

March 10, 2014

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Mr. Hanson, Mr. Hall, Mrs. Minard, Mr. Cary, Mr. Frye, Mr. Strong, Mr. Hobbs, Mr. Zwiebel, Mrs. Mongosa, PHS and PJHS wrestling teams, PHS swing choir, students, parents, and news media representatives.

On motion by Mr. Stanton, seconded by Mr. Comerford, the Board unanimously approved the agenda, the memorandum of February 10 (with one correction), and the personnel report.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Beth Hays - PHS athletic secretary - resignation effective end of the day March 21, 2014
2. Cathy DeWald - 1<sup>st</sup> grade teacher - retirement effective end of the 2013-14 school year.
3. Kathy Powell - PJHS NJHS sponsor - resignation effective end of the 2013-14 school year.
4. Evan Laudenschlager - JHS baseball assistant (lay) coach

B. LEAVES

1. Ellen Terry - PJHS music teacher - leave beginning on or about September 17 through approximately October 31, 2014.
2. Lindsey Cary - PHS English teacher - leave beginning at the beginning of the 2014-15 school year and returning on or about September 8, 2014.
3. Kylie Reading - requesting permission to begin her leave April 21 rather than April 7 as approved at the February meeting.

C. RECOMMENDATION FOR CERTIFIED POSITIONS - no business

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Melinda Scott - PHS math aide
2. Heather Muzzillo - PHS athletic secretary
3. Alyssa McDowell - PJHS National Honor Society sponsor

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Clint Mathews - varsity girls' head golf coach & volunteer boys' golf
2. Doug Muzzillo - rehire varsity boys' head golf (lay) coach
3. Mike Meeks - rehire varsity girls' head softball (lay) coach
4. Gayle Raber - rehire varsity girls' assistant softball (lay) coach
5. Mike Gapski - JV girls' head softball (lay) coach
6. Paige Blanton - JV girls' assistant softball (lay) coach
7. Scott Kaufman - rehire varsity boys' assistant baseball (lay) coach
8. Troy Hudson - rehire JV boys' head baseball (lay) coach
9. Ethan Aikman - JV boys' assistant baseball (lay) coach
10. Justin Engel - volunteer baseball assistant
11. Josh Donathan - volunteer baseball assistant
12. Troy Hamman - volunteer baseball assistant
13. Shaun Dwyer - PJHS volunteer baseball coach
14. Evan Laudenschlager - PJHS volunteer baseball coach
15. Frankie Wright - PJHS volunteer baseball coach
16. Chris Cassel - PJHS volunteer softball coach
17. Dennis Leffler - PJHS volunteer softball coach
18. Mike Haney - PJHS volunteer soccer coach
19. Zach Hawkins - PJHS volunteer soccer coach

F. REQUESTS TO ATTEND CONFERENCES - no business

G. REQUEST FOR FIELD TRIP - no business

H. DONATIONS - no business

I. PUBLIC COMMENT - No comments.

## II. RECOGNITIONS

Mr. Brimbury recognized the PHS wrestling team as the MIC, sectional, and regional champions as well as the wrestlers who advanced to the semi-state and state wrestling tournaments. Before introducing each wrestler, Coach Hobbs announced Collin Quin was named to the 1<sup>st</sup> team All-State Academic. He also stated Evan Loe will be wrestling as an Indiana All-Star this Sunday in the 21<sup>st</sup> Annual Indiana/Illinois All-Star Classic Duals in Illinois. Coach Hobbs also introduced the JHS wrestlers as the future PHS team.

Mr. Brimbury announced Mr. Ken Fry, Elmwood home-school counselor, was awarded the Miami County Community Service Council 2013 Agency Employee of the Year! Mr. Fry is instrumental in the success of the Parent Nurturing program.

Mr. Brimbury extended the appreciation from the Jim Snapp family for the floral arrangement and condolences in the passing of Mr. Snapp. He was an exceptional math teacher who taught at PHS for 40 years and retired in May of 2001.

## III. PROGRAM

A. PHS FINE ARTS - Mr. Cary introduced the fine arts program at Peru High School. Mr. Zwiebel introduced three art students, Evan Loe, Ashta Ross, and Amanda Weaver as he reviewed their art accomplishments. He stated Ashta won two gold key portfolios at the Scholastic Art competition in Fort Wayne. He stated Amanda has received the most student art awards and is only a junior this year.

Jason Gornto, PHS choir director, introduced the PHS Swing Choir stating they have been very active this year with performances. The choir performed "Viva la Musica" a capella.

Holly Huneryager, PHS freshman, played "Arabesque" on the piano for the Board. This was the piece she chose to play at ISSMA but due to the weather conditions Peru did not participate in the competition.

B. CONSIDERATION OF EXTENSION OF SCHOOL DAY - Mr. Brimbury shared the proposal to extend the school day for 12 days based on discussion at a meet and discuss, input from parents, and a survey of the staff. He stated based on the survey the staff prefers to make up two days missed by extending the school day by one hour at the end of the day beginning Wednesday, March 12, through Thursday, March 27. The addition of one hour on these 12 days will make up the instructional time lost on February 11 and February 18. He reviewed the summary of our make-up days for the 13 days missed due to weather: 1) 3 days were built into the calendar, 2) 3 holidays will be used; 3) 5 days have been added to extend the school year to Thursday, June 5, 4) 2 days will be made up by adding one hour to the end of the day for 12 days. Dr. Quin stated this is winter in Indiana; it gets cold and it snows. People shouldn't expect school to be cancelled. Mr. Brimbury responded that the safety of students and staff is his top priority. We have many students who have to walk to school. The condition of the rural and city roads for buses is different than personal vehicles and we do not want stranded buses. He stated we typically cancel school for the cold weather when the temperature/wind chill reaches -20. On motion by Mr. Stanton, seconded by Mr. Wolfe, the Board voted 6-1 (Dr. Quin opposed) to approve the extension of 12 school days to make up two canceled days.

C. TECHNOLOGY/TEXTBOOK RESOLUTION - Mr. Hanson requested the Board's approval of a resolution for the use of computer mobile devices (ex. tablets, laptops, Microsoft Surface Pro Devices) in coordination with or in lieu of textbooks. He stated the resolution provides flexibility for long term sustainability. He noted these devices will be additional resources to the teachers. He added the majority of the teachers do not use textbooks page by page. Mr. Hanson also

stated the textbook fees will not be increased due to the resolution. He noted Mr. Downs has reviewed the resolution and gives his approval. Ms. Rice, moved to approve the recommendation, seconded by Mr. Comerford. Dr. Quin asked if textbooks will still be used. Mr. Hanson replied textbooks will be used, however we do not have to have to go through a textbook adoption process as we have in the past. The Board unanimously approved the resolution. A copy of the resolution is in Supplementary Minute Book #14, page 3.

- D. PHS DIGITAL CITIZENSHIP COURSE REQUIREMENT REMOVAL - Mr. Cary explained the PHS Digital Citizenship course (formerly Computer Applications) has been a graduation requirement. This class was recently discussed at a high school meet and discuss. It was agreed to keep this course but list it as an elective rather than a requirement as most students already have this skill set. On motion by Dr. Quin, seconded by Mr. Stanton, the Board unanimously approved the recommendation.
  
- E. CONFERENCE INVITATION - Mr. Brimbury asked the Board to consider accepting the offer to join the TRC athletic conference beginning with the 2015-16 school year. Mr. Strong, PHS athletic director, provided a PowerPoint presentation. He pointed out the schools who would be in the new conference, compared the enrollments, pointed out the conference sports in the three seasons, round trip mileage distance, and concerns with staying in the MIC. Mr. Comerford asked if he had any negative comments from the community. Mr. Strong responded he has not. He stated the coaches voted 14-5 to move to the TRC. Mr. Cary stated the Hoosier Conference is meeting with the MIC in May. He noted there is instability with the MIC. If Peru stays the traveling distance for events will certainly be increased. Mr. Strong stated the TRC is a good fit for our kids. He noted we already play many of the TRC schools. Mr. Brimbury thanked Mr. Strong for his hard work and for doing his homework in considering the options. He added he strongly supported the recommendation. Mr. Wolfe stated he is struggling with this decision more than he thought he would. He stated we are competitive in the MIC and he likes the Kokomo market. On motion by Mr. Stanton, seconded by Ms. Rice, the Board voted to approve the recommendation by a 5-1-1 vote (Mr. Wolfe opposed; Dr. Quin abstained).

IV. BUDGET

- A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Comerford moved to approve the claims as presented, seconded by Mr. Wolfe, unanimously approved as follows:

GENERAL FUND	100,897.94
CAPITAL PROJECTS	49,128.44
TRANSPORTATION OPERATING FUND	2,619.27
TRANSPORTATION BUS REPLACEMENT	215.00
SCHOOL LUNCH FUND	30,871.23
INSURANCE WELLNESS CLINIC	517.21
KEYS ACADEMY	1,097.56
ACADEMIC MONITORING PACKAGE	68.69
GIFTED AND TALENTED 2013/14	29.17
TITLE I 2013/14	1,948.69
PARENT NURTURING PROGRAM	9.97
ADULT BASIC EDUCATION FUND	623.79
TITLE II PART A TEACHER IMPROV TOTALS	323.00
FEDERAL TAX	36,152.67
SOCIAL SECURITY	28,937.21
STATE TAX	24,032.76
LOCAL TAX	16,894.72
GROUP INSURANCE	7,055.96
PERF	56.93
ANNUITIES	12,611.68
AMERICAN FUNDS REPAYMENT	240.44
SECTION 125 REIMBURSEMENT	3,591.82
CHILD SUPPORT	996.00
TOTAL	\$ 318,920.15

- B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of January. He pointed out we are using one-third more natural gas than a year ago. He stated we are buying 80% of our natural gas through the coop with four dozen other corporations at 49 cents per therm. The remaining 20% is purchased at the market rate of 71 cents per therm. He stated the general fund does not have a cash flow problem. Mr. Stanton moved to approve the report, seconded by Ms. Rice, unanimously approved.
- C. ADDITIONAL APPROPRIATION PUBLIC HEARING AND RESOLUTION - Mr. Hall stated a notice of a hearing for this additional appropriation was published in the Peru Tribune on February 24. He stated a public hearing on this resolution is required prior to board action. Mrs. Shuey opened the hearing to the public for comment. It was explained the resolution gives us legal authority for payment of our second installment of the debt service bond to be made in July. Mrs. Shuey asked for questions. There were no questions. Ms. Rice moved to close the public hearing, seconded by Mr. Stanton, unanimously closed. Mr. Hall requested approval of a resolution permitting appropriation of \$146,727 of bond principal and bond interest in the School Pension fund. He stated an oversight in the budgeting process was made in that only the first payment was budgeted. On motion by Mr. Comerford, seconded by Ms. Rice, the Board unanimously approved and signed the resolution. A copy of the resolution is in Supplementary Minute Book #14, page 4.
- D. REFINANCING 2005 BONDS - Mr. Hall shared information that we have an opportunity to refinance our 2005 bonds at an estimated net cost reduction of \$250,000. He stated we will have the same payments. He added this will not change our amortization schedule but create a smaller levy in debt service. He stated an approval of a resolution will be recommended at the April Board meeting. Mr. Wolfe asked then the bonds will expire. Mr. Hall replied in 2023 or 2025.

V. OPERATIONS AND TECHNOLOGY

- A. 1. Miami County Child Abuse Prevention - PHS auditorium - Annual Candle Light Vigil - Tuesday, April 22, 2014 - program is at 7:00 p.m.
2. YMCA - annual Miami County Kids' Fair - Saturday, May 3, 2014 - 9:00 a.m. - 1:00 p.m. - Set-up Friday, May 2, beginning at 7:00 p.m. and 7:00 a.m. Saturday morning.
3. Circus City Festival - use of five portable bleachers for the Circus City parade - July 19, 2014
4. Rolling Chapel - PHS Auditorium - Spring Concert - April 24 - concert at 7:00 p.m., rehearsal 4:00 - 8:00 p.m.
5. Cal Ripken Youth Baseball (formerly Peru Little League) - Tig-Arena - baseball tryouts - February 15 and 22, 2014, (after-the-fact facility waiver request; new president thought try-out facility use was an annual pre-approved agreement between PCS and league)
6. Cal Ripken Youth Baseball - PJHS kitchen and café - pancake carry-out breakfast/lunch - Saturday, April 26, 2014 - 9:00 AM - 1:00 PM

On motion by Dr. Quin, seconded by Mr. Comerford, the Board unanimously approved the waiver of the facility rental fees. Custodial or food service fees will be charged as incurred.

- B. PERMISSION TO BID - Mr. Hall requested permission to bid the following projects: 1) tiger stadium handrails and widening the aisles, 2) ADA access and parking for the stadium, ticket gate, and gathering space, 3) irrigation for the practice football field at PHS, 4) roofing at PHS, 5) south chiller replacement at PHS, and 6) two varsity regulation soccer fields and two youth football fields on the new property. He stated funding is from the 2013 bonds. He noted the biggest ticketed item will be the roof replacement. Mr. Wolfe asked inquired about the bid dates. Mr. Hall responded the bids

were advertised on March 17 and 24 and will be due in time to make a recommendation at the April Board meeting.

VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - Mr. Brimbury thanked Mr. Hanson for a good job on researching the digital initiative.

Mr. Brimbury wished the teachers, staff, and students well as they wrap up the end of testing in April. He thanked George Morris, Chris Butte, and Dave Moon for all their efforts.

B. BOARD - no comments.

VII. ADJOURNMENT

With no further business to discuss, Dr. Quin moved to adjourn the meeting at 8:00 p.m.

Secretary,

Tim Comerford

/mm