

March 11, 2019

The regular meeting of the Board of School Trustees was called to order at 6:37 p.m. by Mr. Wagner. Mr. Wagner led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Ms. Enyeart, Mrs. Hopkins, Mr. Frye, Mr. Polk, Mr. Woodruff, students, a local news media rep and patrons.

On motion by Mr. Comerford, seconded by Mr. Mullett, the Board approved the agenda, the memorandum of February 11, and the personnel report by a vote 5-2 (Dr. Quin and Mr. Wolfe opposed).

PERSONNEL

- A. RESIGNATIONS/RETIREMENTS/TERMINATIONS
 - 1. Diane Haley - retirement as PHS band teacher, effective end of 2018-2019 school year (43 years of service).
 - 2. Bryan Edwards - resignation as PJHS assistant track coach effective February 19, 2019.
- B. LEAVES
 - 1. Kristin Fuller - Elmwood teacher, extended leave of absence, to begin earlier on April 12 instead of April 22, 2019.
- C. RECOMMENDATION FOR CERTIFIED POSITIONS - no business
- D. RECOMMENDATION FOR CLASSIFIED POSITIONS
 - 1. Jerry Hamman - bus driver (transfer from sub)
 - 2. Baylie Giek - Elmwood temporary 2nd grade teacher starting May 6 for the remainder of the 2018-2019 school year.
- E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS - no business
- F. REQUEST TO ATTEND CONFERENCE
 - 1. Dan Durrwachter (April 22 - 23), Kristi Eddy (April 23 - 24), and Tara Enyeart (April 23 - 24) - IDOE - Pre- Workshops & Title Con Workshop - Striving for Results - April 22 - 24, 2019. No registration or lodging expenses, \$180 for meals (2 meals per day up to \$15 each), mileage for Kristi and Tara only.
 - 2. PHS Science Olympiad team and coaches - State Tournament - leave PHS on Friday, March 15, at 1:00 p.m. for Bloomington. Lodging - Fairfield Inn (student pay \$25), meals - (2) \$10 allowance per student from anonymous donor, transportation - PCS school bus. Return late Saturday night.
 - 3. PHS Heartland Career students (2 students) - BPA State Leadership Competition in Indianapolis - March 11 - 12. Departing at 7:00 am on Sunday and returning at 2:50 pm on Tuesday. Board members were asked for approval via email on February 28. There were no objections.
 - 4. Shannon Smith and FCCLA Chapter students- Family, Career, and Community Leaders of America State Conference in Muncie - March 7 - 8, 2019 - leaving PHS at 2:30 pm Thursday and returning at 3:00 pm on Friday. All fees are paid for by the students' fundraisers. Board members were asked for approval via email on March 3. There were no objections.
 - 5. Jessica Berglan - Nurturing Parenting Program training in Indianapolis - March 19 - 21 - requesting

3 professional development days that will be paid through the Nurturing Parenting Program.

6. Sheri Spiker, Angie Legg, Gloria Werner, Amy Wilson, Colin Quin - attending as chaperones - PJHS Washington D.C. annual trip - April 16 - 20, 2019. No expenses, just time away from office and classrooms.

G. DONATIONS

1. Peru Community Schools would like to donate 34 used PJHS music stands to the Peru Circus Band. New stands were purchased for PJHS in 2019.
2. \$300 - Kicks for Kids for general use from anonymous donor.

H. AGREEMENTS - no business

Board action is required to approve the consent agenda.

I. PUBLIC COMMENT - no business

II. RECOGNITIONS/BLACK & GOLD AWARDS -

Mr. Watkins thanked everyone for being at the meeting. He gave the parents and teachers a special thank you as these awards are one of his favorite agenda items. He stated that our black and gold awards are a way for the Board and Superintendent to say thank you for outstanding accomplishments in academics, sports, and fine arts. Mrs. Hopkins, our Drama Director, was in attendance to present the drama department with awards. They had a very successful Spring play. Mr. Watkins stated that Shrek The Musical was phenomenal. Mrs. Hopkins stated that she has been the director for the last five years, but she has been doing performances for about nine years. This was her first musical on her own. It was a great accomplishment. Dr. Jason Gornto was kind enough to come in and teach all the kids their songs. We had a freshman student, Layla Day, who did all the choreography. We had a stage manager that worked with one of our other assistants and did all the set building. We missed eleven days of practice due to snow days and it was still a fantastic show. Our Blair Pointe students put their hearts into it and looked professional by the end of our run. Our high school students did a fantastic job working with the younger students. It was the best attended show we have ever had. Mrs. Hopkins went on to honor all the students who made the show possible.

Mrs. Ellen Terry was in attendance to present the band students with awards. She stated that we are very close to the all school music award. She said that we are down to one last step before receiving the award. Mrs. Terry gave a detailed explanation of what steps were needed to achieve the award. We had several students who achieved gold at a high school level. Xen Kelly received a perfect score at solo ensemble and Emilee Stapleton was a ½ point from a perfect score. Abby Knox received a distinction ribbon as a soloist. Mrs. Terry then presented awards to the entire band. Mr. Woodruff stated that he is very fond of Mrs. Terry. He has worked with and known her for quite some time. For all her hard work, efforts, dedication and pursuit of the ISSMA award, he presented her with a black and gold award as well.

III. PROGRAM

A. CONSENT AGENDA ITEMS PULLED FOR PUBLIC AGENDA - no business

B. PERU HIGH SCHOOL PRESENTATION -

Mr. Watkins stated that Mr. Frye will be talking to the Board about graduation pathways. Mr. Watkins states that Mr. Frye is very good with graduation pathways and is very knowledgeable in this area. Mr. Frye feels that these paths are one of the smartest things that the DOE has done. It is a tremendous program that gives every student the chance to graduate with opportunities. This was passed a year and a half ago. Peru High School has fourteen graduation pathways. We have already graduated a few students via graduation pathways. Right now, we can use two different types of graduation. We can use the I-step and credits or the graduation pathways. Mr. Frye provided documents and slides for the Board to follow. He covered how the pathways work for the students. He explained the buckets and pathways students can take to graduate from Peru High School. Students can get up to 30 college credit hours when they graduate from Peru High School. These credits can be taken to any public Indiana college. PHS is the only school in the Kokomo service area that the TGC can be completed solely for dual credit offerings. By next year we will have 27 juniors that are capable of graduating with the full 30 credit hours. This is a big deal for our school, students, and parents. It's going to save parents thousands of dollars.

C. PHS NEW COURSE RECOMMENDATIONS -

Mrs. Jones stated that they have two classes that they would like to add to their class lineup next school year. The first is analytical algebra II and the other is Economics Honors. The analytical algebra class will fulfill the Algebra II requirement for all diplomas, however it may not be recognized in a post-secondary educational institution. Economics Honors is a course for seniors who plan on attending any post-secondary institution. The class will focus on the study of the basic institutions of market economy and the role they play in defining and pursuing economic goals in the U.S. economy. Dr. Quin moved to approve the new courses, seconded by Mr. Ellis, unanimously approved.

D. PROPOSAL FOR STUDENT HANDBOOK CHANGES - Mr. Polk started by thanking the Board for the opportunity to serve in the position he is in. He stated that it has been a fun, interesting and great learning experience. He is very grateful. He stated the assistant principals began their meetings after break. One change they wanted to make was to add a new bed bug policy. There has also been a change to the scheduling policy for PHS. Mr. Polk stated that schedule changes after the school year begins, the changes begin to disrupt instructional time, administrative tasks related to scheduling, dual-credit opportunities, and a variety of other factors. There is still a timeline for making schedule changes, they just need to be completed by the deadline. Mr. Watkins recommended for the changes to be approved. Mr. Mullett moved to approve the handbook changes, seconded by Mr. Ellis, unanimously approved.

E. TOBACCO PREVENTION AND CESSATION - Anne, Austina, Jennifer and Vincent were present from the More for Miami Coalition. They are focusing on three areas: tobacco, alcohol, and prescription drug prevention. Currently the coalition holds conversations and convocations on prevention. Vincent explained that they would like to bring more resources to the

Peru Community School system. Anne explained the revolution of tobacco and e-cigarettes. She said that in 2018 the incidents of high school students using e-cigarettes grew 58% with a 48% growth in middle school students. Anne covered what some of the smoking devices look like. These devices affect students' brains a much higher rate. Our brains develop until age 25. E-cigarettes disrupt the development of the prefrontal cortex. The group thanked the Board for allowing them to present at the meeting this evening. Mr. Watkins thanked the coalition for coming this evening. He let them know that we appreciated their partnership and the support they provide for our students.

- F. NEOLA SECOND READING - Mr. Watkins reviewed the following fourteen (14) policies for a second reading:
- po3120.07 Employment of Casual Resource Personnel
 - po3139 Staff Discipline
 - po3141 Suspension of Teachers Without Pay
 - po3220.02 Supplemental Payments for Teachers - Mr. Watkins states that they will be removing item B & C. The Board motioned to keep B & C. Mr. Mullett moved to keep B & C, seconded by Ms. Justice, unanimously approved.
 - po3430 Leaves of Absence
 - po3431 Administrative Leave of Absence with Pay or Temporary Administrative Reassignment of Teachers
 - po5330 Use of Medication
 - po5340.01 Student Concussions and Sudden Cardiac Arrest - add information that athletic directors will keep on file.
 - po5350 Student Suicide Awareness and Prevention
 - po5460 Graduation Requirements
 - po5517.01 Bullying
 - po5771 Search and Seizure (should be new instead of revised)
 - po7440 Facility Security Program
 - po8455 Coach Training - The Board moved to add CPR & AED requirement for all coaches, this includes lay coaches. Mr. Mullett moved to approve the requirement, seconded by Mr. Ellis, unanimously approved.

Mr. Comerford moved to approve the NEOLA policies, seconded by Mr. Mullett, unanimously approved.

- G. SUMMER SCHOOL PROPOSAL - Mr. Watkins went over the summer school proposal. He stated that he met and received the principal's recommendations. We will have a reading program, jumpstart, high school courses, and more if we have the minimum student enrollment numbers. We are hoping to get at least 85% reimbursement from the summer programs. Mr. Comerford asked are we getting less because the state doesn't have the funds? Mr. Watkins said yes, that is correct. Mr. Durrwachter stated that this decrease is due to more schools getting on board and utilizing the program. Mr. Watkins stated that he budgeted us to expend up to \$70,000. He recommended that this proposal be accepted by the Board. Mr. Ellis moved to approve the summer school proposal, seconded by Mr. Comerford, unanimously approved.
- H. WMAP NEW MEMBER APPLICATION - Mr. Watkins stated that this is time sensitive and will come back in April. He stated that we have worked through this agreement to accept North Miami into our Wabash area program. Anything in yellow means there have been changes. Dr. Quin stated that on page 7 it states that it starts July of 2019, but the 11% is based on cash balances on June of 2018 not 2019. Mr. Watkins stated that this was because the grant money comes a year in arrears. North Miami must give an extra \$80,000.

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. Mr. Mullett moved to approve the claims as presented, seconded by Mr. Comerford, unanimously approved, as follows:

EDUCATION FUND	383,842.80
OPERATING FUND	170,968.63
SCHOOL LUNCH FUND	63,585.33
TEXTBOOK RENTAL FUND	85.88
INSURANCE WELLNESS CLINIC	0.00
KICKS FOR KIDS	1,869.51
DONATION/SPECIAL ED TEACHERS	37.89
SPECIAL ED MKP	28,100.05
TECHNOLOGY FUND	3,788.24
TITLE 1 2018/19	2,472.72
PARENT NURTURING PROGRAM	158.32
ADULT ED 2017-18	595.80
ADULT ED 18/19	398.00
TITLE IV A	5,594.00
GROUP INSURANCE	3,380.14
RETIREES-TERM LIFE INSURANCE	506.35
FRINGE BENEFITS	398,688.67

TOTAL \$1,064,072.33

- B. FUND MONITORING REPORT

Mr. Durrwachter reviewed the fund monitoring report for the month of February. Mr. Durrwachter stated that being two months in, we are 16% of the way as we look at what we have received. This is the baseline that we look at when we decide where we need to adjust to make sure that we are not overspending what we are receiving. Our education fund is at 14%. As we move forward our revenue will look different based upon the number that we submit on July 1st. I will send the Board our ADM calculations that we use for our predictions. That will also change how much we are transferring over from the education fund to the operation fund. Until we get revenue coming in, besides the tuition transfer, the result of operations is going to be a negative number and taking from the cash balance that we have. Once we receive our tax money in July and December it will balance out. School lunch will need some research done. We purchased the food with the presumption that we would be in school. Even with the multiple days out in February, we still shouldn't have that much of a difference. Mr. Watkins and I will be looking into this. More questions were asked and answered. Mr. Comerford moved to approve the fund monitoring report, seconded by Mr. Ellis, unanimously approved.

- C. BUDGET AND ENROLLMENT REVIEW - Mr. Watkins and Mr. Durrwachter reviewed the school's budget and enrollment status for the 2019-2020 school year. Mr. Watkins is very positive and states that he will bring more to the meeting next month, especially information concerning staff. Mr. Durrwachter stated that the enrollment trends will also impact not only our education fund, but our operations fund as well.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY REQUESTS

1. PJHS parking lot, gym, café - annual YMCA Kids' Fair - Saturday, May 4, 9:00 a.m. - 1:00 p.m., set up Friday from after school until 6:00 p.m. and Saturday morning at 7:30 a.m. Annual request.
2. Tig-Arena & Tiger Den - NCIPL power volleyball 7th & 8th grade travel league - Saturday, April 13 from 9:00 a.m. - 5:00 p.m. Will pay custodial fees.
3. Bengal Stadium track facility - EastPointe Bible Church - 7th annual Runner's Camp for children pre-school through 6th grade - June 3 - 7, 2019 - 7:00 a.m. - 1:00 p.m. Annual request.

Dr. Quin moved to approve the facility requests, seconded by Ms. Justice, unanimously approved.

- B. PERMISSION TO VOID CHECKS - Mr. Durrwachter stated that per the SBOA if a check has not been cashed in two years that we must ask for permission from the Board to void those checks. There is one check that I would possibly like to grant those funds back to the students.

Mr. Mullett moved to approve the voiding of the checks, seconded by Dr. Quin, unanimously approved.

- C. LAWNCARE PROPOSAL - Mr. Durrwachter states that Peru Community Schools would like to continue working with Black's Lawncare. The quotes are very similar to last years. Mr. Watkins states that he is very happy with our services the last year and he is looking forward to working with Mr. Black again. It is a very large job.

Ms. Justice moved to approve the proposal, seconded by Mr. Ellis, unanimously approved.

VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT

Mr. Watkins made the following remarks with thank you's and congratulations included:

- Shrek/pictures
Mrs. Hopkins
Cast
Crew
Make - up artists
- PJHS band
Gold rating for entire band during the ISSMA Jazz Contest at Kokomo High School
Abby Knox won a soloist ribbon on the xylophone
- PHS Science Olympiad team competed at the Ivy Tech - Lafayette Regional
Received medals in 17 out of 23 events
Top 3 moved on to state, Peru finished 2nd place
The students will compete on March 15 - 16 at the IU - Bloomington State Tournament
- Peace poster winners:
Blayne Holler
Salma Arnett
Kat Johnson
Emily Black
Lucy Luke-Sensel

- State Band Ensemble
Brass Quintet - GOLD - multiple students
Saxophone Quartet - SILVER - multiple students
- Afterschool programs, CARDS, Eagles
Principals
Teachers
Students
Parents
Dave Frushour and transportation
- Choral Festival/pictures
Dr. Gornto
Ms. Haley
Ellen Terry
Angela Ebert
- Spellathon
Peru Rotary
Tim Spahr
Bruce Emery
Linda Watkins - Blair Pointe for hosting
- Spring sports head coaches

Baseball	Chuck Brimbury
Softball	Katie Wyant
Tennis	Mike Saine
Boys Track	Adam Zwiebel
Girls Track	Stephanie Bennett
Boys Golf	Clint Mathews

B. BOARD MEMBER

Mr. Wolfe inquired about bus parking for our buses.
Dr. Quin thanked Mr. Frye and the students for cooking for them.

VII. ADJOURNMENT

With no further business to discuss, Dr. Quin moved to adjourn the meeting at 9:11 p.m.

Secretary,

Tim Comerford

/dc