

March 17, 2020

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mr. Mullett. Mr. Mullett led the Board and audience in the Pledge of Allegiance. All Board members were present except Dr. Quin. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Mr. Moon, Mr. Frye, Mr. Polk, Mr. Black, and legal representation.

On motion by Mr. Comerford, seconded by Ms. Justice, the Board unanimously approved the public agenda with changes (III.D. deletion, IV.C. deletion, IV.C. PCS Covid-19 Salary Changes addition, V.B. walk-in freezer recommendation addition, the memorandum of February 18, and the personnel report with one change (F.1 deletion).

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Linda Bandekar - resignation as Blair Pointe instructional aide, effective March 20, 2020.

B. LEAVES - no business

C. RECOMMENDATION FOR CERTIFIED POSITIONS - no business

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Danielle Brown - Elmwood part-time special education paraprofessional, 11 hours on Mondays and Tuesdays
2. Addison Ansari - transfer from substitute to Blair Pointe Title I part-time aide, effective September 12, 2019
3. Permission to hire:
Blair Pointe instructional aide
summer custodial (4)
summer maintenance (2)

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. JJ Burns - Varsity boys' and girls' golf assistant coach
2. Jack Zvers - Varsity tennis and baseball assistant volunteer coach, pending background check
3. Tisheena Ambrose - PJHS softball head (lay) coach
4. Bob Dwyer - PJHS baseball volunteer coach
5. Lauren Hall - PJHS track volunteer coach, pending background check

F. REQUEST TO ATTEND CONFERENCE

1. ~~Science Olympiad Team State Tournament - March 20 - 21, 2020 - Purdue University - Chris McKinney/Yvonne Bertke - leaving PHS at 12:30 p.m. return on Saturday by 10:30 p.m. - all fees paid by students and donations, annual request.~~
2. Annual FACS State Conference -March 4, 2020 - Carmel, IN - Melanie Kiefer, Shannon Smith - registration fees.

G. DONATIONS

1. \$125.00 - PHS Band for general use from anonymous.
2. \$125.00 - PHS Choir for general use from anonymous.

I. PUBLIC COMMENT - no business

II. RETIREMENTS/RECOGNITIONS/BLACK & GOLD AWARDS - no business

III. PROGRAM

A. CONSENT AGENDA ITEMS PULLED FOR PUBLIC AGENDA - no Business

B. PERU HIGH SCHOOL PRESENTATION - Mr. Frye stated that our marvelous music department went to state and performed very well. Due to the current circumstances they are unable to be present. He stated that PCS was well represented in the competition.

C. PURPLE STAR DESIGNATION - Mr. Frye stated that he petitioned Mr. Watkins and staff to allow him to acquire this designation for the school. The IDOE will recognize us as a Purple Star school if we have the components on their list. We are already doing most of what is requested. The Purple Star Award is given to military-friendly schools that show a major commitment to students and families connected to our nation's military. Mr. Frye is requesting permission to approve the application for this designation as well as signatures for the required resolution. My Frye stated that this is dear to his heart and is something he wanted to personally do for our schools.

Mr. Ellis stated that this is a great idea.

Ms. Justice moved to approve the resolution, seconded by Mr. Ellis, unanimously approved. A copy of the Purple Star resolution is in the Supplementary Minute Book #15, page 28.

~~D. STUDENT TRIP TO SPAIN PROPOSAL CHANGES~~ deletion

E. POWERLIFTING CLUB - Mr. Frye stated that when someone approaches him for a club. He tells them to get the support and get a staff member to bring it to him. This club will run simultaneously with what we already have going on. They will not be taking time away from the weight room. They will need to fundraise and possibly use a tiger bus. A parent permission form will need to be signed.

Mr. Wolfe moved to approve the powerlifting club, seconded by Ms. Justice, unanimously approved.

F. PROPOSAL FOR STUDENT HANDBOOK CHANGES - Mr. Polk stated that he met with the assistant principals three times. There are no changes and only one addition. They are proposing a

corporation wide grading scale. Assistant principals also spoke with their respective buildings.

Ms. Justice moved to approve the handbook changes, seconded by Mr. Ellis, unanimously approved.

- G. SUMMER SCHOOL PROPOSAL - Mr. Watkins stated that the proposal looks a lot like last year with minimal changes. Approval is needed to submit this by April 1st. Mr. Watkins stated he is proud of the programs that we run for our summer programs. Mr. Durrwachter stated that some tests have already been postponed. This will cause some of the summer programs to potentially not be needed.

Mr. Wagner moved to approve the summer school proposal, seconded by Mr. Comerford, unanimously approved.

- H. NEOLA SECOND READING- Mr. Watkins covered the following policies for a second reading:
po3120.08 Employment of Personnel for Extracurricular Activities
po3220.02 Supplemental Payments for Teachers

Mr. Comerford moved to approve the NEOLA policies, seconded by Mr. Wolfe, unanimously approved.

- I. NEOLA FIRST READING - Mr. Watkins covered the following policies for a first reading:
po5610 Suspension and Expulsion of Students
po6220 Budget Preparation
po6230 Budget Hearing
po7440.03 Small Unmanned Aircraft Systems
po8120 Volunteers
po8400 School Safety

- J. BOARD PARTICIPATION REPORT - Mr. Watkins reviewed the fourth quarter attendance report. He thanked the Board for their 205 hours of service and attention to Peru Community Schools. A copy of the Board participation report is in the Supplementary Minute Book #15, page 29.

- K. 7-12 PROGRAM - Mr. Watkins gave the Board an update on current timelines for the program. The Board cancelled the scheduled April 6 work session and will work on finding a new date. Mr. Mullett suggested a visit to Western, Northwestern, and North Miami to visit schools that are already incorporating 7-12 programs.

IV. BUDGET

A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. Mr. Comerford moved to approve the claims, seconded by Ms. Justice, approved by a vote of 5-1 (Mr. Wolfe opposed), as follows:

EDUCATION FUND	287,968.07
OPERATING FUND	144,780.41
CONSTRUCTION 2016 GO BOND	5,684.99
SCHOOL LUNCH FUND	56,616.70
REMEDY LIVE REMC GRANT	269.43
KICKS FOR KIDS	194.14
LOCAL ADULT ED GRANT	116.57
DONATION/SPECIAL ED TEACHERS	641.25
KROGER REWARDS	660.00
SPEC ED MKP	17,021.82
HIGH ABILITY GRANT	98.24
TECHNOLOGY FUND	3,042.25
TITLE I 19/20	674.40
PARENT NURTURING PROGRAM	1,381.28
TITLE IV A	1,695.11
TITLE II-A	224.27
GROUP INSURANCE	132.30
RETIRES-TERM LIFE INSURANCE	501.15
FRINGE BENEFITES	175,234.54
BOOK RENT	164.16
TOTAL	697,101.08

B. FUND MONITORING REPORT - Mr. Durrwachter stated that as we transition to requesting bonding the GO bond balance should no longer exist in the next month or two. We are negative in several areas of our results of operations, but in January we had three pays and in February at this time last year we had three pays. A more proper comparison would be comparing March at the April meeting to the year prior. We have finished the year off well because this is normal. Mr. Durrwachter stated that he has added a transfers line on the report and still working to have the document give a true view of our funds. Mr. Durrwachter highlighted the food service and Mrs. Terry Fuller. They have served over 1500 meals in the last two days and Terry has been working around the clock to provide meals to our community.

Mr. Wagner moved to approve the fund monitoring report, seconded by Mr. Wolfe, unanimously approved.

C. ~~CLASSIFIED ELEARNING SALARY RECOVERY~~ deletion

- C. PCS COVID-19 SALARY CHANGES - Mr. Watkins asked the Board for a resolution to allow Mr. Watkins to have the authority to pay our classified staff during the Covid-19 pandemic. Mr. Watkins wants our staff to be able to maintain their lives and provide for their families throughout the crisis. In addition to the resolution, Mr. Watkins also recommended the essential personnel working during this time to receive a rate increase. Stipends will be used for classified staff pay, not hourly rate. All are retroactive to Monday and Tuesday, March 16-17, 2020.

Ms. Justice moved to approve the resolution and all other changes, seconded by Mr. Wolfe, unanimously approved. A copy of the resolution has been placed in Supplementary Minute Book #15, page 30.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

1. South Peru Gym - Brad Eckerley - Sunday night bible study - 5 p.m. - 9 p.m. - will pay rental and custodial fees to be billed on a monthly basis - will be renewed on a yearly basis. (Will be notified no start date until normal school days return.)

Ms. Justice moved to approve the facility use request, seconded by Mr. Ellis, unanimously approved.

- B. WALK IN FREEZER RECOMMENDATION - Mr. Durrwachter's recommendation is to go with Thermodyn for the complete motor for \$12,007.00. Mr. Durrwachter will check on the warranty for this motor as well.

Mr. Wagner moved to approve the freezer recommendation, seconded by Ms. Justice, unanimously approved.

VI. AGREEMENTS AND CONTRACTS

- A. LAWCARE CONTRACT PROPOSAL - Mr. Durrwachter recommended Black's Lawn Care for our contract. He stated that last year we had two separate proposals last year, one for TNAC and one for our other facilities. He stated that we have combined them all including the tennis courts. We did have other bids, but Black's Lawn Care was the best fit for PCS.

Ms. Justice moved to approve the lawncare contract, seconded by Mr. Wagner, unanimously approved.

- B. CUSTODIAL SUPPLY CONTRACT - Mr. Durrwachter recommended CINTAS for our contract. He stated that they have been working with him directly. Mr. Ellis stated that he would rather we go with Fastenal instead due to saving more money. Mr. Durrwachter stated that in the three main areas Fastenal was cheaper with 2 of them, but fastenal wanted to put in vending machines for the custodial staff to fill. With

CINTAS, they will come in and fill the machines as needed themselves. CINTAS' delivery system is more effective and organized. Fastenal stated that they have not implemented their new delivery model in any schools yet.

Mr. Comerford moved to approve the supply contract, seconded by Mr. Wagner, approved by a vote of 5-1 (Mr. Ellis opposed).

- C. PERMISSION TO QUOTE COPIER CONTRACTS - Mr. Morris stated that our copier contract is expiring in a couple of months. He stated that he is requesting permission to quote contracts for our school copiers. Mr. Watkins stated that he recommends not having contracts for more than three years. Mr. Morris stated that we can, but it will probably raise the rate. He stated that he will bring back a proposal from 3-6 vendors. Mr. Wolfe suggested looking into a co-op with a local company, city hall, or the courthouse.

Ms. Justice moved to approve permission to quote copier contracts, seconded by Mr. Ellis, unanimously approved.

VII. BOARD AND ADMINISTRATIVE COMMENTS

- A. SUPERINTENDENT - Mr. Watkins expressed his gratitude and made the following comments:

- Thank you for your hard work and efforts during this challenging time: Tara Enyeart, Mr. Durrwachter, financial department, all classified, all certified, administrators, teachers, counselors, secretaries, custodians, maintenance, bus drivers, food service, educational technicians, Directors - Chuck, Terry, George, Ron, head nurse Andrea Barker, and nurses.
- PCS Choral Festival - Dr. Gornto, Ms. Ebert, BP choir, PJHS choir, PHS choir, and swing choir did a fabulous job!

- B. BOARD MEMBER - Mr. Mullett asked what are we doing for our seniors and their credits. Mr. Frye stated that we are working on this and awaiting guidance from the state. Mr. Frye does feel that our graduation rate will fall.

VIII. ADJOURNMENT

With no further business to discuss, Ms. Justice moved to adjourn the meeting at 8:08 p.m. unanimously approved.

Secretary,

Charles Wagner

/dc