

May 14, 2012

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present except Mr. Maxwell. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mr. Hahn, Mr. Mullett, Coach Prescott, parents, students, Mr. & Mrs. Reading, and a news media representative.

On motion by Mr. Stanton, seconded by Mr. Comerford, the Board unanimously approved the agenda with one deletion, the memorandums of April 16 and May 2, and the personnel report.

deletion:

III. D. ATTENDANCE POLICY UPDATE

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Lindsay Barts - resignation as 2nd gr. teacher - effective end of 2011-12 school year
2. Jennifer Jones - resignation as PHS English teacher, dept. chair 7-12 grades, and Golden Guard Sponsor - effective end of the 2011-12 school year
3. Sorta Schramm - resignation - PJHS library aide - effective April 26, 2012
4. Ji Sheets - resignation as bus monitor - effective May 10, 2012

B. LEAVES

1. Christy McGuire - FMLA leave request April 20 - May 31, 2012

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Amy Lancaster - PHS English, 10 years experience
2. Kylie Reading - PHS English, 0 years experience
3. Christopher Makowski - PHS math, 16 years experience, and varsity assistant football coach
4. Jason Cary - Corporation School Safety Officer
5. Summer school positions:
 - 1st grade - Jo Touloukian and Jeryl Buffington
 - 2nd grade - Kim Cox and Kristine Fuller
 - 3rd grade - Dennett Roettger and Katie Beck
 - 4th grade - Misty Russell and Leslie Murphy
 - 5th grade - Krista Tomson and Dave Weeks
 - 6th grade - Clint Mathews
 - 7th/8th grade English - Emma Lloyd and Jessica Mast
 - 7th/8th grade math - Eric Isenburg and Deb Hull
 - Advanced PE - Bob Prescott
 - Administrators - Mr. Mullett and Mr. Hahn at PJHS
Mr. Watkins and Mr. Ludlow at PHS(time will be split, extended contracts not necessary)

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Evan Dillon - PHS third shift custodian
2. Amanda Williams - bus monitor
3. Summer help - Mason Zimmer and Allison Greene - relocating classrooms and assisting with maintenance projects
4. Summer school positions:
 - 1st grade - Angie Marburger
 - 2nd grade - Jo Enyeart
 - 3rd grade - Mary Ann Honn (all 4 hrs daily in iRead 3rd gr.)
 - 4th grade - Janet Elson
 - 5th grade - Sue Hollenback
 - 6th grade - Joann Main (split time 6th and 3rd gr.)
 - Secretarial - Kyletta Marburger 2 wks / Miriam Bokan 2 wks
 - Tech aide - Tara Enyeart (4 wks) / Carla Thompson (1st wk)

- E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS - No business.
- F. REQUESTS TO ATTEND CONFERENCES
 - 1. Denny Sipe - Josten's National Conference, July 13 - 15, Orlando, FL - Josten's covering registration, PHS paying \$281.26 lodging and \$367.20 airfare.
 - 2. Jesse Atkinson - AP Summer Institute, June 18-21, Plainfield, IL - \$400 registration, travel, and \$280 lodging.
 - 3. Dave Frushour - School Transportation conf., June 20-22, French Lick-Springs - \$350 registration, \$417 lodging to be paid by transportation fund.
- G. DONATIONS
 - 1. \$75 - PHS Super Bowl - Sigma Delta Pi Sorority
 - 2. \$411.60 - books for PHS library inventory - Psi Iota Xi
- I. PUBLIC COMMENT - No comments
- II. RECOGNITIONS

Mr. Brimbury recognized the five retiring teachers by reviewing their teaching experience at Peru and presenting them with the golden bell engraved with their years of service at PCS: Sharon Adcock (16 years), Sharon Dillman (42 years), Suzy Sites (12 years), Kathy Urbani (34.5 years), and Marilyn Vining (32 years), and two administrators: Dick Cole (15 years) and Sheryl West (25 years). Mr. Brimbury stated 176.5 years of experience will be leaving Peru Schools in May, but the impact these teachers have made on our students and community will last for years to come.
- III. PROGRAM
 - A. FITNESS CENTER UPDATE - Coach Prescott stated he is very passionate about the fitness center and program. He thanked Chris Cover for his technology expertise. Coach Prescott shared a PowerPoint presentation on the use of the fitness center. He stated 241 students have been tested since May 9 which is a big increase since the first term. He thanked the Board for offering the opportunity for the students to have a fitness center. He presented four students with top weight lifting awards: PJHS male - Erik Hobbs, PJHS top female - Hannah Rose, PHS top male - Mitchell Childress, and PHS top female - Shaylyn Renfrow. The students stated they use the fitness center because it helps them feel better physically and helps them perform better in their respective sports. Coach Prescott stated opposing coaches have been very impressed with our fitness center.
 - B. PERMISSION FOR 2012-13 NJHS WASHINGTON, D.C. TRIP - Mr. Brimbury shared a request from Mrs. Brown, PJHS NJHS sponsor, for permission for the 2012-13 trip. Mrs. Brown requests the group leave Peru the evening of Tuesday, April 16, and return the morning of Sunday, April 21, 2013. On motion by Mr. Stanton, seconded by Ms. Rice, the Board unanimously approved the request.
 - C. APPROVAL OF ART COLLECTION LOAN AGREEMENT - The Indianapolis Museum of Art is requesting consideration of the annual renewal of the agreement to display the seven pottery pieces from the PCS art collection. On motion by Mr. Stanton, seconded by Mr. Wagner, the Board unanimously approved the agreement.
 - E. LEGAL SUPPLEMENT POLICY - Mr. Brimbury presented a supplement policy to be added to the athletic handbook which reads, "There is a wide variety of over-the-counter supplements that are typically used by individuals for weight lifting purposes. These supplements and their effects on the body are widely not understood nor supported by the medical community. PCS and its employees do not support the use of supplements and therefore will not allow the use or possession of supplements on Peru Community

Schools grounds." Mr. Brimbury stated the consequences will be: 1st offense - verbal reprimand, 2nd - 10% suspension, 3rd - 50% suspension, and 4th - full season suspension. On motion by Mr. Comerford, seconded by Mr. Wagner, the Board unanimously approved including the policy in the athletic handbook beginning with the 2012-13 school year.

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Stanton moved to approve the claims as presented, seconded by Mr. Comerford, unanimously approved as follows:

GENERAL FUND	107,286.70
CAPITAL PROJECTS	12,843.87
TRANSPORTATION OPERATING FUND	27,979.59
TRANSPORTATION BUS REPLACEMENT	214.00
SCHOOL LUNCH FUND	58,691.71
KEYS ACADEMY	735.26
DONATION/SPECIAL ED TEACHERS	186.40
ACADEMIC MONITORING PACKAGE	259.82
GIFTED AND TALENTED 2011-12	75.15
TECHNOLOGY E-RATE REBATE	717.82
CLASSROOM INNOVATION GRANT	67.43
TITLE I 2011-12	13,111.14
PARENT NURTURING PROGRAM	1,544.74
ADULT BASIC EDUCATION FUND	1,181.98
TITLE IV-A SAFE/DRUG FREE	636.00
DUKES FOUNDATION GRANT	2,468.31
TITLE II PART A TEACHER IMPROV	980.29
EMPLOYEE BENEFIT PLAN - GOV BD	255.98
FEDERAL TAX	38,598.39
SOCIAL SECURITY	22,343.50
STATE TAX	51,891.70
LOCAL TAX	35,833.50
GROUP INSURANCE	1,591.97
ANNUITIES	12,344.69
HARTFORD LOAN REPAYMENT	632.66
CHILD SUPPORT	484.00
TOTAL	\$ 392,956.60

B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of April. He stated the general fund was negative due to some front loading of some expenditures. He stated we are still at 9.5% on the balance for the general fund. He stated he will be recommending to reduce that from 10% to 9% in the strategic planning meeting. Mr. Wolfe moved to approve the report, seconded by Ms. Rice, unanimously approved.

V. OPERATIONS AND TECHNOLOGY

A. REPORT ON DINNER MEAL PROGRAM - Mr. Hall updated the Board on the participation of the pilot dinner meal program at PHS and PJHS. He noted we began serving meals to all students on Monday, April 23. Over the 12-day period we have averaged 96 students per day with a high of 127 students and a low of 65 students.

Mr. Hall also reported on the gas/fuel usage for buses for the school year. He stated gas was purchased at \$3.04 per gallon and diesel at \$3.44. He stated we have purchased 25,484 gallons. He compared the purchase price to the price three years ago at \$2.25 for diesel.

B. CONSIDERATION OF INCREASE IN SCHOOL MEALS PRICES - Mr. Hall recommended the Board approve an increase in the meal prices beginning with the 2012-13 school year. Lunch prices: K-6 will be \$2.10 and 7-12 will be \$2.15. Breakfast will be \$1.10. He reviewed the meal calculation mandated by the government. He stated unless the law is changed, we will eventually charge \$2.46 for lunch and \$1.50 for breakfast.

Mr. Stanton moved to approve the recommendation, seconded by Mr. Comerford, approved by a 5-1 vote (Mr. Wagner opposed).

- C. MEDICAL CLINIC LEASE - Mr. Hall reviewed the lease with our insurance consortium to house the wellness clinic at South Peru. The clinic will be housed in the short hallway at the front of the building. They will need their own entrance. He explained the various renovations they will need which will be funded by the Consortium. He also explained the utility expenses. He noted the grand opening is scheduled for August 8. NOVIA, the provider, is in the final stages of hiring a doctor and nurse to staff the clinic. The two-year lease has been written by our attorney, Stephen Downs. The Consortium has approved the lease as well. Mr. Comerford moved to approve the lease, seconded by Mr. Stanton. Mr. Wagner asked if the cost of insurance to the employees will change. Mr. Hall responded the track record in other corporations using a clinic is the annual rate is reduced. The Board questioned how NOVIA was selected. Mr. Hall explained the Consortium, which consists of eight school corporations, interviewed and selected the provider. Mr. Hall stated independently he did request a quote from Dukes Hospital. They were not interested. The Board unanimously approved the lease.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Brimbury shared a donation from William and Betty Quigley of a 1926 annual (yearbook) in excellent condition. He stated it has been very interesting to go through the annual. He expressed his appreciation of the donation.

Dr. Thompson stated Peru had 14 families recognized as completing the Head Start program, the most of any schools participating, at the Families of Distinction dinner May 3. Peru also received the 'Model School Award' presented by Nancy Spahr. It was noted the families must complete requirements throughout the school year to successfully complete the program.

Mr. Brimbury stated Dr. Thompson accompanied him to the State House on April 19 to accept a 2012 Performance Grant. Peru was recognized and rewarded for excellence in the classroom. The \$176,601 check will be forthcoming.

Mr. Brimbury stated Mr. Hanson and Mr. Hileman joined him in delivering 2,000 pounds worth of products - 74 boxes of clothing, microwaves, etc. and a check for \$7,000 to Henryville Schools. He stated they visited the high school students who were not in a school setting. The rooms were small. There were no desks, just chairs clipboards to write on. However, the kids were still smiling. He said when the culture and climate are right, kids can still be successful. He added this was proof positive, kids will adapt as long as teachers lead by positive example.

- B. BOARD - Mr. Stanton provided the Board with a copy of the latest minutes of the Art Collection Advisory Board meeting.

VII. ADJOURNMENT

With no further business to discuss, Mr. Stanton moved to adjourn the meeting at 7:44 p.m.

Secretary,

Lowell Maxwell