

June 10, 2013

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mr. Downs, Mrs. Minard, Mrs. Mongosa, Mrs. Hopkins, Coach Hobbs and several wrestling team members and coaches, several bus drivers and monitors, and a news media representative.

On motion by Mr. Comerford, seconded by Mr. Stanton, the Board approved the agenda, the memorandum of May 13, 2013, and the personnel report unanimously approved.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Abigail Schwenk - kindergarten teacher and PHS cross country coach, effective June 3, 2013
2. Jeryl Buffington - resignation as 2013 Jump Start teacher
3. Jennifer Jones - PHS English teacher and Golden Guard sponsor, effective end of 2012-13 school year
4. Randy Lancaster - PHS Student Council co-sponsor, effective end of 2012-13 school year
5. Laura Hochstedler - resignation as PHS NHS sponsor, effective end of 2012-13 school year
6. Paul Frye - resignation as elementary basketball coordinator
7. Toma Yoder - resignation as food service worker, effective immediately
8. Lisa Touloukian - resignation as PCS Administrative Center receptionist, effective July 19, 2013
9. Sarah Herbst - PHS math resource room aide, effective immediately

B. LEAVES

1. Megan Black - 1<sup>st</sup> grade - August 19, 2013 - June 6, 2014
2. Christa Crabill - PHS Guidance Counselor - August 12 - October 4
3. Sarah Graham - PHS Guidance Counselor - October 2 - January 3

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Lindsey Preston - PHS NHS sponsor
2. Laura Rush - PHS Student Council co-sponsor
3. Jolene Jorgensen - Jump Start
4. Janie Brooke Welge - Blair Pointe music teacher
5. Kindergarten teacher - permission to hire a teacher due to resignation

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Tim Hopkins - summer maintenance - 29 hrs wk @ \$12.33 hrly
2. Matt Robson - summer maintenance - 29 hrs wk @ \$12.33 hrly
3. Deb Siders - summer help - 29 hrs wk @ \$8 hrly
4. Nathaniel Mongosa - summer help - 29 hrs wk @ \$8 hrly
5. SRO pay - \$20 per hour for up to 29 hours

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. David Swihart - athletic ticket manager
2. Ron Whitney - girls' assistant soccer (lay) coach
3. Michael Haney - boys' assistant soccer (lay) coach
4. Marcus Snyder - boys' soccer volunteer (lay) coach
5. Mike Saine - girls and boys head tennis (lay) coach
6. Bob Cruikshank - head volleyball (lay) coach
7. Paige Blanton - 9<sup>th</sup> grade volleyball (lay) coach
8. Derrick Bartee - boys' JV head basketball (lay) coach

F. REQUESTS TO ATTEND CONFERENCES

1. Stan Hall - IASBO Leadership Institute - Indianapolis October 3-4, registration \$250, lodging \$140.

G. REQUEST FOR FIELD TRIP - no business

H. DONATIONS

1. Sigma Delta Pi Sorority - \$75 to PHS Academic Super Bowl

I. PUBLIC COMMENT - Bus drivers Deb Binney, Tanya Masters, Susan Hawkins, Barney Hawkins, Rhonda Selleck, and Cheryl Molder, and bus monitor Jennifer Poston were present to share their concerns with the Board about the transportation personnel cuts due to the budget cuts by the State.

II. RECOGNITIONS

Mr. Brimbury shared with the Board the Salvation Army recognized the PJHS and PHS Student Councils and the PHS girls basketball team for supporting the 2012 Christmas Kettle Bell ringing campaign at the annual volunteers' appreciation dinner May 21<sup>st</sup>.

Mr. Brimbury also informed the Board on May 29<sup>th</sup> IUK Art Gallery had its annual Art Show for juniors and seniors. Peru students received three of the four awards given. Braydie See won Best of 2D photo, Skylar Burnett won Best of 3D wood mixed media, and the Jurors' Award (Best of Show) went to Ashta Ross for her photo "Man in the Box". Mr. Brimbury also shared the announcement postcard was a photograph taken by PHS Senior Olivia Greer. Once again the art program has represented Peru very well.

III. PROGRAM

A. RECOGNITION WRESTLING HALL OF FAME - Mr. Brimbury publically congratulated Coach Andy Hobbs for being inducted into the Indiana High School Wrestling Hall of Fame. Mr. Brimbury stated to be recognized by your peers is a high honor. Peru has two Hall of Fame coaches, tennis and wrestling, which is a very high honor. Coach Hobbs stated he has been at Peru 22 years. He said the community is very supportive. The perspective of administration support has been very positive, especially in the eyes of opposing coaches. He said he did not achieve this on his own. He noted he has instilled in his team they are never to walk past a piece of trash, even if it is not theirs. He also said he doesn't worry about wins and losses. Respect and sportsmanship are more important than your record. The Board congratulated Coach Hobbs and thanked the many team members and coaches who came to show their support.

B. TUITION TRANSFER POLICY UPDATE - Mr. Brimbury asked the Board to update our tuition transfer policy effective July 1 to be compliant with HB 1381 which passed this legislative session. He gave a summary of the bill stating that some corporations were 'cherry picking' students for academics or athletics. He stated Peru does not do that. Our faculty welcomes students and helps each of them thrive. We have to establish the number of transfer students the corporation has capacity to accept in each school building and grade level as well as a date by which transfers must be received. Mr. Brimbury stated the bill does allow a governing body to deny a request for a student to transfer if the student was suspended in the 12 months preceding the student's request to transfer: (1) for 10 or more school days; (2) for causing a physical injury; (3) for possession of a firearm; or (4) for a violation of drug or alcohol rules. On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board unanimously approved Mr. Brimbury to update the transfer tuition policy to be compliant with HS 1381.

C. INDIANA MUSEUM OF ART LOAN AGREEMENT - Mr. Brimbury requested permission to approve the annual request for the Indianapolis Museum of Art to continue the loan of the seven (7) Asian pottery pieces. On motion by Mr. Stanton, seconded by Mr. Comerford, the Board unanimously approved the agreement. Mrs. Shuey stated it is an honor for Indianapolis to want our artwork.

D. PCS 'GUIDE TO STUDENTS AND PARENTS' PROPOSED REVISIONS - Mr. Brimbury stated the State legislature has approved new laws with regards to bullying and how schools handle them. Mr. Cary was present and shared these changes and asked for the Board's approval to revise our guide as the mandated language changes are received. The Department of Education will be

releasing the changes in waves. Mr. Brimbury thanked Mr. Cary for being proactive with these changes. Ms. Rice moved to approve Mr. Cary's request, seconded by Mr. Wagner, unanimously carried.

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Stanton moved to approve the claims as presented, seconded by Mr. Comerford, unanimously approved as follows:

GENERAL FUND	46,822.78
DEBT SERVICE	360,180.00
CAPITAL PROJECTS	35,001.55
TRANSPORTATION OPERATING FUND	27,001.15
TRANSPORTATION BUS REPLACEMENT	40,120.00
DUKES FITNESS GRANT FUND 2011	187.97
SCHOOL LUNCH FUND	16,118.94
INSURANCE WELLNESS CLINIC	60.00
EARLY INTERVENTION FUND	918.97
PARENT/STUDENT ACTIVITIES FUND	408.17
GIFTED AND TALENTED 2012-13	1,076.16
TECHNOLOGY E-RATE REBATE	1,109.50
ADULT BASIC EDUCATION FUND	224.37
FEDERAL TAX	25.74
SOCIAL SECURITY	76.09
TOTAL	\$ 529,331.39

B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of May. Ms. Rice moved to approve the report, seconded by Mr. Comerford, unanimously approved.

C. 2014 BUDGET CALENDAR - Mr. Hall reviewed the budget calendar previously given to the Board and asked for Board approval on the bold items. On motion by Ms. Rice, seconded by Mr. Wolfe, the Board unanimously approved the budget calendar as presented. He also stated he would like to have a retreat the first week of August. Marcia will e-mail the Board about their availability.

V. OPERATIONS AND TECHNOLOGY

A. REQUEST TO USE FACILITIES

1. Peru Senior Little League (ages 13-16) - use of varsity baseball field - June 1 through July 13.

Mr. Stanton moved to approve the request, seconded by Mr. Maxwell, unanimously approved.

B. PERMISSION TO APPROVE SURPLUS AND AUCTIONEER - Mr. Hall requested permission to declare the furniture and equipment in the PJHS wood shop as surplus. He also requested permission to approve Michael Rasor as an auctioneer to sell the surplus items. His fee is \$1,500. The auction is scheduled for Saturday, June 29. The gross proceeds from the auction are estimated at \$15,000 - \$20,000. He stated this is necessary to make room for the renovation of the PJHS wood shop and CLC rooms for a football locker room and the inter-disciplinary room. Mr. Maxwell moved to approve the request, seconded by Mr. Comerford. Mr. Comerford questioned how Mr. Hall determined Mr. Rasor to be the auctioneer. Mr. Hall responded Mr. Rasor was the auctioneer at our last auction. His rate is fixed versus taking a percentage of the auction proceeds. He pays his clerk and advertising fees from his fee. The Board voted 6-1, Mr. Wagner abstained due to his working relationship with Mr. Rasor, although he agreed with the motion.

C. RECOMMENDATION TO AWARD BIDS - Mr. Hall requested permission for approval of bids for the milk, bread, fuel, and football locker room.

He stated the bid notices for fuel, milk and bread were published in the *Peru Tribune* on May 17 and 24<sup>th</sup>. One bid from the North Central Cooperative, Inc. was received for fuel. He recommended to purchase 3,000 gallons of 87 octane

gasoline at \$3.093 and 15,000 gallons of ultra-low sulfur diesel fuel at \$3.382. He noted this would be approximately 60% of our use for a year.

Mr. Hall stated only one bid was received for bread, Aunt Millie's. Nickels Bakery is no longer in business. He recommended to accept the bid from Aunt Millie's which was very similar to last year's bid.

Mr. Hall stated his recommendation for milk was to accept the Prairie Farms' bid for firm pricing. All of Schenkel's pricing was higher than Prairie Farm. Prairie Farm was the low bidder last year.

Mr. Hall stated the bids for PJHS renovation for the football locker room, transition room and gym lighting replacement were opened Thursday. He informed the Board Hamilton Hunter Builders, Inc. was the low bidder at \$510,000. A second bid from CPM Construction Planning and Mgmt. was \$656,700. He added we expected a number below \$400,000. He said his recommendation was to reject all bids. He explained the high bids might be due to timing. He informed the Board the thought is to rebid the locker room and gym lighting this fall. The work for the transition room will be done via quotes this summer so the room is ready for school in August. Mr. Stanton moved to approve the recommendations as presented, seconded by Mr. Maxwell. Mr. Comerford asked if there were only two companies from the six that requested specifications for the projects. Mr. Hall stated some in attendance were subcontractors. He feels the companies may have their summer schedule full and because we want the project completed by September the bids were high. The Board unanimously approved the recommendations presented.

- D. TRANSPORTATION REVIEW TASK FORCE RECOMMENDATION - Mr. Brimbury stated there has been a transportation problem for several years. Dr. Melin, former superintendent, hoped the problem would be corrected with additional funding. That has not happened. The transportation fund was being supplemented by the general fund which is being cut by the State as well. Mr. Brimbury stated we cannot continue to use general fund money. Tax caps that have been placed on Miami County have hurt the school corporation. He stated he has made many trips to Indianapolis and lobbied before many State legislators. Legislators have heard his pleas and they replied they will look at it, but they can't fix anything for a year. He stated we have to fix the issue now and the State has failed to provide relief. We have to live within the transportation budget. His instructions to the task force, comprised of Mr. Strong and Ms. Spiker, PHS & PJHS athletic directors respectively; Mr. Frushour, transportation director; Tanya Masters and Jack Holderman, bus drivers; four parents; Mr. Maxwell and Mr. Stanton, Board members; and Mr. Mullett, administrator; was to come up with a plan that would continue to allow the corporation to transport as many students as possible and live within the budget. The task force met several times and considered several options. Their recommendation was to consolidate routes in town and reduce three routes, reduce wages by 18%, and reduce the number of monitors from six to two. The goal of reducing the budget by \$199,000 was still not reached. The same number of students will be transported as last year. He stated the task force looked at broadening the Blair Pointe walking district, but they did not want to subject 3<sup>rd</sup> graders to crossing railroad tracks. Mr. Brimbury explained all transportation employees are invited to reapply for positions. If the interest is more than the number of positions available, interviews will be held. Mr. Hall stated our pay level is still competitive with regional schools. Mr. Brimbury stated there were no positive solutions, but the group maintained a positive attitude to reduce the transportation budget due to tax cap losses. He stated this was a very challenging task. He added he appreciates the efforts of the task force and our

transportation employees. Mr. Stanton moved to approve the recommendation, seconded by Mr. Maxwell. Mr. Wolfe stated he appreciates the efforts of the task force. He stated he has been on the School Board for many years. He did not serve on this task force but would like to. He asked the Board to take another month to look at this situation. Mrs. Shuey responded to Mr. Wolfe that he was asked to be a Board representative on this task force and he declined. She stated that if he had accepted the offer maybe he could have helped with a solution. Mr. Brimbury responded there is not a person on this School Board that has not thought through this decision. The task force took their task very seriously and made their recommendation in the best interest of the students and their safety. They did not come by their decision easily or lightly. Mr. Brimbury again stated this corporation is receiving less money than the corporation on either side of us which is discrimination. Mr. Comerford asked Mr. Hall to explain the rainy day fund. Mr. Hall responded the rainy day fund is for funding shortfalls as they happen on an unexpected basis. Mr. Brimbury stated most corporations have a fund from \$800,000 to \$1.4 million for unexpected emergency situations. The tax caps are not an unexpected emergency. It is unfortunate, but it is our budget and we have to live within our budget. Mrs. Shuey stated we have to be solution based. She thanked the task force for their efforts and tough decisions. She called the question for the vote. The Board voted 6-1 (Mr. Wolfe opposed).

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Brimbury addressed the drivers and monitors in attendance and told them his door is open. If you need to talk with him please contact him.

Mr. Brimbury stated as tough as this evening has been, we do have something to celebrate. Mr. Maxwell has served Peru students, parents, and community as a Board member since 2005. Mr. Brimbury stated tonight is also Dr. Thompson's last meeting, at least sitting in the chair at the Board table. He thanked Dr. Thompson for his commitment to children, staff, parents, and the community for past 37 years of leadership. Dr. Thompson commented it has been said we are all a piece of patchwork to a quilt. He hopes he is a piece to a few quilts that have been sewn over the years.

Mr. Brimbury thanked Dr. Quin for attending this challenging meeting this evening and informed the audience his term as a Board member will begin with the July 8 meeting.

- B. BOARD - Mrs. Shuey stated graduation was great Friday night.

VII. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 7:48 p.m.

Secretary,

Lowell Maxwell

/mm