND	165,742.56
SCHOOL LUNCH FUND	51,595.85
TEXTBOOK RENTAL FUND	2,277.60

INSURANCE WELLNESS CLINIC	30.50
TIGER PRIDE SCHOLARSHIP	5,400.00
REIMBURSALBE FUND	36.63
ELMWOOD SCHOLARSHIP	1,000.00
SPEC ED MKP	18,955.96
HIGH ABILITY GRANT	4,880.37
TECHNOLOGY FUND	1,712.25
TITLE I 2020/21	10,309.34
PARENT NURTURING PROGRAM	56.15
ADULT ED 20/21	86.72
TITLE IV-A 84.186 08/09	3,397.60
TITLE IV-A SAFE & DRUG FREE	2,500.00
TITLE II-A 84-367A	41.25
TITLE VI B-RURAL & LOW INCOM	2,757.43
PHS POSTAGE	1,000.00
TOTAL	494,419.28

PR SUMMARY

EDUCATION FUND	99,890.66
OPERATING FUND	12,739.45
SCHOOL LUNCH FUND	2,281.44
FY18 SECURED SCHOOL SAFETY G	1,135.80
TITLE I 2020/21	601.33
GROUP INSURANCE	4,109.03
RETIRES-TERM LIFE INSURANCE	1,448.64
FRINGE BENEFITS	410,578.29
TOTAL	532,784.64

- B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Dr. Rogers, seconded by Mr. Wagner, the Board unanimously approved the fund monitoring report.

- C. RESOLUTION TO TRANSFER FUNDS - Mr. Durrwachter requested permission to transfer funds from ED to OP. This transfer resolution will be valid for 6 months and then will be renewed again.

On motion by Dr. Quin, seconded by Ms. Justice, the Board unanimously approved the resolution to transfer funds.

A copy of the resolution has been placed in Supplementary Book #16, page 19.

- D. ESSER II CBA MOU STIPEND - Mr. Durrwachter and Mr. Watkins recommended the ESSER stipend for Certified staff members.

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board unanimously approved the ESSER II CBA MOU Stipend.

A copy of the ESSER II CBA Stipend has been placed in Supplementary Minute Book #16, page 20.

- E. ESSER II CLASSIFIED AND ADMINISTRATOR STIPEND - Mr. Durrwachter recommended the ESSER II stipend for all Classified and Administrative staff. The recommendation is as follows: \$1,000 or \$500 stipend to all staff members who are not a part of the CBA. All staff members who worked 120 days in the 2020-2021 school year and were employed on May 26, 2021 will qualify for a \$1,000 stipend. All staff members who worked 60 days in the 2020-2021 school year and were employed on May 26, 2021 will qualify for a \$500 stipend. Lay coaches and substitutes do not qualify.

On motion by Mr. Wolfe, seconded by Ms. Justice, the Board unanimously approved the ESSER II Classified and Administrator stipend.

F. DIRECTOR AND NURSE SALARY SCHEDULE - Mr. Durrwachter gave his recommendation for the five Directors: Nurse, Technology, Food Service, Transportation, Maintenance, and our two nurses.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board approved the Director and Nurse salary schedules by a vote of 6-0-1 (Dr. Quin abstained)

G. TRANSPORTATION OPERATIONS - Mr. Watkins recommended an incentive pay for PCS Classified staff to train and be available to be a substitute bus driver for the 2021-22 school year. Questions were asked and statements were made. The Board would like to see this recommendation return with the following information: upon completion of training, the staff member must stay employed with PCS for at least one year, or pay back training and licensing costs, and a contract also needs to be signed.

On motion to table by Ms. Justice, seconded by Dr. Quin, the Board unanimously approved to table this agenda item.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS - **All requests will be subject to approvals, changes, and requirements for Covid-19 from MCHD and/or ISHD. **

1. Tig Arena - Team Munciana - satellite camp for high school volleyball team - July 5-6, 2021 - 9 am -11:30 am and 12:30 pm-3 pm both days - requesting all fee rental waiver.
2. South Peru - CC's Closet - renew lease of rooms 10 and 11 from July 1, 2021 - June 30, 2022. Will be paying for use of rooms. Request waiver of Certificate of Liability Insurance. Annual request.
3. South Peru School - Miami County Amateur Radio Club - June 26-27, 2021 - ARRL Field Day - requesting all fee rental waiver. Annual request.
4. Thrush courts - YMCA - Summer tennis camp - June and July - Youth classes 7:30 am noon and 5:30 pm - 6:45 pm - adults offered classes on Mon, Wed, and Fri evening sessions - requesting all fee rental waiver.

Discussion was had. A member suggested possibly changing the tennis usage to an MOU instead of a facility request.

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board unanimously approved the facility use requests.

B. CLASSIFIED HANDBOOK - Mr. Durrwachter recommended the PCS Classified Handbook. The handbook will go into effect beginning July 1, 2021.

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board approved the Classified Handbook by a vote of 6-0 (Ms. Justice was absent for vote).

C. 7-12 BID ACCEPTANCE - Mr. Watkins recommended a general contractor to complete the 7-12 high school project. Two bidders submitted. Based on the bids submitted, the lowest responsive and responsible bidder for the project is Brown & Brown General Contractors, Inc. of Wakarusa, IN.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board accepted the bid recommendation by a vote of 4-2 (Dr. Quin and Mr. Wolfe opposed, Ms. Justice was absent for vote).

D. RECOMMENDATION FOR HIGH SCHOOL FOOD SERVICE SERVING LINE - Mr. Durrwachter reviewed and recommended HPS food service serving line for approval. The winning bid amount to update the entire frontline is \$221,347.41.

On motion by Dr. Rogers, seconded by Dr. Quin, the Board unanimously approved the serving line recommendation by a

vote of 6-0 (Ms. Justice was absent for vote).

- E. PERMISSION TO BID MULTIPLE BUILDING OPERATIONS - Mr. Durrwachter and Mr. Morris requested permission to receive bids on the following items:
- Bus IP cameras update
 - Building servers
 - VR classroom goggle sets
 - Classroom smart touch displays
 - Camera servers
 - Fire alarm replacement for PHS
 - Intercom systems for PHS
 - Door controller upgrade

On motion by Dr. Rogers, seconded by Dr. Quin, the Board approved the request for permission to bid multiple building operations by a vote of 6-0 (Ms. Justice was absent for vote).

VI. AGREEMENTS AND CONTRACTS

- A. JAG MOU - Mr. Watkins reviewed the JAG contract as an informational item. This is an annual agreement and will be brought back in July for Board approval.
- B. MAINTENANCE OPERATION AGREEMENT - Mr. Durrwachter reviewed and discussed a possible maintenance agreement with Benchmark Inc.

VII. BOARD AND ADMINISTRATIVE COMMENTS

- A. SUPERINTENDENT - Mr. Watkins expressed his gratitude, gave thanks, and congratulations to the following:

➤ Spring Sports 2021

Girls Track

Regional Qualifiers
Amanda Eaglin/High Jump
Kaylene Kirk/High Jump
Cadence Korba/200M Dash

Boys Track

Regional Qualifiers
Alex Ross/High Jump
Matt Ross/High Jump
Dakota Scarlett/200M Dash
Conner Shaffer/800M Run

Girls Tennis

16-1 Season Record
TRC Champions
Sectional Champions
Regional Champions
2nd in District 3
#1 Singles Mackey Hyde was 22-2, plus all District 3 - only losses were to this year's state champion.
All District - Molly Gray and Cate Wolfe
All TRC - Molly Gray, Mackey Hyde, Cate Wolfe, Lauren Boyer, Libby Rogers, and Casidy Bartel
Honorable Mention All-Conference - Emma Eldridge

Varsity Baseball

18-6 Season Record
TRC Baseball All-Conference
Leif Astrup/Pitcher
Jacob Loftus/Catcher
Ian Potts/Infielder
Kade Townsend/Outfielder
Jackson Rogers/Honorable Mention
Jacob Loftus 2021 North All-Star

Softball

13-13-1 Season Record

TRC Softball All-Conference

Finished 2nd in the Conference

Graycee Ansari/Pitcher

Hailey Wolfe/Catcher

Karsynn Beattie/Infielder

Abby Martin/Honorable Mention

Boys Golf

Kash Bellar/Medalist Sectional

Kash Bellar/Regional Qualifier

Jake Van Baalen/Regional Qualifier

Kash Bellar/Qualified for the State Finals

State Finals 6/15 & 6/16 Prairie View Golf Club

- Summer Reading Program - Nicole Hilbun does a fabulous job with our program. We have children in our community and students in and out of admin all day getting books and receiving awards for the reading accomplishments.
- Teacher PD/summer remediation
- Custodians and Maintenance - thank you for all your hard work and dedication.
- Graduation - great job to all involved. It was a wonderful ceremony.
- Board Members - thank you for allowing us to do what we love.
- Our staff do an amazing job at what they do. We will continue to strive and teach our students Positively, Compassionately, and Successfully.

- B. BOARD MEMBER - Mr. Ellis requested to move contractors to the top of the agenda.

Mr. Wagner stated that he gave one of our students their Heartland Career Center diploma and scholarship. He stated that the student told him what his future goals look like. The student was going to be part of a union and getting his associates soon. The student told him that he has already started saving to build his own home. Mr. Wagner likes to see our students get employed when graduating Heartland.

Dr. Quin was thankful for early reminders and discussed a few other dates.

Mr. Wolfe stated the breakfast before end of year in the auditorium gets better and better every year. The graduation ceremony was special. Thank you to all the school board members and Mr. Watkins for helping pick up chairs and assisting our custodians.

VIII. ADJOURNMENT

With no further business to discuss, Dr. Rogers motioned to adjourn the meeting at 9:30 p.m., unanimously approved.

Secretary,

Brittany Justice

/dc