

March 24, 2015

A third strategic planning work session of the Board of School Trustees was called to order at 5:35 p.m. by Mrs. Shuey. All Board members were present except Ms. Rice, Mr. Wagner, and Mr. Wolfe. Also present were Mr. Watkins, Mr. Hanson, Mr. Hall, Mrs. Minard, Mr. Cary, Mr. Frye, Ms. Spiker, Mr. McClure, Mrs. Eddy, Mr. Hahn, Mrs. Watkins, Mr. Mullett, Mr. Badry, and Mr. Adamson.

I. STRATEGIC PLANNING

Mr. Adamson started the meeting by reading each belief and/or value statement one at a time asking the group if the statement still said what they wanted it to say, if it needed to be reworded, if it needed to be deleted, or if it could be combined with another statement.

Mr. Adamson reminded the Board and administrators the mission statement represents a short succinct statement of purpose. The mission statement doesn't say when or why it will happen. He asked why does PCS exist? He pointed out the mission statement will stay with the corporation for five to ten years. He divided the group into four smaller groups to brainstorm for 30 minutes on a mission statement.

When the groups came back together they shared their mission statements, discussed and dissected them, and agreed on a final statement.

Mr. Adamson moved on to explain our vision statement is a reflection on the desirable future of where we are going. The vision statement will grow as Peru grows. He said it should be a paragraph or two but not so short you paint the narrative of what Peru Schools *looks like in the foreseeable future*. He told the group to project themselves forward and write about the Peru you see. That is the future of Peru. He cautioned the group not to make the vision statement so short you can't use it as a resource. Mr. Adamson shared some vision statements before the four teams separated to brainstorm for 30 minutes.

Mr. Adamson stated a fourth work session will need to be held in April to conclude the vision statement. Mr. Adamson suggested for the teams to work together until the next meeting so we can get the vision statement done and the goals identified. He added the end project will be good. He stated the Board and administrators should feel good about the belief and value statements, as well as the mission and vision statements as they have all had input.

II. ADJOURNMENT

With no further business to discuss, the work session was adjourned at 8:00 p.m.

Secretary,

Tim Comerford

/mm