

March 11, 2013

The regular meeting of the Board of School Trustees was called to order at 6:35 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mr. Morris, Mr. Hileman, Mrs. Mongosa, Mrs. Hopkins, several patrons, and a news media representative.

On motion by Mr. Stanton, seconded by Mr. Maxwell, the Board unanimously approved the agenda as amended, the memorandum of February 11, 2013, and the personnel report.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Troy Hudson - resignation as varsity assistant football coach
2. David Thompson - letter of retirement effective July 1, 2013 as Assistant Superintendent ~ 37 years with PCS!

B. LEAVES

1. Teresa Fitzgerald - café worker - FMLA leave for up to one year if needed.

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Margaret Boggs - temporary music teacher at Blair Pointe for remainder of the 2012-13 school year.

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Connie Cutler - title change to Peru Community School Art Gallery Curator (was Arts Alive Coordinator)

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Jeff Williams - JV head softball (lay) coach
2. Bethany Duncan - JV assistant softball (lay) coach

F. REQUESTS TO ATTEND CONFERENCES

1. Sam Watkins - chaperon the PJHS National Jr. Honor Society Washington, D.C. trip. - April 17-19, 2013, cost \$968 from PJHS Prof Dev fund.
2. Sarah Brown, Kristi Eddy, Jim Metcalfe, Angie Legg, & Greg Badry - chaperones for the PJHS National Jr. Honor Society Washington, D.C. trip. - April 17-19, 2013, expenses are covered - requesting professional leave and cost for subs from PJHS Title IIA.

G. REQUEST FOR FIELD TRIP - no business

H. DONATIONS - no business

I. PUBLIC COMMENT - No comments

II. RECOGNITIONS

Mr. Brimbury recognized our maintenance crew and custodians who work very, very hard to make sure our schools are ready and safe for our students and staff, especially on inclement weather days.

III. PROGRAM

- A. TECHNOLOGY SAFETY - Mr. Rob Hileman, PHS PLTW teacher, shared two short safety videos and safety information. He noted statistics state every eight minutes someone gets hurt with a table saw. He stated PCS has been fortunate to have had only one accident. Mr. Hileman explained the instantaneous reaction time in which the safety mechanism shuts down the equipment. Mr. Hileman stated Heartland has this new equipment and has had two incidents this year when it has come into use where the students' finger was only nicked. One of the students didn't even realize his finger had been touched. Mr. Hileman stated the safety equipment will arrive Wednesday morning at the high school. He invited the Board to come to the technology department as any time to visit the classes and/or view the equipment.

B. POLICY APPROVAL - At the February meeting Mr. Hall offered the first reading of the change to Policy 6144 as it was discussed in the Board of Finance meeting on January 14. Mr. Hall asked if there were any questions. There were no questions. He requested approval of the policy as presented. On motion by Mr. Maxwell, seconded by Mr. Comerford, the Board unanimously approved the policy. A copy of the resolution is in Supplementary Minute Book #13, page 93.

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Maxwell moved to approve the claims as presented, seconded by Ms. Rice, unanimously approved as follows:

GENERAL FUND	107,692.91
CAPITAL PROJECTS	29,157.64
TRANSPORTATION OPERATING FUND	10,911.51
TRANSPORTATION BUS REPLACEMENT	220.00
SCHOOL LUNCH FUND	33,032.88
INSURANCE WELLNESS CLINIC	26.39
KEYS ACADEMY	897.06
GIFTED AND TALENTED 2012-13	22.68
TECHNOLOGY E-RATE REBATE	990.98
COLLEGE SUCCESS COALITION	119.96
TITLE I 2012-13	2,709.24
PARENT NURTURING PROGRAM	42.74
ADULT BASIC EDUCATION FUND	387.77
TITLE VI RURAL AND LOW INCOME	249.90
TITLE II PART A TEACHER IMPROV	470.35
FEDERAL TAX	36,421.29
SOCIAL SECURITY	28,720.87
PERF	116.03
ANNUITIES	12,796.50
HARTFORD LOAN REPAYMENT	245.46
CHILD SUPPORT	600.00
TOTAL	<u>\$ 265,832.16</u>

B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of February. He noted we finished the month at 12.9% cash balance in the general fund. He noted we are spending roughly \$700,000 on transportation per year. He stated we are trending exactly on a lineal basis 4.26% on the budget and appropriation. Mr. Stanton moved to approve the report, seconded by Mr. Comerford, unanimously approved.

C. ADDITIONAL APPROPRIATION HEARING AND RESOLUTION - Mr. Hall informed the Board a public hearing on an additional appropriation was advertised. Mrs. Shuey opened the public hearing for comments. She stated this resolution will permit spending for SRO costs through December 31, 2013. The SRO will be included in the General Fund budget thereafter. There were no comments thus the public hearing was closed.

Mr. Maxwell moved to approved moving \$140,000 from the existing cash balance of the General Fund. Mr. Stanton seconded the motion. Mr. Wolfe stated to be clear this is money to carry us through the end of the year. Mr. Hall responded that was correct and next year's budget will include this item. He stated we expect a matching grant from the State. The City of Peru has pledged one officer for our SRO. He noted funding from State and Federal sources is not yet available, but these are the dollar amounts that have been published. Without any other funding other than the City of Peru, the maximum cost to PCS would be approximately \$100,000 for this calendar year.

Mr. Hall reports the current status of the SRO program is that we are finalizing an application form, job description and protocols for the SRO. We are also working with our architect on designs to modify the school entrances to improve student safety. The implementation date has not been determined. The motion was unanimously approved. A copy of the resolution is in Supplementary Minute Book #13, page 94.

D. RESOLUTION TO TRANSFER FUNDS - Mr. Hall requested approval of a resolution for a temporary loan from the General Fund to the Transportation Fund. The funds will be transferred back upon distribution of the 2013 tax levy from Miami County. He stated this will get us through our distribution in June. A copy of the resolution is in Supplementary Minute Book #13, page 95.

V. OPERATIONS AND TECHNOLOGY

A. REQUEST TO USE FACILITIES

1. Child Abuse Prevention Council - PHS auditorium - annual candle light vigil - Tuesday, April 16 at 9:00 a.m. to begin decorating, program at 7:00 p.m., PHS choir providing music.
2. EastPointe Bible Church runners' camp - Bengal Stadium track - July 8-12 from 7:00 a.m. - 1:00 p.m. in lieu of vacation Bible school a camp for youth with devotionals and training led by local track and field coaches.
3. Cole Porter Festival - PHS auditorium - Saturday, June 8, from 4:00 - 10:00 p.m., performance at 7:00 p.m. with Indianapolis Symphony Orchestra.

Mr. Stanton moved to approve the requests, seconded by Ms. Rice, unanimously approved.

B. AMP UPDATE - Mr. Brimbury reminded the Board at a previous meeting he requested a freeze on the number of partners we would accept in the AMP. Mr. Morris gave the Board a brief update on AMP. Mr. Morris shared how having more partners at the \$7,500 annual renewal rate is allowing us to maintain less partners and still benefit from increased revenue. Mr. Morris also shared how focusing on enhancing the AMP product will benefit us more in the future as it will attract more partners. He pointed out the current partners are very happy and we have three AMP partners on the waiting list. He also pointed out how maintaining 20 partners allows him to focus on Tigers a lot more which has always been his goal. He stated perhaps in the next couple years the AMP product will be enhanced and automated enough that having 30 partners will take as much work as 20 partners do today. But for now, 20 partners is a great number.

Dr. Thompson stated as of last July 26,000 students were being impacted on a daily basis in Indiana due to AMP. That number has lowered since we capped the number of school partners. Mr. Brimbury stated Peru's name is known throughout the State because of the data package. He stated schools are enamored with the program and share their enthusiasm with other school districts. The Board thanked Mr. Morris and Dr. Thompson for this program which benefits students and teachers. Dr. Thompson thanked the Board and stated since the Board has limited the partners to 20 more of his time is available to devote to Peru Schools.

C. LAWN CARE RECOMMENDATION - Mr. Hall stated the request for proposals for lawn care for the 2013 and 2014 growing seasons was published in the Peru Tribune on January 30<sup>th</sup> and February 6<sup>th</sup>. Four proposals ranging in price from \$32,500 to \$112,210 were received. He stated Black's Lawncare and Maintenance submitted the lowest pricing, however, we have learned that Black's lost a contract to concerns over the quality of their work. Mr. Hall added they also do not have experience with athletic fields. He recommended to continue with Hunt's Outdoor Upkeep at a rate of \$34,185 per year for 2013 and the 2014 growing seasons. Mr. Maxwell moved to approve the recommendation, seconded by Mr. Stanton. Mr. Wolfe stated he wished more local lawn care businesses would bid. He stated we need to consider the lowest bid. The vote passed 4-3 (Mr. Wolfe, Mr. Comerford, and Mr. Wagner opposed).

D. NOVIA USAGE REPORT - Mr. Hall shared a report on the usage for the past three months of the clinic located at South Peru. The report combined all users - City of Peru, Miami County, North Miami, Heartland, Wabash Schools, and PCS. He stated

based on insured costs, the clinic is used by City of Peru - 21%, Miami County employees - 37%, North Miami - 8%, Peru Community Schools - 22%, Heartland - 1%, and Wabash City Schools - 11%. Mr. Comerford shared some concerns that were expressed to him on scheduling and filling medication prescriptions. Mr. Hall and Mrs. Hopkins responded. Mr. Hall stated using the Novia Clinic is a win-win for the patient and employers. The patients do not pay a co-pay for the appointments and the medications they carry and blood draws are free. The dependent and employee are saving money. The clinic is located here in Peru so travel time is minimal.

- E. 2013-14 MEAL COST RECOMMENDATION - Mr. Hall reported the Hunger Free Kids Act of 2010 requires an annual recalculation of the breakfast and lunch prices. He stated their goal is an increase of 2% plus the consumer price index annually. He stated his recommendation is to increase Peru's paid lunch price to \$2.20 for grades K-6 and \$2.25 for 7-12 and also breakfast to \$1.15 for all grades. He noted this is a 10 cent increase for lunch and five cents for breakfast. On motion by Mr. Comerford, seconded by Ms. Rice, the Board approved the increase in the meal prices for 2013-14 by a vote of 6-1 (Mr. Wagner opposed). Mr. Wolfe stated the meal costs are still reasonable.

VI. BOARD AND ADMINISTRATION COMMENTS

- A. SUPERINTENDENT - Mr. Brimbury stated PCS hosted the 2013 Cole Porter Scholarship auditions. He stated Lori Meier, Terry Fuller, Mike Applegate, Lindsey Hitchings, the custodians, Carl Snyder, Tim Conner, Kenny Hanson, and Marcia Minard did an exceptional job in preparing for this day. He stated this is one of his favorite days of the year to watch the students' talent shine. He commended their teachers and parents of preparing the students for this day.

Mr. Brimbury stated the Board quietly accepted a retirement this evening that he would like to reflect on. He stated if there was ever a job well done for 37 years in the best interest of children, and staff, and parents it was that done by Dr. Thompson. Dr. Thompson will be retiring effective July 1 as the assistant superintendent. He stated Dr. Thompson is a very humble man. Dr. Thompson thanked the Board for the opportunity. He shared the story of when George Davis, superintendent at the time, hired him that Mr. Davis stated "I have never been disappointed in any Marion College hire I have made. Mr. Thompson, are you going to disappoint me?" Dr. Thompson stated he trusts he has lived up to that July 1976 promise and that Mr. Davis is smiling down on him. He thanked the Boards of the past as well. He stated it is time to see what God and life have in store for him in the future. The Board thanked Dr. Thompson for his years of service.

- B. BOARD - Mrs. Shuey shared with the Board and the public that she received a letter from ISBA congratulating two PCS Board members for reaching certification levels. Mr. Wagner will receive a CAP pin for earning level 1. Mr. Wolfe has earned a CAP pin for earning the master level. These pins will be awarded at the ISBA Spring Regional meeting in May.

Mrs. Shuey stated the high school musical Oz was awesome.

Mrs. Shuey stated the combined musical with the PHS, PJHS, and IUK schools was great as well. She extended kudos to a job well done by all.

Mrs. Shuey reminded the Board the next Board meeting will be at the new PCS Art Gallery at PHS on April 15.

VII. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 7:40 p.m.

Secretary,