

March 12, 2018

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mrs. Shuey. PHS senior Garrett Rogers played the Star Spangled Banner. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Hanson, Mr. Hall, Mrs. Minard, Mr. Frye, Mr. Prescott, Mrs. Watkins, and several parents and students.

On motion by Ms. Rice, seconded by Mr. Mullett, the Board unanimously approved the public agenda as presented, the memorandum of February 12, and the personnel report.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Brenda Linkenhoker - resignation as KEYS Academy aide, effective March 2, 2018
2. Jami Edwards - resignation as At-Risk counselor at Blair Pointe, effective March 31, 2018
3. Amy Boswell - resignation as PJHS cheerleader co-coach, effective March 6, 2018
4. Peyton Engel - resignation as PHS assistant cheerleader coach, effective March 6, 2018
5. Melissa Phillips - resignation as Tigerettes sponsor, effective end of the 2017-18 season

B. LEAVES

1. Chris Makowski - PHS math teacher, April 2 - May 2, 2018
2. Suzanne Gray - 4th grade teacher, leave until April 2, 2018

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Permission to hire temporary PHS math teacher - April 2 - May 2, 2018

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Rosanna Rushing - sub bus monitor in addition to part-time kitchen
2. Jessi Fisher - sub bus monitor / sub Tiger driver
3. Rashad Daviston - KEYS Academy aide, effective April 2, 2018
4. Robert Huppenthal - temporary long-term substitute teacher for PHS transition room, April 2 - May 21, 2018
5. Mary Poppe - temporary long-term substitute for FACS, April 2 through end of the 2017-18 school year.
6. Summer help - \$10 hrly at 30 hours a week - Cordell Prescott, Lindley Prescott, Amy Blankenship, Karen Baker, Brett Worden, Denise Roach, Robin Selleck, Brooke Killion, and Nilda Johnson

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Chris McKinney - Academic Superbowl sponsor
2. Dennett Roettger - varsity head volleyball coach
3. Jason Nero - PJHS volunteer baseball
4. \$500 stipend to each Andy Hobbs and Daric Fuller, varsity wrestling coaches (funds from the recruitment and retention fund of the Rural Ed Grant)

F. REQUEST FOR CONFERENCE/REQUEST FOR TRIPS

1. PHS Science Olympiad team State Tournament - leave PHS Friday, March 16, at 1:00 p.m. for Bloomington. Lodging - Fairfield Inn (students pay \$25), meals - (2) \$10 allowance per student from anonymous donor, transportation - PCS school bus. Return late Saturday night.

G. DONATIONS

1. \$1,200 - for PJHS wrestling singlets from Bengal Backers
2. \$750 - for PJHS track warm-ups from Bengal Backers
3. \$3,605 - PHS Science Olympiad team donations received as memorials on behalf of Emilie Hobbs, to be used at the discretion of the sponsors
4. \$125 - Blair Pointe library - donations received in memory of Amanda Buffington
5. \$200 - \$100 each for PHS band and PHS choir from anonymous donor.

H. AGREEMENTS

1. One Better Advertising - video and voice advertisement at the Roxy Theater to start May 20, cost \$1,440.
A copy is in Supplementary Minute Book #14, page 77.
2. Burkhart Advertising - billboard sign advertisement for total of 20 weeks, rotating advertisement between 3-4 different billboards through July, cost \$1,700.
A copy is in Supplementary Minute Book #14, page 78.

I. PUBLIC COMMENT - no comments.

- II. RECOGNITIONS - Mr. Watkins stated it gave him great pleasure to present Black and Gold awards. He explained Black and Gold Awards are Board and Superintendent awards for people going above and beyond in their jobs, doing extra, and making an unbelievable difference for our corporation.

Mrs. Watkins stated Louanne Berryman, Blair Pointe teacher, nominated Linda Bandekar, an outstanding aide. Mrs. Watkins stated Mrs. Bandekar is dedicated and gives of her personal time. She doesn't sit idle. She is willing to help whoever and wherever needed. She has a true heart for kids! Mrs. Watkins thanked her for a job well done and making a positive difference in the lives of children.

Mr. Frye recognized two wrestlers, Trey Sturgill and Jordan Rader, for outstanding achievement and leadership. Both young men have advanced to the state wrestling finals. Mr. Frye stated the culture and climate with our wrestling team is outstanding.

Mr. Frye also nominated Andy Hobbs and Daric Fuller, PHS wrestling coaches. Mr. Watkins stated this is also a community award for outstanding service not only to the wrestling team but also to our school and community. Mr. Frye stated they are absolute models for children in the high school, and he was proud to nominate them. Mr. Watkins added the Board approved a small appreciation award of \$500 each. Mrs. Shuey stated the Board is very proud of all the wrestlers, coaches, and volunteers and the program.

III. PROGRAM

- A. PHS STUDENT SAFETY COMMITTEE - Mr. Frye was proud to share Officer Whitney's idea of having a student safety committee. He said the students have a view and need to be heard. Their input could be very valuable. Mrs. Reading is the teacher sponsor. Mrs. Reading stated the first meeting was in September. They discussed a diverse student representation of four from each grade level. A variety of school safety issues have been discussed. One of the students stated one of the worries has been of school shootings. The students noted the windows by the art department do not have the safety protection as the commons windows. They also pointed out a car could be used to ram the building and suggested putting up cement barriers. Mr. Frye stated the students are noticing access points to the building. Mrs. Reading stated it has been enlightening to listen to the students. They meet on Fridays during SRT. Mr. Comerford asked the students if they hear or see something that concerns them how that is reported. One of the students noted such an incident and explained how he reported the concern. Mr. Watkins asked the students what their thoughts are of the SRO's. The students replied they like having the SRO in the building. They felt there could possibly be another SRO in the building because of the size and various levels. Officer Whitney thanked Mr. Frye. The students appreciate the fact they are being heard. Mrs. Shuey thanked the students, Mrs. Reading, Officer Whitney, and Mr. Frye.
- B. PROPOSAL FOR STUDENT HANDBOOK CHANGES - Mr. Prescott stated the assistant principals started emailing early in the year to discuss possible changes. He noted tobacco was not spelled out the same throughout the handbook and they wanted consistency. Vaping has also become a big concern. They

wanted to be sure language addressing that issue was included. He also noted the random drug testing changes and length of the discipline. He stated they want the student body to understand they take the drug testing very seriously. On motion by Mr. Comerford, seconded by Dr. Quin, the Board unanimously approved the changes.

- C. SUMMER SCHOOL PROPOSAL - Mr. Hanson shared the 2018 Summer School proposal which is very similar to last year. He stated we will continue to have IRead at Blair Pointe, the reading program at Elmwood, and Jump Start at PJHS and Blair Pointe. He stated a new component is PHS will also have jump start classes for ISTEP remediation for juniors and seniors. He stated PHS is adding courses for credit. The state has allowed some flexibility with the length of classes, therefore the high school classes will be three hours each morning Monday - Thursday which will hopefully encourage more students to attend. Mr. Hanson stated due to state changes this year, the G/T art class will be reimbursed along with the other summer classes rather than through the High Ability Grant. He stated a conservative estimate on expenses is \$70,000. On motion Mr. Mullett, seconded by Dr. Quin, the Board unanimously approved the summer school proposal.
- D. NEOLA POLICIES FIRST READING - Mr. Watkins briefly reviewed four NEOLA policies for a first reading.
 - po5730 - Equal Access for Noncorporation-Sponsored Student Clubs and Activities
 - po6151 - Bad Checks and Uncollectable Debts
 - po6470 - Payment of Claims
 - po8121 - Personal Background Check - Contracted Services
- E. AN APPLE A DAY PROGRAM - Mr. Watkins stated Mrs. Eddy and Mrs. Watkins have been approached by Krista Catt, Assistant Director of School Based Services with Four County Counseling, to offer this universal literacy-based program for children grades kindergarten to 5th grade next fall. Krista and her supervisor Lisa were in attendance to explain the program and answer questions. The program helps build and reinforce resiliency skills for substance abuse prevention and mental health promotion. Depending on the age level, there are six to eight 30-45 minute sessions that can be adjusted to fit the teachers' classroom schedules. The program will be taught by Four County. Four County is providing the funding for the program for all the county elementary schools from a grant they received that runs from January 2018 - January 2019. This is informational at this time with a request for approval at the April meeting. Mr. Hanson stated this compliments the ALS program at the preschool. He said with this program we will be providing education through 8th grade.
- F. HCC OPERATING AGREEMENT- Mr. Watkins stated we send approximately 75 students to Heartland Career Center. He briefly reviewed the agreement that has been revised by the HCC Superintendents and Mark Hobbs, HCC Director. He noted the big change is payment of the deficiency balance. After gross operating expenses are deducted 25% of the deficiency will be paid by the members in an amount equal to the proportion the adjusted AV of each member bears to the adjusted AV of all members. The other 75% shall be funded in an amount equal to the proportion of the ADM in grades 10 and 11 of each member to the ADM of 10th and 11th graders of all members. Currently it is 65%/35%. Mr. Watkins explained the PCS payment share of balance will increase based on the composite percentage adopted from \$5,000 to \$15,000 more per year. This is a more fair way to figure what each school owes. Mr. Watkins stated he will request consideration of approval of the agreement at the April meeting and asked the Board if they have any questions to contact him. Mr. Comerford asked why there is a deficiency and why don't they stay within their budget. Mr. Hall responded they don't have a tax levy. Mr. Hanson added the money is following the students. Since they are only in school at their base school

half a day, the other half of that money is going to HCC. Mr. Hanson added we receive more money for some of the courses students take which helps cover those costs. Mr. Watkins stated he has looked at other vocational agreements. This is not uncommon.

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed claims. A few questions were asked and answered. Mr. Mullett moved to approve the claims as presented, seconded by Mr. Comerford, unanimously approved.

GENERAL FUND	91,968.44
CAPITAL PROJECTS	87,523.05
TRANSPORTATION OPERATING FUND	13,503.65
TRANSPORTATION BUS REPLACEMENT	86,596.00
CONSTRUCTION 2016 GO BOND	24,984.00
SCHOOL LUNCH FUND	56,885.68
TEXTBOOK RENTAL FUND	211.55
DONATION/SPECIAL ED. TEACHERS	154.02
PBIS	1,147.95
N. CENTRAL IN LITERACY CONSORT	1,564.56
STATE CONNECTIVITY	1,570.00
TECHNOLOGY FUND	8,580.22
TITLE I 2017-18	391.04
PARENT NURTURING PROGRAM	1,138.61
TITLE II GRANT CFDA 84.367A	500.00
GROUP INSURANCE	343.37
RETIREEES-TERM LIFE INSURANCE	531.70
FRINGE BENEFITS	<u>400,510.21</u>
TOTAL	\$ 778,104.05

B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of February noting the general fund is at 11.4% cash balance. He noted the target is to stay above 10%. He added it is nice to have cushion going into March which has three pay dates. He stated we are still maintaining a positive cash balance in the lunch fund. He stated he is watching the transportation fund for a possible cash fund loan if needed before receiving cash receipts. Ms. Rice moved to approve the fund monitoring report, seconded by Mr. Wagner, unanimously approved.

V. OPERATIONS AND TECHNOLOGY

A. REQUESTS TO USE FACILITIES

1. PHS Tiger Den - Peru Police Dept. vs Peru Fire Dept. American Red Cross Battle of the Badges blood drive challenge Thursday, June 28, 11:30 a.m. - 5:30 p.m.
2. PJHS parking lot, gym, café - annual YMCA Kids' Fair - Saturday, May 5, 9:00 a.m. - 1:00 p.m., set up Friday from after school until 6:00 p.m. and Saturday morning at 7:30 (Same request as last year.)

Mr. Watkins stated we like community entities using our facilities. On motion by Dr. Quin, seconded by Mr. Wagner, the Board unanimously approved the requests to use the facilities with a waiver of the facility rental charge.

B. LAWNCARE PROPOSAL - Mr. Watkins stated two quotes were received. Mr. Hall has appropriated \$70,000 in CPF for this. The quote he recommended was \$71,000 which was not the lowest bid, however, we have worked with Black's in the past and are happy with their work. He explained by having a new complex this year he felt it was worth the extra money to go with a lawncare service which has experience. He pointed out there is one change in the scope of the contract. The contractor is now responsible for striping the athletic fields. Last year's contract was \$69,900. Mr. Comerford moved to approve the recommendation, seconded by Mr. Mullett, approved by a 5-2 vote (Dr. Quin and Mr. Wagner opposed).

C. WILDMAN CONTRACT - Mr. Hall recommended a change in the provider for our mat and mop service. He stated the contract with UniFirst expires March 19. He noted we experienced

significant problems with reliability of service from UniFirst. He recommended approval of a 60-month service agreement with Wildman Uniform and Linen. The agreement has been reviewed by Stephen Downs and was modified to address his concerns. Mr. Hall stated a 60-month agreement seems to be the norm in this industry. He noted the initial contract was 72 months. He stated he is projecting a savings of \$11 a week as the monthly fee is slightly reduced. Mr. Wagner moved to approve the recommendation, seconded by Mr. Comerford. Mr. Wolfe expressed a concern prices were not included on the contract. Mr. Hall shared the itemized costs. Dr. Quin asked if there was language to get out of the contract if we are not happy with their service. Mr. Hall stated he did not know but could check. The Board approved the motion by a 5-1-1 vote (Mr. Wolfe opposed and Dr. Quin abstained). A copy is in Supplementary Minute Book #14, page 79.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Watkins informed the Board about several accomplishments/acknowledgments within the corporation.
- 21-acre timeline - PHS and PJHS softball practices at West City, first home PHS home game Tuesday, April 10.
 - Spring varsity coaches - softball - Katie Wyant, baseball - Chuck Brimbury, track - Stephanie Bennett and Adam Zwiebel, girls' tennis - Mike Saine, and boys' golf - Clint Mathews.
 - PJHS wrestling program capped off an undefeated season with an RRC championship. Special shout out to coaches Brett Worden and Chris McKinney.
 - Senior honors trip to NYC was successful! Chaperons were Chuck Brimbury, Michelle Brimbury, Cindy Merrick, Caitlyn Nieto, and Rob Hileman.
 - Wrestling Academic All-State - seniors Devin Reagle and Avery Jones 1st team, junior Torion'ja Forrest honorable mention.
 - PHS choir state finalists - Alexis Williams gold and Hailey Ewer gold with special honors.
 - PHS band state finalists - Gold: Phoebe Soldi clarinet, Hailey Ewer French Horn solo, and Jonah Huppenthal/Haley Ewer/Sofia Babcock/Sidney Douglass brass quartet. Silver: Sean Knickerbocker tuba solo (missed gold by ½ point). Bronze: Tori Tyson/Danny Carlson/Tulsi Desai clarinet trio.
 - Addison Ansari was honored on WPTA Channel 21 Live for scholastic art and writing competition. Mr. Watkins stated it is on our Twitter site.
 - National Technical Honor Society candidates from HCC - Austin Campbell, Sofia Wheeler, Noah Claus, Alexis Groshon, and Colton Miller.
 - HCC Career Expo 2018 - interactive career day for freshmen with business and education partners to promote non-traditional careers and the importance of soft skills. Honeywell & YMCA on Wednesday, May 2, from 9:00 a.m. - 2:00 p.m.
 - Shout out to PCS choral festival last week. There was standing room only!
 - PCS band festival grades 6-12 - Wednesday at PHS in the auditorium at 7:00 p.m. No charge.
 - Mr. Hanson shared a unique honor. We currently have 11 students who have been accepted to Manchester University. Collectively, they have scholarship opportunities totaling \$740,000 over their four-year undergraduate career.
- B. BOARD - Mrs. Shuey thanked Mr. Frye and Mr. Prescott for hosting tonight's meeting.

VII. ADJOURNMENT

With no further business to discuss, Mr. Mullett moved to adjourn the meeting at 7:50 p.m.

Secretary,

Charles Wagner