

June 9, 2014

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Mr. Hanson, Mr. Hall, Mrs. Minard, Mr. Downs, Mr. Cary, Mr. Frye, Mrs. Mongosa, Mr. Frushour, SRO Risk, SRO Whitney, and a news media representative.

On motion by Mr. Stanton, seconded by Mr. Wagner, the Board approved the agenda with one addition, the memorandum of May 12, and the personnel report by a vote of 5-2 (Ms. Rice and Dr. Quin opposed).

V. OPERATIONS AND TECHNOLOGY

B. ADMINISTRATIVE RECOMMENDATIONS

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Andrew Berryman - resignation - PHS Chemistry/Physics, effective end of 2013-14 school year.
2. Brian Strong - resignation - PHS Athletic Director, effective end of 2013-14 school year
3. Amber Strong - resignation - transition teacher, effective end of 2013-14 school year
4. Jake Leicht - resignation - PJHS English teacher, effective end of 2013-14 school year
5. Megan Black - resignation - 1<sup>st</sup> grade teacher, effective end of 2013-14 school year
6. Judie Siblisk - retirement - Blair Pointe bookkeeper, effective end of 2013-14 school year
7. Danyell Hillman - resignation - KEYS Academy aide, effective end of 2013-14 school year.

B. LEAVES - no business

C. RECOMMENDATION FOR CERTIFIED POSITION

1. Christina Overdorf - PJHS science teacher
2. Katie Wyant - PJHS science teacher
3. Julia Touloukian - PJHS art teacher
4. Jeff Evans - PJHS temporary music teacher
5. Summer Jump Start
  - 3<sup>rd</sup> grade - Linda Godfroy
  - 4<sup>th</sup> grade - David Weeks
  - 5<sup>th</sup> grade - Lori Badry and Tonya Kercher
  - 6<sup>th</sup> grade - Leslie Murphy and Clint Mathews
- PJHS math - Alyssa McDowell
- PHS math - Eric Isenburg

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Danyell Hillman - Blair Pointe secretary
2. Linda Fuller - Blair Pointe bookkeeper
3. Jami Edwards - Project Connection Coordinator
4. Brittany Justice - bus monitor
5. Diana Ulery-Garner - bus monitor
6. Kathleen Clark - Blair Pointe café - from sub to full-time
7. JumpStart aides -
  - PJHS - Ann Martin, Beth Wicker, and Kristi Wilhelm
8. Tresha Rice - Secretary Elmwood Summer Reading Program
9. Summer technology aides - Dean Gaddy and Andrew Robinson
10. PR/Grant Researcher - permission to hire candidate.

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS - no business

F. REQUESTS TO ATTEND CONFERENCES

1. James Bishir - PLTW GTT training at Purdue Kokomo - \$2,500 plus wages of \$150 per day plus lodging and mileage.
2. Valerie Doud - Biomedical training at IUPUI- \$2,400 plus wages of \$150 per day plus mileage and \$800 for lodging for the two weeks of June 15-27.
3. Rob Hileman - \$1,030 plus wages of \$150 per day for the week of June 22-28 (grant for reimbursement is available) plus mileage.

G. REQUEST FOR FIELD TRIP - no business

H. DONATIONS

1. Psi Iota Xi, Beta Gamma Chapter donation to PHS library - Eliot Rosewater Indiana High School Books - \$388.82
2. Psi Iota Xi donation for PHS drama dept. - \$379.98 for three microphones and \$330.25 for four headsets

I. PUBLIC COMMENT - No comments.

II. RECOGNITIONS

Mr. Brimbury thanked Mr. Hanson for stepping in to talk to the staff at the end of the year breakfast and at graduation due to his recent surgery.

Mr. Brimbury thanked Terry Fuller, the kitchen ladies, and the custodians for their efforts in getting Blair Pointe ready for the staff breakfast. He thanked the Board members for their attendance at the breakfast and the graduation ceremony.

III. PROGRAM

A. PCS STUDENT SAFETY PLANS - Mr. Cary thanked Mr. Downs for his efforts and help with the Student Safety Plans for each building. He noted the principals and SRO's have reviewed and approved the plans as well. He also noted PCS has received another \$50,000 grant from the State. He informed the Board the grant will be used to rekey Elmwood School. Mr. Brimbury thanked Mr. Cary for his leadership. Two of the SRO's were present and shared their reflections on their first year. SRO Risk stated how rewarding their jobs are as resource officers. He added the relationships are great and the opportunities to make a difference in a child's life are very rewarding. He stated he appreciates the compensation although the payoffs are more than just financial. SRO Whitney echoed SRO Risk's comments and added it is the best job he has ever had. Mr. Wolfe stated the SRO's are very approachable and pleasant. Mr. Cary added the comments and response he has received from the students and community are very positive on the presence of the SRO's in the schools. On motion by Mr. Stanton, seconded by Dr. Quin, the Board unanimously approved the five safety plans.

B. HEAD START MEMORANDUM OF UNDERSTANDING - Mr. Brimbury presented the annual agreement between Head Start and PCS. Mr. Brimbury stated PCS provides in-kind obligations with classroom space at Elmwood, appropriate playground and gym, kitchen for meals, office space for mental health manager, and classroom space for parent meetings. Transportation is not a part of this agreement. Mr. Brimbury stated the Head Start banquet was held in Peru this year allowing more families to attend. The PHS choir sang. On motion by Mr. Comerford, seconded by Mr. Stanton, the Board unanimously approved the annual Memorandum of Understanding. A copy is in Supplementary Minute Book #14, page 8.

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Dr. Quin moved to approve the claims as presented, seconded by Mr. Stanton, unanimously approved as follows:

GENERAL FUND	61,639.96
CAPITAL PROJECTS	31,313.16
TRANSPORTATION OPERATING FUND	4,049.58
TRANSPORTATION BUS REPLACEMENT	215.00
SCHOOL LUNCH FUND	23,317.85
INSURANCE WELLNESS CLINIC	70.70
KEYS ACADEMY	72.69
GIFTED AND TALENTED 2013/14	4,217.40
SECURED SCHOOL SAFETY GRANT	49,981.52
COLLEGE SUCCESS COALITION	119.51
TITLE I 2013/14	121.98
ADULT BASIC EDUCATION FUND	194.16
TITLE II PART A TEACHER IMPROV TOTALS	11.41
GROUP INSURANCE	8,479.33
RETIREEES-TERM LIFE INSURANCE	494.20
TOTAL	<u>\$ 184,298.45</u>

- B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of May stating the cash balance in general fund is at 10.9%. He noted we will receive our first tax distribution in June. He reported the net saving on the bond refinancing is \$311,956.45 toward reducing future tax levies. Mr. Comerford moved to approve the report, seconded by Mr. Stanton, unanimously approved. Mr. Wolfe stated it seemed like we had more money in the school lunch program a few years ago. Mr. Hall responded the menu changes mandated by the State caused some financial issues and we took a hit.
- C. BUDGET CALENDAR - Mr. Hall reviewed the 2015 budget calendar. The public hearing will be in September with adoption of the budget in October. On motion by Ms. Rice, seconded by Mr. Wolfe, the Board unanimously approved the budget calendar. Mr. Brimbury stated he will have Marcia contact the Board members to check available dates for the School Board work session to be held in August.

V. OPERATIONS AND TECHNOLOGY

- A. SECOND READING OF POLICY CHANGE ON FIREARMS ON SCHOOL PROPERTY - Mr. Hall reminded the Board the law changed on firearms and thus we have the opportunity to simplify the policy. He stated recent Indiana code allows schools to define who can carry a firearm. He stated the change authorizes a school resource officer who is an employee to carry a firearm. A firearm under this policy is described as any weapon that is capable of expelling, designed to expel, or may readily be converted to expel a projectile by means of an explosion. Mr. Hall stated we are allowing our SRO's to carry a firearm at any time not just during their work hours. The Board raised some questions. Mr. Brimbury suggested to table the vote and receive further clarification from Dave Emmert, ISBA Legal Counsel, and our counsel Mr. Downs. Dr. Quin motioned to table the second reading of the policy until clarification and confirmation can be received by counsel. Mr. Wagner seconded the motion, unanimously approved.
- B. ADMINISTRATIVE RECOMMENDATIONS - Mr. Brimbury stated four years ago he took the position as superintendent with four goals in mind, 1) re-empower our staff to be proud to work at PCS, 2) find ways to correct the gross injustices by the State legislators for the funding of schools, 3) for our students to be proud of their school on merit, and 4) he was mission orientated. He stated the next mission at hand is for the Board to consider a motion to allow him to be voluntarily reassigned as athletic director allowing him to return to the building to have daily contact with the students and coaches. He stated he has truly enjoyed every minute being the superintendent of PCS and has been blessed. He stated there were no negatives to the superintendency of PCS. This is a united, wonderful School Board with more than 400 staff members who truly love the students. He stated he knows there will be a cut in pay and his job has never been about money. He has never negotiated a pay raise for himself. He requested the transfer be effective with the new school year. Mrs. Shuey reluctantly entertained a motion, per Mr. Brimbury's request, effective upon the selection of a new superintendent. Mr. Stanton reluctantly so moved, seconded by Mr. Wagner. Mr. Wolfe commented he felt Mr. Brimbury is a very good person. Addressing Mr. Brimbury he stated, "I never voted against you for personal reasons. You did a very good job. You will be successful as the athletic director." The motion was passed by a 6-0-1 vote (Dr. Quin abstained).

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Brimbury congratulated the girls' tennis and boys' golf teams.
- B. BOARD - Mr. Wagner reported on the certificate presentation at Heartland Career Center. He stated it was a very successful program. He noted that he also went to Mr. Sweet's retirement

celebration. Mr. Mark Hobbs will be stepping up as the new HCC director.

Mr. Comerford stated the senior athletic banquet is a very good program with a very good message by Coach Saine. The academic honors program was nicely done as well.

Dr. Quin stated he has heard very good comments about the student Lip Dub that is on our web page and YouTube.

Mrs. Shuey stated Mr. Brimbury has created a great culture at PCS. She noted we will begin the search for a new superintendent right away.

VII. ADJOURNMENT

With no further business to discuss, Mr. Comerford moved to adjourn the meeting at 7:13 p.m.

Secretary,

Tim Comerford

/mm