

June 10, 2019

The regular meeting of the Board of School Trustees was called to order at 6:31 p.m. by Mr. Wagner. Mr. Wagner led the Board and audience in the Pledge of Allegiance. All Board members were present except Dr. Quin and Mr. Mullett. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Ms. Enyeart, Ms. Rusie, teachers, students, a local news media rep and patrons.

On motion by Mr. Comerford, seconded by Mr. Ellis, the Board approved the agenda, the memorandum of May 13, and the personnel report by a vote of 5-1 (Mr. Wolfe opposed).

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Mary Whitcomb - resignation as Freshman student council sponsor, effective end of 2018-19 school year.
2. Kyla Rairigh - resignation as PHS special ed transition aide, effective May 20, 2019.
3. Ron Whitney - resignation as PHS track assistant coach, effective June 4, 2019.
4. Amy Wilson - resignation as PJHS English teacher, data coach, and NJHS sponsor, effective end of 2018-19 school year.
5. Gloria Werner - resignation as NJHS co-sponsor, effective the end of the 2018-19 school year.
6. Kristin Unger - resignation as 7th grade volleyball coach, effective June 3, 2019.
7. Emily Truax - resignation as 6th grade volleyball coach, effective end of 2018-19 school year.
8. Chrissy Hanson - resignation as Blair Pointe Title I teacher, effective May 28, 2019.
9. Missy Clark - resignation as summer help, effective May 17, 2019.

B. LEAVES - no business

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Tonya Kercher - 3rd grade teacher (transfer from Elmwood Title I teacher)
2. Allison Mathews - Elmwood Title I teacher (transfer from 3rd grade)
3. Kelly Berryman - PHS summer school math (replacing Chris Makowski)
4. Permission to hire staff as needed for replacement and enrollment purposes only for June and July subject to retroactive Board approval

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Tara Slagel - 1st grade temporary teacher, July 31 - September 12, 2019
2. Summer help: Denise Walter and Lindley Prescott
3. Permission to hire staff as needed for replacement and enrollment purposes only for June and July subject to retroactive Board approval

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Kylie Reading - PHS teacher trainer
2. Paul Foreman - volunteer girls soccer coach (pending background check)
3. Jason Gornto - PHS summer band, music department chair, and assistant band director
4. Ellen Wilson - PHS summer band, band director and traveling teacher
5. Kelsie Lilla - JV assistant girls' basketball (lay) coach
6. Angie Legg - PJHS teacher trainer
7. Alexandria Blong - Blair Pointe cross country
8. Leslie Murphy - Blair Pointe teacher trainer
9. Brooklyn Wakefield - 6th grade volleyball coach
10. Bryan Maggart - Blair Pointe robotics (lay) coach

11. Emily Truax - Elmwood teacher trainer
12. Jennifer Hoover - Elmwood literacy coach

F. REQUEST TO ATTEND CONFERENCE

1. Sam Watkins - 2019 IDOE Superintendent's Summit -
June 14, 2019 - registration \$75.00.

G. DONATIONS - no business

I. PUBLIC COMMENT - no business

II. RETIREMENTS/RECOGNITIONS/BLACK & GOLD AWARDS - no business

III. PROGRAM

A. CONSENT AGENDA ITEMS PULLED FOR PUBLIC AGENDA - no
Business

- B. NYC PRESENTATION AND PERMISSION FOR 2019-20 TRIP - Mr. Watkins welcomed Mrs. Merrick to speak to the Board about the trip, show pictures, and request monies to fund the trip. Mrs. Merrick requested the dates of March 11 - 15, 2020. She stated that they do an average of 10 miles of walking per day. She stated that they will have a tour guide with them at all times during our stay. Mrs. Merrick provided the Board with a timeline of events for the trip. She noted that the students get to choose where they are going for majority of the trip. She requested to take the academic and technical honors students on this trip. Money/funding comes from the honor's diploma grant. Mr. Watkins recommended that we allow them to go on the trip and that we provide \$300 per student.

Ms. Justice moved to approve the trip dates and \$300 per student for the New York trip, seconded by Mr. Comerford, unanimously approved.

- C. TEXTBOOK RENTAL RATES FOR 2019-20 - Mr. Watkins reviewed the textbook rental rates for the 2019-20 school year. He stated he will be having another meeting with Mr. Durrwachter to go over the rates. Certain grades may see an increase next year. Mr. Watkins stated that he will return with a recommendation for textbook rental rates in July.

- D. BOARD MEETING SCHEDULE CHANGE - Mr. Durrwachter recommended changing the Board meeting schedule to the 3rd Monday of the month to increase accuracy on financial reporting as recommended by the SBOA. This will also allow the financial department to send out information earlier to the Board. The January 2020 meeting will be held on a Tuesday instead of Monday due to Martin Luther King Day.

Ms. Justice moved to approve the Board meeting schedule change, seconded by Mr. Ellis, unanimously approved.

- E. MASTER CONTRACT - PCS COMPENSATION SYSTEM ARTICLE XIV - Mr. Watkins stated that he would like to add to this portion of the contract during negotiations. Mr. Daniel Wyant will be completing classes to become core 30 certified for \$406. Mr. Watkins also stated this will be paid from grant money. If grant money is not available, it will then be paid from the education fund.

- F. 7-12 PROGRAM STUDY GROUP - Mr. Watkins stated that he would like to have 1-2 Board members, 1-2 principal's, 1-2 teachers, 1-2 parents, 1-2 community leaders, and 1-2 government officials for the committee/study group. Mr. Watkins stated that his intentions are to take this study group slow and handle it with care. Mr. Watkins covered the timeline for the study group. He stated that we will get a facilities student and feasibility conducted. He stated that they will also meet with Barton Co Vilaama. Mr. Durrwachter stated that he will have our long-term construction needs

plan at the work session in August. Mr. Wagner questioned how much the studies will cost. Mr. Watkins stated that he will bring quotes and estimates to the Board prior to hiring.

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. Mr. Comerford moved to approve the claims, seconded by Mr. Ellis, unanimously approved, as follows:

EDUCATION FUND	364,468.36
OPERATING FUND	126,865.77
CONSTRUCTION 2016 GO BOND	1,299.95
SCHOOL LUNCH FUND	40,443.74
INSURANCE WELLNESS CLINIC	601.82
TIGER PRIDE SCHOLARSHIP	2,000.00
REMEMDY LIVE REMC GRANT	1,000.00
KICKS FOR KIDS	44.59
OLE OLSON/IVY TECH	38.92
SOURCES OF STRENGTH	112.26
DONATION/SPECIAL ED TEACHERS	229.91
IN LITERACY EARLY INTERVENTI	3,144.83
NONENGLISH SPEAKING 51119-17	125.00
HIGH ABILITY GRANT	21.50
TECHNOLOGY FUND	1,402.25
TITLE I 2018/19	1,809.23
PARENT NURTURING PROGRAM	30.00
ADULT ED 18/19	271.50
TITLE IV A	674.25
GROUP INSURANCE	6,726.14
RETIREEES-TERM LIFE INSURANCE	506.35
ROLLAND SUTHERLY SCHOLARSHIP	350.00
FRINGE BENEFITS	233,629.54
TOTAL	<u>785,795.91</u>

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- B. FUND MONITORING REPORT - Mr. Durrwachter stated that we have received our excise taxes. In the month of June our property taxes will come in. This will put our rainy-day fund back to one million. We receive more funding from the state in the summer than in during the school year. We have completed six transfers from the education fund to the operations fund. Mr. Durrwachter stated that we are not getting the turn out for the lunch program which is playing a role in our negative lunch account. Mr. Wolfe stated that this needs to be fixed. Mr. Watkins stated that this is a self-contained fund and agreed that we need to fix the issue. Other questions were asked and answered.

Mr. Comerford moved to approve the fund monitoring report, seconded by Mr. Ellis, unanimously approved.

- C. RESOLUTION TO TRANSFER FUNDS (FOR FEDERAL GRANTS) - Mr. Durrwachter stated that Title II is typically \$60,000. He stated that we send the reimbursement to the state. In certain year's, we went over the set limit which gave us a negative number in our accounts. Mr. Durrwachter proposed to move money to make these accounts zero. The total transfer out of the operations fund is \$55,950.53.

Mr. Comerford moved to approve the resolution to transfer funds (for Federal grants), seconded by Mr. Ellis, unanimously approved. A copy of the resolution is in Supplementary Minute Book # 15, page 3.

- D. SBOA LUNCH FINDINGS - Mr. Durrwachter stated that we have two lunch accounts. One is for all expenses. The second account is our prepaid lunch account. The issue we are bringing in July is student accounts being charged with no money on the accounts. Our non free/reduced and negative accounts that are over \$10.00 have been turned over to claims. He stated that

our collecting efforts need to be re-examined.

- E. CLASSIFIED SALARIES SCHEDULE - Mr. Watkins stated that we need to be more competitive with our pay. Mr. Durrwachter stated that we would like to make our educational technicians' salary comparable to other twelve-month employees. He also stated that we want to be able to retain good quality technicians. We have changed them to twelve-month employees with more duties. Mr. Watkins stated that he is recommending that we raise our educational technicians to \$14.00 per hour. This raise will be for three employees. Other questions were raised regarding the differences in pay levels for our school secretaries.

Mr. Comerford moved to approve the educational technicians pay raise, seconded by Ms. Justice, unanimously approved.

- F. BUDGET CALENDAR - Mr. Durrwachter reviewed the budget for the upcoming school year.

Mr. Ellis moved to approve the budget calendar, seconded by Mr. Comerford, approved 4-1. Mr. Wolfe opposed.

- G. INVESTMENT INTEREST - Mr. Durrwachter stated that we have \$30,000 of interest going into our education fund. We would like for it to go into the operations. This will assist our monthly transfer amount. State Board of Accounts stated that we are free to choose what account the interest goes into. Mr. Durrwachter recommends changing the interest fund deposit to assist the transfers and stay under the 15% requirement.

Mr. Wolfe moved to approve the transfer of interest to the operations fund, seconded by Mr. Ellis, unanimously approved.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

1. CC'S Closet - renew lease of rooms 10 and 11 at South Peru from July 1, 2019 - June 30, 2020. Will be paying for use of rooms. Request waiver of Certificate of Liability Insurance. Annual request.

Mr. Comerford moved to approve the facility request, seconded by Mr. Ellis, unanimously approved.

- B. DAIRY BIDS - Mr. Durrwachter stated that we received two bids. One of the bids did not meet our expectations. Mr. Durrwachter recommends that we continue with Prairie Farms and Dean's.

Mr. Comerford moved to approve the dairy bids, seconded by Mr. Ellis, unanimously approved.

VI. AGREEMENTS AND CONTRACTS

- A. HARMON PHOTOGRAGHY - Mr. Watkins stated that he will forward this to the principal's and athletic director's. He stated that he will also be meeting with Bridgette. Mr. Watkins stated that he is very happy with the relationship that PCS currently has with Harmon Photography.

VII. BOARD AND ADMINISTRATIVE COMMENTS

A. SUPERINTENDENT

- Tiger Pride Scholarship: Kaitlyn Trexler, Mykenzie Cross, Jasper Carter, Kassidy Rhinaman, and Phoebe Soldi
- PHS Band Finale Concert: Diane Haley
- PHS art club created a nice veteran's parking spot. Great job and thank you to the Mr. Applegate and the art club.
- Boys win 10th golf sectional and finished 5th in regional. Several other players went all-conference - Coach Saine, Kash Bellar qualified for state.

- Molly Gray and Madison Carrico - 1st in doubles, Claire Boyer played in regional's
- Kappa Kappa Kappa sent a thank you letter for us allowing them to use our facilities.
- Principals, teachers, Justin, Chrissy - for teacher training
- Senior Awards night
- EOY Awards day for all schools - principals, secretaries, teachers
- Staff breakfast and awards day -
 - TOY - Elm - Sarah Maxwell, BP - Chris Psimos (also winner for corporation), PJHS - Mike Harrell, PHS - Diane Haley
 - Principal's classified: Elm - Mary Chumbley, BP - Linda Bandekar, PJHS - Annamarie Harmon, PHS - Gail France
 - Director's classified: Technology - Amber Morris, Transportation - Jack Holderman, Cafeteria - Teresa Fitzgerald, Maintenance - Terry Wray
- PHS graduation
- Heartland graduation
- Heartland career center signings - Sophia Wheeler - Aroma Coffee shop, Dreams to Reality, Sydney Cross - Great Clips

Mr. Watkins thanked the Board for allowing him to do what he does. He stated that he is very proud of our athletics. Mr. Watkins closed by stating that we have a great school corporation where people want to work and kids want to learn. He is very proud of Peru Community Schools.

B. BOARD MEMBER

VIII. ADJOURNMENT

With no further business to discuss, Dr. Quin moved to adjourn the meeting at 8:57 p.m.

Secretary,

Tim Comerford

/dc