

April 14, 2015

A fourth strategic planning work session of the Board of School Trustees was called to order at 5:35 p.m. by Mrs. Shuey. Board members present were Mrs. Shuey, Mr. Stanton, and Mr. Wagner. Also present were Mr. Watkins, Mr. Hanson, Mr. Hall, Mr. Cary, Mr. Frye, Ms. Spiker, Mr. Hahn, Mr. Mullett, Mr. Badry, and Mr. Adamson.

I. STRATEGIC PLANNING

Mr. Adamson started the meeting by reading the belief and/or value statements rewrite.

Peru Community Schools Believes:

- All students, staff and parents share responsibility for student achievement.
- Each child has worth and will achieve in an environment where they feel loved, supported, challenged, and valued.
- Students achieve their maximum potential in a school that accommodates their social, physical, intellectual and emotional development abilities and interests.
- In engaging students in rigorous, data-driven and standards-based curricula that enable students to excel in their community and within a global economy.
- Community support and collaboration are vital for the success of the school corporation.
- Technology is a tool that benefits students and employees, improving efficiencies throughout the corporation.
- Technology must be planned, focused, supported, and purposeful to accelerate learning, enhance skills for the future.

Peru Community Schools Value:

- A school culture that models and affirms positive behavior.
- Digital Literacy as a key component of the K-12 curricula.
- Continuous, professional development for all personnel.
- Employing and retaining highly qualified employees throughout the corporation.
- Employees who teach, nurture, coach and encourage students to improve every day.
- Transparency and sound decision-making in all aspects of school finance.
- Managing resources that optimize student learning.
- Safe, clean and esthetically pleasing facilities that promote a positive environment.
- Student participation and staff leadership in extra-curricular activities.

Mr. Adamson also reviewed the mission statement agreed upon at the March 24 work session.

Peru Community School Corporation's Mission statement is:  
*Educating students **Positively**, **Compassionately**, and **Successfully**.*

Mr. Adamson reminded the group the last work session ended with the group divided into four groups to work on the vision statement. He reminded the group the vision statement should be a paragraph or two long and is a reflection on the desirable future of where we are going. The vision statement will grow as Peru grows. He divided the group into two smaller groups to gather their thoughts. When the group reconvened they discussed their ideas and agreed upon a vision.

Peru Community School Corporation's Vision statement is:  
Peru Community Schools is the leader in educational excellence for all students; where parents want to send their children, students want to learn, teachers want to teach, and employees want to work. PCS employs a highly qualified staff, utilizing a diverse, differentiated curriculum that fosters student excellence within an inviting, clean, safe, and technologically-advanced environment. PCS' preparation of college and career-

ready students is a catalyst for our economic and community growth.

As a final part of the meeting the group discussed their goals. The goals were not finalized as they will be determined at each building level during individual school meetings. All goals will fall under the following categories:

Peru Community School Corporation goals:

- Become the leader in educational excellence
  - Improve SAT/ACT/AP scores
  - Four-star status
  - High-extracurricular participation
  - A-rating for every school
- Construct an inclusive community/school relationship
- Facility maintenance and technological advancements

Mr. Adamson thanked the group for their hard work and efforts over the past four meetings.

## II. ADJOURNMENT

With no further business to discuss, the work session was adjourned at 8:00 p.m.

Secretary,

Tim Comerford

/mm