

February 22, 2021

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. Mr. Mullett led the Board and audience in the Pledge of Allegiance. All Board members were present except Dr. Quin. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Ms. Spiker, Mr. Woodruff, Mr. Frye, Mrs. Eddy, Mr. Thompson, Mr. Mark Allen, Crossroads Bank Representation, PCS legal representation, and patrons.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board approved the public agenda with four changes: Deletion of III.Program.A.2; Change III.Program.A.8 to suspension without pay effective February 22, 2021; Addition of III.Program.B.3 Lori Mygrant leave of absence; Addition of III.Program.D.7 temporary Kindergarten teacher by a vote of 5-1, Ms. Justice opposed.

On motion by Mr. Ellis, seconded by Mr. Wolfe the Board unanimously approved the memorandum of January 12, 2021.

- I. PUBLIC COMMENT - no comment
- II. BLACK & GOLD AWARDS/RECOGNITION - Mrs. Megan Reel, PCS Payroll and HR Coordinator and Deputy Treasurer, introduced herself to the Board and audience in attendance. Mr. Durrwachter stated that we appreciate her and the expertise she brings to the position. Mrs. Reel stated that this was a great move for her and she is excited to be here with us.

The Board and Mr. Mullett presented Vickie Medley with a Black and Gold award and a tiger blanket for her 14 years of service. Mrs. Eddy also presented her with a gift from Elmwood.

Mr. Mark Allen presented PCS with an IPEP (Indiana Public Employers Plan) grant. The grant is used for improvement of the workplace environment such as: bulletproof vests, desk lifts for maintenance, and ergonomic chairs for the central office staff.

- III. PROGRAM
  - A. RESIGNATIONS/RETIREMENTS/TERMINATIONS
    1. Tim Conner - retirement as Peru High School teacher, effective end of 2020-2021 school year (27 years of service).
    2. ~~Chuck Brimbury - resignation as PHS Athletic Director at the end of 2020-2021 school year, contingent upon placement back into a PCS classroom teaching position in certified area for school year 2021-2022. - Deleted~~
    3. Mindi Carroll - resignation as PHS transition one to one aide, effective January 20, 2021.
    4. Brooklyn Wakefield - resignation as 6<sup>th</sup> grade volleyball assistant coach, effective January 20, 2021.
    5. Vickie Medley - retirement as Elmwood Title I Tutor, effective January 19, 2021 (14 years of service).
    6. Dennis Frye - resignation as maintenance, effective January 29, 2021.
    7. Dylan Myers - resignation as bus monitor, effective January 19, 2021.
    8. Employee #811157 - ~~suspension with pay pending investigation outcome, effective February 2, 2021. Revised - suspension without pay pending investigation outcome, effective February 22, 2021.~~

Mr. Wolfe moved to approve the resignations, retirements, and terminations, seconded by Dr. Rogers, unanimously approved.

- B. LEAVES
  1. Peyton Engel - Elmwood teacher - Leave of Absence - April 5, 2021 - May 26, 2021.
  2. Meaghan Robson - Blair Pointe teacher - Leave of Absence extension - January 4, 2021 - March 19, 2021 (original approved dates were January 5, 2021 - March 5, 2021).
  3. Lori Mygrant - Elmwood teacher - Leave of Absence - February 18, 2021 - May 26, 2021. - Addition

Mr. Wagner moved to approve the leaves, seconded by Ms. Justice, unanimously approved.

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Permission to post and hire Special Education teacher contingent upon I.E.P. need determination.

Ms. Justice moved to approve the recommendation for certified positions, seconded by Mr. Ellis, unanimously approved.

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Lois Mongosa - Part-time grant/bond management and food service manager
2. Jordan Shafer (Scott) - PHS special education instructional assistant, pending background check
3. Alyssa Judy - PHS transition one to one aide
4. Gail Frazier - PJHS SE math instructional aide
5. Shalayna Correll - Blair Pointe Title I Tutor
6. Jo Touloukian - long-term substitute for Meaghan Robson extension - January 4, 2021 - March 19, 2021
7. Permission to post and hire:
  - A. Blair Pointe instructional assistant - fill leave of absence
  - B. Elmwood substitute teacher - fill leave of absence
  - C. Elmwood Title I Tutor
  - D. Temporary Kindergarten teacher for the remainder of 2020-2021 school year - Addition

Mr. Wolfe moved to approve the recommendation for classified positions, seconded by Dr. Rogers, unanimously approved.

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Andy Hobbs - PHS boys track volunteer coach
2. Justin Lambrecht - PHS track assistant volunteer coach
3. Brad Townsend - PHS baseball assistant volunteer coach
4. Maegan Sinkovics - PHS softball volunteer coach, pending background check
5. Caleb Bragg - PJHS soccer head (lay) coach
6. Kelsey Jones - PJHS soccer assistant (lay) coach
7. Juwan Carter - PJHS track assistant (lay) coach, pending background check
8. Sidney Fuller - PJHS track assistant (lay) coach
9. Jeff Dicken - PJHS baseball head (lay) coach
10. Rich Eldridge - PJHS baseball assistant (lay) coach, pending background check
11. Bob Dwyer - PJHS baseball volunteer coach
12. Adam Butt - PJHS baseball volunteer coach
13. Jason Boswell - PJHS baseball volunteer coach
14. Tisheena Ambrose - PJHS softball head (lay) coach
15. Greg Ambrose - PJHS softball assistant (lay) coach

There was discussion. It is noted that there is a 5 volunteer limit for each sport.

Mr. Wolfe moved to approve the recommendation for extra-curricular positions, seconded by Ms. Justice, unanimously approved.

F. REQUEST TO ATTEND CONFERENCE

1. PHS wrestling - Requesting permission for wrestlers and coaches to stay overnight in Fort Wayne (Semi-State) Friday, February 12-13, 2021 and Indianapolis (State) on February 19-20, 2021 if wrestlers advance - all fees will be paid by the Athletics Department. (retroactive)
2. Jessica France - Handle With Care Training Seminar - March 10, 2021 - Indianapolis, IN - requesting lodging for one night, one meal, and mileage.

During discussion, the Board requested to receive the request for future wrestling overnights in January.

Mr. Wagner moved to approve the requests to attend conferences, seconded by Mr. Wolfe, unanimously approved.

G. DONATIONS

1. 250.00 - PHS Athletic Department for live stream from anonymous.
2. 250.00 - PHS Athletic Department for live stream from anonymous.
3. 250.00 - PHS Athletic Department for live stream from anonymous.

4. 250.00 - PHS Athletic Department for live stream from anonymous.
5. 250.00 - PHS Athletic Department for live stream from anonymous.
6. 250.00 - PHS Golf for general use from anonymous.
7. 75.00 - PHS Art club for general use from anonymous.
8. 75.00 - PHS Art club for general use from anonymous.
9. 400.00 - PHS Art club for general use in memory of Becky Eisaman.
10. Eighty lbs of apples - PHS FACS for classroom pie baking lesson plan from Doud's Orchard.

After discussion, Dr. Rogers moved to approve the donations, seconded by Ms. Justice, unanimously approved.

- H. CROSSROAD BANK PRESENTATION - Mr. Jeffrey Altmiller and Mrs. Jenni Southers reviewed our banking relationship, answered the Board's questions or concerns, and presented the bank's perspective on the future outlook for the economy.
- I. 7-12 PROGRAM UPDATE - Mr. Watkins reviewed and updated the Board on progress of the 7-12 program.
- J. REQUEST TO CHANGE WEATHER CANCELLATION MAKE-UP SCHEDULE - Mr. Watkins reviewed the PCEA and building administrator request to change our eLearning schedule to the day of cancellation. There was discussion between the Board, administrators, and Mr. Thompson. Through discussion, there was an overall agreement for 3-12 to move to day of weather cancellation make-up and K-2 will continue as they have beginning March 1, 2021. Through continued discussion, Mr. Wolfe requested to vote on the change.

Mr. Wolfe moved to approve E-learning make-up schedule change, seconded by Dr. Rogers, unanimously approved.

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board unanimously approved the claims as follows:

**AP SUMMARY**

EDUCATION FUND	232,069.04
DEBT SERVICE	147,000.00
OPERATING FUND	131,104.30
SCHOOL LUNCH FUND	73,428.97
TEXTBOOK RENTAL FUND	3,942.45
REIMBURSEABLE FUND	1,050.86
LOCAL ADULT ED GRANT	759.00
SPEC ED MKP	37,369.04
TECHNOLOGY FUND	3,352.25
PARENT NURTURING PROGRAM	1,655.77
18002 GOV EMER ED RELIEF	1,426.18
BOOK RENT	832.00
TOTAL	633,989.86

**PR SUMMARY**

EDUCATION FUND	196,269.84
OPERATING FUND	45,765.64
SCHOOL LUNCH FUND	4,507.96
FY18 SECURED SCHOOL SAFETY GRANT	1,021.30
TITLE I 19/20	75.18
TITLE I 2020/21	570.15
GROUP INSURANCE	8,904.66
RETIRES-TERM LIFE INSURANCE	976.30
FRINGE BENEFITS	629,700.23
TOTAL	887,791.26

- B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board unanimously approved the fund monitoring report.

- C. CD TRANSFER - Mr. Durrwachter requested permission to transfer our CD from First Farmer's Bank to Beacon Credit Union. Beacon Credit Union came in with the best rate out of our local banks with a .5 interest rate. The amount we are investing on our CD with them is \$531,000.00. They are certified by SBOA. If approved the money will be moved this evening.

On motion by Ms. Justice, seconded by Dr. Rogers, the Board unanimously approved the CD transfer.

- D. PART-TIME CLASSIFIED WEATHER DAY COMPENSATION - Mr. Durrwachter and Mr. Watkins recommended for all part-time classified staff to have the option to make-up their regular lost wages by working 2 additional hours per day between March 1, 2021 - March 19, 2021 for a total of 30 hours. The additional work will be organized by their direct supervisors. Discuss making up the last two days after Spring Break. There was also discussion of possibly coming up with a resolution for future dates so that our staff will not have to wait to make up the missed days.

On motion by Dr. Rogers, seconded by Ms. Justice the Board unanimously approved the Classified weather day compensation.

V. AGREEMENTS AND CONTRACTS

- A. PERMISSION TO REQUEST QUOTES FOR LAWN CARE CONTRACT - Mr. Durrwachter requested permission to receive quotes for the lawn care contract.

On motion by Mr. Wagner, seconded by Dr. Rogers, the Board unanimously approved permission to receive lawn care bids.

- B. PERMISSION TO RECEIVE BIDS FOR HIGH SCHOOL FOOD SERVICE HEATING AND COOLING UNITS - Mr. Durrwachter requested permission to receive bids for the heating and cooling units.

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board unanimously approved permission to receive bids on high school food service heating and cooling units.

- C. PERMISSION TO RECEIVE BIDS FOR HIGH SCHOOL FOOD SERVICE SERVING LINE - Mr. Durrwachter requested permission to receive bids for the line.

On motion by Ms. Justice, seconded by Mr. Wolfe, the Board unanimously approved permission to receive bides on high school food service serving lines.

VI. BOARD AND ADMINISTRATIVE COMMENTS

- A. SUPERINTENDENT - Mr. Watkins expressed his gratitude, gave thanks, and congratulations to the following:
- Heartland Career Center - Mark Hobbs - upwards of \$800K have been raised
  - Blair Pointe Evacuation - High school and BP staff - Linda Watkins - terrific job!
  - Mike Applegate - Kicks for Kids - raised close to \$5,000. Thank you for the amazing effort you put into this program every year and thank you to everyone who contributed to it. You are all greatly appreciated.
  - Jason Brown - Peru Grad class of 1997 coached his first state title in wrestling for Laporte. Congrats to him and his athlete.

➤ Winter Academic All - Conference:

Wrestling

Kayden Gee  
Sam Makowski  
Chase Seifert  
Alex Legg  
Conner Shaffer  
Ashton Stevens

Boys Basketball

Kash Bellar  
Treyden Curtis  
Pete Polk  
Matt Ross  
Eli Walters

Girls Basketball

Carlee Marburger  
Jenna Watkins  
Cate Wolfe

Congrats to all!

- Sammy Adejokun - IHSAA Sportsmanship Award - outstanding character shown during a recent game
- Andrea Barker & Nurses, Ron Potts & Transportation, George Morris & Educational Techs, Terry Fuller & Food Service, Chuck Hight and Maintenance crew, Teachers, Aides, Counselors, Administration - thank you for all you do. We would not be where we are without each and every one of you.
- Thank you, Mr. Ron Mullett for attending the ISBA 3<sup>rd</sup> Annual State House Day
- Board Members - thank you for allowing us to do our jobs. You do an amazing job and are very appreciated.

- B. BOARD MEMBER - Mr. Mullett stated that he would like to send condolences to the family of Linda Orr in her passing. Linda was a retired PCS teacher. He also stated that he would like to get the 7-12 bids moving along the timeline.

Mr. Wagner stated that Mark Hobbs has applied for high tech drones that look like they will be a lot of fun for the students. He also spoke about the current construction and trying to get it moving to keep costs down.

VII. ADJOURNMENT

With no further business to discuss, Dr. Rogers motioned to adjourn the meeting at 8:51 p.m., unanimously approved.

Secretary,

Brittany Justice

/dc