

January 13, 2014

Mrs. Shuey led the Board and audience in the Pledge of Allegiance.

The Board of Finance annual meeting was called to order at 6:30 p.m. by Mrs. Shuey. Indiana law requires the Board of Finance to meet annually after the first Monday in January and on or before the last day of January. Mr. Hall stated the officers elected may stay the same (which are Mrs. Shuey as president and Mr. Stanton as secretary) until removed. Mr. Hall reviewed the finances and investment report as required by IC 5-13-7-7. Mr. Hall requested five outstanding checks from 2011 be voided. Mr. Stanton moved to approve the financial reports and void the outstanding checks, seconded by Mr. Wagner. Mr. Comerford asked about the PNC investment account which he noted he questioned last year. Mrs. Mongosa stated the account is an investment (savings account) for future benefits. Mr. Comerford asked if we could stagger the CD's to get better interest rates. He knew it would not be much, but thought it was worth considering. Mr. Hall stated he would look into that. He noted the bank or credit union must be approved by the State Board of Accounts. The motion was unanimously approved. Mr. Stanton moved to close the Board of Finance meeting, seconded by Mr. Comerford, unanimously adjourned.

The regular meeting of the Board of School Trustees was called to order at 6:39 p.m. by Mrs. Shuey. All Board members were present except Ms. Rice. Also present were Mr. Brimbury, Mr. Hall, Mrs. Minard, Mr. Cary, Mrs. Eddy, Mrs. Mongosa, Mr. Morris, Mr. Butte, and a news media representative.

On motion by Mr. Comerford, seconded by Mr. Wolfe, the Board unanimously approved the agenda, the memorandum of December 16, 2013, and the personnel report noting the late additions. The Board did not reorganize at this meeting because two Board members took the Oath of Office in July and the Board reorganized at that meeting. The Board will reorganize at the January 2015 meeting after the November election for two Board positions.

PERSONNEL

A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Mandi Bielanski - resignation - PHS English teacher and yearbook sponsor, effective December 20, 2013
2. Sarah Brown - resignation - PJHS Science teacher, NJHS sponsor, science academic data coach, academy leader, effective January 5, 2014
3. Shannon Smith - resignation - girls' soccer coach, effective immediately
4. Mike Stewart - retirement - PHS Social Studies teacher, effective end of 2013-14 school year, 15 years experience

B. LEAVES - no business

C. RECOMMENDATION FOR CERTIFIED POSITIONS

1. Melissa Meyers - PHS English teacher and yearbook sponsor
2. Sarah Graham - Head Guidance Counselor 7-12
3. James Bishir - PJHS Project Lead the Way teacher beginning 2014-15 school year
4. Jessica Jones - PJHS Guidance Counselor - start date to be determined

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Teresa McKinney - café worker at PHS

E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS - no business

F. REQUESTS TO ATTEND CONFERENCES - no business

G. REQUEST FOR FIELD TRIP - no business

H. DONATIONS - no business

I. PUBLIC COMMENT - no comments

II. RECOGNITIONS

Mr. Brimbury stated it is good to be back in school. He thanked our maintenance crew and their hard work with snow removal and building checks during Indiana's most recent winter storm.

Mr. Brimbury publically thanked Mayor Walker and Sheriff Miller for their support for the snow removal.

III. PROGRAM

A. GRADUATION CREDIT REQUIREMENTS - Mr. Brimbury stated tonight will be informational. At the last meeting Mr. Cary shared the research of graduation credit requirements other schools in our area, our size, and four star schools require for graduation. Mr. Cary, Mrs. Graham, and Mrs. Eddy were present to recommend decreasing the number of credits necessary to graduate from PHS with a Core 40 or general diploma. Mr. Cary stated any student with an IEP has a resource time at the other buildings. At PHS that student does not have the opportunity due to the credit requirements. Students who attend Heartland Career Center to learn a trade are limited to the number of credits they can earn due to their daily half day classes at HCC. He noted it is difficult for new students who do not begin their high school career at PHS to reach our graduation credit requirement. Mr. Brimbury pointed out we are not lowering the standards for requirements. The State Core 40 requirements must still be met. Mr. Cary stated we currently require an additional 10 elective credits beyond the Core 40 requirements. He pointed out our honor diploma enrollment continues to increase. This credit consideration does not apply to honors diploma requirements. Mrs. Graham stated of the ten seniors withdrawing from PHS eight could have graduated with a Core 40 diploma if the credit requirement was lowered to be more in line with other schools in our area and our size. Mr. Cary stated many alternative schools will have two different requirements for students enrolled in high school and taking alternative classes or enrolled full time in the alternative school. Our students must follow the PHS requirements. Mrs. Eddy stated the students at KEYS work hard toward a diploma, but the number of credits needed is high. She shared that two students within two and four credits of walking across the stage to receive their diploma withdrew. She added we have lost those students. Mr. Wolfe asked about summer school opportunities. Mr. Brimbury responded the State decides the level of courses that can be offered and the reimbursement rate. He stated the scope is much smaller than it used to be. Mr. Cary added many students need summer jobs to help with income situations in their homes. Mrs. Shuey stated we must consider the needs of our students and their family situations. Mr. Cary offered if anyone has questions to please contact him.

B. RECOMMENDATION FOR SUPERINTENDENT SALARY INCREASE - Mrs. Shuey stated a public hearing was held at the December meeting. She recommended an increase to Mr. Brimbury's salary of 1.75% retroactive to July 1, 2013, as previously approved for all other PCS employees. Mr. Stanton moved to approve the motion, seconded by Mr. Wagner, the motion was carried by a 4-2 vote (Dr. Quin and Mr. Wolfe opposed). Mr. Brimbury stated for public concern he feels the opposition needs to be identified as financial or performance. Dr. Quin stated his vote was based on finances, especially since the corporation just borrowed \$8,000,000. Mr. Wolfe stated he likes Mr. Brimbury and it is not so much performance but health insurance. Mrs. Shuey stated she feels we are fair with the recommendation as it is the same percentage given to all other employees. She stated we appreciate the hard work he has done and we want to keep him at Peru. Mrs. Shuey stated she wishes we could give everyone more money for the hard work they do.

C. BOARD PARTICIPATION REPORT - Mr. Brimbury shared the 4th quarter Board participation report. He noted we had 100% attendance at the meeting with 105 hours of service. A copy of the report is in Supplementary Minute Book #14, page 1.

IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Comerford moved to approve the claims as presented, seconded by Mr. Wagner, unanimously approved as follows:

GENERAL FUND	42,409.50
RETIRE/SEVERENCE BOND DEBT SER	144,919.75
CAPITAL PROJECTS	3,515.03
TRANSPORTATION OPERATING FUND	7,437.99
SCHOOL LUNCH FUND	12,173.59
SECTION 125 REIMBURSEMENT	<u>3,591.82</u>
TOTAL	\$ 214,047.68

B. FUND MONITORING REPORT - Mr. Hall reviewed the fund monitoring report for the month of December. He noted we are audited on a fiscal year, July to June. He pointed out Capital Projects and Transportation and the cash flow. He noted the cash balance is 12.6% for the general fund. Mr. Stanton moved to approve the report, seconded by Mr. Wagner. The Board unanimously approved the fund monitoring report.

V. OPERATIONS AND TECHNOLOGY

A. Quigley Jazz Festival - PHS Auditorium - November 3-10, 2014, for setup/rehearsals/tear down, rehearsal hours 6-10 p.m.; performances November 7 and 8, 2014, from 5:00 -10:00 p.m. Friday the 7th will be the Combo Night and feature the PHS Swing Choir; Saturday the 8th will be the Big Band Night and feature the PHS Jazz Band. Mr. Stanton moved to approve the request to waive facility rental fees, seconded by Dr. Quin, unanimously approved.

VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - No comments.

B. BOARD - Mrs. Shuey welcomed everyone back to school and stated she was sure parents all over the state are thankful the students are back in school.

Mr. Wagner thanked Mr. Brimbury for his timely school closing announcements. Mr. Brimbury responded he received several thank yous as the early notifications allowed parents to plan accordingly.

Dr. Quin asked if we received a waiver for all five days missed due to the weather. Mr. Brimbury responded all schools that applied for a waiver were only approved for Monday and Tuesday. He noted that even though we were under a level 3 red travel warning on Wednesday and canceled Thursday and Friday due to unsafe road conditions for students, we were not approved for the additional days. He stated we had three days built into the calendar and have now missed four. Students will end on May 30 and the teachers will end on June 2. We are still fine for graduation on June 6.

VII. ADJOURNMENT

With no further business to discuss, Dr. Quin moved to adjourn the meeting at 7:25 p.m.

Secretary,

Tim Comerford

/mm