

March 14, 2011

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mr. Hanson, Mrs. Merrick, Mrs. Martino, Mr. Manhart, patrons, and local a news media representative.

On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board unanimously approved the agenda with one addition, the memorandum of February 28, 2011, and the personnel report.

IV. BUDGET

E. RESOLUTION TO TRANSFER FUNDS

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Thomas Moyer - PJHS head custodian - termination of employment

B. LEAVES - no business

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Kristi Eddy - KEYS Academy Jr. - recall
2. Lori Mygrant - kindergarten - temporary contract April 27, 2011 - through end of school year
3. Angela Legg - PJHS math teacher - temporary contract April 25 through end of school year
4. Lori Fellers - PJHS math teacher - contract beginning 2011-12 school year
5. Lindsey Cary - PJHS English teacher - contract beginning 2011-12 school year

D. RECOMMENDATION FOR CLASSIFIED POSITIONS - no business

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Tommie Beattie - assistant JV softball (lay) coach
2. Jeff Mast - volunteer softball coach
3. Bob Swan - volunteer softball coach
4. Heather Flora - volunteer girls' tennis coach
5. Lindsay Barts - PJHS track coach
6. Karen Baker - PJHS track coach

F. REQUESTS TO ATTEND CONFERENCES

1. David Frushour - Student Transportation Association of Indiana - April 27-29, 2011 - Fort Wayne Convention Center - registration and lodging \$580

I. PUBLIC COMMENT - No comments

II. RECOGNITIONS

Mr. Brimbury recognized the ISSMA Solo/Ensemble contest winners. He stated at the district level in Group I we had eight individual gold and three ensemble gold recipients. There were also five individual silver recipients. Group II had one individual gold and one silver recipient. The gold recipients in Group I performed at the recent state contest. Peru students brought home seven individual golds, one individual silver, two ensemble golds and one ensemble silver awards. He congratulated the students.

III. PROGRAM

A. CAREER PATHWAYS - Mr. Brimbury introduced Mrs. Merrick, PHS Careers Initiative teacher. Mrs. Merrick shared a presentation about the Career Pathways the DOE is stating we must follow. She explained how this will effect Peru and what we are currently doing or will we need to do to make this happen. She noted for the 2009-10 school year career

clusters were created with recommended career pathways or programs of study. The career clusters were expanded for 2010-11. Additional clusters will be offered next year. A student selects a career cluster their freshman year and their schedule for the next four years is developed. The students are not locked in to a career pathway their freshman year. They can change their minds. Mr. Brimbury stated Mr. Hanson and the guidance staff are currently working on keeping this in front of the kids. He noted the vocational school is also gearing their classes to fit the career clusters. Mr. Brimbury was very pleased we are ahead of where the state says we need to be. He noted other schools are calling us. He thanked Mrs. Merrick for her efforts and enthusiasm for the program.

- B. FREE BOOKS STUDENT PROGRAM - Mr. Brimbury stated this idea has spawned off the idea of the Imagination Library program. This is a fantastic way to expand our literacy program and help our students. The students get a free book each month, parents spend time with their child, and reading skills are developed. He stated we are making a commitment to our kids and our families. Mrs. Martino thanked the Board for the opportunity to speak. She stated with the kindergarten component the students receive a book for nine months of the year. She stated they would like to see that expanded to 12 months as well as through 3rd grade. We want our children to be life long readers. She said they do survey the parents for comments and suggestions. She said the only negative comment she has received is the parent wished they received more than one book a month! The Miami County Community Foundation and Psi Iota Xi are helping fund the BOOKS program. Dr. Thompson stated we will use Title I funds to extend the program. Mrs. Martino stated this would give an opportunity of 108 books in the homes over the years of the programs. Mr. Wolfe stated he thinks the reading programs we have in place in addition to this presentation are phenomenal. Mr. Brimbury stated we have the experts and resources. He asked for the Boards' support. On motion by Mr. Maxwell, seconded by Mr. Wagner, the Board approved the program. Mr. Brimbury thanked Dr. Thompson for his leadership in finding funding.
- C. INITIAL 2011-12 STAFFING DISCUSSION - Mr. Brimbury stated in general we are trying to absorb through retirements but we cannot do that with every retirement. He stated everything he knows Mrs. Hull will know. He stated he is being protective in a couple of areas. He stressed we have to save money this year and next year. He pointed out the administrative team is trying to be creative in finding ways to save money. We do not want any person to lose their job at PCS if at all possible. We also need to be protective of enrollment. Mr. Brimbury stated his goal is to meet personally with anyone who will be RIFed by the end of the month. He made it clear this is not a one-year fix. It is a two-year fix. He noted we are not the only corporation in this situation. He assured the Board we are truly working with the teachers to allow kids to take the courses they need to take, not cut programming, and keeping the class sizes manageable. He stated this is a whole child approach, not just the core subjects.
- D. PERU PUBLIC LIBRARY BOARD OPENING - Mr. Brimbury informed the Board that Mr. Wagner made him aware Mrs. Sharon Edwards' library board term will expire May 30, 2011. Mrs. Edwards is interested in continuing another term. Mr. Brimbury requested permission to advertise the vacancy and accept letters of interests and resumes. He stated if there are no other individuals interested, the Board can reappoint Mrs. Edwards. Interviews will be scheduled if interest is expressed. Mr. Maxwell moved to approve advertising the position, seconded by Mr. Stanton, unanimously approved.

E. BACKPACK PROGRAM - Dr. Thompson shared with the Board a program offered through Helping Hands. He stated that children who suffer even mild malnutrition struggle to learn and succeed in the classroom. The program is designed to supplement the needs of children who we feel are chronically hungry. The program provides backpacks with food for the child to take home on Fridays. To qualify, the child must be eligible for the free/reduced meal program offered through the schools. Mr. Manhart, director of Helping Hands, stated the program will cost \$5 per child. He stated he has written a couple grants. He does not feel the program will begin this fall. He is hoping civil organizations and sororities will help with funding. There will be no financial cost to the school corporation. On motion by Mr. Comerford, seconded by Mr. Wagner the Board granted permission to pursue offering the program for students and families at South Peru when funding was available.

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Maxwell moved to approve the claims as presented, seconded by Mr. Stanton, unanimously approved as follows:

GENERAL FUND	76,611.24
CAPITAL PROJECTS	64,776.57
TRANSPORTATION OPERATING FUND	8,804.98
TRANSPORTATION BUS REPLACEMENT	217.00
DUKES FITNESS GRANT FUND 2011	500.00
SCHOOL LUNCH FUND	47,655.04
KEYS ACADEMY	754.32
PROJECT EXTENDED DAY	122.67
GIFTED & TALENTED 2010/11	352.20
TITLE I 2010-11	2,115.15
PARENT NURTURING PROGRAM	283.15
ADULT BASIC EDUCATION FUND	197.90
TITLE II PART A TEACHER IMPROV	445.57
TITLE I STIMULUS-GRANTS TO LEA	330.95
IDEA-STIMULUS PART B-SPEC ED	112.88
EMPLOYEE BENEFIT PLAN - GOV BD.	855.00
FEDERAL TAX	41,439.14
SOCIAL SECURITY	22,221.73
STATE TAX	26,780.25
LOCAL TAX	18,588.98
GROUP INSURANCE	8,717.87
ANNUITIES	13,186.24
SECTION 125 REIMBURSEMENT	228.90
RETIREEES-TERM LIFE INSURANCE	111.00
CHILD SUPPORT	440.00
TOTAL	\$ 335,848.73

B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of February. The general fund expenditure was 15.7%. He stated the school lunch fund balance increased. Mr. Comerford moved to approve the report, seconded by Mr. Maxwell, unanimously approved.

C. 2011-12 SCHOOL MEAL PRICES - Mr. Hall informed the Board the new school nutrition law requires our meal prices to gradually be raised to the difference between the reimbursement rate for a free child and the reimbursement rate for a paid child's meal. The recommendation to comply with the law for the 2011-2012 school year is to increase the lunch price from \$1.90 to \$2.00 for grades K-6, and \$1.95 to \$2.05 for grades 7-12. In the same manner, he recommended to increase the breakfast rates for 2011-2012 from \$1.00 to \$1.05 for all grades. He stated we need to get to \$2.46 but have a few years to get there. Mr. Stanton moved to approve the increase, seconded by Mr. Maxwell. Mr. Wagner asked what the penalty would be if we did not approve the increase. Mr. Hall responded he was not sure but figured we would be written up for non-compliance. The

Board commented the increase is hurting the families that can pay. The local control is being taken out of the decision by the government. The Board did agree it is still a good value for a hot meal, however, they did not appreciate the mandate. The Board voted 6-1 (Mr. Wagner abstained).

- D. CUSTODIAL TIME - Mr. Hall requested custodial time of 1.5 hours a week be restored to one custodian per building for the purpose of keeping the cafeteria and kitchen areas cleaned. The funds to pay for this time (\$7,000 cost per year) will be taken from the hot lunch fund. On motion Mr. Maxwell, seconded by Mr. Wagner, the Board unanimously approved the recommendation. Mr. Hall stated this will begin immediately.
- E. RESOLUTION TO TRANSFER FUNDS - Mr. Hall requested permission to transfer up to \$177,959 from the Rainy Day Fund to the Capital Projects Fund which will be paid back when we receive our 2011 taxes. On motion by Mr. Stanton, seconded by Mr. Maxwell, the Board unanimously approved the transfer. A copy of the resolution is in Supplementary Minute Book #13, page number 49.

V. OPERATIONS AND TECHNOLOGY

A. REQUESTS TO USE EQUIPMENT

- 1. Peru Circus Festival Parade - use of five portable bleachers for the parade, July 23. They will pick up the bleachers on July 22 and return them on July 24.

Mrs. Kuepper moved to approve the request, seconded by Mr. Maxwell. Mr. Maxwell questioned liability in the event of an injury. Mr. Brimbury stated he would consult with our attorney. The Board unanimously approved the request.

- B. RECOMMENDATION TO AWARD BLAIR POINTE MASONRY BID - Mr. Hall stated five bids were received. The recommendation from the architect, with his concurrence, was to award the bid to the lowest bidder, Trisco Systems, Inc. in the amount of \$268,521. (The bid summary is attached.) Mr. Hall stated Trisco is the parent company of Atlas Building Services, who did the work last summer for the first part of the project. This final part of the project is larger in scope, including the rebuilding of the boiler room wall and also refinishing the interior court yards. Mr. Maxwell moved to approve the recommendation, seconded with reservations by Mr. Stanton, unanimously carried.

Mr. Hall also shared with the Board the fitness center project is two weeks ahead of schedule. He passed around a piece of the rubberized flooring that is currently being installed.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Hanson invited the Board to enjoy the refreshments and offered a tour of the fitness center which is nearing completion.

Mr. Brimbury thanked the high school and Mrs. Shaw for their hospitality and time to set up the meeting this evening.

- B. BOARD - Mr. Stanton reviewed the recent Art Collection Advisory Council's minutes. He stated Mr. Brimbury will be working with Mayor Walker to help inform visitors to Peru about the art collection and Art's Alive Program by adding the information to the City of Peru web site. He also noted there are two paintings being sent to Indianapolis for restoration.

VII. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 7:48 p.m.

Secretary,

Lowell Maxwell

/mm